Fill in this information t	o identify the	case:			
Debtor 1		KILS	AC	visition	Col
Debtor 2 (Spouse, if filing)					
United States Bankruptcy Co	urt for the: Not	then Dis	strict of 1	llians	
Case number /8-	30052			77710	

NORTHERN DISTRICT OF ILLINOIS DEC 17 2018

JEFFREY P. ALLSTEADT, CLERK TEAM - CA

Official Form 410

Proof of Claim

04/16

Read the instructions before filling out this form. This form is for making a claim for payment in a bankruptcy case. Do not use this form to make a request for payment of an administrative expense. Make such a request according to 11 U.S.C. § 503.

Filers must leave out or redact information that is entitled to privacy on this form or on any attached documents. Attach redacted copies of any documents that support the claim, such as promissory notes, purchase orders, invoices, itemized statements of running accounts, contracts, judgments, mortgages, and security agreements. Do not send original documents; they may be destroyed after scanning. If the documents are not available,

A person who files a fraudulent claim could be fined up to \$500,000, imprisoned for up to 5 years, or both. 18 U.S.C. §§ 152, 157, and 3571.

Fill in all the information about the claim as of the date the case was filed. That date is on the notice of bankruptcy (Form 309) that you received.

1	Who is the current creditor?	Name of the current creditor (the person or entity to be paid for this claim) Other names the creditor used with the debtor
2.	Has this claim been acquired from someone else?	No Yes. From whom?
Where should notices and payments to the creditor be sent? Federal Rule of		Where should notices to the creditor be sent? Where should payments to the creditor be sent? (if different)
Bankruptcy Procedure (FRBP) 2002(g)	Bankruptcy Procedure	15955 Burleigk Pr
		Number Street Brown Gity State ZIP Code Number Street Number Street City State ZIP Code
		Contact phone 414-322-3138
		Contact phone
		Contact email
		Uniform claim identifier for electronic payments in chapter 13 (if you use one):
	Does this claim amend one already filed?	No ☐ Yes. Claim number on court claims registry (if known) Filed on
6		No Yes. Who made the earlier filing?

6. Do you have any number you use to identify the debtor?	No Yes. Last 4 digits of the debtor's account or any number you use to identify the debtor:
7.Ho w much is the claim?	\$ 3,346.15 Does this amount include interest or other charges? 3 weeks of vacation Yes. Attach statement itemizing interest, fees, expenses, or other charges required by Bankruptcy Rule 3001(c)(2)(A). Examples: Goods sold, money loaned, lease, septimes performs the second second sold.
What is the basis of the claim?	rease, services performed, personal injury or wrongful do ath
	reducted copies of any documents supporting the claim required by Bankruptcy Rule 3001(a)
	Limit disclosing information that is entitled to privacy, such as health care information.
	Vacation Accords earned, but impaid.
Is all or part of the claim secured?	No Diversity in the second sec
	Yes. The claim is secured by a lien on property.
	Nature of property:
	 □ Real estate. If the claim is secured by the debtor's principal residence, file a Mortgage Proof of Claim Attachment (Official Form 410-A) with this Proof of Claim. □ Motor vehicle □ Other. Describe:
*	Basis for perfection: Attach redacted copies of documents, if any, that show evidence of perfection of a security interest (for example, a mortgage, lien, certificate of title, financing statement, or other document that shows the lien has been filed or recorded.)
	Value of property:
we were told	
We ware told writing by HR langer Michael	Amount of the claim that is unsecured: \$ 3,346.05 (The sum of the secured and unsecured amounts should match the amount in line 7.)
as that vacation would be paid a termination.	Amount necessary to cure any default as of the date of the petition: \$
seworld depaid	oct \$
an termination.	Annual Interest Rate (when case was filed)%
	☐ Fixed Variable
this claim based on a	No
	Yes. Amount necessary to cure any default as of the date of the petition.
this claim subject to a ght of setoff?	
	Yes. Identify the property:

