

<b>UNITED STATES BANKRUPTCY COURT Middle District of Florida, Jacksonville Div.</b>		<b>PROOF OF CLAIM</b>
Name of Debtor: <b>TAYLOR, BEAN &amp; WHITAKER MORTGAGE CORP.</b>		Case Number: <b>3:09-bk-07047-JAF</b>
<i>NOTE: This form should not be used to make a claim for an administrative expense arising after the commencement of the case. A request for payment of an administrative expense may be filed pursuant to 11 U.S.C. § 503.</i>		
Name of Creditor (the person or other entity to whom the debtor owes money or property): <b>CTEKSERVICES, LLC</b>		<input type="checkbox"/> Check this box to indicate that this claim amends a previously filed claim.  Court Claim Number: _____ <i>(If known)</i>  Filed on: _____
Name and address where notices should be sent: <b>CTEKSERVICES, LLC</b> <b>P.O. Box 350909</b> <b>Jacksonville, FL 32235-0909</b> Telephone number: <b>904-718-8680</b>		
Name and address where payment should be sent (if different from above): <b>Same As Above</b>  Telephone number:		<input type="checkbox"/> Check this box if you are aware that anyone else has filed a proof of claim relating to your claim. Attach copy of statement giving particulars.  <input type="checkbox"/> Check this box if you are the debtor or trustee in this case.
1. Amount of Claim as of Date Case Filed: \$ <u>57,855.41</u>  If all or part of your claim is secured, complete item 4 below; however, if all of your claim is unsecured, do not complete item 4.  If all or part of your claim is entitled to priority, complete item 5.  <input type="checkbox"/> Check this box if claim includes interest or other charges in addition to the principal amount of claim. Attach itemized statement of interest or charges.		5. Amount of Claim Entitled to Priority under 11 U.S.C. §507(a). If any portion of your claim falls in one of the following categories, check the box and state the amount.  Specify the priority of the claim.  <input type="checkbox"/> Domestic support obligations under 11 U.S.C. §507(a)(1)(A) or (a)(1)(B).  <input type="checkbox"/> Wages, salaries, or commissions (up to \$10,950*) earned within 180 days before filing of the bankruptcy petition or cessation of the debtor's business, whichever is earlier - 11 U.S.C. §507 (a)(4).  <input type="checkbox"/> Contributions to an employee benefit plan - 11 U.S.C. §507 (a)(5).  <input type="checkbox"/> Up to \$2,425* of deposits toward purchase, lease, or rental of property or services for personal, family, or household use - 11 U.S.C. §507 (a)(7).  <input type="checkbox"/> Taxes or penalties owed to governmental units - 11 U.S.C. §507 (a)(8).  <input type="checkbox"/> Other - Specify applicable paragraph of 11 U.S.C. §507 (a)( ).  Amount entitled to priority: \$ _____  *Amounts are subject to adjustment on 4/1/10 and every 3 years thereafter with respect to cases commenced on or after the date of adjustment.
2. Basis for Claim: <u>Contractor Services Performed</u> (See instruction #2 on reverse side.)		
3. Last four digits of any number by which creditor identifies debtor: <u>CTS-11000</u>  3a. Debtor may have scheduled account as: _____ (See instruction #3a on reverse side.)		
4. Secured Claim (See instruction #4 on reverse side.) Check the appropriate box if your claim is secured by a lien on property or a right of setoff and provide the requested information.  Nature of property or right of setoff: <input type="checkbox"/> Real Estate <input type="checkbox"/> Motor Vehicle <input type="checkbox"/> Other Describe:  Value of Property: \$ _____ Annual Interest Rate _____ %  Amount of arrearage and other charges as of time case filed included in secured claim,  if any: \$ _____ Basis for perfection: _____  Amount of Secured Claim: \$ _____ Amount Unsecured: \$ _____		
6. Credits: The amount of all payments on this claim has been credited for the purpose of making this proof of claim.  7. Documents: Attach redacted copies of any documents that support the claim, such as promissory notes, purchase orders, invoices, itemized statements of running accounts, contracts, judgments, mortgages, and security agreements. You may also attach a summary. Attach redacted copies of documents providing evidence of perfection of a security interest. You may also attach a summary. (See instruction 7 and definition of "redacted" on reverse side.)  DO NOT SEND ORIGINAL DOCUMENTS. ATTACHED DOCUMENTS MAY BE DESTROYED AFTER SCANNING.  If the documents are not available, please explain:		
Date: <b>9-11-09</b>	Signature: The person filing this claim must sign it. Sign and print name and title, if any, of the creditor or other person authorized to file this claim and state address and telephone number if different from the notice address above. Attach copy of power of attorney, if any.  <b>Edward O. Langley, Chairman and CEO</b>	

*Pending for presenting fraudulent claim: Fine of up to \$500,000 or imprisonment for up to 5 years, or both. 18 U.S.C. §§ 152 and 3571.*

T, B & W Mortgage Corp.



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**INSTRUCTIONS FOR PROOF OF CLAIM FORM**

The instructions and definitions below are general explanations of the law. In certain circumstances, such as bankruptcy cases not filed voluntarily by the debtor, there may be exceptions to these general rules.

**Items to be completed in Proof of Claim form**

**Court, Name of Debtor, and Case Number:**

Fill in the federal judicial district where the bankruptcy case was filed (for example, Central District of California), the bankruptcy debtor's name, and the bankruptcy case number. If the creditor received a notice of the case from the bankruptcy court, all of this information is located at the top of the notice.

**Creditor's Name and Address:**

Fill in the name of the person or entity asserting a claim and the name and address of the person who should receive notices issued during the bankruptcy case. A separate space is provided for the payment address if it differs from the notice address. The creditor has a continuing obligation to keep the court informed of its current address. See Federal Rule of Bankruptcy Procedure (FRBP), 2002(g).

**1. Amount of Claim as of Date Case Filed:**

State the total amount owed to the creditor on the date of the Bankruptcy filing. Follow the instructions concerning whether to complete items 4 and 5. Check the box if interest or other charges are included in the claim.

**2. Basis for Claim:**

State the type of debt or how it was incurred. Examples include goods sold, money loaned, services performed, personal injury/wrongful death, car loan, mortgage note, and credit card. If the claim is based on the delivery of health care goods or services, limit the disclosure of the goods or services so as to avoid embarrassment or the disclosure of confidential health care information. You may be required to provide additional disclosure if the trustee or another party in interest files an objection to your claim.

**3. Last Four Digits of Any Number by Which Creditor Identifies Debtor:**

State only the last four digits of the debtor's account or other number used by the creditor to identify the debtor.

**3a. Debtor May Have Scheduled Account As:**

Use this space to report a change in the creditor's name, a transferred claim, or any other information that clarifies a difference between this proof of claim and the claim as scheduled by the debtor.

**4. Secured Claim:**

Check the appropriate box and provide the requested information if the claim is fully or partially secured. Skip this section if the claim is entirely unsecured. (See DEFINITIONS, below.) State the type and the value of property that secures the claim, attach copies of lien documentation, and state annual interest rate and the amount past due on the claim as of the date of the bankruptcy filing.

**5. Amount of Claim Entitled to Priority Under 11 U.S.C. §507(a).**

If any portion of your claim falls in one or more of the listed categories, check the appropriate box(es) and state the amount entitled to priority. (See DEFINITIONS, below.) A claim may be partly priority and partly non-priority. For example, in some of the categories, the law limits the amount entitled to priority.

**6. Credits:**

An authorized signature on this proof of claim serves as an acknowledgment that when calculating the amount of the claim, the creditor gave the debtor credit for any payments received toward the debt.

**7. Documents:**

Attach to this proof of claim form redacted copies documenting the existence of the debt and of any lien securing the debt. You may also attach a summary. You must also attach copies of documents that evidence perfection of any security interest. You may also attach a summary. FRBP 3001(c) and (d). If the claim is based on the delivery of health care goods or services, see instruction 2. Do not send original documents, as attachments may be destroyed after scanning.

