address above: Attach copy of power of attorney, if any.

MISS PHOSPHATES

00356

Penalty for presenting fraudulent claim: Fine of up to \$500,000 or imprisonment for up to 5 years, or both. 181

APPENDIX A
to the
Summary Plan Description
of the
Mississippi Phosphates Corporation
Severance Pay Plan

PERIOD BENEFITS TO BE PAID

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Greg & Pam Blanchard Pascagoula, MS 39567 5506 Hilltop St

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