John Sorci
4972 Pike Lake Place
Duluth, MN. 55811
July 22, 2003

The Honorable Judge Mary F. Walrath
U.S. Bankruptcy Court
Wilmington, Delaware
Case // 03-10945 Fleming

Your Honor,

My name is John Sorci. I have been a Fleming Associate for 20 years located in Superior, WI. I'm 51 years of age, married 27 years and have two children ages 10 & 13. I do not need to expound on the ramifications resulting from Fleming's bankruptcy for myself and the thousands of Fleming Associates, but I would like this opportunity to be heard. My dedication and commitment as well as most other Associates has been stellar as reflected in my annual reviews and performance. There are a few areas that are very uncertain at best, those being our pension plan and a severance package. These two areas are all that we have to show for the years of hard work and dedication and it is my understanding that there are no guarantees with these.

If pleading will help then here is my plea. Trusting you will take it within your power to get the assurances that we will receive our just due. The severance package would allow time to get our lives in some form of order again and my understanding, protect our insurance for the length of the severance. The pension program if lost cannot be replaced and will present great hardship for our plans to someday retire.

Life is full of uncertainty and hardship but when it comes from the mismanagement of a few, affecting thousands, I would hope that there would be compensation for the affected. Creditors take a risk every day in doing business, employees should not be subject to these risks and I would hope that the distribution of assets would put the Associates in a stronger position.

Your consideration and understanding is greatly appreciated.

Sincerely,

John M. Sorci