white employees and/or non-disabled persons employed by Defendant.

- 9. The Defendant was well aware and had been specifically informed of her mental disability, but took no actions to address the issue of accommodation raised by the Plaintiff or attempt to resolve the matter or issues.
- 10. Upon information and belief, the Plaintiff believes she was wrongfully discharged due to her color, age and disability.
- 11. The Plaintiff was discharged without any warning or reprimend for any poor job performance and she was discharged despite the fact that the Defendant was requested to accommodate her disability.
- After her termination, the Plaintiff filed charges with the V.I. Department of Labor as the deferral agency for the Equal Employment Opportunity Commission and received a Right To Sue Letter from the Equal Employment Opportunity Commission.
- 13. Plaintiff states that Defendant's action were willful and intentional and done with the intention to deprive Plaintiff of her legal rights.
- 14. As the proximate result, the Plaintiff has been injured in loss of income and benefits and other economic damages as the result of the actions of the

### COUNT

### EMPLOYMENT DISCRIMINATION

15. Plaintiff restates and realleges paragraphs 1 through 14 of said complaint as if fully set forth herein.

- 16. The actions of Defendant in treating Plaintiff differently in terms, conditions and benefits than other white employees of equal stature and responsibility in violation of Title 42 U.S.C. Sections 2000e et seq.
- 17. As a proximate result of said actions of Defendant, the Plaintiff has suffered a loss of income, emotional distress, and humiliation which entitles her to actual, general, compensatory, and punitive damages all within the jurisdictional limits of this court.

### **COUNT II**

### VIOLATION OF AMERICAN WITH DISABILITIES ACT

- 18. Plaintiff restates and realleges paragraphs 1 through 17 of said complaint as if fully set forth herein.
- 19. The actions of Defendant in treating Plaintiff differently in terms, conditions and benefits than other non-disabled employees of equal statue and responsibility in violation of Title 42 U.S.C. Sections 12101 et seq.
- 20. As a proximate result of said actions of Defendant, the Plaintiff has suffered a loss of income, emotional distress, and humiliation which entitles her to actual, general, compensatory, and punitive damages all within the jurisdictional limits of this court.

### COUNT III

### VIOLATION OF CIVIL RIGHTS ACT

21. Plaintiff restates and incorporates the allegations set forth in 1 through 20

of this complaint as if fully set forth herein.

- 22. That the actions of Defendant are in violation of the laws under Title 42.
  U.S.C., Section 1981.
- 23. Defendant by and through their employees, agents, and/or representatives, have knowingly in pursuance of a common plan or design, through their conduct, deprived Plaintiff of her statutory and contractual rights as white persons are afforded; thereby substantially denying her rights to freedom of contract and equal protection under the law and her right to equal employment.
- 24. That as a result of Defendant's concerted and unlawful actions,
  Defendant has deprived Plaintiff of her right to equal protection of the laws and have
  Impeded the due course of justice, in violation of the fifth and fourteenth amendments
  of the Constitution of the United States as applied to the Virgin Islands pursuant to 48
  U.S.C., Section 1561 and Plaintiff has suffered damages as a result of said unlawful
  acts or omissions.

### **COUNT IV**

### AND ATION OF THE ACT DISCOURTS ATION FOR

- 25. Plaintiff restates and incorporates the allegations set forth in 1 through 24 of this complaint as if fully set forth herein.
- 26. That the actions of Defendant are in violation of the laws under Title 29 U.S.C., Section 621 et seq.

- 27. Defendant by and through their employees, agents, and/or representatives, have knowingly in pursuance of a common plan or design, through their conduct, deprived Plaintiff of her statutory and contractual rights as white persons are afforded; thereby substantially denying her rights to freedom of contract and equal protection under the law and her right to equal employment.
- 28. That as a result of Defendant's concerted and unlawful actions,
  Defendant has deprived Plaintiff of her right to equal protection of the laws in violation
  of the laws that protect those who are treated differently in employment due to her age
  and as a proximate result the Plaintiff has been damaged thereby.

### **COUNT V**

## BREACH OF CONTRACT AND THE COVENANTS OF GOOD FAITH AND FAIR DEALING IN EMPLOYMENT

- 29. Plaintiff restates and realleges the paragraphs 1 through 28 of said complaint as if fully set forth herein.
- 30. The actions of Defendant is clearly a breach of the covenant of good faith and fair dealing, as well as a breach of the handbook obligations that form the basis of a contract between the Plaintiff and the employer, under which the Plaintiff is direct party of said agreement.
- 31. The Plaintiff should receive all contract damages and losses including, but not limited to consequential damages for breach of the contract by Defendant.

### **COUNT VI**

### WRONGFUL DISCHARGE

- 32. Plaintiff hereby restates and realiages paragraph 1 through 31 above as if fully set forth herein.
- 33. The action of Defendant was in direct contravention to the laws of the Virgin Islands relative to the basis for a discharge under law and has subjected Plaintiff to an unlawful discharge as determined by law.
- 34. The actions of Defendant, were outrageous, malicious, reckless and done with evil motive and/or without any regard for rights of the Plaintiff.
- 35. By reason of the allegations set forth above and the outrageous nature of Plaintiff's conduct due to the Defendant's willful violation of the statue and law of the Virgin Islands, punitive damages should be imposed to defer the Defendant from such actions in the future.

### COUNT VII

### INTENTIONAL INFLICTION OF EMOTIONAL DISTRESS

- 36. Plaintiff hereby restates and realisges paragraph 1 through 35 above as if fully set forth herein.
- 37. The actions of Defendant was reckless and in total disregard of the federal laws and the laws of the Virgin Islands relative to the basis for a discharge under law and has subjected Plaintiff to emotional distress as a result thereby.

- 38. As the result of said actions of Defendant, the Plaintiff has been injured thereby, and the acts and conduct of the Defendant were outrageous, malicious, reckless and done with evil motive and/or without any regard for rights of the Plaintiff.
- 39. By reason of the allegations set forth above and the reckless and outrageous nature of Plaintiff's conduct due to the Defendant's willful violation of the statutes and laws of the Virgin Islands, punitive damages should be imposed to deter the Defendant from such actions in the future.

WHEREFORE, Plaintiff demands judgment against Defendant as follows:

- A. That this Court declare the actions Defendant engaged in were unlawful employment practices.
- B. That this court enjoin Defendant from continuing to engage in said unlawful employment practices against Plaintiff and place her in her proper position as her white counterpart or persons without a disability would have been placed for the same or similar position
- C. Award Plaintiff her actual and compensatory damages for loss of wages and other compensatory damages for the injuries suffered by Plaintiff.
- D. Award Plaintiff punitive demages within the judedictional limits of the federal statute and within the limits of this court.
- E. That the Defendant be ordered to pay reasonable attorney's fees in accordance with Title 42 U.S.C. Section 1988.

F. That the Court grant such further and other relief as this court may deem

just and proper.

DATED: 5 /18/73-

ARCHIE JENNINGS, ESQ.

Attorney for Plaintiff

P.O. Box 442

St. Thomas, VI 00804

Telephone: (340) 776-1577

### JURY TRIAL DEMANDED

Pursuant to Rule 38 (b) Federal Rules of Civil Procedure, Plaintiff hereby requests trial by jury of all issues triable by jury.

ARCHIE JENNINGS, ESQ.

Diracements could

Case 02-02474 Doc 31952-8 Filed 04/30/09 Entered 05/06/09 12:50:53 Desc Document Continued Page 8 of 50

### **VERIFICATION**

TERRITORY OF THE VIRGIN ISLANDS	)
DIVISION OF ST. THOMAS & ST. JOHN	) SS:

I, ILEASE BARTLETTE, have read the foregoing Complaint and state that the matters set forth herein are true and accurate to the best of my recollection and knowledge.

