

Name of Debtor: ERICKSON RETIREMENT COMMUNITIES, LLC

Case Number: 09-37010

NOTE: This form should not be used to make a claim for an administrative expense arising after the commencement of the case. A request for payment of an administrative expense may be filed pursuant to 11 U.S.C. § 503.

Name of Creditor (the person or other entity to whom the debtor owes money or property): SHARON N. KIRKLEY

Check this box to indicate that this claim amends a previously filed claim.

Name and address where notices should be sent: SHARON N. KIRKLEY, 84 HAMLET DRIVE, OWINGS MILLS, MD. 21117-5402. Telephone number: 410-458-1955

Court Claim Number: (if known)

Filed on:

Name and address where payment should be sent (if different from above):

RECEIVED

DEC 14 2009

Check this box if you are aware that anyone else has filed a proof of claim relating to your claim. Attach copy of statement giving particulars.

Telephone number:

BMC GROUP

Check this box if you are the debtor or trustee in this case.

1. Amount of Claim as of Date Case Filed: \$ 28,423.04

5. Amount of Claim Entitled to Priority under 11 U.S.C. §507(a). If any portion of your claim falls in one of the following categories, check the box and state the amount.

If all or part of your claim is secured, complete item 4 below; however, if all of your claim is unsecured, do not complete item 4.

If all or part of your claim is entitled to priority, complete item 5.

Check this box if claim includes interest or other charges in addition to the principal amount of claim. Attach itemized statement of interest or charges.

Specify the priority of the claim.

2. Basis for Claim: SEVERANCE (SEE ATTACHED DOCUMENTS EXHIBITS A-C)

Domestic support obligations under 11 U.S.C. §507(a)(1)(A) or (a)(1)(B).

3. Last four digits of any number by which creditor identifies debtor:

Wages, salaries, or commissions (up to \$10,950\*) earned within 180 days before filing of the bankruptcy petition or cessation of the debtor's business, whichever is earlier - 11 U.S.C. §507 (a)(4).

3a. Debtor may have scheduled account as:

4. Secured Claim (See instruction #4 on reverse side.)

Check the appropriate box if your claim is secured by a lien on property or a right of setoff and provide the requested information.

Nature of property or right of setoff: Real Estate Motor Vehicle Other

Contributions to an employee benefit plan - 11 U.S.C. §507 (a)(5).

Value of Property: Annual Interest Rate %

Up to \$2,425\* of deposits toward purchase, lease, or rental of property or services for personal, family, or household use - 11 U.S.C. §507 (a)(7).

Amount of arrearage and other charges as of time case filed included in secured claim,

Taxes or penalties owed to governmental units - 11 U.S.C. §507 (a)(8).

If any: Basis for perfection:

Amount of Secured Claim: Amount Unsecured:

Other - Specify applicable paragraph of 11 U.S.C. §507 (a)( ).

6. Credits: The amount of all payments on this claim has been credited for the purpose of making this proof of claim.

7. Documents: Attach redacted copies of any documents that support the claim, such as promissory notes, purchase orders, invoices, itemized statements of running accounts, contracts, judgments, mortgages, and security agreements.

Amount entitled to priority:

\$ 10,950

DO NOT SEND ORIGINAL DOCUMENTS. ATTACHED DOCUMENTS MAY BE DESTROYED AFTER SCANNING.

\*Amounts are subject to adjustment on 4/1/10 and every 3 years thereafter with respect to cases commenced on or after the date of adjustment.

If the documents are not available, please explain:

Date: 12/7/09

Signature: The person filing this claim must sign it. Sign and print name and title, if any, of the creditor or other person authorized to file this claim and state address and telephone number if different from the notice address above. Attach copy of power of attorney, if any.

Sharon N. Kirkley

FOR COURT USE ONLY

Erickson Ret. Comm. LLC



00124

## Exhibit A

Supporting documentation/calculation for Proof of Claim for **Severance Payment**

Name of Debtor: Erickson Retirement Communities, LLC  
Case Number: 09-37010

Name of Creditor: **Sharon N. Kirkley**  
Address: **84 Hamlet Drive**  
**Owings Mills, MD. 2117-5402**  
Telephone Number: **410-458-1955**

Exhibits referenced in this documentation:

Exhibit B: Separation Agreement and Release

Exhibit C: Paycheck showing pay rate for calculation and total severance paid to me to date

Per Separation and Agreement Release (Exhibit B), per paragraph 3, first bullet point, I am due the following severance payment: **\$28,423.04**. This is a significant and immediate hardship for over 90 employees. Furthermore, Erickson consistently assured employees with termination dates that severance payments were safe and protected from bankruptcy.

