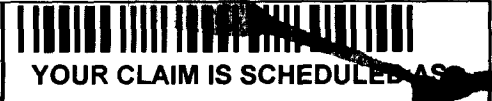


**UNITED STATES BANKRUPTCY COURT
EASTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION**

PROOF OF CLAIM



In re
Oxford Automotive, Inc

Case Number
04-74377

Schedule/Claim ID s3754
Amount/Classification
Priority Unliquidated

NOTE This form should not be used to make a claim for an administrative expense arising after the commencement of the case. A "request" for payment of an administrative expense may be filed pursuant to 11 U.S.C. § 503.

Check box if you are aware that anyone else has filed a proof of claim related to your claim. Attach copy of statement giving particulars.

The amounts reflected above constitute your claim as scheduled by the Debtor or pursuant to a filed claim. If you agree with the amounts set forth herein and have no other claim against the Debtor, you do not need to file this proof of claim EXCEPT as stated below.
If the amounts shown above are listed as Contingent, Unliquidated or Disputed, you must file a proof of claim.
If you have already filed a proof of claim with the Bankruptcy Court or BMC, you do not need to file again.
THIS SPACE IS FOR COURT USE ONLY

Name of Creditor and Address
08111832008918
MCGINNIS SUSAN
7 PLEASANT ST
OXFORD MI 48371-4646

Check box if you have never received any notices from the bankruptcy court in this case.
 Check box if this address differs from the address on the envelope sent to you by the court.

Creditor Telephone Number **248 969-8517**

Creditor Federal Tax ID

Account Or Other Number By Which Creditor Identifies Debtor

Check here if this claim replaces or amends a previously filed claim dated _____

1 BASIS FOR CLAIM
 Goods sold Personal injury/wrongful death Retiree benefits as defined in 11 U.S.C. § 1114(a)
 Services performed Taxes Wages, salaries, and compensation (Fill out below)
 Money loaned Other (describe briefly) Last four digits of SS # 2315
 Unpaid compensation for services performed from 9/1/96 to 12/2004 (date) (date)

2 DATE DEBT WAS INCURRED 12/10/04

3 IF COURT JUDGMENT, DATE OBTAINED

4 TOTAL AMOUNT OF CLAIM AT TIME CASE FILED
 \$ _____ (unsecured) \$ _____ (secured) \$ 20,841.60 (unsecured priority) \$ 20,841.60 (Total)

If all or part of your claim is secured or entitled to priority, also complete Item 5 or 7 below.
 Check this box if claim includes interest or other charges in addition to the principal amount of the claim. Attach itemized statement of all interest or additional charges.

5 SECURED CLAIM
 Check this box if your claim is secured by collateral (including a right of setoff).
 Brief description of collateral:
 Real Estate Motor Vehicle
 Other _____
 Value of Collateral \$ _____
 Amount of arrearage and other charges at time case filed included in secured claim, if any \$ _____

7 UNSECURED PRIORITY CLAIM
 Check this box if you have an unsecured priority claim.
 Amount entitled to priority \$ 20,841.60
 Specify the priority of the claim:
 Wages, salaries, or commissions (up to \$4,925)* earned within 90 days before filing of the bankruptcy petition or cessation of the Debtor's business, whichever is earlier. 11 U.S.C. § 507(a)(3)
 Contributions to an employee benefit plan. 11 U.S.C. § 507(a)(4)
 Up to \$2,225* of deposits toward purchase, lease, or rental of property or services for personal family or household use. 11 U.S.C. § 507(a)(6)
 Alimony, maintenance, or support owed to a spouse, former spouse, or child. 11 U.S.C. § 507(a)(7)
 Taxes or penalties owed to governmental units. 11 U.S.C. § 507(a)(8)
 Other. Specify applicable paragraph of 11 U.S.C. § 507(a) (____).
* Amounts are subject to adjustment on 4/1/07 and every 3 years thereafter with respect to cases commenced on or after the date of adjustment.