ILEASE BARTLETTE

SWORN AND SUBSCRIBED before me this At day of MAY 2002.

NOTARY PUBLIC

MY COMMISSION EXPIRES: December 21, 2002 LNP-07-98

Case 02-02474 Doc 31952-8 Filed 04/30/09 Entered 05/06/09 12:50:53 Desc Slease Bartlete Document Continued Page 9 of 50

Ileane Bartlette P. O. BOX 1095 St. Thomas, US VI

NO 07-3716

Pariel Petition for Rehearing

Those Bouthte Appellant.

Kmart Corporation, ET AL.,

Submitted to 3d liverit LA. R

Before: Rendell, Fuentes & Chagaires, Circuit Tudges.

### Number 07-3716

This request seeks rehearing from the panel of Judges to review the opinion that in form appears to have been influenced to produce its Judgement. A secure claimbolder remains secured even from the denial of the District Court St. Themas, v.E. A few points of clarification is included for better understanding within this my petition for panel rehearing. It appeared that this Court offirmed the District Courts statement/s even though I had done no Violation. Guided by those statements very well may have shapped the Opinion during its decision making process and therefore misled into cerror. Now let us see another way to deal with his we will apply truth, for truth is an expositor of his.

you will see some things very well may have overboked.

May 28,02 Three firm statements were presented forming part of soid lower's Docket Entries.

forming part of said lourt's Dacket Entries.

1. Summends issued to Kmarts larporation

(could that be the erraced returned receipt land found in said Court file that I cried foul play)

2. Filing fee paid \$50.00

3 Complaint W/ jury trial demanded

These following entries give snother account 06/07/2002

1. notice of Bankruptly filing and sumatic stay by the defendant ah! ah! ah! ah!

" Bummonds retid executed 6-3-02 on Kmart Corporation edd 06-19-02 [LBT] Therefore I respected the story issued 02/24/06

Request, for trial date

The District Court granted Kmart's motion to dismiss There Bartletti's action upon determing that its Communes—ment violated the Automatic stay provision in the Bankruptey Code See 11 usc & 362 (a) (1) you promise to affirm. The Parading of said document was denied upon entry by a Court order. The entry date 04 -25-2006 The denial date Entry Dote 10/10/2006 by CCVG) (The funny thing) or in more legal terms the illegal thing Centimes to parade the District Court, Barthte and now this court, still being active and Very much full of energy that it Causes many concerns and languaism. Even this lourt bent from its energy. However, Bortlette is still a secured claimbolder. WHO was it from said energy (atled Chapter 11 Case/5 or secure claimbolders not precedential)

Procted claim became unprocted not yet received any relief. I am hoppy that this said lourt has surisdiction to now protect The secured claimeholders.

That's why I entered my appeal.

The Confirmation Order and Plan said their should be no objection settoff etc. I offirm it has become my lat, and when Concerns lome Judge Suson Pierson Sonder kejs Order gives me the right to defend for she has given strength to me.

and evidence and in the Courts search I trust you will find them so that it may change demiens to produce the next Opinion supporting the

Judgement.

I am no lawyer only prose none of great importance. Discrepancies are seen, ties manifested. Keep your eyes on that known motion to dismiss illegal document you are going to review. The following pages that would lead you to even bitter understanding, I will let the record speak for itself enjoy, get angry whatever, I will see what you will affirm? I call this my stay humbly I say go right on.

The lower decided Kmart's motion to diamiss There Bartlette plaintiff 1/3 Kmart larporation Defendant. It should read Itease Bartlette and far her claims against Kmart Corparation Defendant. Denying me my federal rights and wrongful discharge on May 28. 2002, treach of contract and wrongful discharge. This section is to redress deprivation of rights.

Chapter 11 Title 11 of the united States code 11 u.S. C. Section 101 et seq. les amended [The Bankruptsy Code"). operate to bor United States (Bortlette) to the extent expected from the automotic stay provision of 11 u.S.C. Section 362 of the Bankruptsy Code.

The Court decided the facts of my Case. Bartlette claims was discharged Interest shall be paid on over secured claims as provided for by 11 u.S.C. Section 506 (b) of the Bankruptcy Code. Accordingly, Bartletti's Claims are discharged. Chapter 11 cases shall remain in full force and effect according to their terms to include request for Campensation

and reinbursement of expences pursuant to section 503 (b) of the Banksuptsy Code.

The District Court incorrectly decided the facts of my case Bartlette is precluded from personing her claims against knart in the future. The District Court decided the facts my case all prior obligations and rights of the parties were extinguished. The District Court incorrectly decided the facts of my case accordenly, Bartlitte cannot now pursue her Claims in this Court.

The betiens and attitudes of the District lourt is the one barring me of my rights. The document clearly expresses that the plan are shall not be construde operate to bar the United states from pursuing any police or regulation against the court to the extent from the buttomatic stay provision of it u.s.c. Section 362 of the Banksuptcy Code article 12.2 of the Plan and article 12.11

It is then the hight of defiance for the Modifying the intention, or even attempting to discharge what has already made secure

in the plan. Listed for also the laurt to also the premise Considered without an order it is unable to dismiss saying, Barththe never filed a proof of Claim. This Confirmation Order is and shall be deemed a seperate Confirmation Order with respect to each of the Debtors in each

Debters separate Chapter 11 Cases for

Ч

Debtors separate Chapter 11 Cases for all purpose the Clerk of the Court is directed to file and docket this Confirmation Order in the Chapter 11 Cases of each of the Debtors. Bartlette Charge remain in full force and the Court Must Move on to discover other assurances.

From the annalysis used in the Judgement "I find these words true". What

was or could have been commerced.

Motion to dismiss is granted.

Behind my back without a trial, another

wrong let loving the other. The

The District Court use claim reo 02-B02474 as a genuine number.

This same number had already been deleted and now cause the reclassified Claim number 02-02474 to be hiden or some how disquised.

It surley conveys the idea not a fact that

Bartlette never filed a proof of claim.

The court has exclusive Jurisdicitien to determine when the plan complies with the applicable provision of the Bankruptey Code and shall be Confirmed.

The District Court incorrectly decide the

The District Court incorrectly decide the facts of my claim It further Ordered that all of Bartlette's Claims against Kmart are dismissed and so the but of Covering the other Centinues CV 16. 2002-100 is also covered up and gone.

Dated July 18, 02 and signed. The Bar date

Was July 31, 02.

If per chance siek from my disability I could have been forgiven an allowence is there for me under Chapter 11. So if any Chapter 11 case had forgotten, by this grace given in this statue we are covered. Leeing for yourselves Barthte is still in the Court this time the Court of appeals.

Then where exclusion jurisdiction, Venne, and Care proceedings under 28 U.S.C. Section 157 (b) (2) and 1334 (a). The Court jurisdiction ower The Chapter II cases pursuant to 28 USC Section 1408 and 1409. Confirmation of the plan

is a love proceeding under 28 u.S.C.

The District Court incorrectly decided the facts of my case and before the court our eyes and to my understanding it took the classified claim number 02-B02474 that was indeed reclassified 02-02474 under the 10 tomnibus again removed to Ethibit E.

The presiding Judge Susan Purson Senderby over Chapter II lases, she supported the Plan and Confirmation Order. She then Covered from one person to the other and one geographical point to the other until all those protested by and through the Oath according to the Plan is satisfied.

