

EXHIBIT A

Professionals and Paraprofessionals	Title or Position	Admitted to Bar	Hourly Rate 2016 all clients	Hourly Rate 2015 all clients	Hourly Rate 2014 all clients	Rate Increases Since Case Inception
Joseph D. Frank	Partner	1993	\$725.00	\$695.00	\$695.00	one
Jeremy C. Kleinman	Associate	1999	\$410.00	\$410.00	\$385.00	none
Reed Heiligman	Associate	2007	\$350.00	\$310.00	\$295.00	one
Blended Attorney Rate:			\$ 495.00	\$ 471.67	\$ 458.33	
Michael H. Matlock	Paralegal	N/A	\$200.00	\$200.00	\$200.00	none
Christina Carpenter	Paralegal	N/A	\$145.00	\$145.00	\$145.00	none
Blended Paraprofessional Rate:			\$ 172.50	\$ 172.50	\$ 172.50	
Blended Rate All Timekeepers				\$352.00	\$344.00	