address above. Attach copy of power of attorney, if any.



Certificate For

100 UNITS at the strike price of \$750.00

Erickson Ketirement Communities Holdings, L.L.C. In The Growth Participation Plan Of Granted To

Matthew Tallep

and the holder's productive delivery of services that form the foundation of the Company's growth These Equity Units are granted in consideration of the holder's future contributions to corporate strategies The designated holder of these Equity Units is entitled to all the rights, opportunities, values, and benefits This certificate represents your right to the amount of Equity Units indicated above under the Erickson Retirement Communities Holdings, L.L.C. Growth Participation Plan (the Plan). These Equity Units may be transferred and redeemed only in accordance with the Plan of future financial growth of the Company as specified in the Plan. and are otherwise fully subject to the provisions of the Plan

John C. Erickson

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通ate: 12/31/2002