

Exhibit H

Material Terms of Emergence Bonus Plan

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The Emergence Bonus Plan shall be a plan implemented pursuant to section 1129(a)(4) of the Bankruptcy Code (as defined in the Plan) that will provide for emergence bonuses to certain members of the Debtors' senior management team and employees in an aggregate amount of up to \$1.5 million, the recipients and terms of which shall be acceptable to the Secured Lender (as defined in the Plan). For the avoidance of doubt, neither payment of the Emergence Bonus Plan nor obligations related to the Emergence Bonus Plan, shall in any way affect or diminish the amount or payment of the \$2.9 million General Unsecured Claims Recovery Pool (as defined in the Plan), and no individual or entity shall receive any distribution from or portion of the General Unsecured Claims Recovery Pool on account of obligations related to the Emergence Bonus Plan.