12. Is all or part of the cla entitled to priority und	der			
11 U.S.C. § 507(a)?	es. Check one:			
A claim may be partly priority and partly nonpriority. For example	Domestic support obligations (including alimony and child support) under 11 U.S.C. § 507(a)(1)(A) or (a)(1)(B).	Amount entitled to priori		
in some categories, the law limits the amount entitled to priority.	☐ Up to \$2,850* of deposits toward purchase, lease, or rental of property or services for personal, family, or household use. 11 U.S.C. § 507(a)(7).	\$		
	Wages, salaries, or commissions (up to \$12,850*) earned within 180 days before the bankruptcy petition is filed or the debtor's business ends, whichever is earlier.	\$ 3,346.15		
	☐ Taxes or penalties owed to governmental units. 11 U.S.C. § 507(a)(8).	\$		
	☐ Contributions to an employee benefit plan. 11 U.S.C. § 507(a)(5).	\$		
	Other. Specify subsection of 11 U.S.C. § 507(a)() that applies.	\$		
	* Amounts are subject to adjustment on 4/01/19 and every 3 years after that for cases begun on or after	the date of adjustment		
Part 3: Sign Below				
The person completing this proof of claim must	Check the appropriate box:			
sign and date it. FRBP 9011(b).	I am the creditor.			
If you file this claim	I am the creditor's attorney or authorized agent			
electronically, FRBP	I am the trustee, or the debtor, or their authorized agent. Performed B.			
5005(a)(2) authorizes courts to establish local rules	I am a guarantor, surety, endorser, or other codebtor. Bankruptcy Rule 3004.			
specifying what a signature s.				
	I understand that an authorized signature on this <i>Proof of Claim</i> serves as an acknowledgment that when calculating the amount of the claim, the creditor gave the debtor credit for any payments received toward the debt.			
A person who files a raudulent claim could be ined up to \$500,000,	toward the debt.			
mprisoned for up to 5	I have examined the information in this <i>Proof of Claim</i> and have a reasonable belief that the information and correct.	ation is true		
ears, or both. 8 U.S.C. §§ 152, 157, and				
571.	I declare under penalty of perjury that the foregoing is true and correct.			
	Executed on date /2 09 2018			
	/dal			
	Signature			
	Print the name of the person who is completing and signing this claim:			
1		-		
T .	First name Middle name Last name Last name Assistant Store Manager (Function Company MASSISTANT STORE MANAGER (Function)			
C	Identify the corporate services of the corp.	loyee)		
A	ddress			
	Brook Reld 4+ 570=	-		
	City State ZIP Code 210 Code 2	The state of the s		
Co	ontact phone <u>4/4-322-3(3</u> *8 Email 97777 to	-ruth a		

hostmeil. Com.

Case 18-30052 Claim 28-1 Filed 12/17/18 Desc Main Document Page 4 of 8

Vacation Balance

Store: 21

Name: Gessner, Thomas

FT Employment Date: 10/22/2007

As you can imagine, I've been inundated with similar requests and I'm trying my best to explain it as I've been instructed. Hopefully this will clarify the insane way we will have to calculate this for each person:

Vacation Accruals. Despite the way the policy is written, Illinois law says we are accruing time. therefore:

- During your 1st year of employment you are accruing 0.09615 days of vacation per week. (5 days per year)
- During years 2-5 you are accruing 0.19231 days of vacation per week (10 days per year)
- During year 6 and on you are accruing 0.28846 days of vacation per week (15 days per year)

Bankruptcy law allows us to payout on your last check any time you accrued in the 180 days before we filed less any time you used during that 180 days (04/28/2018 to 10/25/2018). I apologize for the formats of the accruals and rounding issues, but this should give you a good idea of how your vacation payout is being calculated to comply with the bankruptcy orders.

Between 04/28/2018 and 10/25/2018 you:

Accrued **0.28846** vacation days per week for **25** weeks or **72.125** hours of vacation Accrued **0.28846** vacation days per week for **0** week or **0** hours of vacation Totaling **72.125** hours of vacation accrued over the 180 days prior to filing bankruptcy

Between 04/28/2018 and 10/25/2018 you used 120 hours of vacation.

72.125 vacation hours accrued - **120** vacation hours used = **0** vacation hours available for payout on your last paycheck. (If you used more than you accrued you are not eligible for cash payout of vacation time on our last check but it does mean you will need to file a bankruptcy claim for all your accrued vacation time)

From 10/25/2018 to present (11/16/2018) you are:

Accruing **0.28846** days of vacation per week for **0** weeks or **0** hours of vacation Accruing **0.28846** days of vacation per week for **0** weeks or **8.6504** hours of vacation Totaling **8.6504** hours of vacation since 10/25/2018

If you were to leave today your final paycheck would include **0** vacation hours plus **8.6504** vacation hours or **8.65** total vacation hours guaranteed in an offer letter for a grand total of **8.65** vacation hours.

You are entitled to file a bankruptcy claim for any time accrued that we are not allowed to payout as described above. HR will provide a record to each employee after termination that shows how much you accrued that was not paid out so you can complete a claim in the bankruptcy.

