United States Bankruptcy Court Southern District of New York

Ret. September 1, 2004

In re

Case No. 04-13638 (RDD)

RCN CORPORATION, et al.

Chapter 11

Debtors,

(Jointly Administered)

Address: 105 Carnegie Center

Princeton, NJ 08540

•

Employer's Tax Identification

(EIN) Nos.: 22-349853

NOTICE OF MOTION FOR A BRIDGE ORDER EXTENDING TIME TO FILE A MOTION FOR NON-DISCHARGEABILITY AND AN ORDER MODIFYING AUTOMATIC STAY PURSUANT TO 11 U.S.C. SECTION 362(d) AND TO EXTEND DEADLINE TO FILE ADVERSARIAL COMPLAINT UNDER 11 U.S.C. 523(a)(6).

Creditor, Marie DeWees has filed papers with the court seeking relief from the automatic stay pursuant to 11 U.S.C. § 362(d) for the purpose of allowing the New Jersey Superior Court to determine the value of any debt by the debtor, RCN Corporation in *Marie D. DeWees v. RCN Corporation, et al.* and to extend the filing deadline to file an adversarial complaint seeking an order of nondischargability pursuant to 11 U.S.C. 523.

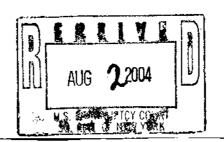
Your rights may be affected. You should read these papers carefully and discuss them with your attorney, if you have one in the bankruptcy case. (If you do not have an attorney, you may wish to consult one.)

If you do not want the court to grant the within motion for relief from the automatic Stay, or if you want the Court consider your views on the motion, then on or before September 1, 2004, you or your attorney must:

File with a court a written response explaining your position at:

United States Bankruptcy Court, Southern District of New York One Bowling Green New York, NY 10004-1408

If you mail your response to the court for filing, you must mail it early enough so the court will receive it on or before the date stated above.



You must also mail a copy to:

Jon W. Green, Esq. Green & Savits, LLC 35 Airport Road – Suite 350 Morristown, NJ 07960

Attend the hearing scheduled to be held on September 1, 2004 at 10:00 a.m., Courtroom 610, United States Bankruptcy Court, Southern District of New York, One Bowling Green, New York, NY 10004-1408.

If you or your attorney do not take these steps, the court may decide that you do not oppose the relief sought in the motion or objection and may enter an order granting that relief.

Date: July 28, 2004

Jon W. Sreen, Esq. (JWG 2308)

Green & Savits, LLC

35 Airport Road - Suite 350

Morristown, NJ 07960

(973) 695-7777

RCN Corporation Case No. 04-13638 Master Service List

Debtors

RCN Corporation 105 Carnegie Center Princeton, NJ 08540 Attention: General Counsel

Debtors' Counsel

Skadden, Arps, Slate, Meagher & Flom LLP Four Times Square New York, NY 10036-6522 Attention: Jay M. Goffman and Frederick Morris

United States Trustee

The Office Of The United States Trustee 33 Whitehall Street, 21st floor New York, NY 10004 Attention: Paul K. Schwartzberg

Tel: (212) 510-0500 Fax: (212) 668-2255

E-mail: Paul.Schwartzberg@usdoj.gov

Ad Hoc Committee of Noteholders

Milbank, Tweed, Hadley & McCloy LLP
1 Chase Manhattan Plaza
New York, NY 10005
Attention: Dennis Dunne
Tel: (212) 530-5000

Fax: (212) 530-5219

E-mail: Ddunne@milbank.com

Milbank, Tweed, Hadley & McCloy LLP 1 Chase Manhattan Plaza New York, NY 10005 Attention: Deirdre A. Sullivan

Tel: (212) 530-5000 Fax: (212) 530-5219

Counsel To Agent For Debtors' Prepetition Senior Credit Facility

Simpson, Thacher & Bartlett LLP 425 Lexington Avenue New York, NY 10017-3954 Attention: Peter V. Pantaleo

Tel: (212) 455-2000 Fax: (212) 455-2502

E-mail: Ppantaleo@stblaw.com

Counsel To Agent For Debtors' Prepetition Junior Credit Facility

Paul, Hastings, Janofsky & Walker LLP 75 E. 55th Street, First Floor New York, NY 10022 Attention: Michael K. Chernick E-mail: michaelchernick@paulhastings.com

Counsel To Indenture Trustee For Debtors' Senior Notes

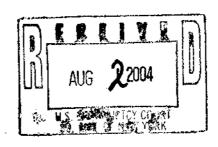
Kelley Drye & Warren LLP 101 Park Avenue New York, NY 10178 Attention: Debra SuDock

Government Agencies

Securities and Exchange Commission 233 Broadway, Suite 600 New York, NY 10279

Internal Revenue Service Insolvency Unit 290 Broadway, 5th floor New York, NY 10007

Federal Communications Commission 445 12th Street, SW Washington, DC 20554



Mark R. Somerstein, Esq. Anne H. Pak, Esq. Kelley Drye & Warren LLP 101 Park Avenue New York, NY 10178 Tel: (212) 808-7800 Fax: (212) 808-7897

E-mail: msomerstein@kellevdrye.com <u>Apak@kelleydrye.com</u> (Attorneys for HSBC Bank USA)

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E-mail: msimon@blankrome.com

(Counsel for Hudson Telegraph Associates, L.P.)

