

**UNITED STATES BANKRUPTCY COURT
EASTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION**

PROOF OF CLAIM

YOUR CLAIM IS SCHEDULED AS

In re **Oxford Automotive, Inc** Case Number **04-74377** Schedule/Claim ID **s2960**
 Amount/Classification
 Priority Unliquidated

NOTE This form should not be used to make a claim for an administrative expense arising after the commencement of the case. A 'request' for payment of an administrative expense may be filed pursuant to 11 U.S.C. § 503

Name of Creditor and Address
 08111832008128
 MURPHY DONNA
 2550 HIGHWAY 150 NE
 PALMYRA IN 47164-8432

Check box if you are aware that anyone else has filed a proof of claim relating to your claim. Attach copy of statement giving particulars.
 Check box if you have never received any notices from the bankruptcy court in this case.
 Check box if this address differs from the address on the envelope sent to you by the court.

The amounts reflected above constitute your claim as scheduled by the Debtor or pursuant to a filed claim. If you agree with the amounts set forth herein and have no other claim against the Debtor, you do not need to file this proof of claim EXCEPT as stated below.
 If the amounts shown above are listed as Contingent, Unliquidated or Disputed, you must file a proof of claim.
 If you have already filed a proof of claim with the Bankruptcy Court or BMC, you do not need to file again.

THIS SPACE IS FOR COURT USE ONLY

Creditor Telephone Number () **502-594-4888**
812-364-6119
 Creditor Federal Tax ID **304-74-9945 SS #** Account Or Other Number By Which Creditor Identifies Debtor

Check here if this claim replaces or amends a previously filed claim dated _____

1 BASIS FOR CLAIM

Goods sold Personal injury/wrongful death Retiree benefits as defined in 11 U.S.C. § 1114(a)
 Services performed Taxes Wages, salaries, and compensation (Fill out below)
 Money loaned Other (describe briefly): **3 wks vacation if not pay before Feb 1, 2005** Last four digits of SS # **9945**
 Unpaid compensation for services performed from **Jan 1** to **Dec 2004** (date) (date)
6% of 24,065

2 DATE DEBT WAS INCURRED **3 IF COURT JUDGMENT, DATE OBTAINED**

4 TOTAL AMOUNT OF CLAIM AT TIME CASE FILED \$ _____ (unsecured) \$ _____ (secured) \$ _____ (unsecured priority) \$ _____ (Total)

If all or part of your claim is secured or entitled to priority, also complete Item 5 or 7 below.
 Check this box if claim includes interest or other charges in addition to the principal amount of the claim. Attach itemized statement of all interest or additional charges.

5 SECURED CLAIM

Check this box if your claim is secured by collateral (including a right of setoff).
 Brief description of collateral:
 Real Estate Motor Vehicle
 Other _____
 Value of Collateral \$ _____
 Amount of arrearage and other charges at time case filed included in secured claim if any \$ _____

7 UNSECURED PRIORITY CLAIM

Check this box if you have an unsecured priority claim.
 Amount entitled to priority \$ _____
 Specify the priority of the claim:
 Wages, salaries, or commissions (up to \$4,925)* earned within 90 days before filing of the bankruptcy petition or cessation of the Debtor's business, whichever is earlier. 11 U.S.C. § 507(a)(3).
 Contributions to an employee benefit plan. 11 U.S.C. § 507(a)(4).
 Up to \$2,225* of deposits toward purchase, lease, or rental of property or services for personal family or household use. 11 U.S.C. § 507(a)(6).
 Alimony, maintenance, or support owed to a spouse, former spouse, or child. 11 U.S.C. § 507(a)(7).
 Taxes or penalties owed to governmental units. 11 U.S.C. § 507(a)(8).
 Other. Specify applicable paragraph of 11 U.S.C. § 507(a) (____).
 *Amounts are subject to adjustment on 4/1/07 and every 3 years thereafter with respect to cases commenced on or after the date of adjustment.

6 UNSECURED NONPRIORITY CLAIM \$

Check this box if a) there is no collateral or lien securing your claim, or b) your claim exceeds the value of the property securing it, or c) none or only part of your claim is entitled to priority.