There was an Order stating a right to relief and to defend such futher objections

The Bankruptsy Court carder did not say Bartlette never filed a proof of claim. The order did not say the District Court must dismiss her Claim, what it said relief should be granted and for Bartlette (me) to defend such futher objections if any to the claims.

The District Court had no cloder, an improper act done by the Court! - dated August 17, 05. 12,11 Insunction. Subject to article 12,10 of this Plan, the satisfaction, release, and discharge pursuant to this article XII shall act as an injunction against any person commencing or Continuing any action, employment of process, or act to Collect, offset, or recover any claim or caused of artis satisfied, released, or discharged under this Plan to the fullest extent buthorized or provided by the Bankruptay Code including without limitalien, to the extent provided for or Buthorized by lections 524 and 1141 thereof.

all objections to Confirmation of the Plan that have not been withdrawn, waived, or settled, and all reservations of rights including

threin, are overruled on the Merits.

This is to certify that I lease Barthette with Judgement and Opinion With Said Panel Judges at the US Courty Appeals
For the Third circuit 21400 US Courthouse 601 Market Street Philadelphia Mical L. Margan

Odfletree, Deakins, Nash, Smook

and Stewart, LLC

The Thric Building Suit 201

1336 Beltjen Rd

St. Thomas, VI 00802

Dated 6-18-08

Document Continued 2 Plage 18 of 50 TERTIFIED A TRUE COPY THIS 3/ DAY OF DAY OF MORALES Division of St. Thomas and St. Solver

CLERK YFT E COURT Division of St. Thomas and St. Solve

BY. AMERICAN SOLVER Civil Number 2002-100 I Duse Bartlette Pro se Vs. Kmart Carparation Defendant Plaintiff makes a motion to forward ev. 2002-100 to trial That the Defendant motion for continuaments deried Maintiff, These Barklitte Prese is a disable tindesidual She suffers from mental illness and has other midical condition. I can humble seeking the Court to support me in this matter. Consider six years of extrem stress and the stressors that has not made my life any easier but multiply and multiply without mercy extreen unhoppiness. It is time to move on leaving the ugly past and enter a brighter tomorrow. I had call litty. Chan's office on busines and was told that he was on Vacation and that he views his a mail daily. Atty. Chan should have notified the laurt of his planned Voication or the moment he knew his son was sick and would lause him to be away but he did not personal nos did he centact his office to notify the Court. Un gune 12,07 & received a notice for Continuance through the Post Office unstemped also by the court In said information it states Otty . Chan will return to St. Thomas June 11,07 and that he is impaired with This personal watter and to properly propose for trial. Uty. Cha had six years like myself the difference is atty. Chan had several cases before this one case. This is my first time prose and never before a plaintiff. The lase before us is CV 2002-100 and I lake the court to support forwarding it to trial. 40 SOAN OF COLLEGE COPY THIS

SOAN OF COLLEGE COURT

CLEGGE TO BE COURT

a need to end my suffering with and by the Referdant Kmart. My desire is to lay down, pick. and move on leaving the ugly past behind. I have daily in pain and I want my sorrows to lease of Hothing more is said it is my hope that atty. Chan Junderstands and that the Court moves in forces forward CV. 2002-100 to trial on June 18, 07. The 10 my Mental health, my finances and with the system Thenge to e-mail you may as well say that I am faced with another hardship that I don't think u be fair to me in Competing against the times we about to enter. Think about the matter it is alre over 6 years of stress and stressors. I have sheary sent out subpenas That Bast me another pretty goe amount of each and I am unemplayed by no fa of mane It was not too long ago Utry. Chan was ate to close me out when he stated that I had concess During that time I was sick and suffered from un Controlled elevated blood pressure, high cholesteral diabetes and Those symtoms caused me among oth things to become extreenly diggy for months t prolenez in this state lould cause even a possil death i an even row taking pills to Control to digginess to carry me through . I implore the & to look at me as a human beign and bring t an end this reality call preasure from the defenda I need to move on with my life. I too have emerge and know and feel compassionate towards the sick

I lived a life of 30 years plus years with mintal illness to

include other physical disabilities. My life has long been at
a stand still. We need to bring to an end this long awaited
trial as schooled. I ask the lower to lonsider my mental
disability for to withotand trial 5 must be in fuller or
bettle mental health at the time of trial. In terms of
aid mental health none knows what the future holds.
Those facts I come asking the court to forward to
trial CV-2002-100.

Covering an assignment Judge Barnard sequested me to do from it I was adveated and personally Thanked him. It for those reason stated I decided to stay with the Federal Court or our Federal District Court I offered an example telling him if I sent to the Bentrupt Court asking \$1200.00, the Court could send me \$12.00 But, if the District Court asks \$1200.00 the obligation to return \$1200.00 is a must. Mentally its individuals have choices too being mentally its individual does not equate me to being a fool. The wisdom of the Judge agreed because it is the truth.

 $\overline{\mathcal{M}}$ 

mediation is not new to atty. Chan. alty Potter represented the firm at the Department of Labor of also retall him saying when he appeared for medate that he had no information and no authority and I received the scilent treatment am I to endure that pain again for another 6 long years! God forbig Kmart through their attornies have been wearing me out

is gone. Taken into Consideration all I have written. subpens already gone out, my health, the finance. the continued stress and stressors, I respectfully approan The lower requesting the scheduled trial set at 9.00 . on June 18,07 to move farward since suspenses & alkeady forwarded to testifices that would become an stropped financial burden should they come and is no hearing at this late date Considering att, Chan had already 6 long years and a schidu was given to him during our first status Confirme during the month of February 12, It is Plaintiff Ilease Bartlette, Proses Mobies a Motion that all parties involved in the mat of CV. 2002 - 100 to appear for trial on June 18, 07 at 9:00 a.m. as scheduled and that Defendants Motion for a Continuance be denied. - PRTIFIED A TRUE COPY THIS Those Bartleth 776-0579

AO88 (Rev. 12/06) Subposens in a Civil Case

# Issued by the UNITED STATES DISTRICT COURT

	United States D	ISTRICT COURT
	Plaintiff Ilease Bartlette Pro DeTRIC	OF St. Thomas and St. John
•	V.	SUBPOENA IN A CIVIL CASE
	KMART CORPORATION DEFENDANT	Case Number: 2002-100
	TO:// LEIGHMIN LU M.D.	DIVISION OF MENTAL HEALTH FIRST FLOOR, BARBEL PLAZA SOUTH ST. THOMAS, VI 00801
	YOU ARE COMMANDED to appear in the United States I testify in the above case.	·
	PLACE OF TESTIMONY	COURTROOM
	DISTRICT COURT	DATE AND TIME
	5500 VETERANS DRIVE ST.THOMAS, VI 00802	6-18-07 @ 9:00 am
	☐ YOU ARE COMMANDED to appear at the place, date, and in the above case.	DATE AND TIME
	PLACE OF DEPOSITION	6-18 @ 9:00 am
	Address as above  YOU ARE COMMANDED to produce and permit inspection place, date, and time specified below (list documents or obtained below)  TESTIFY	jects):
		DATE AND TIME
•	PLACE	6-18-07 @ 9:00 am
	Address as above  Output  YOU ARE COMMANDED to permit inspection of the fo	lowing premises at the date and time specified below.
	PREMISES	DATE AND TIME
		6-18-07 @ 8:30 am
	Address as above  Any organization not a party to this suit that is subpoensed for the directors, or managing agents, or other persons who consent to testify matters on which the person will testify. Federal Rules of Civil Proceedings of the consent of the person will testify.	taking of a deposition shall designate one or more officers, on its behalf, and may set forth, for each person designated, the
	THE CONTROL OF STREET STREET AND TITLE (INDICATE IF ATTORNEY FO	R PLAINTIFF OR DEFENDANT) DATE
		Bartlette 6-11-07
'laintí	ISSUING OFFICER'S NAME, ADDRESS AND PHONE NUMBER ROSS Estate 1 P.O. Box 7095	0-C
	Tlongo Bartlette - c+ Thomas V	

<sup>&</sup>lt;sup>1</sup> [Faction is pending in district other than district of issuance, state district under case number.

