February 7, 2002





2002 FEB 11 A 8: 46

Kmart Corporation Resource Center 3100 West Big Beaver Road Troy MI 48084-3163

Mr. Rick Pearcy c/o Kentucky Labor Department Division of OSH Compliance 1047 U. S. Highway 127 South, Suite 4 Frankfort, KY40601

Re: Kmart Store, 101 Town and Country Lane, Hazard, KY Inspection # 304703903, 11/19/2001

Dear Mr. Pearcy:

Regarding the above inspection and resolution discussed at the informal conference on 2/5/02, at your District Office, in Frankfort.

Kmart accepts the reduced penalty of \$975.00 regarding said violations. As indicated during the conference, all issue items have been abated and store management has additionally initiated programs and procedures to prevent reoccurrence.

The finalized version of the Citation and Penalty Notice can be directed to my attention, here at Kmart's Headquarters.

On the matter of the penalty payment, Kmart has filed a Chapter 11, Petition of Bankruptcy. Seeing this inspection was a pre-petition event, outstanding debts, have to be channeled through the bankruptcy courts. I'm certain your counsel can provide guidance in this area.

I apologize for this inconvenience, however understand by law this is the course of action that must be followed.

Please thank Mr. Howard, on behalf of our Store and Loss Control Managers, for the assistance and courtesies extended to them at Tuesday's meeting.

Thanking you, for today's help.

Regards,

Dick Koch

Manager, Corporate Safety

cc: Chris Canoles, Director Corporate Safety; Blanch Everage SM 7627



# COMMONWEALTH OF KENTUCKY LABOR CABINET OCCUPATIONAL SAFETY AND HEALTH PROGRAM

GCN 958M

February 8, 2002

Anthony Russell Director Division of Education and Training 502-564-3070 502-564-4769 FAX

Anthony E. Long Director Division of Compliance 502-564-3070 502-564-5723 FAX

Steve Forbes Federal/State Coordinator 502-564-3070 Blanche Everage, Store Manager Kmart 101 Town & Country Lane Hazard, KY 41701

RE:

AMENDMENTS TO CITATION(S)

Inspection #: 304703903

CSHO:

S0140 / 007-02

Dear Ms. Everage:

Pease find the following amendments to the original citation, based on the findings of the informal conference conducted on February 5, 2002:

The violation classification for Citation 1, Item 2, is amended from serious to other-than-serious and the assessed penalty of \$1300.00 is deleted.

Total adjusted penalty = \$975.00.

Copies of all changes must be posted in the establishment along with a copy of the original citation.

If you have any further questions do not hesitate to contact this office.

Sincerely.

Bill Sininger

Safety Program Manager

BS/lg



Occupational Safety and Health Program 1047 US HIGHWAY 127 SOUTH SUITE 4

FRANKFORT, KY 40601

Phone: (502)564-7360 FAX: (502)564-5723



# Citation and Notification of Penalty

To: Kmart and its successors 101 Town & Country Lane Hazard, KY 41701

Inspection Site: 101 Town & Country Lane Hazard, KY 41701 **Inspection Number:** 

304703903

Inspection Date(s):

11/19/2001 - 11/19/2001

Issuance Date:

01/15/2002

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Kentucky Occupational Safety and Health Statute. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends, Federal and state holidays) from your receipt of this Citation and Notification of Penalty you mail a notice of contest to the Kentucky Labor Cabinet Division of KY-OSH Compliance at the address shown above. Issuance of this Citation does not constitute a finding that a violation of KRS Chapter 338, or any standard, rule, order or regulation filed pursuant thereto, has occurred unless there is a failure to contest as provided for in KRS Chapter 338, or, if contested, unless this Citation is affirmed by the Review Commission.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a conspicuous place at or near the location of the violation(s) cited herein, or , if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends, Federal and State holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Division of KY-OSH Compliance during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be

submitted to the Division of KY-OSH Compliance within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the page 3 Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far.

Right to Contest - You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Division of KY-OSH Compliance in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Kentucky Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

**Penalty Payment** - Penalties are due within 15 working days of receipt of this notification unless contested. Make your check or money order payable to "KENTUCKY STATE TREASURER". Please indicate the Inspection Number on the remittance.

Notification of Corrective Action - For violations which you do not contest, you should notify the Kentucky Labor Cabinet Division of KY-OSH Compliance promptly by letter that you have taken appropriate corrective action within the time frame set forth on this Citation. Please inform the Division of KY-OSH Compliance in writing of the abatement steps you have taken and of their dates, together with adequate supporting documentation, e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results, etc.

