

EXHIBIT A

| Professionals and Paraprofessionals | Title or Position | Admitted to Bar | Hourly Rate 2016 all clients | Hourly Rate 2015 all clients | Hourly Rate 2014 all clients | Rate Increases Since Case Inception |
|--|----------------------|--------------------|---------------------------------------|---------------------------------------|---------------------------------------|---|
| Joseph D. Frank | Partner | 1993 | \$725.00 | \$695.00 | \$695.00 | one |
| Jeremy C. Kleinman | Associate | 1999 | \$410.00 | \$410.00 | \$385.00 | none |
| Reed Heiligman | Associate | 2007 | \$350.00 | \$310.00 | \$295.00 | one |
| Blended Attorney Rate: | | | \$ 495.00 | \$ 471.67 | \$ 458.33 | |
| Michael H. Matlock | Paralegal | N/A | \$200.00 | \$200.00 | \$200.00 | none |
| Christina Carpenter | Paralegal | N/A | \$145.00 | \$145.00 | \$145.00 | none |
| Blended Paraprofessional Rate: | | | \$ 172.50 | \$ 172.50 | \$ 172.50 | |
| Blended Rate All Timekeepers | | | | \$352.00 | \$344.00 | |