

UNITED STATES BANKRUPTCY COURT Northern District of Texas (Dallas Division)

PROOF OF CLAIM

Name of Debtor: Erickson Retirement Communities, LLC

Case Number: 09-37010

NOTE: This form should not be used to make a claim for an administrative expense arising after the commencement of the case. A request for payment of an administrative expense may be filed pursuant to 11 U.S.C. § 503.

Name of Creditor (the person or other entity to whom the debtor owes money or property):

EARL R. KUSER JR.

Check this box to indicate that this claim amends a previously filed claim.

Name and address where notices should be sent:

20835747900330 KUSER JR, EARL R 613 MEADOW RIDGE RD BALTIMORE, MD 21204

YOUR CLAIM IS SCHEDULED AS: Schedule/Claim ID: s2562 AMOUNT/CLASSIFICATION \$72,087.00 UNSECURED

Court Claim Number: (If known)

Filed on:

Name and address where payment should be sent (if different from above):

SAME

Check this box if you are aware that anyone else has filed a proof of claim relating to your claim. Attach copy of statement giving particulars.

Telephone number:

410.337.5119 CELL 410.952.6041

Check this box if you are the debtor or trustee in this case.

1. Amount of Claim as of Date Case Filed: \$ 72,087.00

If all or part of your claim is secured, complete item 4 below; however, if all of your claim is unsecured, do not complete item 4.

If all or part of your claim is entitled to priority, complete item 5.

Check this box if claim includes interest or other charges in addition to the principal amount of claim. Attach itemized statement of interest or charges.

5. Amount of Claim Entitled to Priority under 11 U.S.C. §507(a). If any portion of your claim falls in one of the following categories, check the box and state the amount.

Specify the priority of the claim.

2. Basis for Claim: GROW PARTICIPATION PLAN (GPP) OLD PLAN NEW PLAN PAYOUT - EXHIBIT A

Domestic support obligations under 11 U.S.C. §507(a)(1)(A) or (a)(1)(B).

3. Last four digits of any number by which creditor identifies debtor:

Wages, salaries, or commissions (up to \$10,950\*) earned within 180 days before filing of the bankruptcy petition or cessation of the debtor's business, whichever is earlier - 11 U.S.C. §507 (a)(4).

3a. Debtor may have scheduled account as:

4. Secured Claim (See instruction #4 on reverse side.)

Check the appropriate box if your claim is secured by a lien on property or a right of setoff and provide the requested information.

Nature of property or right of setoff: Real Estate Motor Vehicle Other

Value of Property: Annual Interest Rate %

Amount of arrearage and other charges as of time case filed included in secured claim

if any: Basis for perfection:

Amount of Secured Claim: Amount Unsecured:

Contributions to an employee benefit plan - 11 U.S.C. §507 (a)(5).

Up to \$2,425\* of deposits toward purchase, lease, or rental of property or services for personal, family, or household use - 11 U.S.C. §507 (a)(7).

Taxes or penalties owed to governmental units - 11 U.S.C. §507 (a)(8).

Other - Specify applicable paragraph of 11 U.S.C. §507 (a)( ).

Amount entitled to priority:

\$

\*Amounts are subject to adjustment on 4/1/10 and every 3 years thereafter with respect to cases commenced on or after the date of adjustment.

6. Credits: The amount of all payments on this claim has been credited for the purpose of making this proof of claim.

7. Documents: Attach redacted copies of any documents that support the claim, such as promissory notes, purchase orders, invoices, itemized statements of running accounts, contracts, judgments, mortgages, and security agreements.

DO NOT SEND ORIGINAL DOCUMENTS. ATTACHED DOCUMENTS MAY BE DESTROYED AFTER SCANNING.

If the documents are not available, please explain:

Date: 12/26 2009

Signature: The person filing this claim must sign it. Sign and print name and title, if any, of the creditor or other person authorized to file this claim and state address and telephone number if different from the notice address above. Attach copy of power of attorney, if any.

Signature of EARL R. KUSER JR.

