UNITED STATES BANKRUPTCY COURT Northern District of Texas (Dallas Division)	PROOF OF CLAIM
Name of Debtor: Erickson Retirement Communities, LLC	Case Number: 09-37010
NOTE: This form should not be used to make a claim for an administrative expense arising after the commencement of administrative expense may be filed pursuant to 11 U.S.C. § 503.	the case. A request for payment of an
Name and address where notices should be sent: YOUR CLAIM IS SCHEDULED AS:	Court Claim Number 2010 Court Claim Number 2010 TAWANA C. MARSHALL, CLERK File SPBANKRUPTCY COURT NORTHERN DISTRICT OF TEXAS
Name and address where payment should be sent (if different from above): Telephone number:	☐ Check this box if you are aware that anyone else has filed a proof of claim relating to your claim. Attach copy of statement giving particulars. ☐ Check this box if you are the debtor or trustee in this case.
1. Amount of Claim as of Date Case Filed: Samount of Claim as of Date Case Filed: Samount of your claim is secured, complete item 4 below; however, if all of your claim is unsecured, do not complete item 4. If all or part of your claim is entitled to priority, complete item 5. Check this box if claim includes interest or other charges in addition to the principal amount of claim. Attach itemized statement of interest or charges.	5. Amount of Claim Entitled to Priority under 11 U.S.C. §507(a). If any portion of your claim falls in one of the following categories, check the box and state the amount. Specify the priority of the claim.
2. Basis for Claim: Selvices Verformed (See instruction #2 on reverse side.) 3. Last four digits of any number by which creditor identifies debtor: 3a. Debtor may have scheduled account as: (See instruction #3a on reverse side.) 4. Secured Claim (See instruction #4 on reverse side.) Check the appropriate box if your claim is secured by a lien on property or a right of setoff and provide the requested	Domestic support obligations under 11 U.S.C. §507(a)(1)(A) or (a)(1)(B). ages, salaries, or commissions (up to \$10,950*) earned within 180 days before filing of the bankruptcy petition or cessation of the debtor's business, whichever is earlier – 11 U.S.C. §507 (a)(4).
Nature of property or right of setoff: Real Estate Motor Vehicle Other Describe: Value of Property: Annual Interest Rate % RECEIVED Amount of arrearage and other charges as of time case filed included in secured claim,	 Contributions to an employee benefit plan – 11 U.S.C. §507 (a)(5). Up to \$2,425* of deposits toward purchase, lease, or rental of property or services for personal, family, or household use – 11 U.S.C. §507 (a)(7).
Amount of Secured Claim: \$ Amount Unsecured: \$ BMC GROOP 6. Credits: The amount of all payments on this claim has been credited for the purpose of making this proof of claim. 7. Documents: Attach redacted copies of any documents that support the claim, such as promissory notes, purchase orders, invoices, itemized statements of running accounts, contracts, judgments, mortgages, and security agreements. You may also attach a summary. Attach redacted copies of documents providing evidence of perfection of a security interest. You may also attach a summary. (See instruction 7 and definition of "redacted" on reverse side.) DO NOT SEND ORIGINAL DOCUMENTS. ATTACHED DOCUMENTS MAY BE DESTROYED AFTER SCANNING. If the documents are not available, please explain:	☐ Taxes or penalties owed to governmental units – 11 U.S.C. §507 (a)(8). ☐ Other – Specify applicable paragraph of 11 U.S.C. §507 (a)(). Amount entitled to priority: \$* *Amounts are subject to adjustment on 4///10 and every 3 years thereafter with
Date:	the date of the date of the notice that notice that notice the notice that notice the notice that notice that notice the notice that notice that notice the notice that notic



June 15, 2007 Marisa A Almeda BROOK

Dear Marisa,

Over the past year, the Growth Participation Plan (GPP) has undergone significant changes. Undoubtedly, you have heard about the Plan and wonder how it affects you. We have now completed all of the necessary updates to the Plan document and collateral materials, and we are able to provide information on your personal position in the plan.

New Plan Information:

As we announced last year, we have converted the GPP from a long-term deferred compensation plan to a more current annual profit sharing arrangement. To that end, we enclose the amended GPP Plan Document along with an overview of the changes made to the plan and your grant of units. These changes are consistent with the communication received last year.