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Morrison & Foerster LLP 1290 Avenue of the Americas New York, NY 10104 Attention: Jason C. DiBattista, Esq.

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(Attorneys for A&E Television Networks)

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Arnall Golden Gregory LLP 2800 One Atlantic Center 1201 W. Peachtree Street Atlanta, GA 30309-3450 Attention: Frank N. White Darryl S. Laddin

Tel: (404) 873-8744 Fax: (404) 873-8745

E-mail: frank.white@agg.com

(Attorneys for Verizon Operating Telephone

Companies)

United States Bankruptcy Court Southern District of New York

In re

Case No. 04-13638 (RDD)

RCN CORPORATION, et al.

Chapter 11

Debtors,

(Jointly Administered)

Address: 105 Carnegie Center

Princeton, NJ 08540

Employer's Tax Identification

(EIN) Nos.: 22-349853

CERTIFICATION OF JON W. GREEN, ESQ. IN SUPPORT OF CREDITOR, MARIE DEWEES'S MOTION FOR AN ORDER MODIFYING AUTOMATIC STAY PURSUANT TO 11 U.S.C. SECTION 362 (d) AND FOR AN EXTENSION OF THE DEADLINE TO FILE AN ADVERSARIAL COMPLAINT PURSUANT TO 11 U.S.C. 523(a) (6).

I, JON W. GREEN, of full age hereby certifies as follows:

- I am an attorney at law of the State of New Jersey, the State of New York and of 1. the federal district court for the Southern District of New York and am the attorney for the Creditor, Marie DeWees. In such capacity, I am fully familiar with the facts that I am about to relate below.
- I, and my firm, represent Marie DeWees in the matter of Marie DeWees v. RCN 2. Corporation, et al., Docket Number MID-L-3645-02, which was filed in the Law Division, State of New Jersey, and County of Mercer on or about January 12, 2000. (A copy of the filed complaint is attached hereto as Exhibit 1). The filed complaint alleges that Ms. DeWees was terminated from her employment on January 13, 1998 because of illegal gender and age discrimination which, if proven to be true, violates the New Jersey Law Against Discrimination,

N.J. Stat. Ann. 10:5-1, et. seq.



- 3. The state court case was litigated up to the time that trial was to commence. However, on February 5, 2003, the Law Division granted summary judgment to the defendants and dismissed Ms. DeWees's state court complaint with prejudice. (See Order Granting Summary Judgment dated February 5, 2003 attached as Ex. 2.) Ms. DeWees filed a Notice of Appeal on February 14, 2003. (See Ex. 3 attached hereto). Briefs were filed by all parties to the action and oral argument was heard before the Appellate Division on December 17, 2003. To date, the Appellate Division has not decided the appeal on the merits.
- 4. However, upon notification through RCN's employment counsel that defendant RCN Corporation had filed Chapter 11 bankruptcy on May 27, 2004, the Appellate Division dismissed the appeal without prejudice pending the lifting of the automatic stay by this Court. (See Ex. 4 attached hereto.) The Appellate Division has agreed to decide the merits of the appeal once this Court lifts the stay.

Lifting the Automatic Stay Under 11 U.S.C. 362(d)

5. Ms. DeWees seeks an Order of this Court to lift the automatic stay so that this Court may abstain in favor of the New Jersey courts to determine the value of the debt that the debtor RCN Corporation may owe to Ms. DeWees. Certainly, New Jersey's courts are in the best position to determine both the merits of Ms. DeWees' discrimination claims under New Jersey law and the value of those claims. (See annexed letter brief at pp. 3-4). The very next step towards that determination is for the New Jersey Appellate Division to decide whether summary judgment dismissing Ms. DeWees' state court complaint should be reversed. It is the undersigned's strong belief based on my seventeen years of practice in employment law on behalf of employees and, of course, based on the existing case-law and appellate record that the

Appellate Division will reverse the Law Division's granting of summary judgment and remand for a trial on the merits.

6. Accordingly, on behalf of Ms. DeWees, I respectfully request that the Court enter an Order granting relief modifying the automatic stay pursuant to U.S.C. § 362 (d) for the purpose of permitting the parties to proceed with the state court litigation of *Marie DeWees v. RCN Corporation, et al.*, Docket Number MER-L-3645-02, Superior Court, Appellate Division, State of New Jersey so that the debt can be determined. (The Appellate Division docket # is A-3034-02T3). At minimum, this Court should allow the Appellate Division to decide the appeal on the merits; if the Appellate Division should affirm the judgment, the case will be over anyway and if it reverses, the assets of the debtor will not be affected since a trial on the merits will still remain. Additionally, as explained in Paragraph 9 below, there <u>may be</u> insurance coverage that would cover the value of Ms. DeWees' state discrimination claims which could result in Ms. DeWees seeking to lift the stay and limit her recovery to the monetary limits of that policy.

