UNÎTED STATES BANKRUPTCY COURT Northern District of Texas (Dallas Division)		or: 00 27010	
Name of Debtor: Erickson Retirement Communities, LLC	Case Numb		
NOTE: This form should not be used to make a claim for an administrative expense arising after the commenceme administrative expense may be filed pursuant to 11 U.S.C. § 503.	ent of the case. A	request for payment of an	
Name of Creditor (the person or other entity to whom the debtor owes money or property):	claim an	 Check this box to indicate that this claim amends a previously filed 	
and address where notices should be sent:		claim. Court Claim Number:(If known) Filed on:	
Name and address where payment should be sent (if different from above): JAN 1 2	Check the anyone of relating	nis box if you are aware that else has filed a proof of clain to your claim. Attach copy on t giving particulars.	
		nis box if you are the debtor e in this case.	
1. Amount of Claim as of Date Case Filed: \$	TO FEAmount Priority ete any poi one of t check th	Priority under 11 U.S.C. §507(a). any portion of your claim falls in one of the following categories, check the box and state the amount.	
Check this box if claim includes interest or other charges in addition to the principal amount of claim. Attach itemiz statement of interest or charges. 2. Basis for Claim:	☐ Domesti	Specify the priority of the claim. Domestic support obligations under 11 U.S.C. §507(a)(1)(A) or (a)(1)(
(See instruction #2 on reverse side.) 3. Last four digits of any number by which creditor identifies debtor: 3a. Debtor may have scheduled account as: (See instruction #3a on reverse side.) 4. Secured Claim (See instruction #4 on reverse side.) Check the appropriate box if your claim is secured by a lien on property or a right of setoff and provide the requester.	to \$10,9 before to petition busines	□ Wages, salaries, or commissions (to \$10,950*) earned within 180 da before filing of the bankruptcy petition or cessation of the debtor's business, whichever is earlier – 11 U.S.C. §507 (a)(4).	
information. Nature of property or right of setoff: Real Estate Motor Vehicle RECEIVED	Contribution Contr	utions to an employee benefi 1 U.S.C. §507 (a)(5).	
Describe: Value of Property: S Annual Interest Rate FEB 0 1 2010 Amount of arrearage and other charges as of time case filed included in secured claims. GROU?	purchase or service househo	☐ Up to \$2,425* of deposits toward purchase, lease, or rental of proper or services for personal, family, or household use – 11 U.S.C. §507	
if any: \$Basis for perfection:			
Amount of Secured Claim: \$ Amount Unsecured: \$	governn (a)(8). . Other – of 11 U	☐ Taxes or penalties owed to governmental units – 11 U.S.C. §50 (a)(8). ☐ Other – Specify applicable paragrap of 11 U.S.C. §507 (a)(). Amount entitled to priority: \$	
DO NOT SEND ORIGINAL DOCUMENTS. ATTACHED DOCUMENTS MAY BE DESTROYED AFTER SCANNING. If the documents are not available, please explain:	4/1/10 and respect to c		
Signature: The person filing this claim must sign it. Sign and print name and title, if any, of other person authorized to file this claim and state address and telephone number if different finaddress above. Attach copy of power of attorney, if any.	the creditor or	FOR COURT USE ONI Erickson Ret. Comm 00655	



December 4, 2009

Dear Fellow GPP Participant,

As you may know, some of Erickson's compensation programs and processes have been impacted as a result of our recent filing for bankruptcy and restructuring under Chapter 11. The Growth Participation Plan is among those programs affected by the filing.

Due to the complexity of Erickson's structure and financing, there are many secured creditors of the company that have priority claim to available funds in the bankruptcy proceedings. Any vested units in the Plan that are held by employees are considered unsecured debt. Unfortunately, it is unlikely that there will be significant remaining funds from the bankruptcy estate to make payments under the Plan to participants after the secured debt or other priority claimants are satisfied. In addition, it is not likely that the eventual buyer of the company will agree to assume the GPP liabilities.

Given this probable outcome, we have provided the Court with information pertaining to the Plan and the associated outstanding balances for units held by vested participants as of November 23, 2009. As a plan participant, you will be contacted in the near future by the Bankruptcy Court through the BMC group, a restructuring service provider. Their notice will provide the outstanding balance that the company has in your name, and your options for filing a claim with the Court. The balances will include any units not redeemed under both the old and new versions of the GPP, or any deferred payments held in accounts with PenCal.

You will not be required to file a claim; it will be your choice whether or not to do so. In order to file a claim you will need the relevant information provided by BMC. There will be a time limit to submit the claim, so please be aware of the deadline if you plan on filing. Filing a claim does not quarantee that you will receive any funds.

As company growth was impacted by the economy, the value of the Plan was impacted as well. We regret the outcome for plan participants but want to make sure that everyone is advised.

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Sincerely,

Gary Cole

Vice President of Human Resources Operations

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