**Date and Signature:**

The person filing this proof of claim must sign and date it. FRBP 9011. If the claim is filed electronically, FRBP 5005(a)(2), authorizes courts to establish local rules specifying what constitutes a signature. Print the name and title, if any, of the creditor or other person authorized to file this claim. State the filer's address and telephone number if it differs from the address given on the top of the form for purposes of receiving notices. Attach a complete copy of any power of attorney. Criminal penalties apply for making a false statement on a proof of claim.

**DEFINITIONS**

**Debtor**

A debtor is the person, corporation, or other entity that has filed a bankruptcy case.

**Creditor**

A creditor is a person, corporation, or other entity owed a debt by the debtor that arose on or before the date of the bankruptcy filing. See 11 U.S.C. §101 (10)

**Claim**

A claim is the creditor's right to receive payment on a debt owed by the debtor that arose on the date of the bankruptcy filing. See 11 U.S.C. §101 (5). A claim may be secured or unsecured.

**Proof of Claim**

A proof of claim is a form used by the creditor to indicate the amount of the debt owed by the debtor on the date of the bankruptcy filing. The creditor must file the form with the clerk of the same bankruptcy court in which the bankruptcy case was filed.

**Secured Claim Under 11 U.S.C. §506(a)**

A secured claim is one backed by a lien on property of the debtor. The claim is secured so long as the creditor has the right to be paid from the property prior to other creditors. The amount of the secured claim cannot exceed the value of the property. Any amount owed to the creditor in excess of the value of the property is an unsecured claim. Examples of liens on property include a mortgage on real estate or a security interest in a car.

A lien may be voluntarily granted by a debtor or may be obtained through a court proceeding. In some states, a court judgment is a lien. A claim also may be secured if the creditor owes the debtor money (has a right to setoff).

**Unsecured Claim**

An unsecured claim is one that does not meet the requirements of a secured claim. A claim may be partly unsecured if the amount of the claim exceeds the value of the property on which the creditor has a lien.

**Claim Entitled to Priority Under 11 U.S.C. §507(a)**

Priority claims are certain categories of unsecured claims that are paid from the available money or property in a bankruptcy case before other unsecured claims.

**Redacted**

A document has been redacted when the person filing it has masked, edited out, or otherwise deleted, certain information. A creditor should redact and use only the last four digits of any social-security, individual's tax-identification, or financial-account number, all but the initials of a minor's name and only the year of any person's date of birth.

**Evidence of Perfection**

Evidence of perfection may include a mortgage, lien, certificate of title, financing statement, or other document showing that the lien has been filed or recorded.

**INFORMATION**

**Acknowledgment of Filing of Claim**

To receive acknowledgment of your filing, you may either enclose a stamped self-addressed envelope and a copy of this proof of claim or you may access the court's PACER system ([www.pacer.psc.uscourts.gov](http://www.pacer.psc.uscourts.gov)) for a small fee to view your filed proof of claim.

**Offers to Purchase a Claim**

Certain entities are in the business of purchasing claims for an amount less than the face value of the claims. One or more of these entities may contact the creditor and offer to purchase the claim. Some of the written communications from these entities may easily be confused with official court documentation or communications from the debtor. These entities do not represent the bankruptcy court or the debtor. The creditor has no obligation to sell its claim. However, if the creditor decides to sell its claim, any transfer of such claim is subject to FRBP 3001(e), any applicable provisions of the Bankruptcy Code (11 U.S.C. § 101 et seq.), and any applicable orders of the bankruptcy court.



CTEK SERVICES, LLC  
 P. O. Box 350909  
 Jacksonville, FL 32235-0909

# Statement

Date
9/11/2009

To:
Taylor Bean & Whitaker 315 NE 14th Street Ocala, FL 34470 Attn: Diane Hickerson Accounting Department

Amount Due	Amount Enclosed
\$57,855.41	

Date	Transaction				Amount	Balance
07/10/2009	INV #198. Due 08/07/2009. Orig. Amount \$11,743.78.				11,743.78	11,743.78
07/17/2009	INV #199. Due 08/14/2009. Orig. Amount \$13,243.93.				13,243.93	24,987.71
07/24/2009	INV #200. Due 08/21/2009. Orig. Amount \$12,549.25.				12,549.25	37,536.96
07/31/2009	INV #203. Due 08/28/2009. Orig. Amount \$12,268.55.				12,268.55	49,805.51
08/06/2009	INV #205. Due 09/04/2009. Orig. Amount \$8,049.90.				8,049.90	57,855.41
<b>CURRENT</b>	<b>1-30 DAYS PAST DUE</b>	<b>31-60 DAYS PAST DUE</b>	<b>61-90 DAYS PAST DUE</b>	<b>OVER 90 DAYS PAST DUE</b>	<b>Amount Due</b>	
0.00	46,111.63	11,743.78	0.00	0.00	\$57,855.41	

**CTEK SERVICES, LLC**

P. O. Box 350909  
 Jacksonville, FL 32235-0909  
 Ph: 904-718-8680 Fax: 904-619-6792

**Invoice**

Date	Invoice #
7/10/2009	198

Invoice for:
Taylor Bean & Whitaker 315 NE 14th Street Ocala, FL 34470 Attn: Diane Hickerson Accounting Department

Account #	Terms	Due Date	Rep	Project
CTS-11000	Net 30	8/7/2009	Team	Contractor Staffing

Item	Description	Qty/Hrs	Rate	Amount
Regular Hours, FL	Cameron MacGregor 07/6/09 thru 07/10/09	40	33.00	1,320.00
Overtime Hours, FL	Cameron MacGregor Overtime hours 07/6/09 thru 07/10/09	4	49.50	198.00
Regular Hours, FL	Charles Jurica 07/6/09 thru 07/10/09	40	33.00	1,320.00
Regular Hours, FL	Christopher Granado 07/6/09 thru 07/10/09	40	33.00	1,320.00
Overtime Hours, FL	Christopher Granado Overtime hours 07/6/09 thru 07/10/09	11	49.50	544.50
Regular Hours, FL	Matthew Cheshire 07/6/09 thru 07/10/09	40	33.00	1,320.00
Overtime Hours, FL	Matthew Cheshire Overtime hours 07/6/09 thru 07/10/09	4	49.50	198.00
Regular Hours, FL	Jason O'Brien 07/6/09 thru 07/10/09	40	33.00	1,320.00
Overtime Hours, FL	Jason O'Brien Overtime 07/6/09 thru 07/10/09	14	49.50	693.00
Regular Hours, FL	William Flatbush 07/6/09 thru 07/10/09	40	33.00	1,320.00
Regular Hours, IL	John McGuire 07/6/09 thru 07/10/09	40	49.00	1,960.00
Late Fee	Late fee added @ 1% per month of past due amount	2	115.14	230.28

<i>Thank you for choosing CTEKSERVICES, LLC          We appreciate your business.</i>	<b>Total</b>	\$11,743.78
	<b>Payments/Credits</b>	\$0.00
	<b>Balance Due</b>	\$11,743.78

Phone Number	Fax Number	E-mail Address	Web Site Address
904-718-8680	904-619-6792	elangley@ctekservices.com	www.ctekservices.com

**CTEK SERVICES, LLC**

P. O. Box 350909  
 Jacksonville, FL 32235-0909  
 Ph: 904-718-8680 Fax: 904-619-6792

# Invoice

Date	Invoice #
7/17/2009	199

Invoice for:
Taylor Bean & Whitaker 315 NE 14th Street Ocala, FL 34470 Attn: Diane Hickerson Accounting Department

Account #	Terms	Due Date	Rep	Project
CTS-11000	Net 30	8/14/2009	Team	Contractor Staffing