Extending the Deadline For Filing Adversarial Complaint Under 11 U.S.C. 523(a)(6)

- 7. Ms. DeWees' state court complaint alleges that she suffered illegal intentional discrimination and that RCN Corporation's conduct was either especially egregious or malicious which, under New Jersey law, could legally suffice for an award of punitive damages. (See Ex. 1 at ¶ 14.) Accordingly, Ms. DeWees asserts that RCN's potential debt to her may not be dischargeable under 11 U.S.C. 523 (a) (6).
- 8. A review of the filings with this Court indicates that the first creditors meeting took place on June 29, 2004 which would leave Ms. DeWees until August 28, 2004 to file an adversarial proceeding to challenge the non-dischargeability of the debt. Ms. DeWees seeks an extension of this deadline for two reasons. First, if the Appellate Division affirms the trial

court's grant of summary judgment the case will come to an end unless the New Jersey Supreme Court grants a petition for certification and reverses or in the case of a split decision, the New Jersey Supreme reverses after an automatic right of appeal. Second, it is entirely possible that RCN Corporation has insurance to cover any judgment or settlement that might be reached in this matter.

- produce any documentation of insurance coverage that covered Ms. DeWees' discrimination claims. A declaration page was produced that indicated coverage under RCN's worker's compensation policy with policy limits of \$500,000 provided that it involved an illness. However, no other insurance policy was produced. A review of this Court's docket indicates that in another discrimination matter that was filed in New Jersey's courts in 2002, an employment practices liability policy with coverage of \$10,000,000.00 was in place which ultimately led this Court to grant relief from the automatic stay to Jennifer Schuman. (See Ex. 5 attached hereto). That policy indicates that it was a renewal of previous EPLI policy. Thus, it is entirely possible that there is insurance coverage that covers Ms. DeWees' claims which may be satisfied out the proceeds of that policy and not affect the assets of the debtor's estate.
- 10. Our firm will be shortly serving a notice to debtor's counsel seeking discovery of applicable insurance policies and if they exist, to determine whether the carrier is covering the claim or has disclaimed on coverage and the remaining coverage under the policy. We expect to serve this notice within the next two weeks.
- 11. Thus, if the grant of summary judgment to the debtor, RCN Corporation is affirmed, the necessity of filing an adversarial proceeding is nullified. Alternatively, if the

Appellate Division reverses and remands Ms. DeWees' discrimination claims for trial, it may be

determined that insurance may cover the value of Ms. DeWees' claims and there is no need to

proceed against the assets of RCN. Therefore, Ms. DeWees would request that this Court extend

the filing deadline to no longer than 30 days after the final decision of the New Jersey appellate

courts' final determination whether summary judgment should be reversed and the matter be

remanded for trial. Because the return date of September 1, 2004 is after the non-

dischargeability filing deadline of August 28, 2004, it is respectfully requested that the Court

extend the deadline until this motion will be heard.

Dated: July 28, 2004

12. Finally, a Proof of Claim has been sent via Federal Express to the Clerk's Office

on July 26, 2004 for filing on July 27, 2004. (See Ex. 6 attached hereto.)

I certify that the foregoing statements made by me are true. I am aware that if any

foregoing statements made by me are willfully false, I am subject to punishment.

Jon W. Green, Esq. (J WG 2308)

Green & Savits, LLC

35 Airport Road - Suite 350

Morristown, NJ 07960

(973) 695-7777

Attorney for Marie DeWees

5

EXHIBIT 1

.

EUTSCH RESNICK GREEN & GRAMIGNA

Partnership of Professional Corporations

59 S. Springfield Avenue

pringfield, N.J. 07081

673) 258-1000

ttorneys for Plaintiffs

MARIE DEWEES and PAMELA J. PERNOT

Plaintiffs,

SUPERIOR COURT OF NEW JERSEY LAW DIVISION: MERCER COUNTY

Civil Action

Docket No.: L - 175-00

CN CORPORATION, DAVID MCCOURT VICHAEL MAHONEY, and KENNETH INUDSEN

Defendants.

COMPLAINT AND JURY DEMAND R. 4:5-1 CERTIFICATION AND DESIGNATION OF TRIAL COUNSEL

Marie DeWees and Pamela Pernot, by way of complaint against the defendants and each of hem, hereby say:

FIRST COUNT

(Gender and Age Discrimination - Marie DeWees)

- Plaintiff, Marie DeWees, an individual, resides at 70 Van Lieus Road, Ringoes, County of Hunterdon, State of New Jersey, (hereinafter sometimes referred to as "DeWees").
- Plaintiff, Pamela Pernot, an individual, resides at 1284 Cowperthwaite Road, 2. Bedminster, County of Somerset, State of New Jersey, (hereinafter sometimes referred to as Pernot").
- Defendant, RCN Corporation, is, upon information and belief, a New Jersey 3. corporation, and has its principal offices at 105 Carnegie Center, Princeton, Mercer County, State f New Jersey, (hereinafter sometimes referred to as "RCN").
 - Defendant, David McCourt, an individual, resides in Hopewell Township, Mercer 4.

County, State of New Jersey, (hereinafter sometimes referred to as "McCourt").