Employer Discrimination Unlawful - The law states that "No person shall discharge or in any manner discriminate against an employee because such employee has filed any complaint or instituted or caused to be instituted any proceeding under or related to this Chapter or has testified or is about to testify in such proceeding or because of the exercise by such employee on behalf or himself or others of any right afforded by this Chapter". An employee who believes that he/she has been discriminated against may file a complaint no later than 120 days after the discrimination occurred with the Kentucky Labor Cabinet Division of KY-OSH Compliance at the address shown above.

Notice to Employees - Any employee or representative of employees, whose employer has received a citation, may file a written notice of contest with the Division of KY-OSH Compliance. The contest must be mailed to the Kentucky Labor Cabinet Division of KY-OSH Compliance at the address shown above and postmarked within 15 working days (excluding weekends, Federal and State holidays) of the receipt by the employer of this Citation and Notification of Penalty.



# NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with Kentucky OSH to discuss the citation(s) issued
on 01/15/2002. The conference will be held at the Kentucky Labor Cabinet office located at
1047 US HIGHWAY 127 SOUTH, SUITE 4, FRANKFORT, KY, 40601 on
at Employees and/or representatives of employees have a right to attend an
informal conference.

Occupational Safety and Health Program

Inspection Number: 304703903

Inspection Dates: 11/19/2001 - 11/19/2001

**Issuance Date:** 

01/15/2002

**CSHO ID:** S0140

Optional Inspection Nbr: 007-02



## Citation and Notification of Penalty

Company Name:

**Kmart** 

**Inspection Site:** 

101 Town & Country Lane, Hazard, KY 41701

Citation 1 Item 1 Type of Violation: Serious.

29 CFR 1910.36(b)(4): Exits were not arranged and maintained as to provide free and unobstructed egress from all parts of the building or structure at all times when it was occupied. A lock or fastening was also installed to prevent free escape from the inside of the building:

- a. The emergency exit in the Receiving Department was not maintained free and unobstructed at all times while the building was occupied.
- b. The emergency exit in the back of the store near the office was not maintained free and unobstructed at all times while the building was occupied.

Date By Which Violation Must be Abated: Proposed Penalty:

02/19/2002 \$ 975.00

Occupational Safety and Health Program

**Inspection Number: 304703903** 

Inspection Dates: 11/19/2001 - 11/19/2001

**Issuance Date:** 01/15/2002

**CSHO ID:** S0140

Optional Inspection Nbr: 007-02



## Citation and Notification of Penalty

Company Name:

**Kmart** 

**Inspection Site:** 

101 Town & Country Lane, Hazard, KY 41701

Citation 1 Item 2 Type of Violation: Serious

29 CFR 1910.176(b): Storage of material created a hazard. Bags, containers, bundles, etc., that were stored in tiers were not stacked, blocked, interlocked and limited in height so that they were stable and secure against sliding or collapse:

- a. The employer did not ensure safe and secure storage of boxes of merchandise stacked in the Receiving Department, creating a hazard to employees in the area.
- b. The employer did not ensure safe and secure storage of boxes, bags and containers of merchandise in the Layaway Department, creating a hazard to employees in the area.
- c. Items such as cash registers, weighing approximately 50 to 75 pounds, were stored in boxes above employee lockers in the back of the store, creating a hazard to employees in the area.

Date By Which Violation Must be Abated: Proposed Penalty:

02/19/2002 \$ 1300.00

Occupational Safety and Health Program

Inspection Number: 304703903

Inspection Dates: 11/19/2001 - 11/19/2001

**Issuance Date:** 01.

01/15/2002

CSHO ID: S0140

Optional Inspection Nbr: 007-02



# Citation and Notification of Penalty

Company Name:

**Kmart** 

**Inspection Site:** 

101 Town & Country Lane, Hazard, KY 41701

Citation 2 Item 1 Type of Violation: Other

29 CFR 1910.37(k)(2): Means of egress shall be continuously maintained free of all obstructions or impediments to full instant use in the case of fire or other emergency:

- a. Boxes stacked along the walkway at the back of the store, adjacent to the office area, created an impediment to reach the emergency exit located nearby.
- b. Boxes and bags of merchandise in the Layaway Department created an obstruction in reaching the exit door of this department.

Date By Which Violation Must be Abated: Proposed Penalty:

02/19/2002

\$ 0.00

PROGRAM MANAGER, Bill Sininger

ļ

Occupational Safety and Health Program 1047 US HIGHWAY 127 SOUTH SUITE 4

FRANKFORT, KY 40601

Phone: (502)564-7360 FAX: (502)564-5723



#### INVOICE

Company Name:

**Kmart** 

Inspection Site:

101 Town & Country Lane, Hazard, KY 41701

**Issuance Date:** 

01/15/2002

Summary of Penalties for Inspection Number 304703903

Citation 1, Serious

2275.00

Citation 2, Other

\$ 0.00

TOTAL PROPOSED PENALTIES

= \$ 2275.00

Program Manager, Bill Sininger

S0140 / 007-02

Date