Item	Description	Qty/Hrs	Rate	Amount
Regular Hours, FL	Cameron MacGregor 07/13/09 thru 07/17/09	40	33.00	1,320.00
Overtime Hours, FL	Cameron MacGregor Overtime hours 07/13/09 thru 07/17/09	7	49.50	346.50
Regular Hours, FL	Charles Jurica 07/13/09 thru 07/17/09	40	33.00	1,320.00
Regular Hours, FL	Christopher Granado 07/13/09 thru 07/17/09	40	33.00	1,320.00
Overtime Hours, FL	Christopher Granado Overtime hours 07/13/09 thru 07/17/09	11	49.50	544.50
Regular Hours, FL	Matthew Cheshire 07/13/09 thru 07/17/09	38	33.00	1,254.00
Regular Hours, FL	Jason O'Brien 07/13/09 thru 07/17/09	40	33.00	1,320.00
Overtime Hours, FL	Jason O'Brien Overtime hours 07/13/09 thru 07/17/09	7.5	49.50	371.25
Regular Hours, FL	Jeffrie Goree 07/13/09 thru 07/17/09	40	33.00	1,320.00
Regular Hours, FL	William Flatbush 07/13/09 thru 07/17/09	40	33.00	1,320.00
Regular Hours, IL	John McGuire 07/13/09 thru 07/17/09	40	49.00	1,960.00
Overtime Hours, IL	John McGuire Overtime hours 07/13/09 thru 07/17/09	8	73.50	588.00
Late Fee	Late fee added @ 1% per month after 7 days past due date	2	129.84	259.68

<i>Thank you for choosing CTEKSERVICES, LLC          We appreciate your business.</i>	<b>Total</b>	\$13,243.93
	<b>Payments/Credits</b>	\$0.00
	<b>Balance Due</b>	\$13,243.93

Phone Number	Fax Number	E-mail Address	Web Site Address
904-718-8680	904-619-6792	elangley@ctekservices.com	www.ctekservices.com

**CTEK SERVICES, LLC**

P. O. Box 350909  
 Jacksonville, FL 32235-0909  
 Ph: 904-718-8680 Fax: 904-619-6792

# Invoice

Date	Invoice #
8/6/2009	205

Invoice for:
Taylor Bean & Whitaker 315 NE 14th Street Ocala, FL 34470 Attn: Diane Hickerson Accounting Department

Account #	Terms	Due Date	Rep	Project
CTS-11000	Net 30	9/4/2009	Team	Contractor Staffing

Item	Description	Qty/Hrs	Rate	Amount
Regular Hours, FL	Cameron MacGregor 08/03/09 thru 08/05/09	26	33.00	858.00
Regular Hours, FL	Charles Jurica 08/03/09 thru 08/05/09	11	33.00	363.00
Regular Hours, FL	Christopher Granado 08/03/09 thru 08/05/09	34	33.00	1,122.00
Regular Hours, FL	Jason O'Brien 08/03/09 thru 08/05/09	30	33.00	990.00
Regular Hours, FL	Jeffrie Goree 08/03/09 thru 08/05/09	23.5	33.00	775.50
Regular Hours, FL	Matthew Cheshire 08/03/09 thru 08/05/09	31	33.00	1,023.00
Regular Hours, FL	Duane Santana 08/03/09 thru 08/05/09	26	33.00	858.00
Mileage	Duane Santana Mileage Expense 08/03/09 thru 08/05/09	168	0.55	92.40
Regular Hours, IL	John McGuire 08/03/09 thru 08/05/09	24	49.00	1,176.00
Regular Hours, FL	William Flatbush 08/03/09 thru 08/05/09	24	33.00	792.00
			0.00	0.00
Late Fee	Late fee added @ 1% per month of past due amount		0.00	0.00

<i>Thank you for choosing CTEKSERVICES, LLC          We appreciate your business.</i>	<b>Total</b>	\$8,049.90
	<b>Payments/Credits</b>	\$0.00
	<b>Balance Due</b>	\$8,049.90

Phone Number	Fax Number	E-mail Address	Web Site Address
904-718-8680	904-619-6792	clangley@ctekservices.com	www.ctekservices.com



**CTEK SERVICES, LLC**

P. O. Box 350909  
 Jacksonville, FL 32235-0909  
 Ph: 904-718-8680 Fax: 904-619-6792

**Invoice**

Date	Invoice #
7/31/2009	203

Invoice for:
Taylor Bean & Whitaker 315 NE 14th Street Ocala, FL 34470 Attn: Diane Hickerson Accounting Department

Account #	Terms	Due Date	Rep	Project
CTS-11000	Net 30	8/28/2009	Team	Contractor Staffing

Item	Description	Qty/Hrs	Rate	Amount
Regular Hours, FL	Cameron MacGregor 07/26/09 thru 08/01/09	40	33.00	1,320.00
Overtime Hours, FL	Cameron MacGregor Overtime hours 07/26/09 thru 08/01/09	6	49.50	297.00
Mileage	Cameron MacGregor Mileage Expense 07/26/09 thru 08/01/09	200	0.55	110.00
Regular Hours, FL	Charles Jurica 07/26/09 thru 08/01/09	40	33.00	1,320.00
Regular Hours, FL	Christopher Granado 07/26/09 thru 08/01/09	40	33.00	1,320.00
Overtime Hours, FL	Christopher Granado Overtime hours 07/26/09 thru 08/01/09	12	49.50	594.00
Mileage	Christopher Granado Mileage Expense 07/26/09 thru 08/01/09	227	0.55	124.85
Regular Hours, FL	Jason O'Brien 07/26/09 thru 08/01/09	40	33.00	1,320.00
Overtime Hours, FL	Jason O'Brien Overtime hours 07/26/09 thru 08/01/09	5	49.50	247.50
Regular Hours, FL	Jeffrie Goree 07/26/09 thru 08/01/09	34.5	33.00	1,138.50
Regular Hours, FL	Matthew Cheshire 07/26/09 thru 08/01/09	21	33.00	693.00
Regular Hours, IL	John McGuire 07/26/09 thru 08/01/09	40	49.00	1,960.00
Overtime Hours, IL	John McGuire Overtime hours 07/26/09 thru 08/01/09	6	73.50	441.00
Mileage	John McGuire Mileage Expense 07/26/09 thru 08/01/09	114	0.55	62.70
Regular Hours, FL	William Flatbush 07/26/09 thru 08/01/09	40	33.00	1,320.00
Late Fee	Late fee added @ 1% per month of past due amount		0.00	0.00

<i>Thank you for choosing CTEKSERVICES, LLC          We appreciate your business.</i>	<b>Total</b>	\$12,268.55
	<b>Payments/Credits</b>	\$0.00
	<b>Balance Due</b>	\$12,268.55

Phone Number	Fax Number	E-mail Address	Web Site Address
904-718-8680	904-619-6792	elangley@ctekservices.com	www.ctekservices.com



**CTEK SERVICES, LLC**

P. O. Box 350909  
 Jacksonville, FL 32235-0909  
 Ph: 904-718-8680 Fax: 904-619-6792

# Invoice

Date	Invoice #
7/24/2009	200

Invoice for:
Taylor Bean & Whitaker 315 NE 14th Street Ocala, FL 34470 Attn: Diane Hickerson Accounting Department

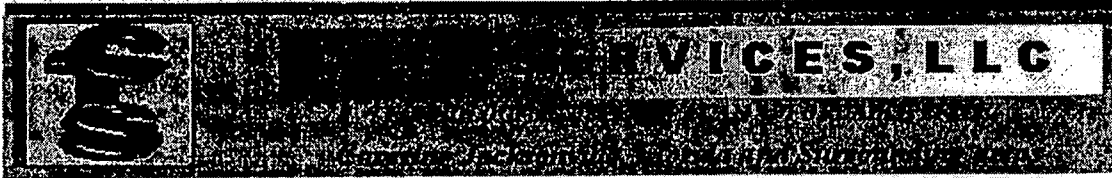
Account #	Terms	Due Date	Rep	Project
CTS-11000	Net 30	8/21/2009	Team	Contractor Staffing