- 5. Defendant, Michael Mahoney, an individual, resides in Washington's Crossing, Buchs County, State of Pennsylvania, (hereinafter sometimes referred to as "Mahoney").
- 6. Defendant, Kenneth Knudsen, an individual, resides in Chester, Morris County, State of New Jersey, (hereinafter sometimes referred to as "Knudsen").
- 7. Plaintiff, DeWees, was employed by Defendant, RCN, from May, 1988 to January 13, 1998. During the period that Plaintiff, DeWees, was employed by Defendant, RCN, she always performed all of her duties and fulfilled all of her responsibilities in a manner that more than met Defendant, RCN,'s not only reasonable but highest expectations in all respects.
- 8. During the ten (10) years that Plaintiff, DeWees, was employed by Defendant, RCN, and particularly during the period that she served Defendant, RCN, in the capacities of Senior Vice President Marketing and Operations and, thereafter Senior Vice President Customer Service, she was continuously subjected to unlawful discrimination and received differential treatment on the basis of her sex and age, which, at the time of her termination, was 50. The defendants and each of them engaged in such unlawful gender and age discrimination, perpetuated a "boys club" atmosphere and created an environment where women, including the plaintiff, DeWees, not only were continuously treated differently and less favorably than their male counterparts with respect to the terms and conditions of their employment, e.g., pay and stock options, but faced a "glass ceiling" as well.
- 9. In July 1997, Plaintiff, DeWees, was transferred from the position of Senior Vice President of Marketing Operations which she had occupied since June or July, 1996, to the position of Senior Vice President of Customer Service despite the fact that her performance as Senior Vice

President of Marketing Operations more than met defendants' expectations. Scott Jarus, then in his mid-thirties, replaced her as Senior Vice President of Operations, a much more important and higher level position than that of Senior Vice President of Customer Service. This personnel action was motivated by illegal gender and/or age discrimination and was the first step to terminating plaintiff DeWees' employment.

- 10. Defendant, RCN, switched Plaintiff, DeWees' position from Senior-V.P. Marketing and Operations to Senior V.P. Customer Service in order to set her up to fail. The Customer Service Department was understaffed, functioning poorly and, in general, a hornet's nest. Those employees in it were poorly trained and managed. Defendant, RCN, knowingly and intentionally put her in a "no-win" position to justify its pre-made decision to terminate her employment.
- 11. Defendants made sarcastic statements to plaintiff, DeWees, alluding to her resigning.

 When their suggestions to resign were not taken, defendants fired Plaintiff, DeWees.
- 12. As a direct and proximate result of the gender and age discrimination in which the defendants and each of them engaged both during the course of Plaintiff, DeWees', employment by Defendant, RCN, and in connection with her termination, Plaintiff, DeWees, has suffered economic losses, including but not limited to, unequal pay, back pay, front pay, severance pay, benefits, stock options, perks and other compensation to which she was entitled and/or which her male counterparts received and/or are still receiving from Defendant, RCN.
- 13. As a result of Defendant's unlawful discrimination both during her employment and in connection with her termination, Plaintiff DeWees, suffered severe emotional distress and psychological harm and trauma as well as physical symptoms associated therewith, continues to do so and will for the foreseeable future.

- 14. The gender and age discrimination engaged in by defendants and each of them, as described herein, is egregious and was engaged in intentionally and with willful indifference to its consequences by the Defendant, RCN, and its upper management, in particular, defendants McCourt and Mahoney.
- 15. Defendants conduct and their actions, as described hereinabove, are in violation of the New Jersey Law Against Discrimination, N.J.S.A. 10:5-1 et seq.

WHEREFORE, Plaintiff, DeWees, seeks judgment against the defendants RCN Corporation, David McCourt and Michael Mahoney. awarding her compensatory damages, including but not limited to, back pay, front pay, stock options, and compensation for the emotional distress which she suffered, punitive damages, counsel fees, reasonable costs and fees and such other relief as the Court may deem just and appropriate under the circumstances.

SECOND COUNT

(Gender and Age Discrimination - Pamela Pernot)

- 1. Plaintiff, Pamela Pernot repeats and re-alleges each and every allegation contained in Paragraphs 1 17 of Count One as if fully set forth herein.
- 2. Plaintiff, Pernot, having spent two (2) years as the Promotions Manager for Defendant, RCN's, predecessor-in-interest, C-Tec Cable, was hired by Defendant, RCN, in July, 1996, as Director of Marketing. Plaintiff, Pernot, was terminated for reasons relating to her gender and age by Defendant, RCN, on May 19, 1998.
- During the period that Plaintiff, Pernot, was employed by Defendant, RCN, she was continuously discriminated against and treated differently based upon her gender and her age (which, at the time she was terminated, she was age 51). Plaintiff continuously received lesser compensation,

including but not limited to pay and stock options, than her male counterparts.

- 4. Additionally, Plaintiff was harassed and abused for reasons relating to her sex and age and otherwise compelled to work in an environment which was hostile to women and particularly a woman of plaintiff Pernot's age.
- 5. Plaintiff, Pernot, while employed by Defendant, RCN, performed all of her duties and performed all of her responsibilities in a manner that not only met but exceeded her employer's not only reasonable but highest expectations in all respects.
- 6. Plaintiff Pernot's termination occurred as a direct and proximate result of a systematic effort on the part of Defendant, RCN, and, in particular, Defendant Knudsen, to force her out for reasons relating to her sex and age. These efforts included, but were not limited to, taking away her staff and responsibilities and giving them to her much younger male counterpart, i.e., Mike Daley, Director of Sales Operations, who was then in his early thirties. When Plaintiff Pernot did not resign, she was terminated.
- 7. The pretextual reason given to Plaintiff, Pernot, by Defendants, RCN, and Knudsen, was that the Marketing Department of which Plaintiff was the Director, was being eliminated. However, this turned out not to be true. The Marketing Department is still in existence. A male in his thirties, David Fitts, performed and/or supervised essentially all of the duties and functions formerly supervised and/or performed by Plaintiff, Pernot and/or employees of Defendant, RCN, working in her Department.
- 8. As a direct and approximate result of the gender and age discrimination in which the defendants and each of them engaged both during the course of Plaintiff, Pernot's employment by Defendant, RCN, and in connection with her termination, Plaintiff, Pernot, has suffered economic