FOR COURT USE ONLY

Erickson Ret. Comm. LLC



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EXHIBIT A

Supporting documentation / calculation for Proof of Claim for original Growth Participation Plan (GPP) long-term deferred compensation plan and new version annual profit sharing arrangement.

Name of Debtor: Erickson Retirement Communities, LLC  
Case Number: 09-37010

Name of Creditor: Earl R. Kuser Jr.  
Address: 613 Meadowridge Road  
Baltimore, MD 21204

Telephone Number: 410-337-5119

Exhibits referenced in this documentation:

**Exhibit B:** 20 page GPP document showing payout conditions is referenced, first page only is attached remaining pages available upon request.

**Exhibit C:** GPP document showing showing principal dollar amount owed and quarterly payout amount from GPP Old Plan.

**Exhibit D:** GPP document regarding New Plan Information and Original Plan Balance

**Exhibit E:** GPP document showing principal dollar amount owed from GPP New Plan

**Calculation:**

New GPP Plan: Calculation is provided from Exhibit E and totals: **\$12,000.00**

Old GPP plan: Fourth and final installment principal amount as shown on Exhibit C & D as installment of: **\$60,087.00**

**Subtotal principal amount: \$72,087.00 Owed**

Note: Exhibit C states "remaining unit grants will earn interest at a rate of 9% until the final installment". Stated interest is presently not included in the above calculation.

**ERICKSON RETIREMENT COMMUNITIES, LLC  
AMENDED AND RESTATED GROWTH PARTICIPATION PLAN**

THIS AMENDED AND RESTATED GROWTH PARTICIPATION PLAN (this "Agreement") is hereby entered into by Erickson Group, LLC ("Group"), Erickson Retirement Communities, LLC ("Erickson") and by the Administrators of the Plan effective as of the 1<sup>st</sup> day of January, 2006.

**RECITALS**

A. Group (formerly known as Senior Campus Holdings, L.L.C.) entered into the Growth Participation Plan (the "Original Plan") effective as of September 1, 1998.

B. The Original Plan was subsequently amended numerous times (as so amended the "Current Plan").

C. Group and Erickson desire to assign Group's rights and responsibilities under the Current Plan to Erickson.

D. The Administrators, with the consent of Group and Erickson, now desire to amend and restate in its entirety the Current Plan.

NOW, THEREFORE, the Current Plan, including the Original Plan and all amendments thereto, are hereby amended and restated in its entirety as follows:

**ARTICLE I  
Assignment**

1.1 **Assignment.** Group hereby assigns to Erickson all of Group's rights, duties, responsibilities and liabilities under the Current Plan, and Erickson hereby accepts such assignment. In consideration of such assignment, Erickson agrees to defend, indemnify and hold Group harmless from and against any and all claims, demands, costs or expenses incurred or expended in connection with any claims by any Participant.

**ARTICLE II  
Purpose**

2.1 **Purpose.** Erickson hereby establishes the Erickson Retirement Communities, LLC Growth Participation Plan (the "Plan"). The purpose of the Plan is to promote the long-term growth and profitability of Erickson by offering long-term performance-based incentive compensation to key executives of Erickson and its Affiliates who are largely responsible for the continued financial success of Erickson. Such performance-based incentive compensation shall be based upon the award of participation units ("Participation Units"), the value of which is related to the appreciation in the value of Erickson as determined under the Plan.



Dear Earl R Kuser Jr.:

As you are now aware, big changes are ahead for the Growth Participation Plan (GPP). As we prepare for the new vision of the Plan, we prepare for the payout of the existing unit grant values.

With the establishment of the new unit value of \$1201.74, your total unit grant(s) is now worth \$240348. As announced, we will begin to pay out your unit grant in the existing plan over a four year period starting on May 18. The initial installment on your payout is \$60087. The remaining unit grant will earn interest at a rate of 9% until the final installment, scheduled to be paid in 2009.

As a vested employee, the payout will be sent to you as ordinary payroll checks are. One difference is that this will be a live check, even if your regular paycheck is normally deposited directly with your bank.

