PROOF OF CLAIM United States Bankruptcy Court Northern District of Texas (Dallas Division) Name of Debtor: FRICKSON RETIREMENT COMMUNITIES, 24C NOTE: This form should not be used to make a claim for an administrative expense arising after the commencement of the case. A request for payment of an administrative expense may be filed pursuant to 11 U.S.C. § 503. Name of Creditor (the person or other entity to whom the debtor owes money or property): Check this box to indicate that this claim amends a previously filed claim. Name and address where notices should be sent: Florence Mc Cahon 106 Bourbon Court Court Claim Number: (If known) Baltimore MD, 21234 Filed on: 410-256-0687 Name and address where payment should be sent (if different from above): [] Check this box if you are aware that RECEIVED anyone else has filed a proof of claim relating to your claim. Attach copy of DEC 07 2009 statement giving particulars. Telephone number: ☐ Check this box if you are the debtor BMC GROUP or trustee in this case. 5. Amount of Claim Entitled to 1. Amount of Claim as of Date Case Filed: 12.618. Priority under 11 U.S.C. §507(a). If If all or part of your claim is secured, complete item 4 below; however, if all of your claim is unsecured, do not complete any portion of your claim falls in one of the following categories, item 4. check the box and state the If all or part of your claim is entitled to priority, complete item 5. Specify the priority of the claim. Check this box if claim includes interest or other charges in addition to the principal amount of claim. Attach itemized statement of interest or charges. Domestic support obligations under 11 U.S.C. §507(a)(1)(A) or (a)(1)(B). 2. Basis for Claim: VACATION EARNED NOT (See instruction #2 on reverse side.) Mages, salaries, or commissions (up 3. Last four digits of any number by which creditor identifies debtor: to \$10,950°) earned within 180 days before filing of the bankruptcy 3a. Debtor may have scheduled account as: petition or cessation of the debtor's (See instruction #3a on reverse side.) business, whichever is earlier - 11 4. Secured Claim (See instruction #4 on reverse side.) U.S.C. §507 (a)(4). Check the appropriate box if your claim is secured by a lien on property or a right of setoff and provide the requested information. Contributions to an employee benefit plan - 11 U.S.C. §507 (a)(5). Nature of property or right of setoff: OReal Estate COther (Motor Vehicle Describe: Up to \$2,425° of deposits toward Value of Property:5 Annual Interest Rate purchase, lease, or rental of property or services for personal, family, or household use - 11 U.S.C. §507 Amount of arrearage and other charges as of time case filed included in secured claim, (a)(7). Basis for perfection: if any: S Taxes or penalties owed to governmental units - 11 U.S.C. §507 Amount of Secured Claim: S \_ Amount Unsecured: \$\_\_\_ 6. Credits: The amount of all payments on this claim has been credited for the purpose of making this proof of claim. ☐ Other - Specify applicable paragraph 7. Documents: Attach redacted copies of any documents that support the claim, such as promissory notes, purchase of 11 U.S.C. §507 (a)(\_\_). orders, invoices, itemized statements of running accounts, contracts, judgments, mortgages, and security agreements. You may also attach a summary. Attach redacted copies of documents providing evidence of perfection of Amount entitled to priority: a security interest. You may also attach a summary. (See instruction 7 and definition of "redacted" on reverse side.) DO NOT SEND ORIGINAL DOCUMENTS. ATTACHED DOCUMENTS MAY BE DESTROYED AFTER SCANNING. \*Amounts are subject to adjustment on

Date: 12/04/09

If the documents are not available, please explain:

Signature: The person filing this claim must sign it. Sign and print name and title, if any, of the creditor or other person anthorized to file this claim and state address and telephone number if different from the notice address above. Attach copy of power of attorney, if any.

Erickson Ret. Comm. LLC

FOR COURT USE ONLY

4/1/10 and every 3 years thereafter with

respect to cases commenced on or after

the date of adjustment.

**Case Number: 09-37010** 

Name of Debtor: Erickson Retirement Communities, LLC

Name of Creditor: Florence McCahon

## **Documentation for PTO (Paid Time Off) Claim**

**Exhibit C:** Separation Contract from Erickson

Separation Contract which was signed in July indicates I would receive a check for any accrued, unused PTO hours. This check should have been issued with my final paycheck and was not.

**Exhibit D:** Final Paycheck Advice PTO hours accrued: 306.27

306.27 Hourly rate times \$41.20 = **\$12,618.32** 

PLEASE NOTE THE FOLLOWING STATEMENT: out of over 450 Corporate Employees who have been laid off, all but 5 of us have received our PTO dollar amount. The remaining 5 were in a group of 11 employees laid off in October 2009. Six of these eleven also received their accrued vacation time. So why are five employees being singled out of all the RIF employees not to receive their payment.

Based on the promise of receiving a check for my vacation time, I cancelled my vacation plans in order to have these dollars available to me after leaving the company.