8 CREDITS The amount of all payments on this claim has been credited and deducted for the purpose of making this proof of claim.
9 SUPPORTING DOCUMENTS Attach copies of supporting documents, such as promissory notes, purchase orders, invoices, itemized statements of running accounts, contracts, court judgments, mortgages, security agreements, and evidence of perfection of lien. DO NOT SEND ORIGINAL DOCUMENTS. If the documents are not available, explain. If the documents are voluminous, attach a summary.

10 DATE-STAMPED COPY To receive an acknowledgment of your claim, please enclose a self-addressed, stamped envelope and an additional copy of this proof of claim.

The original of this completed proof of claim form must be sent by mail or hand delivered (FAXES NOT ACCEPTED) so that it is actually received on or before 5:00 pm, on January 18, 2005 for Non-Government Claimants OR on or before April 7, 2005 for Governmental Units.

BY MAIL TO: Oxford Automotive, Inc, c/o BMC Group, PO Box 977, El Segundo, CA 90245-0977
 BY HAND OR OVERNIGHT DELIVERY TO: Oxford Automotive, Inc, c/o BMC Group, 1330 East Franklin Ave, El Segundo, CA 90245

THIS SPACE FOR COURT USE ONLY

FILED
JAN 31 2005
BMC
 Oxford Automotive, Inc

DATE SIGNED **1-25-05** SIGN and print the name and title, if any, of the creditor or other person authorized to file this claim (attach copy of power of attorney, if any): **Donna L Murphy**

JANUARY 23, 1999 - JANUARY 23, 2005

OXFORD UNIVERSITY

LOCAL 200

International
United Automobile Workers
and Industrial
Implementations

LEAVE OF ABSENCE FOR PUBLIC OFFICE

Section 3. Any employee with seniority elected to public office may make a written application for a leave of absence for a period of his first term of active service in such elective office. Additional leaves of absence for service in elective public office may be granted at the option of local Management upon written application by the employee.

Any employee with seniority who is appointed to a position as Administrative Assistant in a Congressional or Senatorial office, or to any Administrative position in a state agency, or as a labor representative on a community agency, or to a non-civil service governmental position which is not generally available to an applicant for employment may make written application for a leave of absence for the period of his active service in such position not to exceed one (1) year. Such leave may be renewed at the option of local management upon written application by the employee. During such leave employee may retain but not accumulate seniority.

EDUCATIONAL LEAVE OF ABSENCE

Section 4. Employees who have acquired seniority of one or more years who desire to further their education, may make application for leave of absence for that purpose.

One continuous leave of absence for such education will be granted to eligible employees for a period not to exceed twelve (12) months. Additional leaves of absence may be granted, at the option of local management. Seniority shall accumulate during such leaves of absence.

LEAVE OF ABSENCE FOR UNION BUSINESS

Section 5. Members of the Union elected or appointed to a position with the International Union or Local Union, the duties of which require their withdrawal from their job with the Company shall at the request of the Local Union or the International Union be granted a leave of absence after the

Company has been notified, for periods not to exceed one (1) year, extensions of such leaves shall be granted for successive periods not to exceed one (1) year provided they are applied for in writing before the leave expires. During such Union leaves of absence the employee will retain and accumulate seniority.

Section 6. Any employee being elected or appointed to a position with the Union necessitating temporary leave of absence shall be granted such leave of absence by the Management without loss of seniority.

Section 7. Any employee granted a leave of absence shall be guaranteed re-employment, at the then current rate of pay if there is sufficient work available which he is capable of doing and to which he may be entitled on the basis of seniority. Seniority will accumulate during the period of such leaves.

Section 8. Any employee on leave may return to work in line with his seniority before the expiration of his leave providing not less than seven (7) days' notice is given to management. The return within the seven day period is at the option of Management. Any employee who fails to return to work in accordance with the notice as given shall be considered as having voluntarily quit unless he has a satisfactory reason.

ARTICLE XI - VACATIONS

Section 1. All employees on the payroll with at least six (6) months seniority as of January 1st of each year will be eligible for vacation pay to be computed at two (2) percent of the employee's gross annual earnings of the preceding calendar year.

Section 2. All employees on the payroll with at least three (3) years seniority as of January 1st of each year will be eligible for vacation pay to be computed at four (4) percent of the employee's gross annual earnings of the preceding calendar year.

Section 3. All employees on the payroll with at least (10)