	PRO	OOF OF SERVICE	
	DATE	PLACE	
SERVED	6-11 +07	Div. of M. H	· · · · · · · · · · · · · · · · · · ·
SERVED ON (PRINT NAME)		MANNER OF SERVICE	•
LEIGHMIN LU M.		Hand Delivery	
SERVED BY (PRINT NAME)		TITLE	
Ilease Bartlet	te	Pro Se	
	DECLA	RATION OF SERVER	
I declare under pena in the Proof of Service	is true and correct.	Fthe United States of America that the foregoing info	ormation contained
Executed on	0-11-01	SIGNATURE OF SERVER	

Rule 45, Federal Rules of Civil Procedure, Subdivisions (c), (d), and (e), as amended on December 1, 2006;

(c) PROTECTION OF PERSONS SUBJECT TO SUBPOENAS.

(1) A party or an attorney responsible for the issuance and service of a subpoens shall take reasonable steps to avoid imposing undue burden or expense on a person subject to that subpoents. The court on behalf of which the subpoents was issued shall anforce this duty and impose upon the party or attorney in breach of this duty an appropriate sanction, which may include, but is not limited to, lost earnings and a reasonable anormey's fee.

(2) (A) A person commanded to produce and permit inspection, copying, testing, or sampling of designated electronically stored information, books, papers, documents or tangible things, or inspection of premises need not appear in person at the place of production or inspection unless commanded to appear for deposition, hearing or trial.

(B) Subject to paragraph (d)(2) of this rule, a person commanded to produce and permit inspection, copying, testing, or sampling may, within 14 days after service of the subpoents or before the time specified for compliance if such time is less than 14 days after services, serve upon the party or atterney designated in the subpoena written objection to producing any or all of the designated materials or inspection of the premises — or to producing electronically stored information in the form or forms requested. If objection is made, the party serving the subpoens shall not be entitled to inspect, copy, test, or sample the materials or impect the premises except pursuant to an order of the court by which the subpoens was issued. If objection has been made. the party serving the subposts may, upon notice to the person commanded to produce, move at any time for an order to compel the production, inspection, copying, testing, or sampling, Such an order to compet shall protect any person who is not a party or an officer of a party from significant expense resulting from the inspection, copying, testing, or sampling commanded.

(3) (A) On timely motion, the court by which a subposers was lasted shall quash or modify

the subpoens if it (i) fails to allow reasonable time for compliance:

(iii) requires a person who is not a party or an officer of a party to travel to a place mare than 100 miles from the place where that person resides, is employed or regularly transacts business in person, except that, subject to the provisions of clause (c)(3)(B)(iii) of this rule, such a person may in order to attend trial be commanded to travel from any such place within the state in which the trial is held:

(iii) requires disclosure of privileged or other protected matter and no exception or

waiver appiles: or

(iv) subjects a person to undue burden.

(B) if a subpocua

(i) requires disclosure of a made secret or other confidential research, development,

(iii) requires disclosure of an unretained expen's opinion or information not or commercial information, or describing specific events or occurrences in dispute and resulting from the expert's study made

liii) requires a person who is not a party or an officer of a party to incur substantial and at the request of any party, or expense to travel more than 100 miles to arrend trial, the court may, to protect a person subject

to or affected by the subpoens, quach or modify the subpoens or, if the party in whose behalf the subpoens is issued shows a substantial need for the testimony or material that quanto be otherwise incl without undue hardship and assures that the person to whom the autopoena is addressed will be reasonably compensated, the court may order appearance or production only upon specified conditions.

(d) Duties in Responding to Susposna.

(1) (A) A person responding to a subpoena to produce documents shall produce them as they are kept in the usual course of business or shall organize and label them to correspond with the categories in the demand.

(B) If a subpoens does not specify the form or forms for producing electronically stored information, a person responding to a subposes must produce the information in a form or forms in which the person ordinarily maintains it or in a form or forms that are reasonably

(C) A person responding to a subpoens need not produce the same electronically stored information in more than one form.

(D) A person responding to a subpoens need not provide discovery of electronically moved information from sources that the person identifies as not reasonably accessible because of undue burden or cost. On motion to compel discovery or to quash, the person from whom discovery is sought must show that the information sought is not reasonably accessible because of undue burden or cost. If that showing is made, the court may nonetheless order discovery from such sources if the requesting party shows good cause, considering the limitations of Rule 26(b)(2)(C). The court may specify conditions for the discovery.

(2) (A) When information subject to a subpoces is withheld on a claim that it is privileged or subject to protection as trial-preparation materials, the claim shall be made expressly and shall be supported by a description of the nature of the documents, communications, or things not produced that is sufficient to enable the demanding party to contest the claim.

(B) If information is produced in response to a subpocus that is subject to a claim of privilege or of protection as trial-preparation material, the person making the claim may notify any party that received the information of the claim and the basis for it. After being notified, a party must promptly return, sequester, or destroy the specified information and any copies it has and may not use or disclose the information until the claim is resolved. A receiving party may promptly present the information to the court under seal for a determination of the claim. If the receiving party disclosed the information before being notified, it must take reasonable steps to retrieve it. The person who produced the information must preserve the information until the claim is resolved.

(c) CONTEMPT. Failure of any person without adequate excuse to obey a subpoena served upon that person may be deemed a contempt of the court from which the subpoens issued. An adequate cause for failure to obey exists when a subpoena purports to require a nonparty to anend or produce at a place not within the limits provided by clause (ii) of subparagraph (c)(3)(A).

### DIVISION OF ST. THOMAS AND ST. JOHN IN THE DISTRICT COURT OF THE VIRGIN ISLANDS

C!^! NO. 2002-100

ISLEVSE BAKTLETTE,

Plaintiff,

KMART CORPORATION,

Defendant

### **NOLICE OF APPEAL**

Appeals the decision of this Honorable Court that was entered on August 17, 2007. Comes Mow, It lease Bartlette, Pro Se, hereby notify this Honorable Court that Plaintiff,

To the state of th

Dated: 0-11-07

Certificate of Service

Havensight, St. Thomas, Virgin Islands, by certified U.S. Mail. I, hereby certify that a copy of this within Notice of Appeal on Bennett Chan, Esq.,

10-11-9 :betad

СЕКТІРЬ А ТRUE COPY THIS

CLERK OF THE COURT WILFREDO F. MORALES 35 DAY OF ( ) Chibech

Document Continued

News Bartall

**APPEAL** 

# District Court of the Virgin Islands District of the Virgin Islands (St. Thomas Division) CIVIL DOCKET FOR CASE #: 3:02-cv-00100-CVG Internal Use Only

