

EXHIBIT C
STAFFING PLAN
(Thru April 2015)

If the parties consent or the court so directs, a staffing plan approved by the client in advance should generally be attached to each interim and final fee application filed by the applicant. If the fees sought in the fee application for a greater number of professionals than identified in the staffing plan, the fee application should explain the variance.

CATEGORY OF TIMEKEEPER ¹ (using categories maintained by the firm)	NUMBER OF TIMEKEEPERS EXPECTED TO WORK ON THE MATTER DURING THE BUDGET PERIOD	AVERAGE HOURLY RATE
Sr./Equity Partner/Shareholder	3	\$425
Jr./Non-equity/Income Partner	2	\$350
Counsel		
Sr. Associate (7 or more years since first admission)	1	\$310
Associate (4-6 years since first admission)	2	
Jr. Associate (1-3 years since first admission)	2	\$230
Staff Attorney		
Contract Attorney		
Paralegal	2	\$160
Other (please define)		

¹ As an alternative, firms can identify attorney timekeepers by years of experience rather than category of attorney timekeeper: 0-3, 4-7, 8-14, and 15+. Non-attorney timekeepers, such as paralegals, should be identified by category.

Case Name: In re Mississippi Phosphates, Inc.

Case Number:

Applicant's Name: Burr & Forman LLP

Date of Application:

Interim or Final:

UST Form 11-330-C (2013)