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- 2 PROCEEDINGS:
- THE COURT: Allegiance.
- 4 MR. HENES: Good morning, your
- 5 Honor. Johns Henes of Kirkland and Ellis on behalf
- 6 of the debtors.
- 7 THE COURT: Good morning.
- 8 MR. HENES: Your Honor, I'd like to
- 9 just go through the agenda as it is. I know at the
- 10 end of the hearing, Ms. Plaskon, on behalf of the
- 11 | prepetition lenders, and Mr. Dublin on behalf of
- 12 | the committee may have something to say.
- THE COURT: Okay.
- 14 | MR. HENES: I just want to give you
- 15 | an update on our progress, which, when I go through
- 16 the KERP motion you'll get a lot of that.
- 17 THE COURT: Okay. I had a feeling I
- 18 would.
- MR. HENES: Your Honor, as you know,
- 20 | we filed the original KERP motion on August 11th;
- 21 and since that time we have gotten approval of the
- 22 | majority of the key employees retention programs.
- 23 What's left are the 6 top executives, as well as
- 24 | Larry Strickling, who is one of the in-house
- 25 | counsel, and Deborah Surrette, who was actually

terminated by the debtor without cause, and finally Sanjeev Sethi, who is in the finance group.

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Your Honor, once we filed the initial motion, there was a significant amount of negotiations with the prepetition lenders and the creditors' committee regarding, most specifically, the six top executives and what would be the proper retention payments for them. At the same time we were negotiating that, we were also negotiating with the prepetition lenders regarding the stand alone structure. And we are in agreement with the prepetition lenders, and today still agree with them, on the terms of the stand alone; however, in the meantime we had started to get indications of interest from third parties seeking to potentially buy substantially all of the debtor's businesses. And so what we did was, in consultation with the lenders and the committee, we began to talk to a number of those parties. And actually, currently we are negotiating with two parties, a potential stalking horse asset purchase agreement. of the change in circumstances and because now whether the stand alone plan is going to act as a stalking horse or whether we actually enter into a

stalking horse agreement, it doesn't look like we are going to have an auction here, which leads to uncertainty for the top six executives about their employment. And this is uncertainty at a time when we really need them the most, because we need to get through this process and we need to make sure that they stay throughout.

As a result, we have reached a consensual deal with the lenders and the committee in terms of a retention program, and it is modified from the original one. And this is really based on the distributable value of creditors under our plan. So, kind of taking the 10 thousand foot view of it, the remaining six executives could get as little as 60 percent of the KERP payments, as it was under the original plan under the new one, but could potentially get 155 percent or more, depending on the amount of value that comes into the estate.

We believe, and the debtor and the Board has done a lot of thinking about this, and I think the committee and the lenders think this as well, is that this provides proper incentives to the remaining six key executives to stay with the

- 2 company and focus on the best deal for the estate
- 3 to bring in the maximum value and without being
- 4 | concerned with -- not concerned, but with
- 5 minimizing the concern for their future employment.
- 6 The other individuals, your Honor,
- 7 | that I mentioned, are much more routine and --
- 8 | well, I take that back. Larry Strickling, we are
- 9 just looking to get the final 25 percent, I believe
- 10 it is, of his payment -- whatever remaining payment
- 11 for him, we are looking to get that approved. And
- 12 | there's been no objection to that by the committee
- 13 or the lenders.
- 14 THE COURT: Is that changed from --
- 15 | is his deal changed from what was initially
- 16 proposed?
- 17 MR. HENES: His deal is not changed,
- 18 your Honor.
- THE COURT: Okay.
- 20 MR. HENES: The only modifications
- 21 | are that he needs to stay now until confirmation of
- 22 | a plan. Before he had to stay until December 31st.
- THE COURT: Okay.
- MR. HENES: So he would get paid on
- December 31st, but he has to remain until the plan

