

UNITED STATES BANKRUPTCY COURT <u>Eastern</u> DISTRICT OF <u>Michigan</u>		<b>PROOF OF CLAIM</b>
Name of Debtor <u>Oxford Automotive</u>		Case Number <u>04-74377</u>
NOTE This form should not be used to make a claim for an administrative expense arising after the commencement of the case. A request for payment of an administrative expense may be filed pursuant to 11 USC § 503		
Name of Creditor (The person or other entity to whom the debtor owes money or property) <u>Timothy R Watson</u>		<input type="checkbox"/> Check box if you are aware that anyone else has filed a proof of claim relating to your claim. Attach copy of statement giving particulars <input type="checkbox"/> Check box if you have never received any notices from the bankruptcy court in this case <input type="checkbox"/> Check box if the address differs from the address on the envelope sent to you by the court
Name and address where notices should be sent <u>Timothy R Watson</u> <u>4303 N State Rd</u> <u>Alma, MI 48801</u> Telephone number <u>(989) 463-1544</u>		
Account or other number by which creditor identifies debtor		Check here <input type="checkbox"/> replaces a previously filed claim, dated _____ <input type="checkbox"/> amends
<b>1 Basis for Claim</b> <input type="checkbox"/> Goods sold <input type="checkbox"/> Services performed <input type="checkbox"/> Money loaned <input type="checkbox"/> Personal injury/wrongful death <input type="checkbox"/> Taxes <input checked="" type="checkbox"/> Other <u>Administrative - see attachment</u>		
<b>2 Date debt was incurred</b>		<b>3 If court judgment, date obtained</b>
<b>4 Total Amount of Claim at Time Case Filed</b> \$ _____ <u>19230.77</u> <u>19230.77</u> (unsecured) (secured) (priority) (Total)		
If all or part of your claim is secured or entitled to priority also complete Item 5 or 7 below <input type="checkbox"/> Check this box if claim includes interest or other charges in addition to the principal amount of the claim. Attach itemized statement of all interest or additional charges		
<b>5 Secured Claim.</b> <input type="checkbox"/> Check this box if your claim is secured by collateral (including a right of setoff) Brief Description of Collateral <input type="checkbox"/> Real Estate <input type="checkbox"/> Motor Vehicle <input type="checkbox"/> Other _____ Value of Collateral \$ _____ Amount of arrearage and other charges at time case filed included in secured claim if any \$ _____		<b>7 Unsecured Priority Claim</b> <input checked="" type="checkbox"/> Check this box if you have an unsecured priority claim Amount entitled to priority \$ <u>19230.77</u> Specify the priority of the claim <u>Administrative claim</u> <input checked="" type="checkbox"/> Wages salaries or commissions (up to \$4925)* earned within 90 days before filing of the bankruptcy petition or cessation of the debtor's business whichever is earlier 11 USC § 507(a)(3) <input type="checkbox"/> Contributions to an employee benefit plan 11 USC § 507(a)(4) <input type="checkbox"/> Up to \$2225* of deposits toward purchase lease or rental of property or services for personal family or household use 11 USC § 507(a)(6) <input type="checkbox"/> Alimony maintenance or support owed to a spouse former spouse or child 11 USC § 507(a)(7) <input type="checkbox"/> Taxes or penalties owed to governmental units-11 USC § 507(a)(8) <input type="checkbox"/> Other Specify applicable paragraph of 11 USC § 507(a)(____) *Amounts are subject to adjustment on 4/1/07 and every 3 years thereafter with respect to cases commenced on or after the date of adjustment
<b>6 Unsecured Nonpriority Claim</b> \$ _____ <input type="checkbox"/> Check this box if a) there is no collateral or lien securing your claim or b) your claim exceeds the value of the property securing it, or if c) none or only part of your claim is entitled to priority		THIS SPACE IS FOR COURT USE ONLY <div style="font-size: 2em; font-weight: bold; margin: 10px 0;">FILED</div> <div style="font-size: 1.5em; font-weight: bold; margin: 10px 0;">JAN 31 2005</div> <div style="font-size: 3em; font-weight: bold; margin: 10px 0;">BMC</div> <div style="font-size: 0.8em; margin-top: 20px;">Oxford Automotive Inc</div> <div style="font-size: 0.7em; margin-top: 5px;">01625</div>
<b>8 Credits</b> The amount of all payments on this claim has been credited and deducted for the purpose of making this proof of claim		
<b>9 Supporting Documents</b> Attach copies of supporting documents such as promissory notes purchase orders invoices itemized statements of running accounts contracts court judgments mortgages security agreements and evidence of perfection of lien DO NOT SEND ORIGINAL DOCUMENTS If the documents are not available explain If the documents are voluminous attach a summary		
<b>10 Date-Stamped Copy</b> To receive an acknowledgment of the filing of your claim enclose a stamped self addressed envelope and copy of this proof of claim		
Date <u>1-24-05</u>	Sign and print the name and title if any of the creditor or other person authorized to file this claim (attach copy of power of attorney if any) <u>Timothy R Watson</u>	

# Memorandum

**To** United States Bankruptcy Court Eastern District of Michigan  
**From** Timothy R. Watson  
**Date** 1/24/2005  
**Re** Oxford Automotive Salaried Employees Severance Payment – Alma Plant Closing

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On 11/05/04, a meeting was held in Alma, MI at the Oxford Automotive to notify all salaried employees that the plant would be closing. The meeting was facilitated by Jeff Wilson and Bill Johnston. All salaried employees were promised wages through 1/5/05 and a severance package unless employment was terminated prior to 1/5/05. Mr. Johnston possessed a document specifying severance payment based on years of service and made it available for review. The document stated that severance payment would be two weeks of base salary for every year of service up to 20 weeks.

I had 15 7 years of service at Oxford Automotive (Lobdell Emery Manufacturing), working from 06/89 to 1/05/05, which would entitle me to the maximum, 20 weeks of severance payment. At a yearly salary of \$50,000 00, 20 weeks of pay would be \$19,230 77. At the time of dismissal, no severance was paid.