Item	Description	Qty/Hrs	Rate	Amount
Regular Hours, FL	Cameron MacGregor 07/20/09 thru 07/24/09	40	33.00	1,320.00
Overtime Hours, FL	Cameron MacGregor Overtime hours 07/20/09 thru 07/24/09	4	49.50	198.00
Regular Hours, FL	Charles Jurica 07/20/09 thru 07/24/09	40	33.00	1,320.00
Regular Hours, FL	Christopher Granado 07/20/09 thru 07/24/09	40	33.00	1,320.00
Overtime Hours, FL	Christopher Granado Overtime hours 07/20/09 thru 07/24/09	11	49.50	544.50
Regular Hours, FL	Jason O'Brien 07/20/09 thru 07/24/09	40	33.00	1,320.00
Overtime Hours, FL	Jason O'Brien Overtime hours 07/20/09 thru 07/24/09	16	49.50	792.00
Regular Hours, FL	Matthew Cheshire 07/20/09 thru 07/24/09	40	33.00	1,320.00
Overtime Hours, FL	Matthew Cheshire Overtime hours 07/20/09 thru 07/24/09	4.5	49.50	222.75
Regular Hours, FL	Jeffrie Goree 07/20/09 thru 07/24/09	16.5	33.00	544.50
Regular Hours, IL	John McGuire 07/20/09 thru 07/24/09	40	49.00	1,960.00
Overtime Hours, IL	John McGuire Overtime hours 07/20/09 thru 07/24/09	5	73.50	367.50
Regular Hours, FL	William Flatbush 07/20/09 thru 07/24/09	40	33.00	1,320.00
Late Fee	Late fee added @ 1% per month of past due amount	0	125.49	0.00

<i>Thank you for choosing CTEKSERVICES, LLC          We appreciate your business.</i>	<b>Total</b>	\$12,549.25
	<b>Payments/Credits</b>	\$0.00
	<b>Balance Due</b>	\$12,549.25

Phone Number	Fax Number	E-mail Address	Web Site Address
904-718-8680	904-619-6792	elangley@ctekservices.com	www.ctekservices.com





## STAFFING SERVICE AGREEMENT

This Staffing Services Agreement ("Agreement") is made this 11<sup>th</sup> day of December, 2008, by and between CTEKSERVICES, LLC. ("CTEKSERVICES"), and TRABA, BEAN & S ("Client").

Whitaker Mortgage

### BACKGROUND

WHEREAS, CTEKSERVICES is engaged in the temporary staffing services business providing temporary personnel to customers with staffing needs; and

WHEREAS, Client desires to engage CTEKSERVICES, LLC to provide temporary staffing services and CTEKSERVICES desires to be engaged by Client, all on the terms and conditions of this Agreement; and

WHEREAS, as used herein, the term "Contractor" means a CTEKSERVICES contractor temporarily placed with the Client pursuant to this Agreement;

THEREFORE, in consideration of the premises and mutual promises contained herein, the parties agree as follows:

### 1. TERM

This Agreement shall commence on the date this Agreement is executed by all parties, and continue for an initial term of one (1) year, and shall continue thereafter on a month-to-month basis unless earlier terminated as provided herein. This Agreement may be terminated by either party upon thirty (30) days prior written notice.

### 2. CONTRACTOR

CTEKSERVICES shall provide to Client one or more Contractor as requested by Client from time to time. Such Contractor shall provide services under Client's management and supervision at a facility or in an environment controlled by Client. Attached hereto as Exhibit A is a list of the names of the Contractor(s) to be placed initially with the Client, standard and overtime hourly billing rates for each Contractor, and the starting date for each Contractor. Unless otherwise agreed by the parties, this Agreement shall apply to additional Contractor provided by CTEKSERVICES as requested by Client hereunder from time to time. Should Client request additional services subsequent to the execution of this Agreement, and such services are not listed on Exhibit A attached hereto, or should either Client or CTEKSERVICES request changes to hourly billing rates or other terms for any Contractor working under the terms of this Agreement, any such additions or changes will be mutually agreed to in writing and executed by the authorized representatives executing this Agreement. Such agreed upon terms shall become a part of this Agreement, as amended.

CTEKSERVICES, LLC is an equal opportunity staffing service and refers Contractor(s), regardless of race, sex, color, religion, creed, ancestry, national origin, disability, age, marital status or other protected class status pursuant to applicable law. Client agrees and warrants that it will not reject Contractor(s), or otherwise deem Contractor(s) unacceptable, or

take any other action for any reason prohibited by federal, state or local laws including, but not limited to, laws pertaining to employment discrimination or contractor safety. Client will indemnify and defend CTEKSERVICES with respect to any and all claims that Client took action in violation of federal, state and/or local laws, including costs of suit, settlement and attorneys' fees.

### 3. INDEPENDENT CONTRACTOR STATUS

With respect to the services provided by CTEKSERVICES, CTEKSERVICES and Contractors shall be independent contractors. CTEKSERVICES shall be responsible for providing any salary to such Contractor(s)

### 4. INVOICING

4.1 Invoices: CTEKSERVICES shall submit weekly invoices to Client for services rendered by Contractor(s) for the number of hours worked by the Contractor(s) the previous week. Overtime will be billed at the rates listed on Exhibit A, or as otherwise agreed by both parties, for hours worked by Contractor(s) in excess of forty (40) hours per week, or as otherwise required by law. For weeks that have one (1) National or Client observed holiday, overtime rates shall be billed for hours worked in excess of thirty-two (32) hours per week. Invoices submitted by CTEKSERVICES to Client are presumed to be accurate and fully payable on the terms contained therein unless disputed by Client within seven (7) business days of Client's receipt of the invoice.

Invoicing Format (choose one):

Paper

Client Developed (web based, etc.)

Please e-mail to CTEKSERVICES' timesheets@ctekservices.com or contact Edward Langley at (904)718-8680 regarding all electronic invoicing implementations.

4.2 Time and Expense Records: Please select the preferred method of Time & Expense capture. The method selected below will be the official record for purposes of invoicing and payment under Sections 4 and 5 herein.

CTEKSERVICES Internet based (on line)

Other

4.3 EXPENSES: Client shall reimburse CTEKSERVICES for all ordinary, necessary, and reasonable travel expenses incurred by Contractor(s) while performing services on behalf of Client that require Contractor to travel away from Client's primary job site. For other expense items, Client shall reimburse CTEKSERVICES according to Exhibit B attached hereto. Exhibit B attached (YES) (NO) Circle one.

4.4 Purchase Orders: Payment of CTEKSERVICES invoices [shall] [shall not] be dependent upon a Client generated purchase order (Client circle one). If a purchase order is required pursuant to this Section, Client shall deliver to CTEKSERVICES a written purchase order before the first Contractor start date identified on Exhibit A. As stated in Section 14.7 herein, this Agreement, Exhibit A and Exhibit B constitute the entire agreement between the parties. If there is any inconsistency or conflicting terms between this Agreement and a client purchase order, this Agreement shall prevail. All purchase orders must be signed on behalf of the parties to this Agreement by their authorized representatives executing this Agreement.

### 5. PAYMENT; DEFAULT

Payment in full for invoices shall be due within thirty (30) days from invoice date, at CTEKSERVICES, 12285 Bucks Harbor Drive South, Jacksonville,

FL 32225. Invoices that are more than seven (7) days past due are subject to a late charge of one percent (1%) per month on the amount of the past due balance. Late charges shall be calculated using the U.S. Method, therefore interest will not be compounded on the past due balance. If the Client's account is past due and CTEKSERVICES has notified Client verbally or in writing of the past due balance, CTEKSERVICES may, without advance notice, immediately cease providing

Payment Method (choose one):

Electronic Funds Transfer (EFT)  
 Paper Check

If EFT, please provide EFT contact information:

Name: \_\_\_\_\_  
Phone Number: \_\_\_\_\_  
E-mail address: \_\_\_\_\_

Please e-mail to CTEKSERVICES' [cts@ctekservices.com](mailto:cts@ctekservices.com) or contact Edward Langley at (904)718-8680 regarding all electronic payment implementations.

5.1 Lockbox: Payment by check should be sent to CTEKSERVICES, 12285 Bucks Harbor Drive South, Jacksonville, FL 32225

## 6. COLLECTION

If the Client's account, after default, is referred to an attorney or collection agency for collection, Client shall pay all of CTEKSERVICES' expenses incurred in such collection efforts including, but not limited to, court costs and reasonable attorneys' fees.

## 7. CONSENT TO USE OF SUB-CONTRACTORS

From time to time in the performance of the services under this Agreement, it may be necessary or desirable for CTEKSERVICES to engage other parties as sub-contractors. Client consents and agrees that CTEKSERVICES may engage sub-contractors to provide services hereunder as it deems necessary.