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- 2 is confirmed.
- THE COURT: Okay.
- 4 MR. HENES: Deborah Surrette, who we
- 5 | mentioned, was terminated without cause. All we
- 6 | are seeking approval of today is that the
- 7 | prepetition amount that she was paid, that that is
- 8 approved. She will not get any further payments,
- 9 obviously, since she is no longer with the company.
- 10 THE COURT: Okay. And the
- 11 | prepetition amount was part of the original
- 12 | proposal?
- MR. HENES: That's correct, your
- 14 Honor. And then with Sanjeev Sethi, we are
- 15 | actually looking to have a motion, as it relates to
- 16 him, dismissed without prejudice today.
- 17 THE COURT: Okay. When you say stay
- 18 through confirmation of a plan, that includes a
- 19 | plan that may just be distributing a pot of money
- 20 | that resulted from a sale?
- 21 MR. HENES: That is correct, your
- Honor.
- 23 THE COURT: With regard to the other
- 24 | six senior executives, are the changes to the KERP
- 25 | that was originally proposed memorialized in

- 2 writing somewhere?
- MR. HENES: Well, they are in the
- 4 | supplement to the motion -- they are in the
- 5 | supplement to the motion, and in addition, there
- 6 | are retention agreements, and those retention
- 7 agreements we modified.
- 8 THE COURT: Right. So the
- 9 supplement reflects the current deal with the
- 10 | committee and the lenders?
- MR. HENES: That's correct, your
- 12 Honor.
- THE COURT: And when was that filed?
- 14 MR. HENES: That was filed two days
- 15 ago, on Wednesday.
- 16 THE COURT: Okay. And it was served
- 17 on the 2002 list?
- MR. HENES: Yes, your Honor. There
- 19 | were three individuals who we did not have fax
- 20 | numbers for, and we tried to find phone numbers and
- 21 | we could not find them. I'm not even sure if there
- 22 | are any claims that those parties have, and if
- 23 | there are, they are not significant. And I will
- 24 | note that we have received no formal objections to
- 25 any of those.

- THE COURT: And it was served by fax
- 3 this Wednesday, this week?
- 4 MR. HENES: This Wednesday, by
- 5 either Fed Ex or fax.
- THE COURT: Okay.
- 7 MR. HENES: Your Honor, I could take
- 8 you through exactly what we are seeking today, or
- 9 | if you are ready to --
- 10 THE COURT: No. I think -- I just
- 11 | wanted to make sure there weren't any changes from
- 12 the supplement.
- MR. HENES: There have been -- oh,
- 14 | your Honor. Thank you, Mr. Dublin. There's been
- 15 one change. We did request to have the amounts of
- 16 prepetition ordinary course salary to the
- 17 executives that was above the 4,650 thousand dollar
- 18 minimum...
- THE COURT: Priority.
- 20 MR. HENES: Thank you. Priority
- 21 claim to be paid per the committee. Although it
- 22 does not appear that they have an objection to
- 23 | this, because of the late notice they received,
- 24 | they need to sit down with the committee early next
- 25 | week and talk about it.

2 THE COURT: I appreciate that you 3 have been doing a lot of work on this, and we 4 obviously need to balance the concerns that the executives have, and the rest of the company. 5 6 I am a little concerned that, unlike the 7 modifications to the other three individuals, that the modifications to these six are improvements, in 8 9 some respects, on both earlier notice; and in 10 effect, there's only be one day's notice. And I'm 11 wondering if we can note for the record, the 12 committee and the banks' response on this, which 13 I'm assuming is, as you said, in support. 14 adjourn the hearing on the matter until next week, 15 if there are any objections. If there are no 16 objections, then I would enter an order approving 17 it, just to give people extra time to review it; 18 particularly given the fact that, obviously 19 although the committee and the lenders have by far 20 the most money at stake in this matter and have 21 reviewed this carefully, KERP programs for senior 22 management seems to be a lightning rod in cases 23 like this, and sometimes raise appearance issues 24 with creditors. And I'm just a little 25 uncomfortable approving this on such short notice,

- 2 unless you tell me that there's a dire emergency
- 3 and someone is going to leave if they don't have a
- 4 | hearing, you know, if they don't know this today as
- 5 | a result of this hearing.
- 6 MR. HENES: Can I make one request,
- 7 your Honor?
- 8 THE COURT: Yes.
- 9 MR. HENES: A little modification to
- 10 what you said. Is there any way we could have --
- 11 | these six executives are very anxious about this
- 12 | because they have been waiting, and I believe doing
- 13 the right thing by getting everybody else's KERPs
- 14 through, could we get an order entered basically on
- 15 | negative notice?
- 16 THE COURT: Yes. That's what I had
- 17 | in mind, is a negative notice procedure, so we
- 18 | wouldn't have to have another hearing unless
- 19 | someone objected.
- 20 MR. HENES: That would be fine, your
- 21 Honor.
- THE COURT: Okay. I didn't want to
- 23 | jump the gun, but that was my concern about this,
- 24 | based on what you told me. Let me know if you are
- 25 right.