Bartlette, Ilease v. Kmart Corporation Assigned to: Chief Judge Curtis V Gomez

Demand: \$0

Case in other court: 07-03716

Date Filed: 05/28/2002

Date Terminated: 08/24/2007

Jury Demand: Both

Nature of Suit: 442 Civil Rights: Jobs

Jurisdiction: Federal Question

**Plaintiff** 

**Hease Bartlette** 

represented by Hease Bartlette

P.O.Box 7095

St.Thomas, VI 00801

PRO SE

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Defendant

**Kmart Corporation** 

CERTIFIED A TRUE COPY THIS

WILFREDO T. MORALES

represented by Bennett Chan

Dudley Clark & Chan 9720 Estate Thomas, Suite 1

St Thomas, VI 00802

340-776-7474

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LEAD ATTORNEY

ATTORNEY TO BE NOTICED

Micol L. Morgan

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LEAD ATTORNEY

ATTORNEY TO BE NOTICED

Date Filed	#	Docket Text

05/28/2002		(Court only) Jams Calendar Events (Entered: 05/28/2002)				
05/28/2002	1	COMPLAINT w/Jury Trial Demanded eod 05/29/02 [CAB] (Entered: 05/28/2002)				
05/28/2002	1	FILING FEE PAID \$50.00 Receipt No. 051264 eod 05/29/02 [CAB] (Entered: 05/28/2002)				
05/28/2002	2	SUMMONS issued to Kmart Corporation eod 05/29/02 [CAB] (Entered: 05/28/2002)				
06/07/2002	3	NOTICE of Bankruptcy filing and automatic stay by deft. eod 06/10/0 [CAB] (Entered: 06/07/2002)				
06/18/2002	4	SUMMONS ret'd. execut'd. 6/3/02 on Kmart Corp. eod 06/19/02 [LBT] (Entered: 06/18/2002)				
02/24/2006	5	REQUEST FOR trial date by Pltf. (Entered: 02/24/2006)				
03/15/2006	6	NOTICE of motion by Deft. (Entered: 03/15/2006)				
03/22/2006	7	MOTION to withdraw as counsel by Atty A. Jennings (Entered: 03/22/2006)				
03/30/2006	8	NOTICE to the Court by Archie Jennings Esq. (Entered: 03/30/2006)				
04/07/2006	9	ORDER (GWB)4/5/06 That Archie Jennings Esq. is hereby withdrawn as counsel for Pltf. Ilease Bartlette and it is further ORDERED that the case is stayed for 30 days from the date of this Order to all the Pltf to obtain new counsel (Entered: 04/07/2006)				
04/25/2006	10	MOTION to dismiss by Deft (Entered: 04/25/2006)				
04/27/2006	11	LETTER from Pltf. (Entered: 04/27/2006)				
05/02/2006	12	REQUEST FOR extension of time by Pltf. (Entered: 05/02/2006)				
05/05/2006	13	NOTICE to the Court by Atty A. Jennings (Entered: 05/05/2006)				
05/09/2006	14	ORDER (GWB)5/8/06 That the motion is GRANTED; and it further ORDERED that the Pltf. shall engage successor counsel by June 15, 2006 failing which, the Pltf shall proceed pro se. (Entered: 05/09/2006)				
06/15/2006	15	RESPONSE to Mag. Barnard's Order of 5/09/06 (Docket No. 14)Deft shall proceed Pro Se by DEft. (Entered: 06/15/2006)				
06/15/2006	16	LETTER by Pltf (Entered: 06/15/2006)				
07/12/2006	17	LETTER by Pitf. (Entered: 07/12/2006)				
10/10/2006	18	ORDER (CVG)10/6/06 That K-mart's motion to dismiss is DENIED. (Entered: 10/10/2006)				
01/29/2007	19	ORDER (GWB)That this matter is schedule for trial before Hon. Curtis V. Gomez at 9:00am on June 4, 2007. (Entered: 01/29/2007)				
01/29/2007	20	ORDER (GWB)That this case is scheduled for a status conf. before the				

		Hon. Geoffrey W. Barnard on Feb. 12, 2007 at 2:30 pm (Entered: 01/29/2007)			
01/31/2007	21	ORDER (CVG)1/30/07 That the trial of Ilease Barlette V. Kmart Corp. is scheduled to begin promptly at 9:00 am on Monday June 18, 2007 and it is further Ordered that the parties shall file their proposed jury instructions in this matter no later than 5:00 pm on Tuesday June 12, 2007. (Entered: 01/31/2007)			
02/07/2007	22	NOTICE of motion by Deft. (Entered: 02/07/2007)			
02/12/2007	23	ORDER (GWB)that Plaintiff will respond to the motion to dismiss by March 15,2007.Status conference May 9,2007 at 2:00pm.Trial scheduled for June 18,2007.Argument on the motion to dismiss scheduled before Chief Judge Gomez on April 20,2007 at 9:00 am. (Entered: 02/12/2007)			
02/23/2007	24	LETTER by Plft (Entered: 02/23/2007)			
03/14/2007	25	RESPONSE by Plaintiff (Entered: 03/14/2007)			
03/14/2007	26	LETTER by Plft (Entered: 03/14/2007)			
04/02/2007	27	MOTION to deem conceded its motion to dismiss by Deft (Entered: 04/02/2007)			
04/13/2007	28	MOTION for continuance by Plft (Entered: 04/13/2007)			
05/09/2007	29	MOTION to dismiss answer by Ilease Bartlette (Entered: 05/09/2007)			
05/17/2007	30	MOTION to dismiss by Kmart corporation Deft (Entered: 05/17/2007)			
06/01/2007	31	MOTION for release of Information by Pltf (Entered: 06/01/2007)			
06/06/2007	32	NOTICE of filing relevant case law in connection with K-mart corporation's motion to dismiss by Deft (Entered: 06/06/2007)			
06/06/2007	33	MOTION for continuance by Deft (Entered: 06/06/2007)			
06/06/2007	34	INSTRUCTION for employment claims under the americans with disabilities act by Pltf (Entered: 06/06/2007)			
06/12/2007	35	SUBPOENA issued to Leighmin LU M.D. (Entered: 06/12/2007)			
06/12/2007	36	SUBPOENA issued to Darrell George (Entered: 06/12/2007)			
06/12/2007	37	SUBPOENA issued to Roxanne Satorie (Entered: 06/12/2007)			
06/13/2007	38	PROPOSED JURY INSTRUCTIONS BY K-Mart corporation (Entered: 06/13/2007)			
06/13/2007	39	MOTION for cotinuance and for date certain by K-mart corp Deft (Entered: 06/13/2007)			
06/13/2007	40	MOTION to forward 02-cv-100 to trial for Deft motion for continuance be denied by Pltf (Entered: 06/13/2007)			
06/21/2007	<b>2</b> 41	MOTION Annual Tax Return from Kmart corp by Plaintiff Ilease			