## 8. PREVAILING WAGE

Client agrees that it is Client's responsibility to notify CTEKSERVICES of any prevailing wage or other wage requirements covering the Contractor(s) assigned to perform services for the Client, and Client hereby certifies that the services to be performed by the Contractor(s) under this Agreement are not subject to any such wage requirements. In the event that it is later determined that any prevailing wage or other wage requirements are applicable, Client shall be responsible for notifying CTEKSERVICES of the proper job classification and Client hereby agrees to indemnify and hold harmless CTEKSERVICES for any such costs, losses or damages which CTEKSERVICES may suffer or incur as a result of such error and in connection with satisfying such requirements.

## 9. RESTRICTIVE COVENANT/CONVERSION / RIGHT TO HIRE

### 9.1 Restrictive Covenant-Conversion:

(a) CTEKSERVICES is not an employment agency. Its services are provided at great expense to CTEKSERVICES. In consideration thereof, during the term of this Agreement and for the one hundred eighty (180) day period immediately following the period for which a Contractor last performed services for the Client under this Agreement, Client shall not, directly or indirectly, for itself, or on behalf of any other person, firm, corporation or other entity, whether as principal, agent, employee, stockholder, partner, member, officer,

director, sole proprietor, or otherwise, solicit, participate in or promote the solicitation of such Contractor to leave of CTEKSERVICES, or hire or engage such Contractor.

Notwithstanding the above paragraph in this Section 9.1, if at any time the Client wishes to hire any Contractor provided by CTEKSERVICES, Client may request that CTEKSERVICES release the Contractor from his/her contract with CTEKSERVICES to allow Client to employ or engage the services of the Contractor, either directly or indirectly. Client acknowledges and agrees that CTEKSERVICES, in its sole and absolute discretion, has the right to accept or refuse Client's request to employ or engage the services of Contractor(s) supplied by CTEKSERVICES to Client. If CTEKSERVICES has accepted Client's request to employ Contractor(s), either directly or indirectly, and the Contractor has not completed a minimum of six (6) months of continuous service at Client for CTEKSERVICES, the Client will pay CTEKSERVICES, as liquidated damages, an amount equal to 30% of the Contractor(s) first year salary, including guaranteed bonuses, with Client. If Contractor has completed a minimum of six (6) months of continuous service at Client for CTEKSERVICES, and authorization has been obtained by Client from CTEKSERVICES, then Client may employ or engage the services of Contractor, either directly or indirectly, without any financial compensation or liquidated damages payment owed to CTEKSERVICES from Client.

9.2 Submittals-Right To Hire: Resumes submitted to Client are confidential and for Client use only. Client agrees that CTEKSERVICES is the representative of all candidates for which resumes are submitted to Client by CTEKSERVICES in response to Client requests. Accordingly, Client agrees that if any candidate submitted to Client by CTEKSERVICES is hired either directly or indirectly by Client within one hundred eighty (180) days of receipt of the resume, Client agrees to pay to CTEKSERVICES as liquidated damages an amount equal to 30% of the employees annualized first year salary, including guaranteed bonuses.

#### 10. CONTRACT EMPLOYEE PERFORMANCE

Within the first forty (40) hours worked by any Contractor(s), Client shall review the Contractor(s) performance and decide whether to continue the engagement of such Contractor. If Client is dissatisfied with the performance of the Contractor, and Client wishes CTEKSERVICES to terminate its engagement of such Contractor, Client must notify CTEKSERVICES within the initial forty (40) hour period, specifying the reasons for its dissatisfaction, and Client shall not be required to pay for the hours worked by that Contractor during the initial forty (40) hour period, provided its reasons for termination are not unlawful and are bona fide in CTEKSERVICES' reasonable judgment. If Client becomes dissatisfied with the performance of a Contractor after the initial forty (40) hour period, Client may request that CTEKSERVICES terminate the engagement of that Contractor upon written notice to CTEKSERVICES, but Client shall pay for all hours worked by the terminated Contractor from the first hour of work up to and including the date of termination.

#### 11. LIMITATION OF LIABILITY

CTEKSERVICES does not warrant or guarantee that the Contractor(s) placed pursuant to this Agreement will produce any particular result or any solution to Client's particular needs. Accordingly, Client acknowledges and agrees that CTEKSERVICES is not responsible for the Contractor(s) work or the Client's project, including, without limitation, any deadlines or work product. CTEKSERVICES provides supplemental staffing services only, and

Client is directing and supervising the Contractor(s) who render these services. Except for actions involving confidentiality, employment, independent contractor, work product and claims against Contractor unrelated to the services and work of CTEKSERVICES Contractor, CTEKSERVICES shall not be liable (i) for any claims, costs, expenses, damages, obligations or losses arising from or in connection with the acts or omission of any Contractor, including, but not limited to, work on engineering or design concepts or calculations or related drawings, software programs, designs or documentation, or (ii) for any indirect, special or consequential damages (including, but not limited to, loss of profits, interest, earnings or use) whether arising in contract, tort or otherwise. Client shall indemnify CTEKSERVICES and hold it harmless against and from any such claims made or brought by third parties, including any and all costs incurred in connection with such claims.

## 12. CLIENT PROPERTY

12.1 Work Product: All work product of every kind performed by any Contractor on behalf of Client shall be the sole and exclusive property of Client.

12.2 Confidentiality: CTEKSERVICES recognizes that while performing its duties under this Agreement, CTEKSERVICES and its Contractor(s) may be granted access to certain proprietary and confidential information regarding Client's business, customers, and employees. CTEKSERVICES agrees to keep such information confidential and the obligations of this paragraph will survive the termination of this Agreement. This paragraph does not apply to information that was previously known or information that is available in the public domain.

## 13. NOTICES

13.1 Manner: Any notice or other communication ("Notice") required or permitted under this Agreement shall be in writing and either delivered personally or sent by facsimile, overnight delivery, express mail, or certified or registered mail, postage prepaid, return receipt requested.

13.2 Addressee: Notices shall be addressed to:  
CTEKSERVICES, LLC.

Attn: Edward D. Langley  
Address: 12285 BUCKS HARBOR DR. S.  
JACKSONVILLE, FL 32225

Fax #:

Or in the case of Client:

Attn: Robb Young  
Address: 315 NE 14th STREET  
DEAL FL 32470

Fax #:

13.3 Delivery: A Notice delivered personally shall be deemed given only if acknowledged in writing by the person to whom it is given. A Notice sent by facsimile shall be deemed given when transmitted; provided that the sender obtains written confirmation that the transmission was sent. A Notice sent by overnight delivery or express mail shall be deemed given twenty-four (24) hours after having been sent. A Notice that is sent by certified mail or registered mail shall be deemed given forty-eight (48) hours after it is mailed. If any time period in this Agreement commences upon the delivery of Notice to any one or more parties, the time period shall commence only when all of the required Notices have been deemed given.

13.4 Changes: Either party may designate, by Notice to the other, substitute addressees, addresses or facsimile numbers for Notices, and thereafter, Notices are to be directed to those substitute addresses, or facsimile numbers.

#### 14. MISCELLANEOUS

14.1 Governing Law: The laws of the State of Florida shall govern the validity and construction of this Agreement and any dispute arising out of or relating to this Agreement, without regard to the principles of conflict of laws.

14.2 Severability: A ruling by any court that one or more of the provisions contained in this Agreement is invalid, illegal or unenforceable in any respect shall not affect any other provision of this Agreement so long as the economic or legal substance of the transactions contemplated hereby is not affected in any manner materially adverse to any party. Thereafter, this Agreement shall be construed as if the invalid, illegal, or unenforceable provision had been amended so as to make this Agreement valid and enforceable as originally contemplated by this Agreement to the greatest extent possible.

14.3 Counterparts: This Agreement may be executed simultaneously in two or more counterparts, each of which shall be deemed an original. In that event, in providing this Agreement it shall not be necessary to produce or account for the counterpart signed by the party against whom the proof is being presented.