Calculation:

(Hourly Rate) x (40 hours per week) x (# of weeks of severance) = Total Severance Payout  
\$50.7554 x 40 x 26 = \$52,785.62

(Total Severance Payout) - (Severance Received to Date) = **Net Severance that is owed to me**  
\$52,785.62 - \$24,362.58 = **\$28,423.04**

Calculation sources:

Hourly Rate & Severance Received to Date from last severance Paycheck (Exhibit C)

# of weeks of severance from Separation Agreement (Exhibit B)

## EXHIBIT B

TO: Sharon Kirkley  
DATE: April 15, 2009  
RE: Separation Agreement and Release

Erickson Retirement Communities, LLC ("Company") must regretfully initiate a reduction in force. This agreement (the "Agreement") sets forth the terms and conditions for your separation from employment.

1. You will be separated as of the close of business on June 30, 2009 (the "Effective Date"). You will remain an employee at-will through the Effective Date, subject to Erickson's normal rules and standards of conduct for employees. Your duties will be to assist with completion of specific projects and transitioning of your responsibilities. If you need time for job search or interviews, we will try to accommodate your schedule. You will receive a final paycheck for your wages, minus taxes and withholdings, through the Effective Date at your current 2009 salary level, on the next regular Erickson pay-date. Your current benefits package remains in effect through the end of June 2009 with the standard payroll deduction. You will also receive a check for any accrued, unused PTO hours, minus taxes and withholdings, you have as of the Effective Date on the next regular payday after the Effective Date.

2. If you currently participate in our benefits plan, beginning July 1, 2009, you may elect to continue your current health benefits package under COBRA. If you make this election, you may be eligible for a subsidy of the cost of maintaining your COBRA benefits under a new federal law, the Americans Recovery and Reinvestment Act of 2009 ("ARRA"). Under ARRA, for a limited period, you would be responsible for paying 35% of the ordinary COBRA premium for your benefits. For that same period, Company would be responsible for paying 65% of the ordinary COBRA premium for your benefits. According to current information, this subsidy towards your COBRA premium is for a period of up to 9 months starting with your first month of COBRA eligibility and may be discontinued if you become eligible for other benefits in certain circumstances. Further details on your rights under COBRA are included in the information package with this Agreement. Your eligibility for this subsidy does not depend on signing this Agreement. However, if you do not sign the Agreement, you will need to make your payments directly to our third party COBRA benefits administrator.

3. If you sign this Agreement and do not revoke your signature, we will also provide the benefits listed below. You will not be entitled to any other compensation, payments or benefits; however, this doesn't affect your vested retirement benefits nor any rights you have to continue your health insurance under COBRA.

- 26 weeks of separation pay at your current 2009 salary level, minus taxes, deductions, and withholdings. The separation pay will be made in bi-weekly payments in accordance with Company's regular pay dates. These payments will start on the first pay period following eight (8) days after your signature of this Agreement. However, if you accept another position with Company or another company which is managed by Company during the separation pay period, then your separation pay will end as of the start date for your new position.
- You will be eligible to participate in any group outplacement services offered by Company through its contractor(s) as part of the April 2009 reduction-in-force program.
- If you elect to continue your current health benefits package under COBRA, your eligibility for a potential subsidy of the cost under ARRA is discussed in Section 2 of this Agreement. In many cases, a 35% cost contribution would be higher than your normal monthly employee contribution to your benefits. If you sign this Agreement and do not revoke it, then during the separation pay period, we agree that you will only be

responsible for paying the lesser of: (i) your normal employee contribution towards your benefits, or (ii) 35% of the ordinary COBRA premium for your benefits. Your contribution will be deducted automatically from the separation pay. After separation pay is concluded, then you will be responsible for direct payments of the 35% cost portion if you are eligible for the subsidy or the full COBRA premium if you are not eligible or if your eligibility period has concluded.

- If you participate in Company's 401k plan, you remain vested in the employer's matching contributions towards your plan per the vesting schedule which is included in your separation packet. Per the terms of the plan, you cannot make any further contributions during the separation pay period.
- If you participate and are currently vested in Company's Growth Participation Plan (GPP) Units under the terms of the old 2005 plan and/ or the terms of the 2006 plan, your vesting remains the same as of the Effective Date. All payments of GPP value will be made per the terms of the plans and may be delayed or deferred per the terms of the plans.
- If you have an outstanding employee assistance loan, we will continue to deduct the amounts you agreed upon from your final paycheck and separation paychecks. If there is still an outstanding balance after the final paycheck or separation pay is ended, we will forgive the outstanding balance.
- If you have a current agreement for tuition reimbursement, we will continue the reimbursement per the terms of our tuition reimbursement policy for this current semester only.
- If you are uncertain about your participation or vesting level in the benefits or plans named above, you may contact the HR Representative at the number provided in your separation packet.