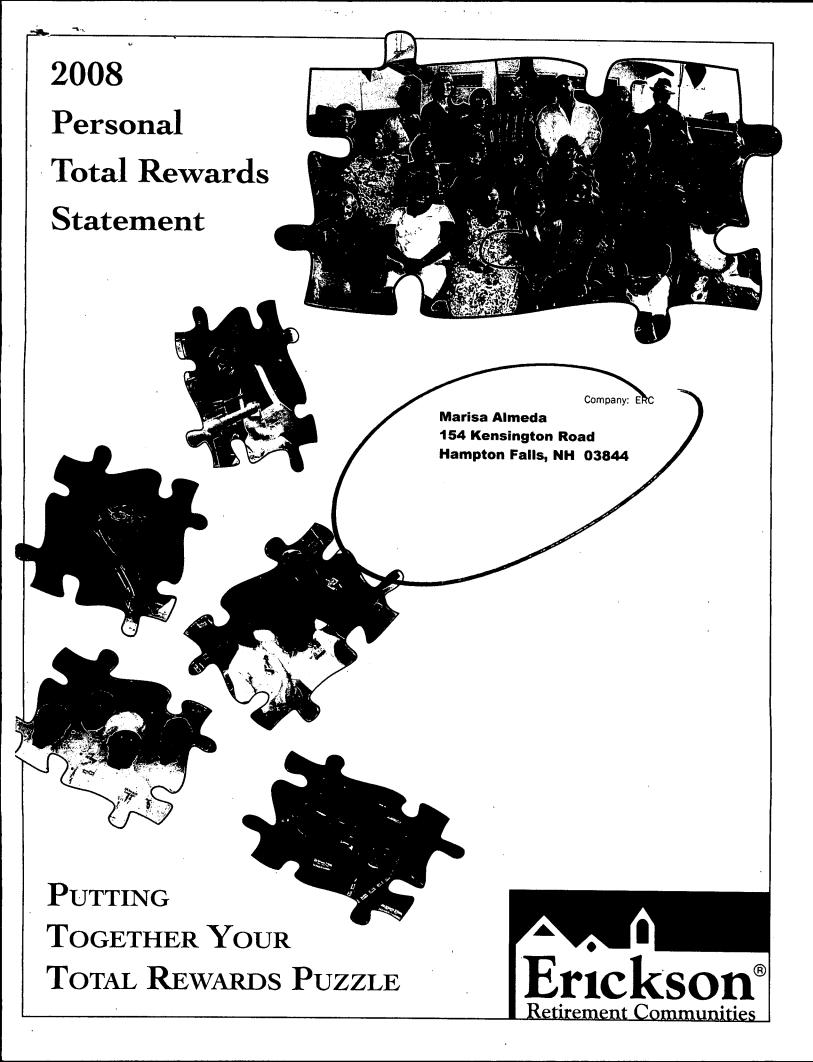
Due to your hire or promotion in 2005, you became eligible to receive the total New Participation Unit grant associated with your position. The total unit grant is 100 units. This grant will be issued in four installments of 25 units each over a four year period. The installments are similar to "rolling" options, and each will have a four year growth cycle. Any value that has accumulated over the four years for the installment will be paid per the terms of the restated Plan document.

The first installment of your grant of the New Participation Units was issued in 2006 and is deemed to have increased in value \$100 per New Participation Unit. The grant issuance is evidenced by this letter. We will not be issuing separate certificates.

If you have any other questions regarding the GPP, please contact your Human Resources Department.

Sincerely,

The Plan Administrators



Retirement Benefits

401(k) Plan

Through the 401(k) Plan, you and Erickson work as partners to help build your financial security for retirement;

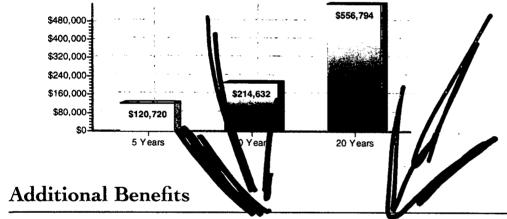
- Through your pre-tax contributions
- After one year of service (minimum 1000 hours worked), through Erickson's dollar-for-dollar matching contribution (up to 5% of your compensation)*
- Through the investment growth of your total account



*You are always 100% vested in your contributions. Please refer to the Plan document for vesting schedule on company matching contributions.

