This document has been electronically entered in the records of the United States Bankruptcy Court for the Southern District of Ohio.

IT IS SO ORDERED.

Dated: May 14, 2004

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Lawrence S. Walter United States Bankruptcy Judge

UNITED STATES BANKRUPTCY COURT SOUTHERN DISTRICT OF OHIO **WESTERN DIVISION - DAYTON**

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In re:

DT INDUSTRIES, INC., et al.¹

Debtors.

Chapter 11) Case No. 04-34091) (Jointly Administered))

Honorable Thomas F. Waldron

INTERIM ORDER GRANTING DEBTORS' MOTION FOR HEARING AND FOR ORDER (I) AUTHORIZING THE DEBTORS TO PAY PREPETITION WAGES. SALARIES AND EMPLOYEE BENEFITS; (II) AUTHORIZING THE DEBTORS TO CONTINUE THE MAINTENANCE OF EMPLOYEE BENEFIT PROGRAMS IN THE **ORDINARY COURSE; AND (III) DIRECTING ALL BANKS TO HONOR** PREPETITION CHECKS FOR PAYMENT OF PREPETITION EMPLOYEE **OBLIGATIONS**

This matter coming to be heard upon the motion (the "Motion")² of DT Industries, Inc.

and certain of its subsidiaries, debtors and debtors-in-possession in the above-referenced cases

¹ The other debtors and debtors-in-possession include the following: Vanguard Technical Solutions, Inc., Mid-West Automation Enterprises, Inc., Mid-West Automation Systems, Inc., Assembly Technology and Test, Inc., Detroit Tool and Engineering Company, Advanced Assembly Automation, Inc., Assembly Machines, Inc., Hansford Manufacturing Corporation, DTI Leominster Subsidiary, Inc., DTI Pennsylvania Subsidiary, Inc., DTI Massachusetts Subsidiary, Inc., DTI Lebanon Subsidiary, Inc., and DT Resources, Inc.

² Unless otherwise defined, capitalized terms used herein shall have the meanings ascribed to them in the Motion.

(collectively, the "Debtors") for entry of an order: (a) authorizing the Debtors to pay prepetition wages, salaries and employee benefits, (b) authorizing the Debtors to continue the maintenance of employee benefit programs in the ordinary course, and (c) directing all banks to honor prepetition checks for payment of prepetition employee obligations; and it appearing that due and proper notice has been given under the circumstances; and it appearing that no other notice is necessary; the Court being otherwise fully advised of the premises; and in light of the circumstances of the relief requested; and sufficient cause appearing therefor, on an interim basis subject to a final hearing,

IT IS HEREBY ORDERED that:

1. The Debtors are authorized to continue paying the Wage and Salary Obligations in an amount not to exceed \$4,925 as to any Employee. Within ten days, the Debtors shall file with the Court and serve on the Prepetition Agent, the US Trustee, and the Official Committee of Unsecured Creditors in these cases, or if no committee has been appointed, then on the twenty largest unsecured creditors for each Debtor, a list of all Employees receiving such payments and the amount of each such payment. Employees may use their vacation time accrued pre-petition but the Debtors are not authorized to pay accrued but unused vacation time to Employees whose employment is terminated. The Debtors are also authorized to pay the Prepetition Employee Obligations.

2. The Debtors are authorized to continue postpetition the employee benefits in effect immediately prior to the filing of these chapter 11 cases.

3. As more fully described in the Motion, the Debtors are authorized to continue the maintenance of employee benefit programs in the ordinary course; provided, however, nothing

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herein shall be deemed an assumption or adoption of any policy, plan, program, or employment agreement pursuant to section 365 of the Bankruptcy Code.

4. All banks and other financial institutions are directed to receive, process, honor and pay all checks drawn on the Debtors' general disbursement accounts related to such obligations, whether presented before or after the Petition Date, upon receipt by each bank and institution of notice of such authorization and identification of such checks by the Debtors, provided that sufficient funds are on deposit in the applicable accounts to cover such payments.

5. Nothing herein shall be construed as impairing the Debtors' right to contest the validity or amount of any prepetition Employee obligation, including without limitation, payroll taxes that may be due to any taxing authority.

6. This Court retains jurisdiction with respect to all matters arising from or related to the implementation of this Order.

7. The Court will hold a final hearing on the Motion on June 8, 2004 at 1:30 p.m. in the Courtroom of the Honorable Thomas F. Waldron. Any objection to the Motion must be filed with the Court and served on Debtors' counsel, the U.S. Trustee, counsel for the Pre-petition Agent, counsel to any official committee(s) established in these cases, or if no committee has been appointed, to the twenty largest unsecured cases, or if no committee has been appointed, to the twenty largest unsecured creditors and each Debtor, those parties who have formally appeared and requested service in these Chapter 11 cases pursuant to Bankruptcy Rule 2002, and the Securities and Exchange Commission, the Internal Revenue Service, and other government agencies to the extent required by the Bankruptcy Code, the Bankruptcy Rules and the Local Rules, by June 3, 2004.

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- 8. This Order is effective immediately upon its entry.
- Julia W. Brand, Esq., Katen Muchin Zavis Rosenman, 2029 Century Park East, Ste. 2600, Los Angeles, CA 90067-2012
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 See attached service list.

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