losses, including but not limited to, unequal pay, back pay, front pay, severance pay, benefits, stock

options, perks and other compensation to which she was entitled and/or which her male counterparts

received and are still receiving from Defendant, RCN.

9. As a result of Defendant's unlawful discrimination both during her employment and

in connection with her termination, plaintiff, Pernot, suffered severe emotional distress and

psychological harm and trauma as well as physical symptoms associated therewith, continues to do

so and will for the foreseeable future.

10. The gender and age discrimination engaged in by defendants, and each of them, as

described herein, is egregious and was engaged in intentionally and with willful indifference to its

consequences by the Defendant, RCN, and its upper management, in particular, defendants McCourt

and Knudsen.

11. Defendants conduct and their actions, as described above, are in violation of the New

Jersey Law Against Discrimination, N.J.S.A. 10:5-1 et seq.

WHEREFORE, Plaintiff Pamela Pernot, seeks judgment against the defendants RCN

Corporation, Kenneth Knudsen and David McCourt awarding her compensatory damages, including

but not limited to, back pay, front pay, stock options and compensation for the emotional distress

which she suffered, punitive damages, counsel fees, court costs and fees and such other relief as the

Court may deem just and appropriate under the circumstances.

DEUTSCH RESNICK GREEN & GRAMIGNA

A Partnership of Professional Corporations

Attorneys for Plaintiffs

Late: January 12, 2000

By: Win W Greet

Pa 15

JURY DEMAND

Plaintiff hereby demands a trial by jury on all issues so triable.

DEUTSCH RESNICK GREEN & GRAMIGNA

A Partnership of Professional Corporations

Attorneys for Plaintiff

Dated: January 12, 2000

By:

Jon W. Green

CERTIFICATION PURSUANT TO R. 4:5-1

The undersigned attorney for plaintiff hereby certifies that the within matter is not the subject of any other action on arbitration proceeding pending or contemplated, nor are there any other parties known to plaintiff who should be joined in this proceeding.

DEUTSCH RESNICK GREEN & GRAMIGNA

A Partnership of Professional Corporations

Attorneys for Plaintiff

Dated: January 12, 2000

Bv:

Green

DESIGNATION OF TRIAL COUNSEL

Plaintiffs, Pamela Pernot and Marie DeWees, hereby designates Jon W. Green as trial counsel pursuant to R. 4:5-1(c).

DEUTSCH RESNICK GREEN & GRAMIGNA

A Partnership of Professional Corporations

Attorneys for Plaintiffs

By:

Jon W Gree

Dated: January 12, 2000

EXHIBIT 2

DONALDE PHELAN
CLERK OF SUPERIOR COURT
SUPERIOR COURT OF N.J.
MERCER COUNTY
RECEIVED AND FILEN

A True Copy

J-J-J-J-J

JUDE DEL PREORE

Deputy Clork of Superior Court

COLLIER, JACOB & MILLS, P.C.

580 Howard Avenue Somerset, New Jersey 08873 (732) 560-7100

Attorneys for Defendants

FEB 0 5 2003

JUDE DEL PREORE
DEPUTY CLERK OF SUPERIOR COURT

MARIE DEWEES.

Plaintiff,

.

RCN CORPORATION, DAVID McCOURT, MICHAEL MAHONEY, and KENNETH KNUDSEN,

Defendants.

SUPERIOR COURT OF NEW JERSEY LAW DIVISION, MERCER COUNTY Docket No. L-175-00

Civil Action

ORDER GRANTING SUMMARY JUDGMENT

THIS MATTER having been opened to the Court on motion of defendants RCN Corp., David C. McCourt, Michael J. Mahoney and Kenneth R. Knudsen for summary judgment dismissing portions of plaintiff Marie DeWees' claims as to RCN Corp., David C. McCourt, Michael J. Mahoney and Kenneth R. Knudsen, and the Court having considered the papers submitted and having heard oral argument, and good cause appearing for the issuance hereof,

IT IS on this 5 th day of Jebrus, 2003,

ORDERED that summary judgment shall be and hereby is granted in favor of RCN Corp., David C. McCourt, Michael J. Mahoney and Kenneth R. Knudsen; and

-IT IS FURTIMER ORDERED that all claims for damages relating to stock options, claims for actions arising prior to September 31, 1997, claims for punitive damages, claims for wrongful termination based on gender and age, as well as any and all claims against defendant David C. McCourt, shall be and are hereby dismissed in their entirety and with prejudice; and

IT IS FURTHER ORDERED that plaintiff's abandoned claims, including claims for hostile work environment, gender harassment, intentional or negligent infliction of emotional distress, claims for unequal pay or disparate impact, claims for monetary damages after February 2000, as well as any and all claims against defendant Kenneth R. Knudsen, shall be and are hereby dismissed in their entirety and with prejudice; and

IT IS FURTHER ORDERED that a copy of this Order shall be served upon all parties within seven (7) days from the date hereof.