The Future Value of Your 401(k) Account

The chart below shows the potential value of your account in the years ahead if you continue to contribute at your current rate. These estimates are based on 3% annual salary increase and 7% annual investment return. These estimates and account values are not guaranteed.



Social Security

Social Security is intended to replace between 20% to 40% of your final year's pay at retirement. You and Erickson share equally in the cost of Social Security taxes. In 2008, you and Erickson will each pay an estimated \$5,332 to the Social Security Administration.

Every year, the Social Security Administration sends a Social Security Statement to workers and former workers aged 25 and older. It includes a summary of the estimated benefits you and your family may receive as a result of your earnings. The statement gives you the opportunity to see if your account has been properly credited each year.

The Social Security Administration may be reached at 800-772-1213.

Growth Participation Plan

As a key employee you are eligible to participate in the Growth Participation Plan (GPP). The GPP is a long term incentive plan that has been established to allow you to share in the success of the company. When considering your total cash compensation, remember to include the value of your units in the GPP plan. Detailed GPP statements are issued annually. The accumulated value of your new GPP unit grant(s) is \$6,000. You are fully vested in the new GPP plane compensation.

Education Assistance

After 3 months of service, Erickson will reimburse you up to \$4,500 per year for eligible educational expenses (tuition, registration and fees) for full time employees and up to \$3,000 per year for part time employees working 30 or more hours a week. You may request payment be made in advance.

Employee Help Line

The Help Line provides you and your family with private short term and confidential counseling. Help is also available for personal concerns such as family or marital issues, parenting issues, life changes, conflict resolution, drug and/or alcohol abuse, emotional or behavioral difficulties, child care referrals, legal and financial issues and many other topics. Phone consultations are available 24 hours a day, 7 days a week. Call (888) 300-0431 or visit the web site at www.lifebalance.net (our company ID is *erc* and our password is 2760) for details. Erickson will have no knowledge of your use of the Help Line.

Other Benefits

- Adoption assistance
- Transit passes*
- Employee meal discount
- Emergency transportation
- Emergency assistance loans
- Savings bond program
- Discounts on baby products
- Child care discount program
- Wellness fund

*This benefit may not be available at each Erickson location.



December 4, 2009

Dear Fellow GPP Participant,

As you may know, some of Erickson's compensation programs and processes have been impacted as a result of our recent filing for bankruptcy and restructuring under Chapter 11. The Growth Participation Plan is among those programs affected by the filing.

Due to the complexity of Erickson's structure and financing, there are many secured creditors of the company that have priority claim to available funds in the bankruptcy proceedings. Any vested units in the Plan that are held by employees are considered unsecured debt. Unfortunately, it is unlikely that there will be significant remaining funds from the bankruptcy estate to make payments under the Plan to participants after the secured debt or other priority claimants are satisfied. In addition, it is not likely that the eventual buyer of the company will agree to assume the GPP liabilities.

Given this probable outcome, we have provided the Court with information pertaining to the Plan and the associated outstanding balances for units held by vested participants as of November 23, 2009. As a plan participant, you will be contacted in the near future by the Bankruptcy Court through the BMC group, a restructuring service provider. Their notice will provide the outstanding balance that the company has in your name, and your options for filing a claim with the Court. The balances will include any units not redeemed under both the old and new versions of the GPP, or any deferred payments held in accounts with PenCal.

You will not be required to file a claim; it will be your choice whether or not to do so. In order to file a claim you will need the relevant information provided by BMC. There will be a time limit to submit the claim, so please be aware of the deadline if you plan on filing. Filing a claim does not guarantee that you will receive any funds.

As company growth was impacted by the economy, the value of the Plan was impacted as well. We regret the outcome for plan participants but want to make sure that everyone is advised.

Sincerely.

Gary Cole

Vice President of Human Resources Operations

Erickson Retirement Communities