

Hearing Date: July 1, 2004 at 10:00 a.m.
Objections Due: June 28, 2004 at 4:00 p.m.

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Attorneys for Debtors and Debtors-in-Possession

UNITED STATES BANKRUPTCY COURT
SOUTHERN DISTRICT OF NEW YORK

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In re : Chapter 11
: RCN CORPORATION., et al., : Case No. 04-13638 (RDD)
: Debtors. : (Jointly Administered)
: :
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**NOTICE OF MOTION FOR ORDER UNDER 11 U.S.C. §§ 105(a)
AND 363(b)(1) AUTHORIZING THE CONTINUATION OF AN
EXISTING EMPLOYEE RETENTION AND SEVERANCE BENEFITS PLAN**

PLEASE TAKE NOTICE that on June 11, 2004, RCN Corporation ("RCN"), and certain of its subsidiaries, debtors and debtors-in-possession in the above-captioned cases (collectively, the "Debtors"), filed the Motion for Order Under 11 U.S.C. §§ 105 and 363(b)(1) Authorizing the Continuation of an Existing Employee Retention and Severance Benefits Plan (the "Motion").

PLEASE TAKE FURTHER NOTICE that on **July 1, 2004 at 10:00 a.m.**, the Bankruptcy Court will hold a hearing to consider granting the relief requested in the Motion (the "Hearing"). Objections to the Motion, if any, must be in writing, must conform to the Federal Rules of Bankruptcy Procedure and the Local Bankruptcy Rules for the Southern District of New York, and must be (i) filed with the Bankruptcy Court in accordance with General Order M-242 (as amended) – registered users of the Bankruptcy Court's case filing system must file electronically, and all other parties in interest must file on a 3.5 inch disk (preferably in Portable Document Format (PDF)), WordPerfect or any other Windows-based word processing format); submitted in hard-copy form directly to the chambers of the Honorable Robert D. Drain, United States Bankruptcy Judge; and served upon (i) RCN Corporation, 105 Carnegie Center, Princeton, NJ 08540, Attention: General Counsel; (ii) Skadden, Arps, Slate, Meagher & Flom LLP, counsel to the Debtors, 4 Times Square, New York, NY, 10036-6522, Attention: Jay M. Goffman, Esq.; (iii) the Office of the United States Trustee for the Southern District of New York, 33 Whitehall Street, 21st floor, New York, NY 10004, Attention: Paul K. Schwartzberg, Esq.; (iv) Milbank, Tweed, Hadley & McCloy, counsel to the unofficial committee of noteholders, 1 Chase Manhattan Plaza, New York, NY 10005, Attention: Dennis Dunne, Esq.; (v) counsel to any other statutory committee(s) appointed in these cases; (vi) Simpson Thacher & Bartlett, counsel to the agent for the Debtors'

prepetition credit facility, 425 Lexington Avenue, New York, NY 10017-3954,
Attention: Peter V. Pantaleo, Esq.; and (vii) HSBC Bank USA, the indenture trustee
for the Debtors' outstanding debt securities, 452 Fifth Avenue, New York, NY
10001, Attention: Issuer Services, in each case so as to be **received** no later than **4:00**
p.m. Eastern time on June 28, 2004 (the "Objection Deadline").

PLEASE TAKE FURTHER NOTICE that only those objections made in writing and timely filed and received by the Objection Deadline will be considered by the Bankruptcy Court at the Hearing, and that if no objections to the Motion are timely filed and served in accordance with the procedures set forth herein, the Bankruptcy Court may enter an order granting the Motion **without further notice**.

Dated: New York, New York
June 11, 2004

SKADDEN, ARPS, SLATE, MEAGHER
& FLOM LLP

/s/ J. Gregory St. Clair
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