

## EXHIBIT A

Professionals and Paraprofessionals	Title or Position	Admitted to Bar	Hourly Rate 2015 all clients	Hourly Rate 2014 all clients	Rate Increases Since Case Inception
Joseph D. Frank	Partner	1993	\$695.00	\$695.00	none
Jeremy C. Kleinman	Associate	1999	\$410.00	\$385.00	none
Reed Heiligman	Associate	2007	\$310.00	\$295.00	none
<b>Blended Attorney Rate:</b>			<b>\$ 471.67</b>	<b>\$ 458.33</b>	
Michael H. Matlock	Paralegal	N/A	\$200.00	\$200.00	none
Christina Carpenter	Paralegal	N/A	\$145.00	\$145.00	none
<b>Blended Paraprofessional Rate:</b>			<b>\$ 172.50</b>	<b>\$ 172.50</b>	
<b>Blended Rate All Timekeepers</b>			<b>\$352.00</b>	<b>\$344.00</b>	