14.4 Headings: The section and subsection headings have been included for convenience only, are not part of this Agreement and shall not be taken as an interpretation of any provision of this Agreement. The background section is an integral part of this Agreement.

14.5 Binding Effect: This Agreement shall be binding upon and shall inure to the benefit of the parties and their respective heirs, legatees, personal representatives and other legal representatives, successors and permitted assigns. CTEKSERVICES and Client specifically acknowledge and agree that this Agreement governs and applies to the relationship between CTEKSERVICES and the Client, and not to any other relationship between the Client and any other division, company, business unit, subsidiary or affiliate of CTEKSERVICES. Except as otherwise specifically provided, this Agreement is not intended and shall not be construed to confer upon or to give any person, other than the parties hereto, any rights or remedies.

14.6 Amendments and Modifications: This Agreement, including Exhibit A and Exhibit B hereto, may be amended, waived, changed, modified or discharged only by an agreement in writing signed on behalf of all of the parties by the authorized representatives executing this Agreement.

14.7 Entire Agreement: This Agreement, Exhibit A and Exhibit B hereto constitutes the entire agreement between the parties, and there are no representations, warranties, covenants or obligations except as set forth in this Agreement. This Agreement supersedes all prior and contemporaneous agreements, understandings, negotiations and discussions, written or oral, of the parties, relating to any transaction contemplated by this Agreement.

14.8 Waiver: Failure to insist upon strict compliance with any of the terms, covenants or conditions of this Agreement shall not be deemed a waiver of that term, covenant or condition or of any other term, covenant or condition of this Agreement. Any waiver or relinquishment of any right or power

hereunder at any one or more times shall not be deemed a waiver or relinquishment of that right or power at any other time.

**14.9 Remedies Cumulative:** The remedies set forth in this Agreement are cumulative and are in addition to any other remedies allowed at law or in equity. Resort to one form of remedy shall not constitute a waiver of alternate remedies.

**14.10 Arbitration:** Except as provided in Section 5 of this Agreement, all disputes, controversies or differences arising in connection with the validity, execution, performance, breach, non-renewal or termination of this Agreement, shall be finally settled in an arbitration proceeding under the Rules of the American Arbitration Association by three arbitrators in accordance with the Commercial Arbitration Rules then in effect of the American Arbitration Association. Selection of the arbitrators shall be as follows: each party shall appoint one arbitrator within twenty (20) days after the parties have agreed to go to arbitration, and those two arbitrators shall appoint a third arbitrator who shall act as chairman, within a twenty (20) day period thereafter. If the parties fail to appoint the chairman within said period, the parties will apply to the American Arbitration Association for appointment of the third arbitrator. The parties agree to be bound by the findings of the arbitration. Notwithstanding the foregoing, the courts shall have jurisdiction over injunctive or provisional relief pending arbitration. The arbitrators shall not be empowered to award punitive damages to any party. The non-prevailing party to the arbitration shall pay all the prevailing party's expenses of the arbitration, including reasonable attorneys' fees and other costs and expenses incurred in connection with the prosecution or defense of such arbitration.

**14.11 Assignment:** No party shall transfer or assign any or all of its rights or interests under this Agreement or delegate any of its obligations without the prior written consent of the other party; provided, however, that CTEKSERVICES may transfer or assign its rights or interests, or delegate its obligations, under this Agreement to any of CTEKSERVICES other divisions, business units, subsidiaries or affiliates without the prior written consent of Client.

## **15. HEALTH AND SAFETY**

Client agrees to train, certify, evaluate and orient all CTEKSERVICES Contractor(s) in all safety (IIPP), hazardous communication (MSDS information, etc.) and operational instructions in the same manner as Client employees and as required by policy or by law, including, but not limited to, all federal OSHA and equivalent state agency requirements, guidelines and standards. Client will provide and require all CTEKSERVICES Contractor(s) to wear all appropriate safety equipment. Client will notify CTEKSERVICES immediately in the event of an accident or medical treatment of any CTEKSERVICES Contractor, and will be provided with a completed supervisor's report of injury. In the event of an accident or other incident involving a CTEKSERVICES Contractor, CTEKSERVICES shall have the right to conduct an on-site investigation. Client shall cooperate with CTEKSERVICES in the conduct of its investigation.

## **16. FORCE MAJEURE**

Neither party shall be liable for any delay in delivery or nonperformance in whole of its obligations under this Agreement or Statement of Work if prevented from doing so by a cause or causes beyond its control, including, without limitation, acts of God or public enemy, failure of suppliers to perform, fire, floods, storms, earthquakes, riots, strikes, war, and restraints of government. The suspension of performance shall be of no greater scope and no longer duration than is reasonably required and the non-

performing party shall use reasonable efforts to remedy its inability to perform.

IN WITNESS WHEREOF, the parties have executed this Agreement, under seal, the day and year first above written.

CTEKSERVICES, LLC

*E. Langley*  
Signature

Edward O. Langley  
Printed Name

CEO 12/11/08  
Title Date

Client

*Christopher McDaniel*  
Signature

Christopher McDaniel  
Printed Name

CEO 12/11/08  
Title Date

Witness:

*[Signature]*  
Signature

*Robb Young*  
Printed Name and Title

DIRECTOR - Purchasing

**EXHIBIT A**

Pursuant to the terms and conditions of the Staffing Services Agreement ("Agreement") dated \_\_\_\_\_ by and between CTEKSERVICES, LLC. ("CTEKSERVICES") and \_\_\_\_\_ ("Client"), Client agrees to reimburse CTEKSERVICES in full at the following approved rates:



Contractor Name	Standard Hourly Billing Rate	Overtime Billing Rate	Scheduled Start Date
PETE BAXLEY	\$33.00	\$49.50	12-15-08
	\$	\$	
	\$	\$	
	\$	\$	
	\$	\$	
	\$	\$	

AGREED AND ACCEPTED:

CTEKSERVICES, LLC.

Edward D. Langley  
Signature

Christopher McDaniel  
Signature Client

Edward D. Langley  
Printed Name

Christopher McDaniel  
Printed Name

CEO                      12/11/08  
Title                              Date

CEO                      12/10/08  
Title                              Date

Witness:

R. Young  
Signature

Robb Young  
Printed Name and Title  
Director - Purchasing

EXHIBIT B

Pursuant to the terms and conditions of the Staffing Services Agreement ("Agreement") dated \_\_\_\_\_ by and between CTEKSERVICES, LLC. ("CTEKSERVICES") and \_\_\_\_\_ ("Client"), Client agrees to reimburse CTEKSERVICES in full and at the approved rates for the following marked expenses:

Specifications/Comments

\_\_\_\_ Mileage Rate per mile \$ \_\_\_\_\_

<input type="checkbox"/> Parking	_____
<input type="checkbox"/> Tolls	_____
<input type="checkbox"/> Meal allowance per day \$ _____	_____
<input type="checkbox"/> Travel Hours	_____
<input type="checkbox"/> Hotel	_____
<input type="checkbox"/> Airfare	_____
Misc. expenses	_____
<input type="checkbox"/> Tools (to complete job)	_____
<input type="checkbox"/> Supplies (to complete job)	_____
<input type="checkbox"/> Other (to complete job)	_____
<input type="checkbox"/> Rental car	Weekly \$ _____
	Daily \$ _____
Other	_____

AGREED AND ACCEPTED:

CTEKSERVICES, LLC.