HIS ORDER WAS ENTERED IN OPEN OURT AND A RECORD WAS MADE OF HE COURT'S FACTUAL AND LEGAL ETERMINATIONS.

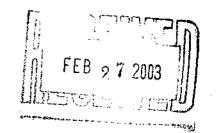
ANDREW J. SMITHSON, J.S.C.

The motion was:

Opposed:

Unopposed:

EXHIBIT 3



NOTICE OF APPEAL

SUPERIOR COURT OF NEW JERSEY - APPELLATE DIVISION

TITLE OF ACTION AS CAPTIONED BELOW	ATTORNEY OF RECORD
Marie DeWees	Jon W. Green Lucas, Esq.
	Green Lucas Savits & Marose, LLC
	Address: 111 Northfield Avenue
	West Orange, NJ 07052
Plaintiff,	Phone No. (973) 736-4949
1	A AAAAAAAA BAAAAAAAAAAAAAAAAAAAAAAAAAA
♥.	Street and
	-ro : & Love
RCN Corporation, David McCourt,	ON APPEAL FROM:
Michael Mahoney and Kenneth Knudsen,	E Marine
	Company of the second
	ON APPEAL FROM:
Defendants.	
	Superior Court, Law Division, Mercer County
·	•
·	<u>L-175-00</u>
	[Trial Docket or Indictment No.]
	·
	Andrew J. Smithson, J.S.C.
_	[Trial Court Judge]
	Civil (X) Criminal () Juvenile ()
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	opeals to the Superior Court of N.J., Appellate Other (Specify) () entered in this action
	nts, RCN Corporation, David McCourt, Michael
Mahoney and Kenneth Knudsen.	ins, KCN Corporation, David McCourt, Michael
1	what names on name are hairs appealed.
appear is from less than the whole, specify v	what parts or paragraphs are being appealed:
re all issues as to all parties disposed of in th	e Action being appealed? Yes (x) No ().
f not, is there a certification of final judgmen	W · · · · · · · · · · · · · · · ·
inot, is there a certification of imal judgmen	t entered parsuant to K.7.72-2.
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riority Under R.1:2-5 Yes () No (x) Appl	icable section under the Rule
n criminal, quasi-criminal, and juvenile cases	
ti tilililai, quasi ci ilililai, and juvellie case.	1
onfined at : n/a	
TOTAL STATE OF THE	
[

live a concise statement of the offense and of the Judgment, date entered and any sentence or isposition imposed.

NOTICE OF APPEAL HAS BEEN SERVED ON:

Date of

Type of

Name

<u>Service</u>

Service

Trial Court Judge

Andrew J. Smithson, J.S.C.

2/12/03

Regular Mail

rial Court Clerk/State Agency

Attorney General or governmental

N/A

Office Under R.2:5-1(h)

Other Parties:

RCN Corporation, David McCourt, Michael Mahoney and Kenneth

Knudsen.

Attorney Name, Address

Date of

Type of

Vame and Designation

and Telephone Number Service

Service

ynthia Jacob, Esq.

580 Howard Avenue

Feb. 12, 2003 732-560-7100

Regular Mail

Somerset, NJ 08873

I HEREBY CERTIFIY THAT I HAVE SERVED A COPY OF THIS NOTICE OF APPEAL ON EACH OF THE PERSONS REQUIRED AS INDICATED ABOVE.

February 12, 2003

(Date)

Signature of Attorney of Record

PRESCRIBED TRANSCRIPT REQUEST FORM HAS BEEN SERVED ON:

Also indicate if sound recorded)

Date of

Amount of

Name

Service

Deposit

dministrative Office

Bill Mullen

2/12/03

of the Courts Chief.

Mercer Vicinage Law Library

Court Reporting Services P.O. Box 8068

Trenton, NJ 08650

ourt Reporter's Supervisor/ (sound recorded)

Clerk of Court or Agency J&J Court Transcribers, Inc. 2/12/03

\$150.00

I HEREBY CERTIFY THAT I SERVED THE PRESCRIBED COURT TRANSCRIPT REQUEST FORM ON EACH OF THE ABOVE PERSONS AND PAID THE DEPOSIT AS REQUIRED BY R.2:5-3(d).

