#### UNITED STATES BANKRUPTCY COURT PROOF OF CLAIM FOR THE DISTRICT OF DELAWARE ln re Case Number Bar Date Ref # 2-NVM-20914 Fleming Companies Inc et al, 03-10945 (MFW) NOTE This form should not be used to make a claim for an administrative Check box if you are expense arising after the commencement of the case. A request for payment aware that anyone else has of an administrative expense may be filed pursuant to 11 U S C § 503 filed a proof of claim relating to your claim Attach copy of Name of Creditor and Address statement giving particulars Check box if you have never received any notices 0354653562294 from the bankruptcy court in Kenneth W Cooper this case 1649 Ash Ln Check box if this address Corinth TX 76210 differs from the address on the envelope sent to you by the If you have already filed a proof of claim with the Creditor Telephone Number (940) 497-1185 Bankruptcy Court or BMC you do not need to file again ACCOUNT OR OTHER NUMBER BY WHICH replaces Check here CREDITOR IDENTIFIES DEBTOR 568-54-0838 a previously filed claim dated if this claim amends 1 BASIS FOR CLAIM Goods sold Personal injury/wrongful death Retiree benefits as defined in 11 U S C § 1114(a) X Services performed Wages salaries and compensation (Fill out below) Your social security number Money loaned Other (describe briefly) Unpaid compensation for services performed from (date) (date) 3 IF COURT JUDGMENT, DATE OBTAINED 2 DATE DEBT WAS INCURRED 4 TOTAL AMOUNT OF CLAIM 2.772 00 AS OF PETITION DATE (total) (secured) (unsecured priority) If all or part of your claim is secured or entitled to priority, also complete Item 5 or 6 below Check this box if claim includes interest or other charges in addition to the principal amount of the claim. Attach itemized statement of all interest or additional charges. 6 UNSECURED PRIORITY CLAIM Check this box if you have an unsecured priority claim Check this box if your claim is secured by collateral (including a right of setoff) Specify the priority of the claim Brief description of collateral Wages salaries or commissions (up to \$4 650\*) earned within 90 days Real Estate before filing of the bankruptcy petition or cessation of the Debtor's business whichever is earlier 11 USC § 507(a)(3) Motor Vehicle Contributions to an employee benefit plan 11 U S C § 507(a)(4) Other Up to \$2 100\* of deposits toward purchase lease or rental of property or services for personal family or household use 11 USC § 507(a)(6) Alimony maintenance or support owed to a spouse former spouse or Value of collateral umd i1 USC § 507(a)(7) Amount of arrearage and other charges at time case filed Taxes or penalties owed to governmental units - 11 U S C § 507(a)(8) included in secured claim above if any \$ Other Specify applicable paragraph of 11 U S C § 507(a) Amounts are subject to adjustment on 4/1/01 and every 3 years thereafter with respect to cases commenced on or after the date of adjustment 7 CREDITS The amount of all payments on this claim has been credited and deducted for the purpose of making this proof of claim 8 SUPPORTING DOCUMENTS Attach copies of supporting documents, such as promissory notes purchase orders invoices itemized statements of running accounts contracts court judgments mortgages security agreements and evidence of perfection of lien. DO NOT SEND ORIGINAL DOCUMENTS If the documents are not available, explain. If the documents are voluminous, attach a summary 9 DATE-STAMPED COPY To receive an acknowledgment of your claim, please enclose a self-addressed stamped envelope and an additional copy of this proof of claim THIS SPACE FOR COURT The original of this completed proof of claim form must be sent by mail or hand delivered (FAXES NOT ACCEPTED) **USE ONLY** so that it is received on or before 4 00 p.m., September 15, 2003, Pacific Daylight Time

SEP 0.8 2003

BY MAIL TO **Bankruptcy Management Corporation** PO BOX 900 El Segundo CA 90245-0900

BY HAND OR OVERNIGHT DELIVERY TO Bankruptcy Management Corporation 1330 East Franklin Avenue

El Segundo CA 90245

DATE SIGNED

9-1-03

SIGN and print the name and title if any of the creditor or other person authorized to file this claim (attach copy of power of attorney any)

Penalty for presenting fraudulent claim is a fine of up to \$500 000 or imprisonment for up to 5 years or both 18 U S C

COPY

# INVOICE

KEN COOPER 1649 Ash Lane Cornth, TX 76210 Vendor #9014372 INVOICE NO 0031 DATE: April 12, 2003

Cost/Profit Code 21625

Billed to FLEMING COMPANIES, INC

PO Box 26687

**Oklahoma City, OK 73126-8877** 

DATE	DESCRIPTION	<b>AMOUNT</b>
3/23/03 thru 3/29/03	Services rendered (Produce Sales Manager West Texas,Dallas Rainbows)	\$ 1,386.00
3/30/03 thru 4/05/03	Services rendered (Produce Sales Manager West Texas, Dallas Rainbows)	\$ 1,386 00

INVOICE TOTAL \$ 2,772.00

Approver's Signature	

Note: Original invoice submitted 4/5/03 to James Thatcher for approval and submission for payment.

