TRUCO YOTHURKING CETATC CETILLU ACIROLF TO TOLRICIO ELICULU COCRACIO COCRACIO	PRO	OOF OF C	LAIM	YOUR CLA	AIM IS SCHEDULED AS:		
In re:	Case Nu	ımber:		Amount/Classificat			
TAYLOR, BEAN & WHITAKER MORTGAGE CORP.	3:09	-bk-07047-JAF	=	\$45,851.95 Unsecu			
NOTE: This form should not be used to make a claim for an administrative exper after the commencement of the case. A "request" for payment of an administrative expense may be filed pursuant to 11 U.S.C. § 503.	/e	Check box if you a anyone else has filed a claim relating to your c copy of statement givin	proof of laim. Attach ng particulars.	:			
1 14 8 (14 14 8 14 14 14 14 14 14 14 14 14 14 14 14 14	EKSERVICES, LLC 285 BUCKS HARBOR DR S CKSONVILLE, FL 32225 MAR 08 2010			The amount(s) reflected above constitute your claim as scheduled by the Debtor. If you agree with the amounts set forth herein, and have no other claim against the Debtor, you do not need to file this proof of claim EXCEPT as stated below. If the amounts shown above are listed as Contingent, Unliquidated or Disputed "CUD", a proof of claim must be filed.			
Creditor Talashara Number (Carl) 1.40 and 24 Check basis	MIDD	U. S. BANKRUPTCY C LE DISTRICT OF FLOR	RIDA	If you have alre	ady filed a proof of claim with the or BMC, you do not need to file again.		
Creditor Telephone Number (904) 619-5432 Check box if a Name and address where payment should be sent (if different from about EKSERVICES, LLC PD Box 350909 Jacksonville, FL 32235-0909	address is	Check this box in the debtor or trustee case.	if you are		ox to indicate that this s a previously filed claim. er (if known):		
Payment Telephone Number () 1. AMOUNT OF CLAIM AS OF DATE CASE FILED \$ 57,365.45 If all or part of your claim is secured, complete item 4 below; however of all of your claim is unsecured, do not complete item 4. If all or part of your claim is entitled to priority, complete item 5. Check this box if claim includes interest or other charges in addition to the principal amount of claim. Attach itemized statement of interest or charges. 2. BASIS FOR CLAIM: (See instructions #2 and #3a on reverse side.) Service Performed (See instructions #2 and #3a on reverse side.)							
Check the appropriate box if your claim is secured by a lien on property or a right of set off and provide the requested information	ecured Clair	•	•	you charges as of time	NOT include the priority portion of ur claim here. case filed included in secured claim, is for Perfection:		
5. PRIORITY CLAIM							
Amount of Claim Entitled to Priority under 11 U.S.C. §507(a). If any portion of your claim falls in one of the following categories, check the box and state the amount.	Priority Clair	m Amount: \$			Include <u>ONLY</u> the priority portion of your unsecured claim here.		
You MUST specify the priority of the claim: Domestic support obligations under 11 U.S.C. § 507(a)(1)(A) or (a)(1)(B). Wages, salaries, or commissions (up to \$10,950*), earned within 180 days before filing of the bankruptcy petition or cessation of the debtor's business, whichever is earlier - 11 U.S.C. § 507(a)(4). Contributions to an employee benefit plan - 11 U.S.C. § 507(a)(5). Up to \$2,425* of deposits toward purchase, lease, or rental of property or services for personal, family, or household use -11 U.S.C. § 507(a)(7). Taxes or penalties owed to governmental units - 11 U.S.C. § 507(a)(8). Other - Specify applicable paragraph of 11 U.S.C. § 507(a) (). *Amounts are subject to adjustment on 4/1/10 and every 3 years thereafter							
 with respect to cases commenced on or after the date of adjustment. CREDITS: The amount of all payments on this claim has been credited for the purpose of making this proof of claim. SUPPORTING DOCUMENTS: Attach redacted copies of supporting documents, such as promissory notes, purchase orders, invoices, itemized statements of running accounts, contracts, court judgments, mortgages, and security agreements. You may also attach a summary. Attach redacted copies of evidence of perfection of a security interest. (See definition of "redacted" on reverse side.) If the documents are not available, please explain. DO NOT SEND ORIGINAL DOCUMENTS. ATTACHED enclose a stamped, self-addressed envelope and copy of this proof of claim. DOCUMENTS MAY BE DESTROYED AFTER SCANNING. 							
The original of this completed proof of claim form must be sent by m telecopy or other electronic means NOT accepted), so that it is actual to the property of	ally receiv	ed on or before 5:0			THIS SPACE FOR COURT USE ONLY		
BMC Group, Inc. BI Attn: Taylor, Bean & Whitaker Mortgage Corp. Claim Processing AI PO Box 3020 18	y Hand, 0 MC Group, ttn: Taylor, 8750 Lake I	Courier, Or Overn Inc. Bean & Whitaker Mor			T, B & W Mortgage Corp.		
DATE SIGNATURE: The person filing this claim mus and state address and telephon	at sign it Signe number it	f different from the no	tice address	above. Attach copy	of power of attorney, if any.		
Penalty for presenting fraudulent claim is a fine of up to \$500,000 or imprisonmen	nt for ap to	5 years, or both. 18	Ta 	2 AND 3571.	Chairman & CEO		