February 12, 20 Date	03 Signature of Attorney of Record
I H)	EREBY CERTIFY THAT:
	() There is no verbatim record.
	() Transcript is in the possession of the Attorney of record.
	() A Motion for Abbreviation of Transcript has been filed with the Court or Agency below.
	() A Motion for Free Transcript has been filed with the Court below.
Date	Signature of Attorney of Record

CIVIL CASE INFORMATION STATEMENT FOR OFFICIAL USE ONLY:

Varie DeWees,		APPEAL DOCKET NOTICE OF APPE	
CN Corporation, Di	avid McCourt, d Kenneth		
Cnudsen		DATE SENT: Fe	bruary 1 2 , 2003
APPELLANT'S ATTO	RNEY(S): X_Plaintiff	DefendantOth	her (Specify)
NAME	ADDRESS	TELEPHONE	CLIENT
on W. Green Green Lucas Savits & Marose	111 Northfield Ave. West Orange, NJ 07052	973-736-4949	Marie DeWees
RESPONDENT'S ATT	ORNEY(S)*: ADDRESS	<u>TELEPHONE</u>	CLIENT
Cynthia Jacob Collier Jacob & Mills	580 Howard Ave Somerset, NJ 08873	732-560-7100	RCNCorporation, David McCourt, Michael Mahoney and Kenneth Knudsen
*Indicate which partie ntry of the order/judgi	s, if any, did not participate belonent being appealed.] <u>*Kenne</u>	ow or who were no lo oth Knudsen	onger party to the action at the time of
GIVE DATE AND SUN	MARY OF TERMS OF JUDG	MENT ENTERED	BELOW:
f not, has it been certif (If not, leave to appeal s the validity of a statu	dispose of all issues as to all pa led as final pursuant to R.4:42-2 must be sought. R.2:2-4, 2:5-6, te, executive order, franchise or	2? Yes .)	No
constitutional provision	of the state questioned? (R.2:5	-1(h)). Yes	No
laintiff is claiming that 10:5-1 et. seq. Defendar 2003, which was schedul	nts moved for summary judgment ed by the court to be heard on the	tory based on gender which was granted by first day of trial.	y Hon. Andrew Smithson on February 5,
TO THE EXTENT POS THEY WILL BE DESC Appellant or cross appe	CRIBED IN APPROPRIATE P	D ISSUES TO BE R OINT HEADINGS P	AISED ON THIS APPEAL, AS PURSUANT TO R.2:6-2(a) (5).

Did the law division Judge improperly weigh the evidence when granting summary judgment on 1) Plaintiff's gender and age discrimination claims. Did the law division Judge improperly use a standard of "pretext plus" in determining that defendants' 2) motion for summary judgment be granted. all civil appeals will be screened under the Civil Appeals Settlement Program to determine their potential for ettlement or, in the alternative, a simplification of issues, abbreviation of transcript and any other matters that may aid in the disposition or handling of the appeal. Please consider these when responding to the following uestion. tate whether you think this case may benefit from a conference. Yes ____ No _X negative response will not necessarily rule out the scheduling of a pre-argument conference. Explain your answer: The parties have a fundamental legal dispute with regard to the recoverability of damages on lost stock options. Without his issue being decided, the parties are too far apart to benefit from a conference. S THERE ANY CASE NOW PENDING OR ABOUT TO BE BROUGHT BEFORE THIS COURT WHICH: (A) Arises from substantially the same case or controversy Yes No X as this appeal? (B) Involves an issue that is substantially the same, similar,

The time in which to file your brief and appendix is governed by court rule <u>unless modified</u> by <u>court order</u>. If any circumstances exist which might justify a shorter or longer period of time within which to file your brief and appendix other than that provided by <u>Rule</u> 2:6-11, give a detailed explanation. Your answer does <u>not</u> alter the

h the event there is any change with respect to any entry on the Case Information Statement, appellant shall

Jon W. Green

Signature of Counsel of Record

ave a continuing obligation to file an amended Case Information Statement on the prescribed form.

or related to an issue in this appeal?

O YOU EXPECT TO FILE A LETTER BRIEF (Rule 2:6-2(b))?

IF YES, STATE:

me limit set forth in the Rules of Court.

Case Name:

Marie DeWees, Appellant

February 12, 2003

Date

Yes No X

Yes No X

Docket No:

EXHIBIT 4

NOT FOR PUBLICATION WITHOUT THE APPROVAL OF THE APPELLATE DIVISION

SUPERIOR COURT OF NEW JERSEY APPELLATE DIVISION DOCKET NO. A-3034-02T3

MARIE DEWEES,

Plaintiff-Appellant,

v.

RCN CORPORATION, DAVID McCOURT, MICHAEL MAHONEY and KENNETH KNUDSEN,

Defendants-Respondents.

Argued: December 17, 2003 - Decided: JUL 2 1 2004

Before Judges Kestin, Axelrad and Winkelstein.

On appeal from the Superior Court of New Jersey, Law Division, Civil Part, Mercer County, L-175-00.

Glen D. Savits argued the cause for appellant (Green & Savits, attorneys; Jon W. Green and, with Mr. Savits, on the brief).

Cynthia M. Jacob argued the cause for respondents (Collier, Jacob & Mills, attorneys; Ms. Jacob, of counsel and on the brief with Franco Mazzei).

PER CURIAM

Plaintiff, Marie Dewees, sued in the Law Division, alleging unlawful discrimination in employment on the basis of age and gender as proscribed in the Law Against Discrimination, N.J.S.A. 10:5-1 to -42. Defendant RCN Corporation (RCN) was the employer. Defendants David McCourt, Michael Mahoney and Kenneth Knudsen were alleged to be executives of the corporate employer. All defendants have been jointly represented throughout.