8 CREDITS The amount of all payments on this claim has been credited and deducted for the purpose of making this proof of claim.

9 SUPPORTING DOCUMENTS Attach copies of supporting documents, such as promissory notes, purchase orders, invoices, itemized statements of running accounts, contracts, court judgments, mortgages, security agreements, and evidence of perfection of lien. DO NOT SEND ORIGINAL DOCUMENTS. If the documents are not available, explain. If the documents are voluminous, attach a summary.

10 DATE-STAMPED COPY To receive an acknowledgment of your claim, please enclose a self-addressed, stamped envelope and an additional copy of this proof of claim.

The original of this completed proof of claim form must be sent by mail or hand delivered (FAXES NOT ACCEPTED) so that it is actually received on or before 5:00 pm, on January 18, 2005 for Non-Governmental Claimants OR on or before April 7, 2005 for Governmental Units.
 BY MAIL TO: Oxford Automotive, Inc, c/o BMC Group, PO Box 977, El Segundo, CA 90245-0977
 BY HAND OR OVERNIGHT DELIVERY TO: Oxford Automotive, Inc, c/o BMC Group, 1330 East Franklin Ave, El Segundo, CA 90245

THIS SPACE FOR COURT USE ONLY
FILED
JAN 13 2005
BMC

DATE SIGNED 1/11/05
 SIGN and print the name and title, if any, of the creditor or other person authorized to file this claim (attach copy of power of attorney if any):
Susan McGinnis

Oxford Automotive, Inc
 00347

7 Pleasant Street
 Oxford MI 48371
 SSN 367-84 2315
 Location TROYHQ
 Country US
 Division 05
 Paygroup 05SOX
 Job MBBJ
 Pay Rate 43 42
 DDA Date 1/7/2005
 Period End 1/2/2005
 DDA Amt \$1067 43

EARNINGS Pay Type	Hours	Current	YTD	DEDUCTIONS Deduction	Current	YTD	TAXES Tax Code	Current	YTD	
Holiday	32 00	1389 54	1389 54				Federal Income	166 42	166 42	
							Employee Medica	20 15	20 15	
							Social Security	86 15	86 15	
							MI State Income	49 39	49 39	
DEDUCTIONS Totals					0 00	0 00	TAXES Totals		322 11	32 11
EMPLOYEE ACCRUALS							NET PAY DISTRIBUTION		Current	11
							0830065555	1067 43		C
EARNINGS Totals					1389 54	1389 54	Check Amt		\$0 00	
							NET PAY TOTALS		1067 43	1067 43



Oxford Automotive

5750 New King Blvd Suite 200
 TROY, MICHIGAN, 48098

Standard Federal Bank NA
 Troy MI 48084
 VOID AFTER 180 DAYS

Control Number 040619
 DDA Date 1/7/2005
 DDA Number 23426
 DDA Amount \$1067 43

PAY EXACTLY

One Thousand Sixty-Seven and 43/100 *****

NON-NEGOTIABLE

TO THE ORDER OF Susan M McGinnis
 7 Pleasant Street
 Oxford, MI 48371

NON-NEGOTIABLE





December 9, 2004

Notice of Termination

Susan McGinnis


Dear Susan

The current business condition at Oxford Automotive requires that we take action to reduce operating costs immediately. With regret, I must inform you that your position is being eliminated effective today, December 9, 2004. You will be paid through December 10, 2004.

You will receive the following payments: Christmas Holiday pay (6 days), in the amount of \$2,084.16 and accrued but unused vacation of 10 days in the amount of \$3,820.96. Your employee benefits will end effective December 10, 2004, except your medical, dental and flexible spending account coverage which will be extended through December 31, 2004. You will be eligible for continued health coverage through Oxford Automotive under COBRA and the terms of the health plan which provide for at least 18 months coverage. However, in the event that the health plans are discontinued entirely, COBRA coverage may not be available for your full eligibility period.