4. You agree to return promptly all of Company's property including, but not limited to, your ID card, keys, parking pass, laptop, blackberry/ phone, equipment, and any documents or files concerning residents, employees, services, software, and business information for Company, its managed retirement communities, their members, subsidiaries, or affiliates. You agree to be reasonably available for discussions with your Company about transitioning your work. You agree to submit any expenses which you believe are reimbursable business expenses to Company within 30 days from your separation date. Company will only reimburse business expenses that are timely, genuine and reasonable, and supported by documentation as determined by Company. If you wish to keep your company phone, you will be required to transfer the account to your name and will be responsible for all charges after the Effective Date. You agree to refrain from disclosing any of Company's trade secrets, business practices, proprietary information or confidential information which you acquired during the course of your employment with Company. You also agree to keep the terms and the existence of this Agreement confidential and not to disclose this Agreement to any other person or entity, except for your attorney, your tax advisor, or your spouse, as applicable, unless otherwise required by law.

5. You agree not to communicate any derogatory or defamatory information concerning Company, its managed retirement communities, including their directors, officers, and employees to any other person or entity. Company agrees not to condone its managers communicating any derogatory or defamatory information concerning you to any other person or entity. If Company becomes aware of such conduct, Company will make a prompt and good faith effort to stop same. Company also agrees that it will not contest your application for unemployment compensation benefits.

6. In consideration for the benefits listed in Sections 3, 4, and 5 of this Agreement, you hereby release Company, its managed retirement communities, their owners, members, directors, officers, employees, agents, insurers, employee benefit plans and fiduciaries/ administrators of such plans, and all related or affiliated persons or entities (collectively the "Released Parties") of and from any and all known and unknown liability, claims, causes, demands, attorneys fees, damages, and rights, including, but not limited to, any claims which you have or may have arising out of or related to your employment, including the separation of your employment. This waiver and release includes all rights and obligations under any federal, state, or local laws, regulations, ordinances, or common law, including but not limited to all employment discrimination laws such as Title VII of the Civil Rights Act of 1964, as amended, the Maryland Human Rights Act, the Age Discrimination in Employment Act of 1967 ("ADEA"), the Family & Medical Leave Act, the Worker Adjustment and Retraining Notification Act ("WARN"), the Americans with Disabilities Act of 1990, Sections 1981 through 1988 of Title 42 of the United States Code, the Employee Retirement Income Security Act of 1974 ("ERISA"), and all other employment laws, claims for wrongful discharge, claims of unfair dealing, claims in connection with any employment contract, and claims for personal injury, emotional distress, pain and suffering, compensatory or punitive damages.

7. You agree that you have not filed nor commenced any charges, complaints, claims, civil actions or other proceedings against the Released Parties in any federal, state, local or other agency, court, or tribunal. You agree not to seek or request damages in connection with any other claim, demand or charge against the Released Parties. This Agreement is not intended to interfere with any right you have to file a charge with any federal, state or local governmental agency, except that you agree that by entering into this Agreement, you waive any claim to recovery of any remedy beyond what is provided in this Agreement. You also agree that you have not been denied any leave requested under the Family and Medical Leave Act or any applicable state/ local leave laws. This paragraph does not preclude you from bringing an action to enforce the terms of this Agreement or to challenge the validity of this Agreement.

8. You agree that you had the opportunity to report to Company any violations of the Corporate Compliance Plan during your employment and you further agree that you have no knowledge of any violations of the Plan except as otherwise reported. You agree that your obligations under this Agreement are material obligations on which Company is reasonably relying. If you breach your obligations under this Agreement, Company may immediately suspend or terminate its own obligations under the Agreement, including but not limited to, its obligations to pay any and all compensation or other amounts listed in Section 3 of this Agreement or pursue an action to recover any such compensation paid or enforce performance of this Agreement.

9. This Agreement shall not be in any way construed as an admission by Company, its owners, members, directors, officers, employees, or agents of any liability, wrongdoing, discrimination, fault, or breach.