Days of Varahoniable

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days Taken

Days Authorized

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11

10/22/2019

15.00

10/22/2018

10/22/2018

1.00

Page 1 of 1



7:51 AM (CDT)

ACCRUALS HISTORY

Balances Accruals History My Employees Accruals

Home

Back

0f3 Employee: 🔗 Thomas P. Gessner (KLS Acquisitions Corp) (30) Vacation

Showing: 1-15 of 40

Rows On Page 15 ~

Page

⇔ Range

Transaction Type

Added

п

Automatic Accruals Execution

10/22/2018

10/22/2019

10/22/2018

Carry Over Rule

10/22/2018 03:05a

10/22/2018 03:05a

10/22/2018 03:05a

Carry Over Rule

10/22/2018

Prev Year 10/11/2018 03:46p

Adjustment Time Entry

Time Fntry

10/16/2018

https://secure2.saashr.com/ta/PayServ173001.admin?rnd=NEL&showAdmin=1&Ext=login&sft=TXNMTMSXAX

MANAGES STATEMENT OF THE PROPERTY OF THE PROPE

Accidation of 22 (18)

Accruals History Report

Employee: Thomas P. Gessner Time Off: Vacation

Added	Transaction Type	Range	Days Authorized	Days Taken Updated To D	ate Comment	Created By	Created By Employee Id
10/22/2018 03:05a	Automatic Accruals Execution	10/22/2018 - 10/22/2019	15.00	- 10/22/2019	NAME OF THE PARTY	System Administrator	Limployee 30
10/22/2018 03:05a	Carry Over Rule	10/22/2018	(/	- 10/22/2018		System Administrator	
10/22/2018 03:05a	Carry Over Rule Prev Year Adjustment	10/22/2018		- 10/22/2018		System Administrator	
10/11/2018 03:46p	Time Entry	10/16/2018		1.00		Melina M. Krstic	3050
10/11/2018 03:45p	Time Entry (Deleted)	10/22/2018	-	-1.00		Melina M. Krstic	3050
10/10/2018 05:51p	Time Entry	10/22/2018		1.00		Melina M. Krstic	3050 .
10/10/2018 05:51p	Time Entry	10/19/2018		1.00		Melina M. Krstic	3050
10/10/2018 05:51p	Time Entry	10/18/2018		1.00		Melina M. Krstic	3050
07/03/2018 02:31p	Time Entry (Deleted)	07/20/2018		-1.00		Thomas P. Gessner	30
07/03/2018 02:31p	Time Entry (Deleted)	07/19/2018		-1.00		Thomas P. Gessner	30
07/03/2018 02:31p	Time Entry (Deleted)	07/17/2018	-	-1.00		Thomas P. Gessner	30
02/12/2018 03:36p	Time Entry	09/14/2018		1.00		Thomas P. Gessner	30
02/12/2018 03:36p	Time Entry	09/13/2018	-	1.00		Thomas P. Gessner	30
02/12/2018 03:36p	Time Entry	09/11/2018	and the second second	1.00		Thomas P. Gessner	30
02/12/2018 03:36p	Time Entry	08/17/2018	-	1.00		Thomas P. Gessner	30
02/12/2018 03:36p	Time Entry	08/16/2018		1.00		Thomas P. Gessner	30
02/12/2018 03:36p	Time Entry	08/14/2018		1.00		Thomas P. Gessner	30
02/12/2018 03:36p	Time Entry	07/20/2018		1,00		Thomas P. Gessner	30
02/12/2018 03:36p	Time Entry	07/19/2018		1.00		Thomas P. Gessner	30
02/12/2018 03:36p	Time Entry	07/17/2018		1.00		Thomas P. Gessner	30
02/12/2018 03:36p	Time Entry	05/25/2018		1.00		Thomas P. Gessner	30
02/12/2018 03:36p	Time Entry	05/24/2018		1.00		Thomas P. Gessner	30
02/12/2018 03:36p	Time Entry	05/22/2018		1.00		Thomas P. Gessner	30
02/12/2018 03:36p	Time Entry	04/13/2018		1.00		Thomas P. Gessner	30
02/12/2018 03:36p	Time Entry	04/12/2018	-	1.00		Thomas P. Gessner	30
02/12/2018 03:36p	Time Entry	04/10/2018		1.00		Thomas P. Gessner	30
10/22/2017 03:06a	Automatic Accruals Execution	10/22/2017 - 10/22/2018	15.00	- 10/22/2018		System Administrator	
10/22/2017 03:06a	Carry Over Rule	10/22/2017		- 10/22/2017		System Administrator	
10/22/2017 03:06a	Carry Over Rule Prev Year Adjustment	10/22/2017		- 10/22/2017		System Administrator	
10/11/2017 01:09p	Manual Information Modification	10/21/2017		- 10/22/2017	Correct Updated To Date	System Administrator	
10/11/2017 12:43p	Manual Information Modification	08/12/2017	-	- 08/13/2017	Correct Updated to Date	System Administrator	
10/06/2017 08:59a	Initial Import Adjustment	08/13/2017	6.00	- 04/10/2018		System Administrator	
09/07/2017 02:56p	Time Entry	09/15/2017	-	1.00		Kenisha A. Terrell	2805
09/07/2017 02:56p	Time Entry (Deleted)	09/11/2017		-1.00		Kenisha A. Terrell	2805
08/22/2017 09:44a	Time Entry	09/29/2017		1.00		System Administrator	
08/22/2017 09:41a	Time Entry	09/14/2017		1.00		System Administrator	
8/22/2017 09:41a	Time Entry	09/12/2017		1.00		System Administrator	
18/22/2017 09:41a	Time Entry	09/11/2017		1.00		System Administrator	
08/18/2017 03:27p	Time Entry	07/20/2017	-	1.00		System Administrator	

