Date

Sign and print the name and title, if any, of the creditor or other person authorized to file this claim (attach

copy of power of attorney, if any 1

Penalty for presenting fraudulent claim: Fine of up to \$500,000 or imprisonment for up to 5 years, or both. 18 U.S.C. §§ 152 and 3571

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Kmart Corporation

International Headquarters 3100 West Big Beaver Road Troy MI 48084-3163 313 643 1681 Fax 313 637 4891

December 15, 1993

Donald L. MorfordDirector
Employee Benefits

Jeffery J. Szabo Assistant Director Employee Benefits

Ms. Barbara J. Miller 2110 Shiloh Paris, TX 75460

> RE: Kmart Corporation Employee Pension Plan S.S.# 458-70-5368

Dear Ms. Miller:

At the time of your termination of employment on 10/09/91, you had met the requirements for a vested benefit under the Kmart Corporation Employee Pension Plan.

The amount of your pension benefit payable on 06/01/2009, your Normal Retirement Date, is \$72.71 per month. This amount is based on a Life Income form of payment and a birth date of 05/07/44. You must verify your birth date when you retire.

The benefit amount stated above was calculated based on data shown on Company records; this data will be reviewed prior to actual benefit commencement. If this information is not in compliance with Plan provisions and your benefit amount has been incorrectly stated, the benefit amount you are actually entitled to under the Plan, if any, will be payable.

If you wish to receive your vested pension benefit before your Normal Retirement Date, you may apply at any time after age 55. The amount of your vested benefit will be reduced if payments begin before your Normal Retirement Date or if you elect a form of payment other than Life Income. Your benefit will also be reduced for any pre-retirement survivor coverage. The reduction is based on your age at the time you retire, the form of payment you elect and how many months the pre-retirement survivor coverage was in effect.

NORMAL FORM OF PAYMENT

Unless you elect an optional form of payment, your pension benefit will be paid as follows:

If you are single, widowed or divorced when you retire, your pension will be paid to you under the Life Income form of payment. Your pension benefit will be paid for your lifetime and will end when you die.

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NORMAL FORM OF PAYMENT (continued)

If you are married at the time of your retirement, your pension will be paid under the 50% Joint and Survivor form of payment. You will receive a reduced monthly benefit for as long as you live. When you die, your surviving spouse will receive 50% of your benefit, provided you had been married for at least one year at the time of your death. The survivor benefit will be paid for your spouse's lifetime and will end when he/she dies.

With your spouse's written consent, you may elect to receive your pension under the Life Income form of payment instead of the 50% Joint and Survivor form of payment. To do this, you must advise us in writing at least 30 days, but no more than 90 days, before your retirement date.

OPTIONAL FORMS OF PAYMENT

Instead of the Normal Form of Payment (Life Income or 50% Joint and Survivor form of payment), you may elect any of the following optional forms of payment. Your election must be made in writing at least six (6) months before your retirement date. If you are married, your spouse must consent in writing to your election.

- A 100% Joint and Survivor form of payment. (Available only for married participants.)
- A Social Security Leveling Option. (Available only for early retirement. The six (6) month waiting period must be completed before you reach age 62.)
- A 10 Year Certain & Life Option.

Each of these optional forms are fully explained in the Plan booklet. Further information and the amounts payable under each optional form may be requested by writing to the Benefits Department, Pension Section, Kmart Corporation, 3100 West Big Beaver, Troy, Michigan 48084-3163.

PRE-RETIREMENT SURVIVOR COVERAGE

The pre-retirement survivor coverage is automatic if you are married. Your benefit is reduced 3/10 of 1% per year (1/40 of 1% per month) to provide this coverage.

If you die before you retire, your surviving spouse will be eligible to receive a pension benefit under the 50% Joint and Survivor form of payment, provided you had been married for at least one year at the time of your death. If you die after you have reached age 55, the survivor pension may begin as early as the first of the month following your death or your spouse may choose a later date. If you die before you reach age 55, the survivor pension will begin on the first of the month following the date you would have reached age 55 or any later date selected by your spouse.

You may waive this pre-retirement survivor coverage, but if you waive it and die before retiring, no pension will be payable to your surviving spouse. If you do waive this coverage, you may reinstate it at any time. If you want to waive the pre-retirement survivor coverage, you must notify our office in writing. We will then send you the waiver form.

HOW TO BEGIN YOUR BENEFIT

Please write to the Pension Section at least three months before you wish your pension benefit to begin. All requests for information must include your name, address, telephone number, Social Security number, marital status and requested retirement date. If you are married, please also include your spouse's birth date.

Your pension records will be kept at the Kmart Corporation Headquarters. It is very important that you notify this office if your name or address changes.

Sincerely,

An Morford

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January 22, 2002

Dear Kmart Retiree or Terminated Vested Participant:

Today, Kmart made a difficult but necessary decision. After reviewing all the possible ways to deal with some tough operational and financial issues, we have filed for a court-supervised reorganization under chapter 11 of the U.S. Bankruptcy Code.

A chapter 11 filing will help us to resolve our financial challenges and make a fresh start. Through the bankruptcy process, Kmart will reorganize its finances and operations to reduce or eliminate our debt. We have secured a \$2 billion debtor-in-possession (DIP) financing package arranged by JP Morgan Securities Inc. and Fleet Securities, Inc. to supplement the Company's existing cash flow during the reorganization process.

You probably want to know how this impacts you personally. First and foremost, you should know that **the filing under chapter 11 does not mean that we are going out of business.** We are not. And more importantly, this filing will not disrupt your Kmart Retirement Pension Plan benefits. Rather, you will continue to receive (or be eligible to receive if you are a terminated vested participant) your pension benefits.

The Company's qualified pension plan is maintained separately from the Company and is protected under federal law. The plan will continue to operate in the normal manner. Likewise, if you continue to have savings under the Retirement Savings Plan they are maintained in trusts that are separate from the Company, and are also protected by federal law. Shares of Kmart stock held in the plan are, however, subject to the same market conditions as those affecting all common stockholders.

Our goal is to get this chapter 11 process done as smoothly, efficiently, and successfully as possible. We are pursuing this reorganization on a fast track and have targeted emergence from chapter 11 in 2003. You can obtain information about Kmart's progress in the chapter 11 process at www.kmart.com.

If you have any questions, please call our associate hotline at 1-877-638-8856. You can also contact 1-800-33-KMART for specific information about your retirement benefits.

Sincerely,

Charles C. Conaway Chief Executive Officer

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