

EXHIBIT A

Professionals and Paraprofessionals	Title or Position	Admitted to Bar	Hourly Rate 2015 all clients	Hourly Rate 2014 all clients	Rate Increases Since Case Inception
Joseph D. Frank	Partner	1993	\$695.00	\$695.00	none
Jeremy C. Kleinman	Associate	1999	\$410.00	\$385.00	none
Reed Heiligman	Associate	2007	\$310.00	\$295.00	none
Blended Attorney Rate:			\$ 471.67	\$ 458.33	
Michael H. Matlock	Paralegal	N/A	\$200.00	\$200.00	none
Christina Carpenter	Paralegal	N/A	\$145.00	\$145.00	none
Blended Paraprofessional Rate:			\$ 172.50	\$ 172.50	
Blended Rate All Timekeepers			\$352.00	\$344.00	