Case # 02-50557-JWV

Document claim #150

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DEC 8 2003
U.S. BANKRUPTCY COURT
WESTERN DISTRICT
OF MISSOURI

Dear Sir.

My Name is Barry M New.

I am writing this letter to the Court, to try and let the Court understand a little Better. From my position. I had worked for Garland Ind. for an average of 12 years. I feel I was a very dependable employee. Didn't have that many problems working for the Company and they didn't have any problems with Me. Until, I started having problems with my hands. In 1994 I had Carple tunnel surgery on my Right hand and was told then the left hand needed it done to. I decided to wait until that was Necessary. In 1999 or 2000, I had to have the left hand done also, along with having problems with the Right hand again. The Doctor done a partial Release on the left hand, and decided to leave the Right alone. When I went Back to work, I was on light duty, with Restrictions. I had other doctors prove I needed another surgery on My left hand and the insurance wouldn't agree to that. I ended up with permanent Restrictions on My hands. The action that Garland took was to Remove me from my position in the Plant and put me into a Gatehouse position with a Pay cut from 16,99 an hr to 10.77 an hr.

The gatehouse position had already been talked about cutting it from Company positions, before I was moved to it. The position was actually held open to await the doctor decision on my Restriction for 6 to 8 weeks. And when I Received My Permanent Restriction, That is where I was Moved to. on January 13 of 2000. I let the Management know I will do the Job, but I was not happy doing a Job that I didn't like or even apply for. on Sept 21, the gate Job was cut as previously planned. I was moved to position because of Restriction and cut from the Company as planned. While they let another employee come in as scheduled, and not have to do his Job, and leave at the end of his Job. That Employee didn't have a Disability or Restrictions on his Record, But he was very overweight and could not do his Job. With my Restrictions, I could have Operated any Machinery they had. While this man couldn't do his Job.

So, the Obvious situation is I could come into the plant and do my Job, with a few exceptions or Repetative physical Job. with my hands! While the overweight Employee couldn't. I was Removed from my position, to a position that was already

planned to cut, Because of my Disabilities or Restrictions. While one Employee could come in and not do his Job, and go at the end of his shift. I they were pushed on out the door, due to my Hands and Retrictions. That to me is Discrimination to a Disability. I due apologize if it sounds like I'm whining, that's not the case. I don't think that the amount of $5 Million isn't outrageous or unwalled for due to the wages lost. and Discrimination to a Disability that is very obvious.

I have heard that the Lawyer for Barnard has planned to object to my Claim, or even have it Dismissed. I can't compete with a Big Company lawyer, But if this happens, they will get away with Discrimination and Railroading an employee with Disabilities out of their Company.

~~With all Due Respect~~

In Addition to the Lawsuit for Discrimination. I am asking for punitive damages, due to these actions from Farmland. My Marriage of 16 yrs. was ended. I had to sell the 3400 Square foot home and 20.2 acres. ~~Because of the I built the home my self. The Home was.~~

And the most important, changing the Future for My 2 sons and Myself.

With all Due Respect.
Barry M. New

P.S. I didn't See my claim in the Farmland Restructure Plan book. Please let me know anything Regarding My case.