10. You are advised to consult with an attorney concerning this Agreement. In accordance with current legal requirements under the Older Workers' Benefit Protection Act, this offer will be held open for no more than forty-five (45) days from your separation date, which is listed in Section 1 of this Agreement. If you do not sign and return the Agreement within the 45 day period, the offer will automatically expire. You may use as much of this 45-day period as you wish before signing. In addition, you may revoke this Agreement any time within seven (7) days after you sign the Agreement. To be effective, any revocation must be in writing and must

be delivered within seven (7) days after your signature to the following address: Erickson Retirement Communities, 701 Maiden Choice Lane, Baltimore, Maryland 21228, Attn: General Counsel. Required information on this April 2009 Reduction in Force Program is included for your consideration in attached Schedules 1 and 2.

11. Your signature confirms that you are entering into this Agreement voluntarily, you understand all of its terms, and that you are not relying upon any other representations or agreements of Company except for those expressly set forth in this Agreement. Once signed, this Agreement will set forth the entire agreement between Company and you and supersedes any previous agreements or discussions concerning your employment or the termination thereof, except as expressly noted above. No changes in this Agreement will be valid unless in writing and signed by both parties. In the event that any one or more of the provisions of this Agreement other than the general release language in Section 6 shall for any reason be held to be invalid, illegal or unenforceable, the invalidity, illegality, or unenforceability shall not affect any other provision, and the Agreement shall be construed as though it had not contained the invalid, illegal, or unenforceable provision.

12. Any need for interpretation or enforcement of this Agreement will be in accordance with Maryland law, without regard to its conflict of laws provisions. Company and you agree that any action or proceeding relating to the enforcement of this Agreement will only be brought in the courts of Baltimore County, Maryland or in the U.S. District Court for the State of Maryland. Company and you further agree that any such action or proceeding will be heard without a jury or an advisory jury. You and Company waive your respective rights to bring any such action or proceeding in any other jurisdiction, or to have any such action or proceeding heard before a jury or an advisory jury.

**PLEASE READ THIS AGREEMENT CAREFULLY. IT CONTAINS A RELEASE OF ALL KNOWN AND UNKNOWN CLAIMS AS OF THE DATE OF THIS AGREEMENT. BY SIGNING BELOW, YOU ACKNOWLEDGE THAT YOU HAVE READ THIS AGREEMENT, UNDERSTAND IT, AND ARE VOLUNTARILY ENTERING INTO IT.**

Witness:

Lauren Hoaggy

Sharon Kirkley

Employee Signature

Sharon Kirkley

Date:

5/7/09

Witness:

Lauren Hoaggy

Erickson Retirement Communities, LLC

Signed by:

Printed Name:

Date:

Jennifer Peterson  
Jennifer Peterson  
5/7/09

**ATTACHED SCHEDULES**

**Schedule 1: Individuals covered by the Company April 2009 Reduction in Force Program, eligibility factors for the program, and time limits applicable to the reduction program**

**Schedule 2: (a) List Of Job Titles And Ages Of Individuals Selected For the April 2009 Reduction In Force Program, and (b) List Of Job Titles And Ages Of Individuals Not Selected For The April 2009 Reduction In Force Program Who Are In The Same Decisional Unit As You**

SCHEDULE 1 TO SEPARATION AGREEMENT  
INDIVIDUALS COVERED BY THE PROGRAM, ELIGIBILITY FACTORS FOR THE  
PROGRAM, AND TIME LIMITS APPLICABLE TO THE APRIL 2009 REDUCTION-IN-FORCE  
PROGRAM

Erickson Retirement Communities (the "Company") has found it necessary to implement a April 2009 Reduction in Force Program (the "Program") due continued financial pressures experienced by the Company and its subsidiaries which are engaged in ownership and development of retirement community projects that are leased to independent, non-profit community operators. The financial pressures result from several factors, including but not limited to slower absorption of new residents and uncertainty in the capital finance markets which impacts the ability of Erickson and its subsidiaries to continue and complete development. This Program applies to all staff employed by the Company in corporate offices in Maryland and all staff employed by the Company to provide construction, development, acquisition, marketing or other services at retirement communities managed by the Company. This Program does not apply to individuals who are employed by the independent, non-profit communities.