If you have any questions about your vesting date or the value of your unit grant, please contact your Human Resources department.

All funds paid out of the GPP are paid as ordinary earnings and will be taxed accordingly. We will be providing financial planning resources to help you plan how to invest the proceeds of the GPP. We will forward additional information in the coming weeks. Please remember that you have an hour of time with a financial advisor available through the Employee Help Line. Just call 1-888-300-0431 to arrange an appointment.

If you have any other questions regarding the GPP, please contact your Human Resources Department.

Sincerely,

The Plan Administrators



June 15, 2007  
 Randy Kuser Jr.  
 CARR

Dear Randy,

As you are aware, the Growth Participation Plan (GPP) has undergone significant changes over the past year. We have now completed all of the necessary updates to the Plan document and collateral materials, and we are able to provide information on your personal position in the plan.

**New Plan Information:**

As we announced last year, we have converted the GPP from a long-term deferred compensation plan to a more current annual profit sharing arrangement. To that end, we enclose the amended GPP Plan Document along with an overview of the changes made to the plan and your grant of units. These changes are consistent with the communication received last year.

As an existing participant in the original Plan structure, you are eligible to receive the total New Participation Unit grant associated with your position in the new Plan. The total unit grant is 200 units. This grant will be issued in four installments of 50 units each over a four year period. The installments are similar to "rolling" options, and each will have a four year growth cycle. Any value that has accumulated over the four years for the installment will be paid per the terms of the restated Plan document.

The first installment of your grant of the New Participation Units was issued in 2006 and is deemed to have increased in value \$100 per New Participation Unit. The grant issuance is evidenced by this letter. We will not be issuing separate certificates.

**Original Plan Balance:**

In addition to new grants under the amended plan, we are in the second year of paying out your balance accrued under the original GPP through December 31, 2005. As was discussed at the annual meeting, we are a growth company and continue to utilize our capital to start new campuses (Tall Grass Creek in Kansas City and Ashby Ponds in Virginia) in addition to supporting existing communities. We are completing the refinancing of our capital in multiple campuses and will be positioned to both fund the second installment by the end of July as well as starting our 20<sup>th</sup> community, Hickory Chase, in Ohio this fall.

Your balance in the original plan was fixed in 2006, with one quarter paid last year. The remaining balance is earning 9% and the second payment is targeted to be paid by the end of July. Your balance is \$180,261.00 and the targeted 2007 installment, plus interest, is \$60,087.00. If you are not yet vested, the installment will be directed to the account at PenCal. As a reminder, the original Plan vesting remains at 5 years of service.

w/o  
 We will update you on this schedule as we progress through the summer. Thanks for all your support and commitment.

If you have any other questions regarding the GPP, please contact your Human Resources Department.

Sincerely,

The Plan Administrators



August, 2008

Earl Kuser, Jr.  
613 Meadowridge Rd  
Baltimore, MD 21204-3737

Re: Erickson Growth Participation Plan

We are pleased to provide this informational packet summarizing your units held in the Erickson GPP as of August 2008. The information below summarizes units granted to you since 2006. Units being granted in 2008 have been pro-rated for those who became newly eligible or received an increased Unit Level during 2007. Updated values are announced annually to those who remain eligible participants.

Please retain this statement with your important personal documents as a record of your account.

### 2008 GPP Statement

Units Granted In	Total Unit Level	Annual Unit Grant	Grant Value	Current Value	Estimated to Mature and be paid in
2006	200	50	\$170	\$8,500.00	2010
2007	200	50	\$ 70	\$3,500.00	2011
2008	200	50	\$ 0	\$0.00	2012
Total				\$12,000.00	

Please note that participants in the GPP prior to 12/31/2005 will receive the final annual payment in 2009. Future GPP informational events will be held later this year. In the meantime, if you have any questions about your GPP account, please contact Mary Ann Lambrechts, 443-883-4829 (600-4829) or at [maryann.lambrechts@erickson.com](mailto:maryann.lambrechts@erickson.com).