MR. DUBLIN: Your Honor, Phil Dublin

3 | for the committee. We've been heavily involved in

4 the negotiations in this modified KERP, with the

5 debtors, along with counsel for the bank lenders,

6 believe that, as proposed, this structure for

7 | senior management will probably incentify them, to

8 increase value for all constituencies, secured and

9 unsecured alike, and are in favor of the ruling.

MS. PLASKON: Your Honor, Leslie

11 Plaskon, as counsel for the bank group. We too

12 | support today's court's approval, subject to the

13 negative notice provisions of the KERP package.

14 This has been a subject of extensive negotiations

15 between the lenders committee and the company, and

16 at this point we are comfortable with its terms.

17 THE COURT: Okay. Well, as I

18 | indicated before, I'm prepared to approve this with

19 the negative notice procedure that we discussed.

20 Given the active exploration of a sale alternative

21 here, I think this is, in some respects, the most

22 appropriate context for a KERP. It removes any

23 | potential conflict that senior management might

24 | have in exploring other alternatives to a stand

25 | alone plan; and clearly that has been the result of

negotiations with the committee and the banks, so
I'm not going to second guess their judgment on
this.

MR. HENES: Thank you.

THE COURT: So I think you have to modify the order a little bit, but only to provide that the order will become effective on the 14th; provided that there are any objections, we will have a hearing on the 14th.

MR. HENES: Okay. Thank you, your Honor. We will do that.

Your Honor, the rest of the motions are pretty routine. The next one is the debtor's application to retain KPMG as their auditors.

We filed this application on August 6th, seeking nunc pro tunc relief until July 22nd. The committee raised some issues and the U.S. trustee raised some issues. The U.S. trustee and the committee, working with the debtors and KPMG, have resolved all of those issues. And there has been additional disclosures made, there has an assurance to the committee that there will be no duplication of efforts between the work of KPMG and any of the debtor's other professionals. The only

- 2 | significant change is -- it's not that significant,
- 3 | is that the nunc pro tunc relief should be June 30
- 4 instead of July 22nd, that's when KPMG really began
- 5 their work. The committee and the U.S. trustee are
- 6 on board with that.
- 7 THE COURT: Okay.
- MR. ADAMS: Your Honor, good
- 9 morning. Colin Adams, with Akin Gump for the
- 10 | committee. As Mr. Henes stated, we have expressed
- 11 our concerns to the debtor. As we've worked
- 12 | through those, we've had the opportunity to review
- 13 the second affidavit that was filed, and we support
- 14 the debtor's protection of KPMG according to those
- 15 terms.
- 16 THE COURT: Okay. They are being
- 17 | paid on an hourly basis, right?
- MR. ADAMS: That's right.
- 19 THE COURT: So, obviously everyone
- 20 has their right to review that to confirm that
- 21 there has been no duplication at the end of the
- 22 case.
- 23 MR. HENES: That's correct, your
- 24 Honor.
- 25 THE COURT: All right. I'll grant

2 | the application nunc pro tunc to the June date.

MR. HENES: Thank you very much,

4 your Honor.

5 The next motion, your Honor, is a 6 motion to reject certain unexpired leases. 7 motion was actually on for the October 21st 8 hearing. At that hearing, you approved the 9 rejection of one those leases, and as we mentioned 10 to you, we realized that we inadvertently provided 11 notice of the motion to the original lessor instead 12 of GE Capital Corporation and City Group Vendor 13 Finance who are the lessors under the leases 14 currently. We have provided notice to those 15 parties. They do not have any objections. There 16 was one question by Citicorp, which was they wanted 17 to make sure that the lease was actually 18 transferred; this lease was part of a sale in the 19 business that the debtors bought from WorldCom. 20 They wanted to make sure that the lease was 21 actually transferred to the debtors, which it was; 22 and therefore there were no objections to the 23 rejection of those two leases, and I seek approval 24 of that as a matter of the debtor's business 25 judgment.