Individuals who are eligible to participate in the Program have been selected for termination from their employment based on the Company's business needs and consideration of one or more of the following criteria: (i) the Company's decision to outsource the work the individual performs; (ii) the Company's decision to combine, re-organize, suspend, or eliminate certain work functions at the location where the individual works; (iii) the Company's decision to eliminate the position the individual holds; (iv) the overall work performance of the individual during the 12 month period prior to his or her termination, as compared to the overall work performance of the other employees within the individual's decisional unit during the same period of time; (v) and the qualifications and work performance of the affected employees for any vacant positions. Job-related performance criteria considered in determining Program eligibility include: resident service needs, productivity, overlapping or duplication of functions, ability to multi-task efficiently, customer satisfaction, business competency, technical proficiency and/or compliance with Erickson Way Values.

Individuals who are eligible for and selected to participate in the Program are being offered consideration under a Separation Agreement and Release and subject to its terms and conditions. Individuals have 45 days from the effective separation date for that individual to sign and return the signed Agreement. Each individual understands and agrees that he/ she would not receive the monies and/or benefits specified in the Plan except for his or her signing this Separation Agreement and Release ("Agreement") and fulfillment of the promises contained herein that pertain to the individual.



April 15, 2009

**SCHEDULE 2: (a) LIST OF JOB TITLES AND AGES OF INDIVIDUALS SELECTED FOR THE  
COMPANY'S APRIL 2009 REDUCTION IN FORCE PROGRAM and (b) LIST OF JOB TITLES AND AGES OF INDIVIDUALS  
NOT SELECTED FOR THE COMPANY'S APRIL 2009 REDUCTION IN FORCE PROGRAM  
WHO ARE IN THE SAME DECISIONAL UNIT AS YOU**

YOUR DECISIONAL UNIT: All Staff Employed by the Company in Corporate Offices In Maryland and All Staff Employed by the Company to Provide Construction, Development, Acquisition, Marketing or other Services at Retirement Communities Sites that are Still in Development Stage and Owned by Company's Subsidiaries

Department	Job Title	Age	NUMBER SELECTED FOR PROGRAM	NUMBER NOT SELECTED FOR PROGRAM
BPI	Administrative Asst	52		1
	BPI Black Belt L3 Dir	56	1	
		53		1
		32		1
Construction	Asst Project Mgr	30	1	
		29	1	
		26	1	
		25	1	
	Asst Superintendent	46	1	
		33	1	
		32	1	
		29	1	
	Construction Office Mgr II	50	1	
		45	1	
		31	1	
	Construction Secretary	25	1	
	Dir of Construction	57	1	
		56		1
		55		1
		50	1	
	Dir of Safety & Health	49		1
		61	1	
	General Superintendent	48	1	
	Project Engineer	26	1	
		24	1	
	Project Mgr	31	1	
		29	1	
		28	1	
	Sr Project Mgr	56	1	
		48	1	
		45	1	
43		1		
36		1		
Sr Superintendent	66	1		
	54	1		
	53	1		
	41	1		
Superintendent I	54	1		
	47	1		
	46	1		
	45	1		
	44	1		
	40	1		
	30	2		

Department	Job Title	Age	NUMBER SELECTED FOR PROGRAM	NUMBER NOT SELECTED FOR PROGRAM
	Superintendent II	40	1	
		32	1	
	VP of Construction	54	1	
		48		1
Development	Administrative Asst	44	1	
		37	1	
		29	1	
		25		1
		24	1	
	Asst Dir of Interior Design	57	1	
	Asst Dir of Purchasing Dev	53	1	
	Construction Administrator	60	1	
		39	1	
		34	1	
	Development Administrator	45	1	
		29	1	
	Dir of Development	54		1
		53	1	
		49	1	
		48	1	
		40	2	
	36		1	
	Dir of Development Standards	37	1	
	Exec Assist/Office Mgr	58	1	
		43		1
	Facilities Project Mgr	44	1	
		34		1
		26	1	
	Interior Design Project Mgr	37	1	
	Regional VP of Development	58	1	
		50		1
		49		1
	Sr Construction Documents Mgr	60	1	
	Sr Dir of Architecture	50	1	
	Sr Dir of Construction	58	1	
	Sr Dir of Development	47	1	
Sr Dir of Interior Design	61	1		
Sr Dir of Mech & Elec Engr	54	1		
Sr Dir of Site Dev Services	55	1		
VP of Construction	63		1	
EHMG	Central Billing Office Mgr	48	1	
	Medical Office Asst	24	1	
Erickson Advantage	Administrative Asst	32		1
Finance	Dir of Investor Relations	36	1	
	HRMS Technical Specialist	37		1
		29	1	
	Jr Accountant	53	1	
35			1	
34		1		