Casc: 09-37010 Exhibit: C

TO:

Florence McCahon

DATE:

July 16, 2009

RE:

Separation Agreement and Release

Erickson Retirement Communities, LLC ("Company") must regretfully initiate a reduction in force. This agreement (the "Agreement") sets forth the terms and conditions for your separation from employment.

- 1. If you sign this Agreement and do not revoke it, we will maintain your employment in your current position through the close of business on October 16, 2009 (the "Effective Date"). After the close of business on the Effective Date, you will be separated from employment. You will remain an employee at-will through the Effective Date, subject to Company's normal rules and standards of conduct for employees. If you need time for job search or interviews, we will try to accommodate your schedule. You will receive a final paycheck for your wages, minus taxes, deductions, and withholdings, through the Effective Date at your current 2009 salary level, on the normal Company pay-dates. Your current benefits package remains in effect through the end of October 2009 with the standard payroll deduction. You will also receive a check for any accrued, unused PTO hours, minus taxes, deductions, and withholdings, you have as of the Effective Date on the next regular paydate after the Effective Date.
- 2. If you currently participate in our benefits plan, beginning November 1, 2009, you may elect to continue your current health benefits package under COBRA, If you make this election, you may be eligible for a subsidy of the cost of maintaining your COBRA benefits under a new federal law, the Americans Recovery and Reinvestment Act of 2009 ("ARRA"). Under ARRA, for a limited period, you would be responsible for paying 35% of the ordinary COBRA premium for your benefits. For that same period, Company would be responsible for paying 65% of the ordinary COBRA premium for your benefits. According to current information, this subsidy towards your COBRA premium is for a period of up to 9 months starting with your first month of COBRA eligibility and may be discontinued if you become eligible for other benefits in certain circumstances. Further details on your rights under COBRA are included in the information package with this Agreement. Your eligibility for this subsidy does <u>not</u> depend on signing this Agreement. You will need to make your payments directly to our third party COBRA benefits administrator.
- 3. If you sign this Agreement and do not revoke your signature, we will also provide the benefits listed below. You will not be entitled to any other compensation, payments or benefits; however, this doesn't affect your vested retirement benefits nor any rights you have to continue your health insurance under COBRA.
  - o 10 weeks of separation pay at your current 2009 salary level, minus taxes, deductions, and withholdings. The separation pay will be made in bi-weekly payments in accordance with Company's regular pay dates. These payments will start on the first pay period following the later of: (i) the Effective Date, or (ii) eight (8) days after your signature of this Agreement. However, if you accept another position with Company or another company which is managed by Company during the separation pay period, then your separation pay will end as of the start date for your new position.
  - You will be eligible to participate in any group outplacement services offered by Company through its contractor(s) as part of the Company July 2009 reduction-in-force program.
  - If you participate in Company's 401k plan, you are fully vested in the employer's matching contributions towards your plan. Per the terms of the plan, you cannot make any further contributions during the separation pay period.
  - If you participate and are currently vested in Company's Growth Participation Plan (GPP) Units under the terms of the old 2005 plan and/ or the terms of the 2006 plan, your vesting remains the same as of the Effective Date. All payments of GPP value will be made per the terms of the plans and may be delayed or deferred per the terms of the plans.

000642-000642 Emplid Co Dept 009154 ERC/XDL 10190140

Erickson Retirement Communities, LLC 701 Maiden Choice Lane Baltimore, MD 21228

Exemptions

Addl Amt Add1 %

Single-00 Fed: MD: Not app-00 40.00

40.00

Earnings	ngs Rate		This Period	Year-to-Date	
Regular Pay	41.2000	80.00	3296.00	65755.20	
PTO	0.0000	0.00	0.00	3460.80	
Holiday	0.0000	0.00	0.00	3296.00	

Crose Day		Я	0.00		296. AC	Y	2512.00
Tot PROD		8	0.00	3	296.00	1	
Tot NON P	ROD		0.00		0.00	)	

Tax Deductions			
Fed Withholdng	562.36	12437.22	
Fed MED/EE	45.96	1011.11	
Fed OASDI/EE	196.52	4323.35	
MD Withholdng	247.49	5444.78	

Total	**************************************	
The all	11157	244

## **Earnings Statement**

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Period Ending: Advice Date:

10/23/2009

Advice Number: Batch Number:

0000492284 000000002962

FLORENCE M. MCCAHON 106 Bourbon Court Baltimore, MD 21234

Deductions	This Period	Year-to-Date
*Medical	50.80	1117.60
*Dental	15.59	342.98
*401(k)	362.56	7976.32
*FSA Medical	60.00	1320.00

lotal		488.9	<del>)</del> 10	756.90
*Excluded from I	ederal	Taxal	le Wage	S
** Imputed Incom	ne - Gr	oup Te	erm Life	
Leave Summa				<u> Balance</u>
PTO				306.27
ELB				232.84
Message				

Trans	Type	Account	Amount
		XXXX0299	250.00
Deposit	Che	XXXX4319	1,504.72
Net Chec			0.00

Net Pay

Fed Taxable Wages

1754.72

2807.05

38538.64

61755.10

KARRY PROG ABOLES AFFRAJA Bragawed.