	- 1	Bartlette. (Correa, Joel) (Entered: 06/21/2007)
06/21/2007	<b>3</b> 42	MOTION to grant date certain acknowledges supplemental continuance by Plaintiff Ilease Bartlette. (Correa, Joel) (Entered: 06/21/2007)
06/21/2007	<b>3</b> 43	MOTION no further detours from K-mart concerning proposed jury instruction by Plaintiff Ilease Bartlette. (Correa, Joel) (Entered: 06/21/2007)
07/25/2007	<b>3</b> 44	Letter from Ilease Bartlette to Hon. Judge Curtis Gomez (Correa, Joel) (Entered: 07/26/2007)
07/25/2007	<b>2</b> 45	Letter from Ilease Bartlette to the Clerk of the Court. (Correa, Joel) (Entered: 07/26/2007)
08/13/2007	<b>4</b> 6	Letter by Ilease Bartlette (Correa, Joel) (Entered: 08/14/2007)
08/13/2007	<b>3</b> 47	MOTION to Compel Compliance by Plaintiff Ilease Bartlette. (Correa, Joel) (Entered: 08/14/2007)
08/13/2007	<b>3</b> 48	Letter from llease Bartlette (Correa, Joel) (Entered: 08/14/2007)
08/24/2007	<b>3</b> 49	JUDGMENT in favor of Kmart Corporation against Ilease Bartlette (CVG) dated 8/17/07 (Correa, Joel) (Entered: 08/24/2007)
09/11/2007	<b>⊉</b> 51	NOTICE OF APPEAL to the Third Circuit by Ilease Bartlette. Filing fee \$ 455. (KAB) Additional attachment(s) added on 9/13/2007 # 1 Judgment (Bonelli, Kim). (Entered: 09/13/2007)
09/12/2007	<b>⊉</b> 50	Letter from Ilease Bartlette (Attachments: #1 envelope) (Correa, Joel) (Entered: 09/12/2007)
09/13/2007	•	(Court only) ***Set/Clear Flags (KAB) (Entered: 09/13/2007)
09/17/2007	<b>⊕</b> 52	MOTION for Reconsideration. (Attachments: # 1 IB-envelope# 2 Attachment#1# 3 Attachment#2# 4 Attachment#3# 5 Attachment#4# 6 Attachment#5# 7 Attachment#6# 8 Attachment#7# 9 Attachment#8# 10 Attachment#9# 11 Attachment#10# 12 Attachment#11# 13 Attachment#12) (Correa, Joel) (Entered: 09/17/2007)
09/20/2007	<b>3</b> 53	STIPULATION for Substitution of Counsel by Kmart Corporation. (Attachments: # 1) (Chan, Bennett) (Entered: 09/20/2007)
09/20/2007	•	09/20/2007)
09/21/2007	<b>⊕</b> 54	ACK SHORT RECORD received & assigned USCA Case Number 07-3716 re 51 Notice of Appeal filed by Ilease Bartlette. (KAB) (Entered: 09/24/2007)
09/21/2007	<b>9</b> 55	Letter from Ilease Bartlette (KAB) (Entered: 09/24/2007)

#### CIVIL COVER SHEET

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### IN THE DISTRICT COURT OF THE VIRGIN ISLANDS

ST. THOMAS AND ST. JOHN

1002 -100 ILEASE BARTLETTE, Plaintiff ACTION FOR DAMAGES, BREACH KMART CORPORATION, Defendant OF CONTRACT, DISCRIMINATION AND WRONGFUL DISCHARGE 3100 West Big Beaver Road, Troy, MI , DEFENDANT

Within the time limited by law (see note below) you are hereby required to appear before this Court and answer to a complaint filed against you in this action and in case of your failure to appear or answer, judgment by default will be taken against you as demanded in the complaint, for

48084

Witness my hand and the Seal of this Court this

WILFREDO MORALES Clerk of the Court for Plaintiff Deputy Clerk

Address: P.O. Box 442, St. Thomas, VI 00804

NOTE: The defendant, if served personally, is required to file his answer or other defense with the Clerk of this Court, and to serve a copy thereof upon the plaintiff's attorney within twenty (20) days after service of this summons, excluding the date of service. The defendant, if served by publication or by personal service outside of the jurisdiction, is required to file his answer or other defense with the Clerk of this Court, and to serve a copy thereof upon the attorney for the plaintiff within thirty (30) days after the completion of the period of publication or personal service outside of the jurisdiction.



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DIVISION C	F ST. THOMAS AND ST. JOHN	MERTIFIED A TRUE COPY THIS
ILEASE BARTLETTE,	) CIVIL NO. 2002 -	WILFREDO T. MORALES
Plaintiff,	ACTION FOR DAMAGES,	CLERK OF THE COURT
	) BREACH OF CONTRACT	- Low Done De
vs.	) DISCRIMINATION, AND W DISCHARGE	RONGFUL DEPUTY
KMART CORPORATION,	(	
	JURY TRIAL DEMANDED	
Defendant.	)	*/ s ***
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_	COMPLAINI	

- COMES NOW the Plaintiff, ILEASE BARTLETTE, and for her complaint agains
- Defendant states as follows:
- 1. This a civil action for damages to redress the deprivation of rights secured to Plaintiff by Title VII of the Civil Rights Act including Title 42 U.S.C section 2000e et seq. and section 12101 et seq., as well as those rights secured under 42 U.S.C. section 1981 for redress of a violation of an individual's civil rights and Title 29 U.S.C. 621 et seq. for age discrimination. Further, this action is for the contract and tort claims —— of the Plaintiff.
- 2. This Court has jurisdiction of this action pursuant to Title 28 U.S. Code section 1331 for all the federal violations of the federal laws, including but not limited to those involving civil rights action arising under the equal employment acts of the United States Codes and ancillary jurisdiction for all the contract, tort and violations of the Virgin Islands laws.
  - 3. Plaintiff is a black female over the age of 40 with a mental disability. She

is a citizen of the United States and a citizen and resident of St. Thoms, U.S. Virgin Islands.

- 4. Plaintiff was employed by the Defendant, Kmart Corporation, at the time of her termination worked as a cashler.
- 5. Defendant upon information and belief is a corporation that was incorporated in the State of Michigan and that it operates on an interstate basis.

  Further, it is believed that it employs over more than 500 employees and operates its business through interstate commerce on a regular basis.

### FACTUAL STATEMENT

6. The Plaintiff was at all times relevant to this complaint, an employee of the Defendant in St. Thomas, U.S. Virgin Islands, and was employed at the Tutu Mall location and performed various tasks throughout her tenure with the Defendant.

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- performed as well as she could in said positions and assignments given to her.

  Plaintiff was unable to perform under a new system related to her cashier position and the same of her duties and after she informed her employer that she was disabled and requested an accommodation by performing other job functions that she had previously performed other than her assigned job functions.
  - 8. The Plaintiff was harassed and treated differently than specifically other

white employees and/or non-disabled persons employed by Defendant.

- 9. The Defendant was well aware and had been specifically informed of her mental disability, but took no actions to address the issue of accommodation raised by the Plaintiff or attempt to resolve the matter or issues.
- 10. Upon information and belief, the Plaintiff believes she was wrongfully discharged due to her color, age and disability.
- 11. The Plaintiff was discharged without any warning or reprimend for any poor job performance and she was discharged despite the fact that the Defendant was requested to accommodate her disability.
- 1.2. After her termination, the Plaintiff filed charges with the V.I. Department of Labor as the deferral agency for the Equal Employment Opportunity Commission and received a Right To Sue Letter from the Equal Employment Opportunity Commission.
- 13. Plaintiff states that Defendant's action were willful and intentional and done with the intention to deprive Plaintiff of her legal rights.
- 14. As the proximate result, the Plaintiff has been injured in loss of income and benefits and other economic damages as the result of the actions of the

### COUNTI

### EMPLOYMENT DISCRIMINATION

15. Plaintiff restates and realleges paragraphs 1 through 14 of said complaint as if fully set forth herein.

- 16. The actions of Defendant in treating Plaintiff differently in terms, conditions and benefits than other white employees of equal stature and responsibility in violation of Title 42 U.S.C. Sections 2000e et seq.
- 17. As a proximate result of said actions of Defendant, the Plaintiff has suffered a loss of income, emotional distress, and humiliation which entitles her to actual, general, compensatory, and punitive damages all within the jurisdictional limits of this court.

### COUNT II

### **VIOLATION OF AMERICAN WITH DISABILITIES ACT**

- 18. Plaintiff restates and realleges paragraphs 1 through 17 of said complaint as if fully set forth herein.
- 19. The actions of Defendant in treating Plaintiff differently in terms, conditions and benefits than other non-disabled employees of equal statue and responsibility in violation of Title 42 U.S.C. Sections 12101 et seq.
- 20. As a proximate result of said actions of Defendant, the Plaintiff has suffered a loss of income, emotional distress, and humiliation which entitles her to actual, general, compensatory, and punitive damages all within the jurisdictional limits of this court.