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#### CONSULTING AGREEMENT

This Agreement, is made as of the 2nd day of October, 2002 by and between FLEMING COMPANIES, INC (hereinafter referred to as "Company") and KENNETH WAYNE COOPER (hereinafter referred to as "Consultant")

- 1 <u>Term of Agreement</u> The Company hereby retains the services of Consultant and Consultant hereby accepts such retention with the Company on a month to month basis beginning on the 7<sup>th</sup> of October
- Duties of Consultant During the term of this Agreement, Consultant will render advisory and consulting services to the Company and will give the Company the benefit of his special knowledge, skills, contacts, and business experience performing such services, which shall include but not limited to produce marketing, merchandising, product quality, gross margin management and supporting the Company's overall produce operations in Dallas, Texas and the West Texas Region

# 3 <u>Compensation</u>

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- A For his services hereunder, the Company agrees to pay Consultant \$1,386 00 per week payable on a bi-weekly basis during the term of this Agreement
- B During the term of this Agreement, the Company agrees to reimburse Consultant for travel expenses incurred by Consultant while performing his services to the Company, which are supported by bonafide written receipts, copies of which shall be furnished to the Company upon request. Consultant agrees to abide by any restrictions and/or conditions the Company may establish at any time with respect to such travel expenses.
- C It is expressly understood that Consultant is an independent contractor and not an employee of Company Therefore Consultant is solely responsible for the payment of all income, self employment, FICA and any and all other taxes applicable to Consultant's earnings hereunder. As an independent contractor, it is understood that Consultant is not eligible for and Company will not maintain or provide, any workers compensation, unemployment, medical insurance paid sick days, paid vacation days or any other benefits. No other compensation shall be paid to Consultant except as specifically provided for in Paragraphs 3 A &B above.
- 4 <u>Time</u> Consultant agrees to devote at least five (5) days per week to his duties under this Agreement
- 5 <u>Trade Secrets and Confidential Information</u> Consultant acknowledges that because of his performance of services for the Company, Consultant will gain access to and become familiar with certain information of the Company which the Company deems proprietary and confidential

("Confidential Information") Consultant shall not, except with the prior written consent of the Company, directly or indirectly divulge, reveal, report, publish, transfer or otherwise disclose such Confidential Information to any person or entity Furthermore, Consultant shall not use such Confidential Information to the detriment of Company Consultant confirms that such information is the exclusive property of the Company

Termination Notwithstanding anything contained herein to the contrary, either party may terminate this Agreement by providing written notice of termination to the other party at least thirty (30) days prior to the desired termination date, at which time any further payments to Consultant shall cease, except for those payments already earned by Consultant under paragraph 3A which remain outstanding on the date of termination

### 7 Default and Arbitration

- A In the event that either party breaches any of the terms stated herein, the non-breaching party shall give the breaching party written notice to correct said breach, and if said breach is not corrected within ten (10) days, then the non-breaching party may at it's election terminate this Agreement upon the expiration of such ten (10) day period by sending written notice thereof to the other party or seek resolution of such default or any disputes arising her under by sending the other party a statement of claim and demand for arbitration. An action for breach of this Agreement must be commenced within one (1) year after the cause of action has occurred
- Any claim controversy or dispute arising out of or relating to this Agreement, except as set forth herein, shall be settled by arbitration in Oklahoma City, Oklahoma, in accordance with the rules for arbitration of the American Arbitration Association Any arbitration shall be undertaken pursuant to the Federal Arbitration Act, where possible, and the decision of the crbitrators shall be final, binding, and enforceable in any court of competent jurisdiction. In any dispute in which a party seeks in excess of \$50,000 in damages, three arbitrators shall be employed Otherwise, a single arbitrator shall be employed All costs relating to the arbitration, including attorney's fees shall be allocated and charged as determined by the arbitrators. The arbitrators will not award punitive, consequential or indirect damages. Each party hereby waives the right to such damages and agrees to receive only those actual damages directly resulting from the claim asserted In resolving all disputes between the parties, the arbitrators will apply the laws of the State of The parties will be entitled to conduct document discovery by requesting Oklahoma production of documents The arbitrators will resolve any discovery disputes by such prehearing conferences as may be needed 
  Either party may be entitled to pursue such remedies for emergency or preliminary injunctive relief in any court of competent jurisdiction, provided that each party agrees that it will consent to the stay of such judicial proceedings on the merits of both this Agreement and the related transactions pending arbitration of all underlying claims between the parties immediately following the issuance of any such emergency or injunctive relief
- 8 Governing Law This Agreement shall be governed by and construed in accordance

## with the laws of the State of Oklahoma

- Entire Agreement This Agreement constitutes the entire agreement between the parties hereto with respect to the subject matter hereof, and supersedes all other prior agreements and understandings, both oral and written, between the parties with respect to the subject matter herein and no modifications, changes or amendments to this Agreement shall be valid or enforceable unless made in writing and signed by both parties
- No Third Party Beneficiaries Nothing in this Agreement, expressed or implied, is 10 intended to confer any rights upon any person, other than Company and Consultant
- Notices All notices hereunder shall be in writing and shall be deemed to have been 11 duly given when mailed and telefaxed to the other party at the address and number set forth below

Company Fleming Companies Inc

> 1945 Lakepointe Drive Lewisville, Texas 75057

Attention

Consultant Kenneth Wayne Cooper

> 1649 Ash Lane Corinth, TX 76210

No Assignment Consultant may not assign its rights or delegate its duties hereunder 12 without the prior wri ten consent of the Company

IN WITNESS WHEREOF, the parties have executed this Agreement on the date first written above

> FLEMING COMPANIES INC "COMPANY"

> > $\mathbf{B}\mathbf{y}$

Its

"CONSULTANT"