THE COURT: All right. I'll approve

3 that motion.

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4 MR. HENES: Thank you, your Honor.

Your Honor, the next motion is one that we brought before you numerous times, which is the rejection of individual service orders that are for telecommunication services pursuant to tariffs or other master service agreements with ILECs and CLECs. The debtors have determined that they don't need the services under these service orders any more and would save approximately 209 thousand dollars annually by rejecting this, and therefore, as a matter of sound business judgment, they seek to reject these service orders.

THE COURT: And these orders have the same language that you've been having regarding the various orders of debtor's business judgement rights?

MR. HENES: Identical, your Honor.

21 THE COURT: Okay. I'll approve that

22 motion as well.

MR. HENES: Thank you.

The final motion, your Honor, is another motion to reject executory contracts and

2 unexpired leases. We are seeking -- the motion 3 seeks to reject three executory contracts and one 4 personal property lease; however, we've agreed to 5 adjourn the hearings until the 19th on one of the 6 executory contracts, and this is with Davidson 7 Capital, which is basically a broker that goes out and looks to find money. We received a call from 8 9 Davidson Capital asking if we would adjourn, and

THE COURT: Are they doing anything to that effect at this moment?

MR. HENES: It depends on who you ask, your Honor. That's one of the reasons for the adjournment, we need to have some discussions with them.

THE COURT: Well, obviously they haven't been retained in this case; and I'm not sure they would need to be.

MR. HENES: That's correct, your
Honor.

22 THE COURT: Okay.

we've agreed to do that.

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23 MR. HENES: Your Honor, the other -24 the two contracts, one is for alarm services and
25 one is for dial-up telephone services. The debtors

2 don't need those services anymore; they've already 3 rejected the real property leases that those are 4 related to. And the one personal property leases is for a copier, again, which the debtors do not 5 6 need because they rejected the real property lease 7 that it's related to. And as a result, your Honor, 8 the debtors seek approval of the rejection of those 9 leases.

THE COURT: All right. I'll approve that motion with the one retracted.

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MR. HENES: Thank you, your Honor.

Your Honor, we also have a status conference today. We can either give you an update of the case --

THE COURT: Well, why don't you give me the update, because I got a call from the other party in the adversary proceeding who is going to appear by phone; so before we hook in, why don't we have the status update for the Chapter 11 case.

MR. HENES: Sure. As I mentioned, as part of KERP motion, we have been in the process of talking to a number of parties about a potential sale of the businesses. We are heavily involved in negotiations right now with those parties

attempting to finalize a stalking horse asset purchase agreement. We are very far along in that process; we have been working extremely hard, all the professionals and the management team, in attempting to get this done. We've been keeping the committee and the lenders apprised of the progress we're making, the process we are one, as well as providing them with copies of the asset purchase agreements and the different terms in those agreements, to make sure they have full information, which they do.

I think, as you could note from this hearing, although there's been significant negotiations on the issues between all of the parties, we are coming to resolutions now, and it does look to me like we are moving forward very well, and if not arm and arm, almost arm and arm, as Mr. Dublin spoke about before the hearing. And we anticipate in the very near future, either being able to file a stalking horse asset purchase agreement, along with a plan, and purchase agreement and a process for having the sale consummated pursuant to a plan, or filing a stand alone plan, which I think would also contemplate an

- 2 auction. And we are looking -- our board is asking
- 3 us to move with urgency, as they want to see
- 4 Allegiance emerge from Chapter 11; and we are doing
- 5 that.
- 6 THE COURT: So, under either
- 7 | alternative, you are contemplating a plan of
- 8 process, but a sale may be incorporated into the
- 9 plan?
- 10 MR. HENES: That's correct, your
- 11 | Honor. If you would like, I can give you an
- 12 overview of what we are thinking.
- THE COURT: No, that's okay.
- MR. HENES: And with that being
- 15 | said, I do think there's been substantial progress
- 16 being made recently, and I see no reason why that
- 17 progress will not be anything but good progress
- 18 going forward.
- 19 THE COURT: Okay. And I think I
- 20 entered the stipulation extending exclusivity
- 21 | yesterday for a couple weeks, I guess.
- 22 MR. HENES: It's actually -- we've
- 23 | been doing it rolling, so the exclusivity runs
- 24 until you make a final determination on our motion,
- 25 | which I believe the date we had in the motion is