Sorted By: Added Descending

Bradenton



Generated: 10/22/2018 07:55a Generated By: Thomas P. Gessner Page 1 of 2 From: Gessner, Tom

Sent: Saturday, November 3, 2018 11:33 AM

To: 'g777truth@hotmail.com'

Subject: FW: ACTION REQUIRED - Updates to wage motion

Importance: High

From: Hulbert, Harry

Sent: Saturday, November 3, 2018 9:44 AM **To:** Gessner, Tom <tgessner@hoboonline.com>

Subject: FW: ACTION REQUIRED - Updates to wage motion

Importance: High

Here is what I know about vacation.

From: Earl, Mike

Sent: Friday, November 2, 2018 4:49 PM

To: Store Managers < StoreManagers@hoboonline.com >; Stores - HR Coordinator

<StoresHR@hoboonline.com>

Cc: Jurewicz, Jerry <jjurewicz@hoboonline.com>; Cwik, Julie <jcwik@hoboonline.com>

Subject: ACTION REQUIRED - Updates to wage motion

Importance: High

Hi Store Managers and HR Coordinators,

Our Attorney's filed a motion in court yesterday seeking permission to pay wages including paid time off, commissions, etc. They were successful in their motion. Therefore:

- We are allowed to let employees use paid time off including sick, vacation (SEE NOTE BELOW), holiday, bereavement, etc. according to the written policy.
- We are allowed to payout unused vacation time upon termination according to the written policy. (SEE NOTE BELOW)
- We are allowed to pay employees for any time form a prior pay period that was inadvertently missed from that pay period
- We are allowed to pay Designers commissions earned on the invoicing of kitchen in October (up through October 26th) on the standard payroll cycle. (From October 27 and on they are going to receive commissions from the Liquidators based on a program that was communicated out to the earlier today.)

Example: if your anniversary date is July 7 and you were awarded 10 days on July 7, and since July 7th you used 5 days, then you only have 5 days available to use or get paid out. Any amount you had in your record from a prior year is ineligible to be paid out.

NOTE UNDER NO CIRCUMSTANCE IS ANYONE OTHER THAN ME OR JULIE CWIK ALLOWED TO APPROVE VACATION TIME OFF IN THE SYSTEM BECAUSE THE SYSTEM BALANCE INCLUDES CARRY OVER AND IT WOULD BE A VIOLATION OF FEDERAL LAW TO APPROVE ANY VACATION TIME THAT WOULD BE CONSIDERED CARRYOVER. DO NOT UNDER ANY CIRCUMSTANCE APPROVE VACATION PAY! I'M TRYING TO GET PAYSERV TO CHANGE THE SYSTEM SO NONE OF YOU GET THE EMAILS OR HAVE THE ABILITY TO APPROVE VACATION TIME SO NO ONE INADVERTENTLY APPROVES TIME THAT WE ARE NOT ALLOWED TO GIVE.

Michael J Earl, SPHR, SHRM-SCP

Director of Human Resources Home Owners Bargain Outlet



2650 Belvidere Road Waukegan, IL 60085 PH: 847-263-1240 ext 12

FX: 847-263-9170

Northern District of Illinois Claims Register

18-30052 KLS Acquisition Corp.

Honorable Judge: Jacqueline P. Cox **Chapter:** 11

Office: Eastern Division

Last Date to file claims:

Trustee:

Last Date to file (Govt):

Creditor: (27380658) Claim No: 28 Status: Thomas P . Gessner Original Filed Filed by: CR

15955 Burlergk PL Date: 12/17/2018 Entered by: Kevin Lyons

Brookfield WI 53005 Original Entered Modified:

Date: 12/17/2018

Amount claimed: \$3346.15 Secured claimed: \$3346.15

History:

Details 28-1 12/17/2018 Claim #28 filed by Thomas P. Gessner, Amount claimed: \$3346.15 (Lyons, Kevin)

Description: Remarks:

Claims Register Summary

Case Name: KLS Acquisition Corp.

Case Number: 18-30052

Chapter: 11

Date Filed: 10/25/2018 **Total Number Of Claims:** 1

Total Amount Claimed*	\$3346.15
Total Amount Allowed*	

^{*}Includes general unsecured claims

The values are reflective of the data entered. Always refer to claim documents for actual amounts.

	Claimed	Allowed
Secured	\$3346.15	
Priority		
Administrative		