If you have any questions regarding the above please contact Laura Cutler at 248/577-3404.

Sincerely,


Dennis Bemis
Senior Vice President
Human Resources

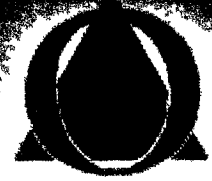
Automotive

Communication

Meeting

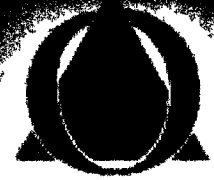
May 14, 2004

Business Update Agenda



- Opening Remarks - Jeff Wilson
- Divestiture Update - Jeff Wilson
- Business Update - Jeff Wilson
- HR Issues - Dennis Bemis
- Q & A - All

Human Resource Update



SETTLEMENT & RELEASE AGREEMENTS

- As jobs are eliminated or not required, due to sale of business – agreements will be offered.
- Typically Cover
 - Severance Payments
 - Cobra Coverage
 - Outplacement Assistance
 - Earned / Unused Vacation Pay

Human Resource Update

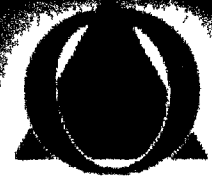


SEVERANCE

SALARY CONTINUANCE

<i>Continuous Service for</i>	<i>Base Salary Separation Allowance (in weeks)</i>
6 months, but less than 1 year	2
1 year, but less than 2 years	4
2 years, but less than 3 years	6
3 years, but less than 5 years	8
5 years, but less than 7 years	10
7 years, but less than 10 years	12
10 years, but less than 15 years	16
15 years, but less than 20 years	20
20 years, but less than 25 years	24
25 years or more	26 MAX

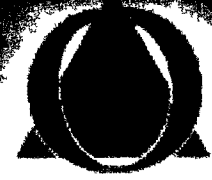
Human Resources Update



COBRA

- All Employee Benefits for which recipient is normally eligible will continue for period of separation pay or minimum of one month (excluding S/T & L/T Disability)
- Normal Employee Contributions
- Company Benefit Coverage ends last day of separation pay ends
- Cobra Eligibility – Total (18) months reduced by length of separation period

Human Resources Update



OUTPLACEMENT SERVICES

- Will be provided on a group or individual basis at Oxford's choice
- Details of coverage / services is being worked out

Susan M McGinnis
7 Pleasant Street
Oxford, MI 48371

January 11, 2005

United States Bankruptcy Court
Eastern District of Michigan
Southern Division

RE Proof of Claim – Oxford Automotive
Case No. 04-74377

Attached you will find my submission for Proof of Claim and supporting documentation for owed severance pay from Oxford Automotive (Case No 04-74377)

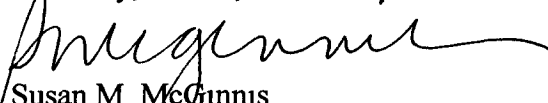
As background, I was employed by Oxford for eight (8) years, from September 1996 to December 2004. My position was eliminated due to the sale of the Company, it was explained to me by Oxford that the potential purchaser would not require my services.

Attached you will find a presentation presented by Oxford Automotive Leadership explaining the severance packages which would be provided to employees should they be displaced due to the sale of the company. As you can see, given my length of service I was entitled to 12 weeks of severance pay. I have also attached a copy of my final pay statement which shows my salary. I have calculated my claim based on \$43.42/hr @ 40 hrs/wk for 12 weeks.

As I was laid off after the filing of the Chapter 11, I was told no severance would be paid. I was an active employee at the time of filing. I am therefore requesting the Court to consider my claim for what I feel reflects what Oxford Automotive's publicly stated policy was for severance.

Thank you for your consideration in this matter.

Sincerely,


Susan M McGinnis
SS #367-84-2315