Edward O. Langley  
Signature

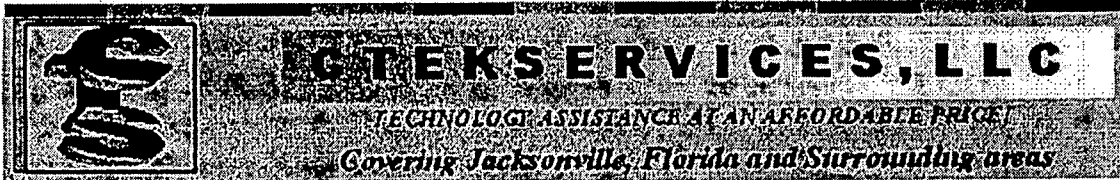
Edward O. Langley  
Printed Name

CEO 12/11/08  
Title Date

Client  
Christopher McDonald  
Signature

Christopher McDonald  
Printed Name

CEO 12/11/08  
Title Date

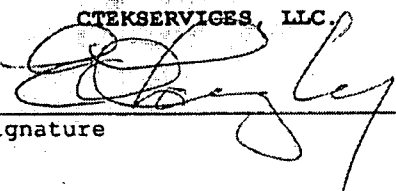


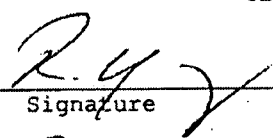
**EXHIBIT A**

Pursuant to the terms and conditions of the Staffing Services Agreement ("Agreement") dated 3/4/09 by and between CTEKSERVICES, LLC. ("CTEKSERVICES") and Taylor, Ben Whitaker ("Client"), Client agrees to reimburse CTEKSERVICES in full at the following approved rates:

Contractor Name	Standard Hourly Billing Rate	Overtime Billing Rate	Scheduled Start Date
William E. Flatbush	\$33.00	\$49.50	03/09/09
	\$	\$	
	\$	\$	
	\$	\$	
	\$	\$	

**AGREED AND ACCEPTED:**

CTEKSERVICES, LLC.  
  
 Signature  
 Edward O. Langley  
 Printed Name  
 Chairman and CEO  
 Title  
3/4/09  
 Date

Client  
  
 Signature  
 Robb Young  
 Printed Name  
 Director Purchasing  
 Title  
3/4/09  
 Date

**Witness:**

Signature \_\_\_\_\_

Printed Name and Title \_\_\_\_\_



**CTEK SERVICES, LLC**

P. O. Box 350909  
Jacksonville, FL 32235-0909  
Ph: 904-718-8680 Fax: 904-619-6792

**EXHIBIT A**

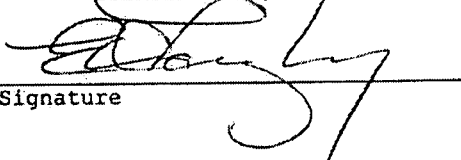
Pursuant to the terms and conditions of the Staffing Services Agreement ("Agreement") dated \_\_\_\_\_ by and between CTEK SERVICES, LLC. ("CTEK SERVICES") and \_\_\_\_\_ ("Client"), Client agrees to reimburse CTEK SERVICES in full at the following approved rates:

<b>Contractor Name</b>	<b>Standard Hourly Billing Rate</b>	<b>Overtime Billing Rate</b>	<b>Scheduled Start Date</b>
Matt Cheshire	\$33.00	\$49.50	06/15/2009
	\$	\$	
	\$	\$	
	\$	\$	
	\$	\$	
	\$	\$	


**AGREED AND ACCEPTED:**

**CTEK SERVICES, LLC:**

**Client**

  
 \_\_\_\_\_  
 Signature

Edward O. Langley  
 \_\_\_\_\_  
 Printed Name

  
 \_\_\_\_\_  
 Signature

Robb Young  
 \_\_\_\_\_  
 Printed Name

Chairman and CEO  
 \_\_\_\_\_  
 Title

6/5/09  
 \_\_\_\_\_  
 Date

DIRECTOR, Purchasing  
 \_\_\_\_\_  
 Title

6/5/09  
 \_\_\_\_\_  
 Date

**Witness:**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name and Title



**CTEK SERVICES, LLC**

P.O. Box 350909  
Jacksonville, FL 32235-0909  
Ph: 904-718-8680 Fax: 904-619-6792

**EXHIBIT A**

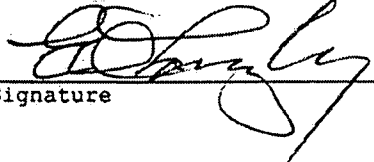
Pursuant to the terms and conditions of the Staffing Services Agreement ("Agreement") dated \_\_\_\_\_ by and between CTEKSERVICES, LLC. ("CTEKSERVICES") and \_\_\_\_\_ ("Client"), Client agrees to reimburse CTEKSERVICES in full at the following approved rates:

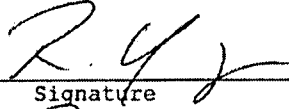
Contractor Name	Work Location	Hourly Billing Rate	Overtime Billing Rate	Scheduled Start Date
John McGuire - Desktop	Oakbrook Terrace, IL	\$49.00	\$73.50	06/29/09
		\$	\$	
		\$	\$	
		\$	\$	
		\$	\$	
		\$	\$	

**AGREED AND ACCEPTED:**

**CTEKSERVICES, LLC.**

**Client**

  
\_\_\_\_\_  
Signature

  
\_\_\_\_\_  
Signature

Edward O. Langley  
\_\_\_\_\_  
Printed Name

Robb Young  
\_\_\_\_\_  
Printed Name

Chairman and CEO  
\_\_\_\_\_  
Title

7/6/2009  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Title

7/6/09  
\_\_\_\_\_  
Date

**Witness:**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name and Title



**CTEK SERVICES, LLC**

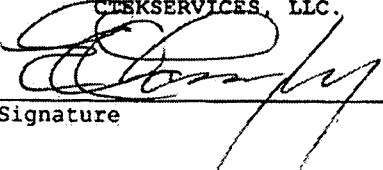
P. O. Box 350909  
Jacksonville, FL 32235-0909  
Ph: 904-718-8680, Fax: 904-619-6792

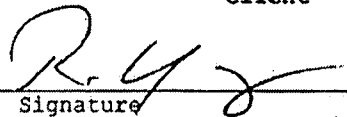
**EXHIBIT A**

Pursuant to the terms and conditions of the Staffing Services Agreement ("Agreement") dated \_\_\_\_\_ by and between CTEKSERVICES, LLC. ("CTEKSERVICES") and \_\_\_\_\_ ("Client"), Client agrees to reimburse CTEKSERVICES in full at the following approved rates:

<b>Contractor Name</b>	<b>Work Location</b>	<b>Hourly Billing Rate</b>	<b>Overtime Billing Rate</b>	<b>Scheduled Start Date</b>
Duane Steven Santana	Crystal River, FL	\$33.00	\$49.50	07/27/09
		\$	\$	
		\$	\$	
		\$	\$	
		\$	\$	
		\$	\$	

**AGREED AND ACCEPTED:**

CTEKSERVICES, LLC.  
  
 Signature  
 Edward O. Langley  
 Printed Name  
 Chairman and CEO  
 Title  
 7/28/09  
 Date

Client  
  
 Signature  
 Robb Young  
 Printed Name  
 Director - Purchasing  
 Title  
 7/27/09  
 Date

**Witness:**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name and Title



**CTEK SERVICES, LLC**

P. O. Box 350909  
Jacksonville, FL 32235-0909  
Ph: 904-718-8680 Fax: 904-619-6792

**EXHIBIT A**

Pursuant to the terms and conditions of the Staffing Services Agreement ("Agreement") dated \_\_\_\_\_ by and between CTEK SERVICES, LLC. ("CTEK SERVICES") and \_\_\_\_\_ ("Client"), Client agrees to reimburse CTEK SERVICES in full at the following approved rates:

Contractor Name	Work Location	Hourly Billing Rate	Overtime Billing Rate	Scheduled Start Date
Jeffrie Goree	Ocala, FL	\$33.00	\$49.50	07/13/09
		\$	\$	
		\$	\$	
		\$	\$	
		\$	\$	
		\$	\$	

**AGREED AND ACCEPTED:**

CTEK SERVICES, LLC

Client

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Signature

Edward O. Langley  
\_\_\_\_\_  
Printed Name

Robb Young  
\_\_\_\_\_  
Printed Name

Chairman and CEO  
\_\_\_\_\_  
Title

7/9/2009  
\_\_\_\_\_  
Date

Director - Purchasing  
\_\_\_\_\_  
Title

7/23/09  
\_\_\_\_\_  
Date

**Witness:**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name and Title



**CTEK SERVICES, LLC**

P. O. Box 350909  
Jacksonville, FL 32235-0909  
Ph: 904-718-8680 Fax: 904-619-6792

**EXHIBIT A**

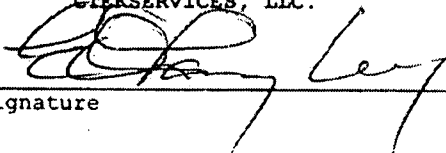
Pursuant to the terms and conditions of the Staffing Services Agreement ("Agreement") dated 04/02/09 by and between CTEKSERVICES, LLC. ("CTEKSERVICES") and Taylor, Bean & Whitaker ("Client"), Client agrees to reimburse CTEKSERVICES in full at the following approved rates:

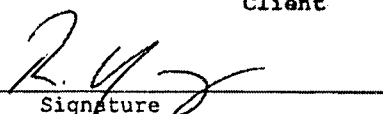
<b>Contractor Name</b>	<b>Standard Hourly Billing Rate</b>	<b>Overtime Billing Rate</b>	<b>Scheduled Start Date</b>
Jason O'Brien	\$33.00	\$49.50	04/07/09
	\$	\$	
	\$	\$	
	\$	\$	
	\$	\$	
	\$	\$	

**AGREED AND ACCEPTED:**

CTEKSERVICES, LLC.