### **COUNT III**

### VIOLATION OF CIVIL RIGHTS ACT

21. Plaintiff restates and incorporates the allegations set forth in 1 through 20

of this complaint as if fully set forth herein.

- 22. That the actions of Defendant are in violation of the laws under Title 42 U.S.C., Section 1981.
- 23. Defendant by and through their employees, agents, and/or representatives, have knowingly in pursuance of a common plan or design, through their conduct, deprived Plaintiff of her statutory and contractual rights as white persons are afforded; thereby substantially denying her rights to freedom of contract and equal protection under the law and her right to equal employment.
- 24. That as a result of Defendant's concerted and unlawful actions,
  Defendant has deprived Plaintiff of her right to equal protection of the laws and have
  Impeded the due course of justice, in violation of the fifth and fourteenth amendments
  of the Constitution of the United States as applied to the Virgin Islands pursuant to 48
  U.S.C., Section 1561 and Plaintiff has suffered damages as a result of said unlawful
  acts or omissions.

### COUNTIV

### THE STICKLE TO SEE THE SEE STOCKS STREET

- 25. Plaintiff restates and incorporates the allegations set forth in 1 through 24 of this complaint as if fully set forth herein.
- 26. That the actions of Defendant are in violation of the laws under Title 29 U.S.C., Section 621 et seq.

- 27. Defendant by and through their employees, agents, and/or representatives, have knowingly in pursuance of a common plan or design, through their conduct, deprived Plaintiff of her statutory and contractual rights as white persons are afforded; thereby substantially denying her rights to freedom of contract and equal protection under the law and her right to equal employment.
- 28. That as a result of Defendant's concerted and unlawful actions,
  Defendant has deprived Plaintiff of her right to equal protection of the laws in violation
  of the laws that protect those who are treated differently in employment due to her age
  and as a proximate result the Plaintiff has been damaged thereby.

#### **COUNT V**

# BREACH OF CONTRACT AND THE COVENANTS OF GOOD FAITH AND FAIR DEALING IN EMPLOYMENT

- 29. Plaintiff restates and realieges the paragraphs 1 through 28 of said complaint as if fully set forth herein.
- 30. The actions of Defendant is clearly a breach of the covenant of good faith and fair dealing, as well as a breach of the handbook obligations that form the hasis of a contract between the Plaintiff and the employer, under which the Plaintiff is direct party of said agreement.
- 31. The Plaintiff should receive all contract damages and tosses including, but not limited to consequential damages for breach of the contract by Defendant.

#### **COUNT VI**

### WRONGFUL DISCHARGE

- 32. Plaintiff hereby restates and realiages paragraph 1 through 31 above as if fully set forth herein.
- 33. The action of Defendant was in direct contravention to the laws of the Virgin Islands relative to the basis for a discharge under law and has subjected Plaintiff to an unlawful discharge as determined by law.
- 34. The actions of Defendant, were outrageous, malicious, reckless and done with evil motive and/or without any regard for rights of the Plaintiff.
- 35. By reason of the allegations set forth above and the outrageous nature of Plaintiff's conduct due to the Defendant's willful violation of the statue and law of the Virgin Islands, punitive damages should be imposed to defer the Defendant from such actions in the future.

### COUNT VII

## INTENTIONAL INFLICTION OF EMOTIONAL DISTRESS

- 36. Plaintiff hereby restates and realizes paragraph 1 through 35 above as if fully set forth herein.
- 37. The actions of Defendant was reckless and in total disregard of the federal laws and the laws of the Virgin Islands relative to the basis for a discharge under law and has subjected Plaintiff to emotional distress as a result thereby.

- 38. As the result of said actions of Defendant, the Plaintiff has been injured thereby, and the acts and conduct of the Defendant were outrageous, malicious, reckless and done with evil motive and/or without any regard for rights of the Plaintiff.
- 39. By reason of the allegations set forth above and the reckless and outrageous nature of Plaintiff's conduct due to the Defendant's willful violation of the statutes and laws of the Virgin Islands, punitive damages should be imposed to deter the Defendant from such actions in the future.

WHEREFORE, Plaintiff demands judgment against Defendant as follows:

- A. That this Court declare the actions Defendant engaged in were unlawful employment practices.
- That this court enjoin Defendant from continuing to engage in said unlawful employment practices against Plaintiff and place her in her proper position as her white counterpart or persons without a disability would have been placed for the same or similar position
- C. Award Plaintiff her actual and compensatory damages for loss of wages and other compensatory damages for the injuries suffered by Plaintiff.
- D. Award Plaintiff punitive demages within the jurisdicted limits of the federal statute and within the limits of this court.
- E. That the Defendant be ordered to pay reasonable attorney's fees in accordance with Title 42 U.S.C. Section 1988.

F. That the Court grant such further and other relief as this court may deem

just and proper.

DATED: 5 /48/73

ARCHIE JENNINGS, ESQ.

Afterney for Plaintiff

P.O. Box 442

St Thomas, VI 00804

Telephone: (340) 776-1577

## JURY TRIAL DEMANDED

Pursuant to Rule 38 (b) Federal Rules of Civil Procedure, Plaintiff hereby requests trial by jury of all issues triable by jury.

ARCHIE JENNINGS, ESQ.

<u> C122</u>Pettin COMP

#### **VERIFICATION**

TERRITORY OF THE VIRGIN ISLANDS	)
DIVISION OF ST. THOMAS & ST. JOHN	) ss.

I, ILEASE BARTLETTE, have read the foregoing Complaint and state that the matters set forth herein are true and accurate to the best of my recollection and knowledge.

ILEASE BARTLETTE

SWORN AND SUBSCRIBED before me this A day of MA 2002.

NOTARY PUBLIC

MY COMMISSION EXPRES: December 21, 2002 LNP-07-68

# IN THE DISTRICT COURT OF THE VIRGIN ISLANDS DIVISION OF ST. THOMAS AND ST. JOHN

ILEASE BARTLETTE,	CIVIL NO. 2002-100		
Plaintiff, ) ) vs. )	ACTION FOR DAMAGES, BREACH OF CONTRACT DISCRIMINATION, AND WRO DISCHARGE	)NGFUL	<b>ਹੈ</b>
KMART CORPORATION,	DISCHARGE		
Defendant.	JURY TRIAL DEMANDED		77.3 6.3 3 2.34 2.34
	AFFIDAVIT		
TERRITORY OF THE VIRGIN ISLADIVISION OF ST. THOMAS & ST.	ANDS) JOHN ) ss:		

- I, Diane Matthew, being of lawful age and after first being duly sworn deposes and says that:
  - 1. I am legal assistant to Attorney Archie Jennings.
- I prepared and forwarded through the U.S. Postal Service certified mail
   return receipt the Summons and Complaint to Defendant, Kmart Corporation on May 29,
   2002.
- 3. Defendant received a copy of the Summons and Complaint filed in this case on June 3, 2002, (see the attached return receipt).

AFFIANT FURTHER SAYETH NOT.

Diane Matthew

SWORN AND SUBSCRIBED before me this //

. 2002.

Notary Public

4

Case 02-02474 Doc 31952-8 Filed 04/30/09 Entered 05/06/09 12:50:53 Desc., In The District Of St Thomas and St. John Civil No. 2002-100

These Bartlette Plainliff VS. Kmart Corporation Defendant

Leese Bartlette

Plaintiff is an individual with a qualified disability.

