

*FILE ORIGINAL FOR CHAPTERS 7 and 11, IN DUPLICATE FOR CHAPTER 13, FOR DATE-STAMPED COPY, SEE #9 BELOW

United States Bankruptcy Court		<input type="checkbox"/> CH 7 <input type="checkbox"/> CH 13 <input checked="" type="checkbox"/> CH 11
Northern District of Illinois,	Eastern	Division
Name of Debtor KMART CORPORATION		Case Number 02B 0002474
PROOF OF CLAIM		

NOTE: This form should not be used to make a claim for an administrative expense arising after the commencement of the case. A "request" for payment of an administrative expense may be filed pursuant to 11 U.S.C. § 503

Name of Creditor (The person or other entity to whom the debtor owes money or property) Equal Employment Opportunity Commission	<input type="checkbox"/> Check box if you are aware that anyone else has filed a proof of claim relating to your claim. Attach copy of statement giving particulars. <input checked="" type="checkbox"/> Check box if you have never received any notices from the bankruptcy court in this case. <input type="checkbox"/> Check box if the address differs from the address on the envelope sent to you by the court.
Name and Address Where Notices Should be Sent Equal Employment Opportunity Commission Lawrence Kenyon, Trial Attorney 50 Vantage Way, Suite 202, Nashville, TN 37228 Telephone No. (615) 736-5784	File Claim Form With: United States Bankruptcy Court P. O. Box A3613 Chicago, Illinois 60690-3612 Creditor # _____ THIS SPACE IS FOR COURT USE ONLY

Account or other number by which creditor identifies debtor: KMART	Check here if this claim <input type="checkbox"/> amends <input type="checkbox"/> replaces a previously filed claim dated: _____
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1. BASIS FOR CLAIM

<input type="checkbox"/> Goods sold	<input type="checkbox"/> Services performed	<input checked="" type="checkbox"/> Wages, salaries, and compensation (Fill out below)
<input type="checkbox"/> Money loaned	<input type="checkbox"/> Personal injury/wrongful death	Your social security number _____
<input type="checkbox"/> Taxes	<input checked="" type="checkbox"/> Other Alleged vio. of Title VII of the Civil Rights Act of 1964, as amended, 42 USC, Sec 2000 et seq. and the Equal Pay Act of 1963	Unpaid compensation for services performed from _____ (date) to _____ (date)
<input type="checkbox"/> Retiree benefits as defined in 11 U.S.C. § 1114 (a)		

2. DATE DEBT WAS INCURRED: On going from 4/18/01	3. IF COURT JUDGMENT, DATE OBTAINED: _____
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4. Total Amount of Claim at Time Case Filed: \$ _____

If all or part of your claim is secured or entitled to priority, also complete Item 5 or 6 below.

Check this box if claim includes interest or other charges in addition to the principal amount of the claim. Attach itemized statement of all interest or additional charges.

5. Secured claim

Check this box if your claim is secured by collateral (including a right of setoff).

Brief Description of Collateral:

Real Estate
 Motor Vehicle
 Other _____

Value of collateral: \$ _____

Amount of arrearage and other charges at time case filed included in secured claim above, if any: \$ _____

6. Unsecured Priority Claim

Check this box if you have an unsecured priority claim

Amount entitled to priority \$ **UNLIQUIDATED**

Specify the priority of the claim:

Wages, salaries, or commissions (up to \$4,300), *earned within 90 days before filing of the bankruptcy petition or cessation of the debtor's business, whichever is earlier-11 U.S.C. § 507(a)(3)

Contributions to an employee benefit plan-11 U.S.C. § 507(a)(4)

Up to \$1,950* of deposits toward purchase, lease, or rental of property or services for personal, family, or household use - 11 U.S.C. § 507(a)(6)

Alimony, maintenance, or support owed to a spouse, former spouse, or child -11 U.S.C. § 507(a)(7)

Taxes or penalties owed to governmental units 11 U.S.C. § 507(a)(8)

Other— Specify applicable paragraph of 11 U.S.C. § 507(a) _____

*Amounts are subject to adjustment on 4/1/98 and every 3 years thereafter with respect to cases commenced on or after the date of adjustment.