Department	Job Title	Age	NUMBER SELECTED FOR PROGRAM	NUMBER NOT SELECTED FOR PROGRAM
	Staff Accountant	51		1
		44		1
		36		1
		32		2
		29		1
		28		1
		26	1	
		25		2
Human Resources	Administrative Asst	58		1
	Exec Assist/Office Mgr	64		1
	Instructional Designer	28	1	
	Project Mgr Trng & Dev	49	1	
Information Technology	Dir of IT	54		1
		49		1
		39	1	
		35		1
	34		1	
Exec Assist/Office Mgr	44		1	
Marketing	Account Coordinator	32		1
		30		1
		29	1	1
		28		1
		27		1
	Communications Coordinator	24	1	
	Dir New Sites Research	39	1	
	Public Relations Mgr	54		1
		52		1
		38		2
		36		1
	34	1		
Sr Dir of Sales	40	1		
Sr Marketing Dir Of Health Ser	64	1		
Operations	Asst Dir of Resident Life Corp	30	1	
	Dir of Health Info Systems BPI	35	1	
	Exec Assist/Office Mgr	54		1
		44		1
	Operations Mgr Dining Serv	42	1	
	Regional Dir of DS Corp Ops	56		1
		50		1
		48	1	
		44	1	
Regional Executive Chef	41	1		
Sr Dir of Nurse Leadership Dev	59	1		
Risk Management	Dir of Internal Audit	56	1	
		44		1
	Program and Policy Manager	55	1	

Department	Job Title	Age	NUMBER SELECTED FOR PROGRAM	NUMBER NOT SELECTED FOR PROGRAM	
Sales	Regional VP of Sales	45		1	
		42	1		
		39		1	
		36		1	
	Retirement Counselor	65			1
		62			1
		55			2
		54			1
		53			1
		52			1
		51			2
		49			1
		48			2
		47			1
		46			1
		42	1		
		41			2
38			3		
36			1		
30			4		
28			1		
27			2		
Strategy	VP of Strategic Planning	44	1		

Emplid Co Dept 000189-000189  
 005524 ERC/XDL 10380175

**EXHIBIT C**  
**Earnings Statement**

Erickson Retirement Communities, LLC  
 701 Maiden Choice Lane  
 Baltimore, MD 21228

Page 001 of 001  
 Period Ending: 10/03/2009  
 Advice Date: 10/09/2009  
 Advice Number: 0000484645  
 Batch Number: 00000002920

Exemptions Addl Amt Addl %  
 Fed: Single-01  
 MD: Not app-00

**SHARON KIRKLEY**  
 84 Hamlet Drive  
 Owings Mills, MD 21117

Earnings	Rate	Hours	This Period	Year-to-Date
Severance Wa	50.7554	0.00	4060.43	24362.58
Holiday	0.0000	0.00	0.00	1624.16
Regular Pay	0.0000	0.00	0.00	57658.22
PTO	0.0000	0.00	0.00	17293.37

Deductions	This Period	Year-to-Date
*Medical	30.09	631.89
*Dental	4.20	131.13
*401(k)	0.00	11038.58
*FSA Medical	0.00	999.98

Gross Pay	0.00	4060.43	100938.33
Tot PROD	0.00	0.00	
Tot NON PROD	0.00	4060.43	

**Tax Deductions**

Fed Withholdng	824.40	17139.07
Fed MED/EE	58.38	1438.04
Fed OASDI/EE	249.62	6148.87
MD Withholdng	300.14	6552.28

Total	34.29	12801.58
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\*Excluded from Federal Taxable Wages  
 \*\* Imputed Income - Group Term Life

Leave Summary	Balance
PTO	0.01
ELB	223.07

**Message**

Total	1432.54	31278.26
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**Direct Deposit Summary**

Trans	Type	Account	Amount
Deposit Che	XXXXXXXXX7358		2,593.60
Net Check			0.00

Net Pay	2593.60	56858.49
Fed Taxable Wages	4026.14	88136.75

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VERIFY DOCUMENT AUTHENTICITY - COLORED AREA MUST CHANGE IN TONE GRADUALLY AND EVENLY FROM DARK AT TOP TO LIGHTER AT BOTTOM

Erickson Retirement Communities, LLC  
 701 Maiden Choice Lane  
 Baltimore, MD 21228

Advice Number: 0000484645

Advice Date: 10/09/2009

Deposited to the account of	Account Number	Transit	ABA	Amount
SHARON KIRKLEY	XXXXXXXXXX7358	65093201		2593.60

**THIS IS NOT A CHECK**  
**NON-NEGOTIABLE**

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TEAR HERE