Plaintiff appeals from the trial court's order granting summary judgment to all defendants, dismissing the complaint. Since oral argument of the appeal, RCN has filed a voluntary petition in the United States Bankruptcy Court for relief under chapter 11 of the Bankruptcy Code, 11 U.S.C.A. §§ 101-1330. RCN has invoked the automatic stay provisions of 11 U.S.C.A. § 362(a)(1). Manifestly, the appeal must be stayed in respect of RCN until the Bankruptcy Court grants plaintiff relief from the stay or the bankruptcy proceedings are concluded without prejudice to plaintiff's claims.

As far as we know, defendants McCourt and Mahoney are not bankruptcy debtors. Therefore, the automatic stay provision

The complaint was initially filed on behalf of plaintiff and another claimant whose claims were severed and litigated separately.

² Plaintiff is not pursuing any claims against defendant Knudsen.

does not apply to plaintiff's claims against them as individuals.

We cannot determine, on the existing record, the extent to which the potential liability of the individual defendants can be separated, if at all, from the potential liability of the corporate defendant. It seems clear, however, that the unlawful discrimination claims advanced in the complaint cannot be fruitfully and fully adjudicated until RCN's status and its amenability to judgment are clarified.

Accordingly, we dismiss the appeal without prejudice to its reinstatement on motion without further fee once relief from the automatic stay has been granted or the bankruptcy proceedings have concluded.

I hereby certify that the foregoing is a true copy of the original on file in my office.

CLERK OF THE APPELLATE DIVISION

EXHIBIT 5

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IN WITNESS WHEREOF, the Insurer has caused this Declarations Page by its President, a Secretary and a duthe Insurer.

Elizabert M. Tuck

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AUTHORIZED REPRESENTAT

COUNTERSIGNATURE DATE

J&H. MARSH. & MCLENNAN INC 1166. AVENUE OF THE AMERICAS 38th FLOOR NEW YORK. NY 10036

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EXHIBIT 6

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GREEN & SAVITS, LLC

Jon W Green ** . Glen [Savits *

Stephanie D. Gironda

† Admitted in New York • Certified Civil Trial Attorney 35 Airport Road, Suite 350 Morristown, New Jersey 07960 (973) 695–7777 Fax: (973) 695–7788

www.greensavits.com

Of Counsel Richard Brown 55 Maple Avenue Morristown, New Jersey 07960 (975) 451-0077

July 26, 2004

Via Federal Express

Clerk, United States Bankruptcy Court One Bowling Green New York, NY 10004

> Re: Proof of Claim of Marie DeWees In re RCA Corporation, et al. Case No. 04-13638

Dear Sir/Madam:

Enclosed please find three (3) originally signed copies of a Proof of Claim executed by Marie DeWees with attached Rider which we request that you please file.

Also enclosed is a self-addressed, stamped envelope for the Court's use in returning the filed copy back to the undersigned.

If you should have any questions, please feel free to contact the undersigned.

ON W. GREEN

JWG:lp Encls.

cc: Marie DeWees (w/o enc.)

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. ₽CN €	orporation, et al Debtors.	04-13638 (RDD) (Jointly Administered)		
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RIDER TO PROOF OF CLAIM

1.	Estimated Damages:	\$3,250,000.00
2.	Estimated pre-judgment interest from 1/13/00 to present at 5 per cent per annum	975,000.00
3.	Estimated attorneys' fees and costs through completion	300,000.00
	Total	\$4,525,000.00

3. On July 30, 2004, I also forwarded copies of the above-listed documents via regular

mail to the Creditors (see attached list) by either electronic filing or regular mail.

4. On July 30, 2004, I also forwarded copies of the above-listed documents via Federal

Express to Brian Kelly, Esq., Skadden Arps, Four Times Square, New York, New York 10036.

I certify that the foregoing statements made by me are true. I am aware that if any of the statements made by me is willfully false, I am subject to punishment.

GREEN & SAVITS, LLC
Attorneys for Creditor, Marie DeWees

By: Jauise Petruzelli

Dated: July 30, 2004

Master Service List

RCN Corporation Via Electronic Filing

Brian Kelly, Esq. Via Electronic Filing

United States Trustee Via Electronic Filing

Milbank, Tweed, Hadley & McCloy Via Electronic Filing

Simpson, Thacher & Bartlett, LLP Via Electronic Filing

Paul, Hastings, Janofsky & Walker Via Electronic Filing

Kelley Drye & Warren, LLP Via Electronic Filing

United States Attorney for the Southern District of New York Via Electronic Filing

Tudor Investment Group Via Electronic Filing

York Capital Management Via Electronic Filing

HSBC Bank USA Via Electronic Filing

Lowenstein Sandler Via Electronic Filing

Esther E. Tryban Telser Via Electronic Filing

Securities and Exchange Commission Via Regular Mail Andrews Kurth, LLP Via Electronic Filing

Blank Rome, LLP Via Electronic Filing

Alan D. Halperin, Esq. Via Electronic Filing

Richard Beheler Via Electronic filing

Ben H. Logan, Esq. Via Electronic Filing

Morrison & Foerster, LLP Via Electronic Filing

Michael Cardozo Via Electronic Filing

Arnall Golden Gregory LLP Via Electronic Filing

Patterson, Belknap, Webb & Tyler via Electronic Filing

Dwyer, Smith, Gardner Via Electronic Filing

Elena Lazarou, Esq. Via Electronic Filing

Federal Communications Comm. Via Regular Mail

Internal Revenue Service Via Regular Mail