7. CREDITS: The amount of all payments on this claim has been credited and deducted for the purpose of making this proof of claim.

8. SUPPORTING DOCUMENTS: Attach copies of supporting documents, such as promissory notes, purchase orders, invoices, itemized statements of running accounts, contracts, court judgments, mortgages, security agreements, and evidence of perfection of lien. DO NOT SEND ORIGINAL DOCUMENTS. If the documents are not available, explain. If the documents are voluminous, attach a summary. ANY ATTACHMENT MUST BE 8-1/2" BY 11"

9. DATE-STAMPED COPY: To receive an acknowledgment of the filing of your claim, enclose a stamped, self-addressed envelope and an additional copy of this proof of claim.

THIS SPACE IS FOR COURT USE ONLY

FILED

UNITED STATES BANKRUPTCY COURT
NORTHERN DISTRICT OF ILLINOIS

FEB 25 2002

KENNETH S. GARDNER, CLERK

MAIL ROOM - KS
225102ML350

Date: 2/21/02	Sign and print the name and title, if any, of the creditor or other person authorized to file this claim (attach copy of power of attorney, if any) Lawrence Kenyon, Trial Attorney <i>Lawrence Kenyon</i>
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IN THE UNITED STATES BANKRUPTCY COURT

NORTHERN DISTRICT OF ILLINOIS

RECEIVED
UNITED STATES BANKRUPTCY COURT
NORTHERN DISTRICT OF ILLINOIS

IN RE: KMART CORPORATION)
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)
)
 Debtor.)
)

FEB 25 2002

Bankruptcy Case No. 02B 0002474
KATHLEEN S. GARDNER, CLERK
MAILROOM - KC

MEMORANDUM IN SUPPORT OF PROOF OF CLAIM

In support of its Proof of Claim as a creditor in the above-referenced Chapter 11 petition, the Equal Employment Opportunity Commission submits the following:

1. A Charge of Discrimination was filed with this agency on October 26, 2000.

A copy of the charge is attached as Exhibit 1.

2. Name of Charging Party

Karen M. Glimps

3. EEOC Charge Number

253-A1-0115

4. Date of Violation

August 1, 2000

5. Name and Location of Respondent

KMART CORPORATION
3100 West Big Beaver Road
Troy, MI 48084

6. Nature of Unlawful Act

Denial of promotion on the basis of race (black).
Disparate treatment in terms and conditions of employment on the basis of race (black).

7. Basis of Violation

Race Discrimination

8. Statute Violated

Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. §2000e et. seq.

9. Demand

The EEOC's Proof of Claim requests all applicable back pay and benefits, with pre-petition interest; all applicable post-petition wages, salary, or benefits; all compensatory and punitive damages allowable.

Respectfully Submitted,

NICHOLAS M. INZEO
Acting Deputy General Counsel

GWENDOLYN YOUNG REAMS
Associate General Counsel


KATHARINE W. KORES

Regional Attorney
BPR No. 6283


FAYE A. WILLIAMS

Supervisory Trial Attorney
BPR NO. 11730

**EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION**

1407 Union Avenue Suite 621
Memphis, Tennessee 38104
(901) 544-0088



LAWRENCE KENYON

Trial Attorney
MS Bar No. 10105

**EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION**

50 Vantage Way, Suite 202
Nashville, Tennessee 37228
(615) 736-5784

CERTIFICATE OF SERVICE

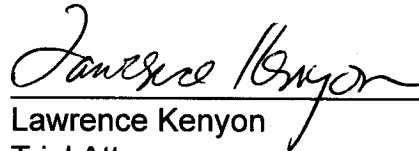
I, Lawrence Kenyon, do hereby certify that I have this day served a true and correct copy of the above and foregoing, Proof of Claim, Memorandum in Support of Proof of Claim, and Supporting documents by U. S. Mail, proper postage prepaid, addressed to their usual business address, to the following:

John WM Butler, Esq.
Attorney for Debtor
333 W Wacker Drive
Chicago, IL 60606-1220

Ms. Karen Glimps
813 Fall Court
Antioch, TN 37013

Dated: _____

2/21/02



Lawrence Kenyon
Trial Attorney
MS Bar No. 10105

Equal Employment Opportunity
Commission
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