Defendant wrongfully terminated Plainliffs amployment and discriminated on May 14, 2001 against her.

Defendant still owes to Plaintiff her sollary and benefits.

Defendant awes Plaintiff 8 hrs. of O.T. from August 1999.

Bonkruptsy

Knort's protection under chapter 11 a "Stay" offred

The action called forth gave rest to postpone or give a delay in legal action or proceeding.

Freel Vialet, JR, J. D Odministrative Law Judge Department of Labor sign an Feb. 7th, 2002 and clothed the Stay.

and is still there at the District Court It. Thomas VI, and is betive again through court proceedings.

Case No. WD-152-2001-Stt remains unsealed by Labor. Chrown was not granted to Dismissed It lacks The Mane of The Law-siver, official position, little or right to rule, Territory. No name Position or Extent of purisdiction only blank spaces yet to be dated and spat to be signed. Case 02-02474 Doc 31952-8 Filed 04/30/09 Entered 05/06/09 12:50:53 Desc

Ileane Bartlette, Plaintiff vs. Kmart Corporation, Defendant Order granted

Plaintiffic request is to come to trial and end her many long years of sufferings caused by her wrongful discharge done to her by the defendant Kmart Carporation. Plaintiff Call upon the court to look fovorable at the request join longuesional leaders, Consumers, mental health advocates and providers across the country herald the new law as one which will affect the lives of people with disabilities for decades to come.

Information

and plaintiff, she states that she is a 61 year old woman having disabilities and that at the time of her employment with the Defendant Kmart Carparation, where she worked for 5½ years her disability was known or should have been known. However, she disclosed her disability/s in writing and Verbal forms and her file relards carries the details. The Defendant through its General Manager, George Newton retaliated against, twen for writing max serious Concerns to Carparate Headquaters. There sit stone 3829, Her swifel treatment allowed her no representation nobody cared and she states that she found no bolm in Kmart 3829.

Door greeting was her first Choice of work chosen. Customer service was second Choice. Her work performance was excellent. Plaintiff earned awards and newards for outstanding work done from immediate supervisor lowest ranking through presidential ones still showing excellence.

ther character was marked excellence in That She never steal time, money, nor merchandise from The Defendant. Associates colled her min Perfection among the issues roised to include other things highlighted is employment discrimination, Violation of American with Disabilities Act, (ADA) Violation of Civil Rights Act, Violation of Age Discrimination Act, (ADEA) breach of Contract, wrongful discharge and intentional implication of emotional distress.

by the above Acts that come to law. And lall Title VII to use which prohibits employment discrimation based on race Color religion say or notional origin. The Civil Rights Act of 1964 (Title VII)

The Age Discrimination in Employment Act of 1967 (ADEA), which protects individuals who are 40 years of age or older;

Title 1 of the American with Disibalities act of 1990 (ADA), which prohibits employment discrimination against qualified inclividuals with disabilities in the private sector and in state and local governments.

Civil Rights Act of 1991 which provides monetary domages in losses of intentional employment discrimination.

The Equal Employment apportunity Commission (EEOC) enforces all these laws. EEOC also provides oversight and Covardination of all federal equal employment opportunity regulations, practices, and policies.

Equal Employment Opportunity Commission (EEOC)
Fair Employment Practice Agencies(FEPA)

Determination Based on EEOC or FEPA's

Relief may include hiving, rimstatement, promotion, ressonable accomposation, front pay, back pay, payments of attornys' fees, or expert wither fees. Menetery compensation may also be awarded for actual damages as to be awarded for actual or future monetary losses, or mental anguish Monetary demages also may be awarded if an employer acted with "malice or reskless indifference".

Plaintiff has a qualified disability she made a request for an accommodation and was dented by the general Manager George Newton, who bellowed in her face there'll be no seconmodation for you then asked Tracy to write up Inexisperation papers. Again he gloated and a look of searn emerged from his face. The 30 days probationary period he had just in the hour given to tree stwas not allowed to serve he changed it also to termination therefore he retalisted against there and during the said hour houseseld way over the secreat That only managers knew at the time, she requested training for the new program and again The was denied the knowledge to the 10 rings per minute that is definately not 10 swipes but a program having three parts. Her Breaks were also denied on a daily basis. Making her work as a cashier a punishment The Health problems standing all day on the hard floor can't drink water or use the bathroom would be explained). Aslainliffs work became on torture and on in-Volentary Servitude to a slave driver/3 or Mastry's -

Plaintiffs work performance showed dignity when she worked for Kmart at Stone 3829 she wants to maintain what she has left Kmart must never rob her of my total dignity.

## Conclusion

"The Dept. of Lator has been advised that respondent Kmart has filed for bankruptsy pursunt to Tille 11 of the U.S. Cade, USBC, NDI lase No. 02-02474".

a "Stay" was ordered and bould not be lifted until all its breditors are paid. The "Stay" delayed legal action or proceeding until the stay gets lifted. In other words kmart took cover and resort to put in use its protestion under Chapter 11. The action balled forth offered a postponement or a delay in legal action or proceeding to be continued when the stay gets lifted.

In the meanwhile, Plaintiff's Charge was and Continuo to stand firm in St. Thomas District Court having a CV Wumber 2002-100. To my knowledge no determination was made allowing said charge to be thrown out.

Plaintiff was not a creditar persuing the Defendant her charge waited still in the District lowert St. Tromas. The Defendant rested as Shewaited and got out sooner than later from Chapter 11. Plaintiff ease the lower to Bar Now Kneart Corporation Defendant from futher Plays such as dismissal or any other delays before whatever Verdiet is passed or given to me as settlement she can persue these claim in This farum and will on 6-18-07. Plaintiff respectfully submit her request and ask the laut that her order be granted.

## (Order

This matter is before the laurt and it is Plaintiff's Contention that the Defendant Kmart Carporation should not be granted a dismissal. If then employer Kmert acted with "malace or reclaiss indifference to her. Plaintif is an individual with a qualified disability who had done nothing wrong to merit such treatment. Kmart therefore stands in violation of her livil Rights. Plaintiff seeks the protection offered to her from EEOC, ADA, & ADEA and the Court. Grant now my Charge to succeed sign and date where indicated for special attention and acceptance.

Chrowdthat Plainliff's lamplaint is granted and futher Chrowd That Defendant motion be deried / Diamissed Ordered that a capy of this Urder shall be sent to counsel of record.

Dated.		

Curtis V. Bomez, Chief Judge

ATTEST: Wilfred Morales Clerk of the Court

By: Deputy Clerk

Case 02-02474 1060 319512-8 Filed 04/30/09 Effect 05/06/09 12:50:53 Desc There Bart Quoment Continued 5 Rago 49 to 150 producer, Defendant

## Knort's Notice of Motion by Atty Bennett Chan

The date below is dated February 6, 2007 to the date served via certified mail, return receipt requested, pastiff prepaid, as a copy of the Moltin to Disnissed on Ilease Bartlette, Pro se, the Plaintiff herein...

Mail, no return receipt requested no postage.

How important it is to all is that the document was hand delivered to me and lame from the Supreme Courtingudge Kendall's office by Reney a delivery person.

Sudge Burnard gave me 30 days to respond I was cheeted of 15 days. I am pro se and from now on I ask Kmort through its attorney's to apply the order stated, It east \$6.00 to get home by taxi every day s go to Check or ask someone to do it for me. Thanks for Considering my circumstances.

Case 02-02474 / Doc 31962-87 File 0:04/30/09 Entered 05/06/09 12:50:53 Desc CV# 2002-100 by Iliane Bartlette 4-19-07- 5-9-07