- 2 December 15th. I would anticipate that once we
- 3 | file a plan -- file a supplement to that, and seek
- 4 additional time.
- 5 THE COURT: Are you thinking of --
- 6 | well, I guess it depends on your negotiations with
- 7 | the third parties, but you are thinking about
- 8 filing something by the 15th?
- 9 MR. HENES: By December 15th?
- 10 THE COURT: Yes.
- MR. HENES: Yes. We would
- 12 | anticipate that.
- 13 THE COURT: Okay. Does anyone have
- 14 anything to add?
- MS. PLASKON: Sure. Your Honor,
- 16 | Leslie Plaskon on behalf of the bank group. We
- 17 | wanted to provide the court with just a brief
- 18 overview as to where we see the progress in this
- case; although we agree with Mr. Henes' comments
- 20 | that the bank group and the debtors have been
- 21 | working in a very cooperative spirit, and we've
- 22 been very encouraged by the progress to date, and
- 23 | they have been very good at keeping us in the loop
- 24 | with the strategic alternatives, we do note that --
- 25 | you know, the case was filed on May 14th. We are

just about at the six month mark. The footnote to
that, your Honor, is that we had spent a
significant amount of time pre filing trying to
negotiate a prepackage plan. So to us, this isn't
really a six month mark, it's more of -- it's
almost a year mark.

From our perspective, to be more specific, we have negotiated a stand alone plan that we are very comfortable with. From our perspective, we encourage the debtor to continue its strategic alternatives, but in the event that they cannot reach resolution in the next few weeks, we would like to see the stand alone plan filed on or before November 19th, which is the next hearing date. Given where we are and the amount of time we've spent in negotiations, we believe it's the more appropriate way to move the case along.

MR. DUBLIN: Your Honor, I will echo both of my colleague's comments, that we are happy with where the process is currently going. We belive it's moving along now at a speed that's going to maximize value for the constituencies in the mere terms that this company can't get out of bankruptcy. As you probably imagine and expect,

the committee is not on board with the stand alone process that has been negotiated upon the banks and the company. We do not believe that is the proper way for this company to move forward to get out of bankruptcy. We do believe the sale process is proper and that it will maximize value and that it should come to conclusion in the near future.

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Well, obviously -- maybe THE COURT: not obviously, but maybe counter intuitively, the bankruptcy does give the debtor some options with buyers that, at least, a financially distressed debtor doesn't have pre-bankruptcy. So I think that is worth exploring, although I'm mindful of the bank's concern that it's probably a fairly limited time that it should be explored in. think the approach of having a plan that contemplates a potential sale is workable. sure Mr. Austin is aware of the Peridot case in Atlanta which did that. And particularly if there are not significant or creditor issues about the validity of liens and the like. So I think you can probably do both, if you put the pressure on your potential acquirers to move promptly.

MR. HENES: Thank you, your Honor.

Your Honor, just my final comment would be, I think -- although it may not seem a hundred percent, I think we are actually all on board, and I do anticipate having something filed б with the court fairly soon. THE COURT: Okay. MR. HENES: Or as soon as we can do it in a way that makes sense. THE COURT: All right. MR. HENES: Thank you, your Honor.

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2	CERTIFICATE	
3	STATE OF NEW YORK }	
	} ss.:	
4	COUNTY OF WESTCHESTER)	
5	I, Denise Nowak, a Shorthand	
6	Reporter and Notary Public within and for	
7	the State of New York, do hereby certify:	
8	That I reported the proceedings in	
9	the within entitled matter, and that the	
10	within transcript is a true record of such	
11	proceedings.	
12	I further certify that I am not	
13	related, by blood or marriage, to any of	
14	the parties in this matter and that I am	
15	in no way interested in the outcome of	
16	this matter.	
17	IN WITNESS WHEREOF, I have	
18	hereunto set my hand this day of	
19	, 2003.	
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21		
	DENISE NOWAK	
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24		