Client

  
Signature

  
Signature

Edward O. Langley  
Printed Name

Robb Young  
Printed Name

Chairman and CEO  
Title 4/15/09  
Date

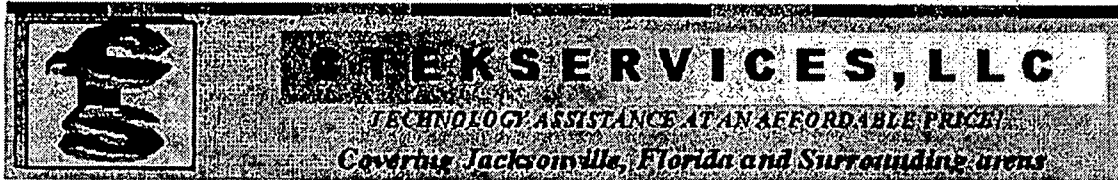
DINEOLX, PURCHASING  
Title 4/15/09  
Date

**Witness:**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name and Title





**EXHIBIT A**

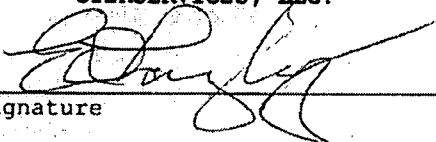
Pursuant to the terms and conditions of the Staffing Services Agreement ("Agreement") dated \_\_\_\_\_ by and between CTEKSERVICES, LLC. ("CTEKSERVICES") and \_\_\_\_\_ ("Client"), Client agrees to reimburse CTEKSERVICES in full at the following approved rates:

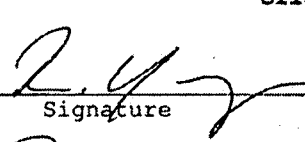
Contractor Name	Standard Hourly Billing Rate	Overtime Billing Rate	Scheduled Start Date
Cameron MacGregor	\$33.00	\$49.50	02/02/09
Christopher Granado	\$33.00	\$49.50	02/02/09
	\$	\$	
	\$	\$	
	\$	\$	
	\$	\$	

**AGREED AND ACCEPTED:**

**CTEKSERVICES, LLC.**

**Client**

  
 \_\_\_\_\_  
 Signature

  
 \_\_\_\_\_  
 Signature

Edward O. Langley  
 \_\_\_\_\_  
 Printed Name

Robb Young  
 \_\_\_\_\_  
 Printed Name

Chairman and CEO  
 \_\_\_\_\_  
 Title

1/29/09  
 \_\_\_\_\_  
 Date

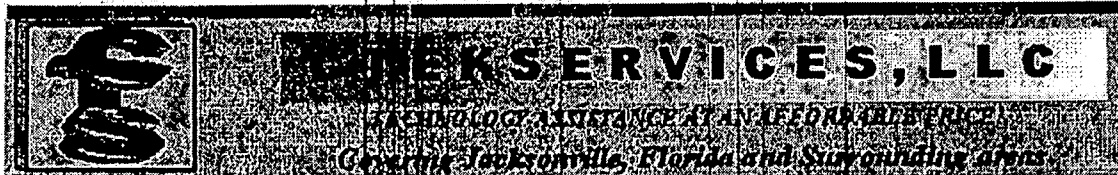
Director - Purchasing  
 \_\_\_\_\_  
 Title

1/29/09  
 \_\_\_\_\_  
 Date

**Witness:**

\_\_\_\_\_  
 Signature

\_\_\_\_\_  
 Printed Name and Title



**EXHIBIT A**

Pursuant to the terms and conditions of the Staffing Services Agreement ("Agreement") dated \_\_\_\_\_ by and between CTEKSERVICES, LLC. ("CTEKSERVICES") and \_\_\_\_\_ ("Client"), Client agrees to reimburse CTEKSERVICES in full at the following approved rates:

Contractor Name	Standard Hourly Billing Rate	Overtime Billing Rate	Scheduled Start Date
Charles Jurica	\$33.00	\$49.50	01/26/09
Sean C. Harkeli	\$33.00	\$49.50	01/26/09
	\$	\$	
	\$	\$	
	\$	\$	
	\$	\$	

**AGREED AND ACCEPTED:**

CTEKSERVICES, LLC.

Client

*Edward O. Langley*  
 Signature

Edward O. Langley  
 Printed Name

Chairman and CEO  
 Title

\_\_\_\_\_ Date

*R. Young*  
 Signature

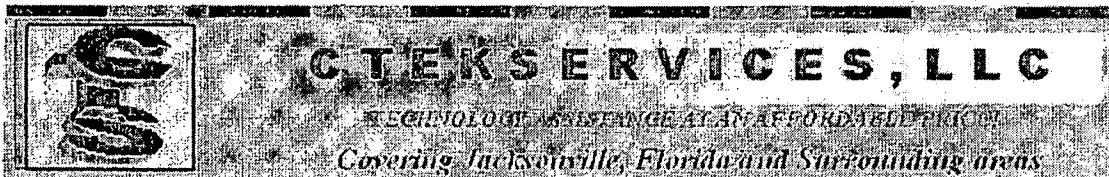
Robb Young  
 Printed Name

Director Purchasing 1/22/09  
 Title Date

**Witness:**

\_\_\_\_\_  
 Signature

\_\_\_\_\_  
 Printed Name and Title

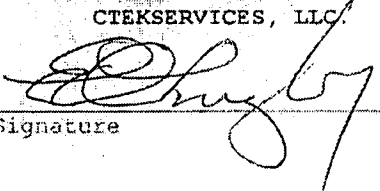


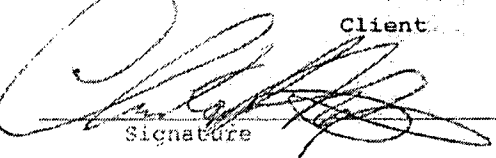
**EXHIBIT A**

Pursuant to the terms and conditions of the Staffing Services Agreement ("Agreement") dated \_\_\_\_\_ by and between CTEKSERVICES, LLC. ("CTEKSERVICES") and \_\_\_\_\_ ("Client"), Client agrees to reimburse CTEKSERVICES in full at the following approved rates:

Contractor Name	Standard Hourly Billing Rate	Overtime Billing Rate	Scheduled Start Date
Sean Gerard	\$33.00	\$49.50	12/17/08
Peter Szilva	\$33.00	\$49.50	12/22/08
	\$	\$	
	\$	\$	
	\$	\$	
	\$	\$	

**AGREED AND ACCEPTED:**

CTEKSERVICES, LLC  
  
 Signature  
 Edward O. Langley  
 Printed Name  
 Chairman and CEO  
 Title  
 12/17/08  
 Date

Client  
  
 Signature  
 Christopher McDannel  
 Printed Name  
 CIO  
 Title  
 12/17/08  
 Date

**Witness:**

Signature \_\_\_\_\_

Printed Name and Title \_\_\_\_\_