

EXHIBIT D - BIOS

ROBERT J. KEACH

Bob Keach is the Chair of the Bankruptcy and Insolvency Practice Group at Bernstein, Shur, Sawyer & Nelson. Bob's practice focuses on the representation of various parties in workouts and bankruptcy cases, including debtors, creditors, creditors' committees, lessors and third parties acquiring troubled companies and/or their assets. Bob has appeared before the bankruptcy courts in the Districts of Maine, Massachusetts, New Hampshire and the Eastern District of New York. Bob has also appeared as a panelist on national bankruptcy, lender liability and creditors rights programs, and is the author of several articles on bankruptcy and creditors' rights. Bob has been included in the *Best Lawyers in America*.

Bob received his J.D., *cum laude*, from the University of Maine School of Law in 1980 where he was Research Editor of the Maine Law Review. Bob earned his B.A., *magna cum laude*, Phi Beta Kappa, from the University of Vermont in 1977. Bob is admitted to practice in Maine and Massachusetts.

Bob is a member of the American Bankruptcy Institute, the American Bar Association, Section on Business, Banking and Corporations and the Section on Real Estate, Probate and Trust Law. Bob is also on the Board of Directors for the Falmouth Youth Soccer Association.

LEONARD M. GULINO

A shareholder of BSSN, Len Gulino is a member the Bankruptcy & Insolvency, Litigation and Business Law practice groups. In insolvency and commercial litigation cases, Len's practice focuses on the representation of creditors, debtors, shareholders, trustees, creditor committee's, lessors, and purchasers dealing with troubled businesses or their assets. Len has served as a trustee in numerous commercial bankruptcy proceedings. Len also represents clients in complex marital property divisions, general business matters and alternative dispute resolutions.

Len is a frequent lecturer, panelist and author on insolvency matters, particularly related to the purchase or sale of troubled businesses. Len earned both his JD and his MBA from State University of New York at Buffalo with honors. He is admitted to practice in Maine, Massachusetts and New York. Len is a former law clerk to the United States Bankruptcy Court for the Western District of New York.

Len is a member of the Maine State Bar Association, the American Bar Association and the American Bankruptcy Institute. He also serves on the Board of Directors and Executive Board of the Spurwink Institute, a not-for-profit organization dedicated to the care of those with disabilities, and is a member of the Advisory Board of *Mainebiz*, a Maine business publication.

MICHAEL FAGONE

Michael Fagone is a member of the Bankruptcy & Insolvency practice group at Bernstein, Shur, Sawyer & Nelson. Michael's practice focuses primarily on the representation of debtors, secured and unsecured creditors, and other parties in formal insolvency proceedings and in out-of-court workouts. Michael also represents businesses and individuals in a wide range of commercial transactions, as well as in business litigation in state and federal courts.

Michael received is J.D. *summa cum laude* from the University of Maine School of Law in 1997, and his B.A. from Amherst College in 1993. Michael is admitted to practice in Maine and New Hampshire.

Michael is a member of the Maine Satellite Chapter of Turnaround Management Association of New England. In the past, he served on the Maine State Bar Association Committee on Revised Article 9 of the Uniform Commercial Code.

Michael represents Irving Tanning Company and the Official committee of Unsecured Creditors in the Envisonet Computer Services Chapter 11 case.

EVAN HAMMONDS

Evan joined BSSN in May of 2003 as an associate in the Bankruptcy and Insolvency Group where he focuses on all aspects of chapter 11 bankruptcy transactions and case administration.

Before joining BSSN, Evan was an associate in the finance department in both the Boston and New York City offices of Bingham McCutchen LLP, where he concentrated his practice on syndicated commercial lending transactions, out-of-court restructurings, and chapter 11 transactions, settlements, and debtor-in-possession financings.

Evan received his B.A., *magna cum laude*, from the University of Massachusetts at Boston in 1996, and his J.D. from Boston College Law School in 2001. He is a member of the American Bar Association, the Massachusetts Bar Association, and the American Bankruptcy Institute.

SHEILA R. DILIOS

A paralegal since 2000; employed by BSSN since December, 1995. Formerly employed by Verrill & Dana (Bankruptcy Department); education: associates degree in Secretarial (Legal) Sciences from Westbrook College.