INSTRUCTIONS FOR PROOF OF CLAIM FORM

The instructions and definitions below are general explanations of the law. In certain circumstances, such as bankruptcy cases not filed voluntarily by the debtor, there may be exceptions to these general rules.

ITEMS TO BE COMPLETED IN PROOF OF CLAIM FORM (IF NOT ALREADY PROPERLY FILLED IN)

Court, Name of Debtor, and Case Number:

Use this proof of claim form only if you are asserting a claim against the Debtor, Taylor, Bean & Whitaker Mortgage Corp. If you received a notice of the case from the Claims Agent, BMC Group, some or all of this information may have been already completed.

DEBTOR

CASE NO PETITION DATE

Taylor, Bean & Whitaker Mortgage Corp. 3:09-bk-07047-JAF 8/24/2009

Creditor's Name and Address:

Fill in the name of the person or entity asserting a claim and the name and address of the person who should receive notices issued during the bankruptcy case. A separate space is provided for the payment address if it differs from the notice address. The creditor has a continuing obligation to keep the court informed of its current address. See Federal Rule of Bankruptcy Procedure (FRBP) 2002(g).

1. Amount of Claim as of Date Case Filed:

State the total amount (in lawful US currency) owed to the creditor on the date of the Bankruptcy filing. Follow the instructions concerning whether to complete item 4. Check the box if interest or other charges are included in the claim.

2. Basis for Claim:

State the type of debt or how it was incurred. Examples include goods sold, money loaned, services performed, personal injury/wrongful death, car loan, mortgage note, and credit card.

3. Last Four Digits of Any Number by Which Creditor Identifies Debtor:

State only the last four digits of the debtor's account or other number used by the creditor to identify the debtor.

3a. Debtor May Have Scheduled Account As:

Use this space to report a change in the creditor's name, a transferred claim, or any other information that clarifies a difference between this proof of claim and the claim as scheduled by the debtor.

4. Secured Claim:

Check the appropriate box and provide the requested information if the claim is fully or partially secured. Skip this section if the claim is entirely unsecured. (See DEFINITIONS, below.)

State the type and the value of property that secures the claim, attach copies of lien documentation, and state annual interest rate and the amount past due on the claim as of the date of the bankruptcy filing.

5. Amount of Claim Entitled to Priority Under 11 U.S.C. §507(a).

If any portion of your claim falls in one or more of the listed categories, check the appropriate box(es) and state the amount entitled to priority. (See DEFINITIONS, below.) A claim may be partly priority and partly non-priority. For example, in some of the categories, the law limits the amount entitled to priority.

6. Credits:

An authorized signature on this proof of claim serves as an acknowledgment that when calculating the amount of the claim, the creditor gave the debtor credit for any payments received toward the debt.

7. Supporting Documents:

A ttach to this proof of claim form redacted copies documenting the existence of the debt and of any lien securing the debt. You may also attach a summary if documentation is voluminous or an explanation if documentation is not available. You must also attach copies of documents that evidence perfection of any security interest. You may also attach a summary. FRBP 3001(c) and (d).

Do not send original documents, as attachments may be destroyed after scanning.

Date and Signature:

The person filing this proof of claim <u>must</u> sign and date it. FRBP 9011. Print the name and title, if any, of the creditor or other person authorized to file this claim. State the filer's address and telephone number if it differs from the address given on the top of the form for purposes of receiving notices. Attach a complete copy of any power of attorney. Criminal penalties apply for making a false statement on a proof of claim.

Date-Stamped Copy:

Return claim form and attachments. If you wish to receive an acknowledgement of your claim, please enclose a self-addressed stamped envelope and a second copy of the proof of claim form with any attachments to the Claims Agent, BMC Group, at the address on the front of this form.

Please read – important information: upon completion of this claim form, you are certifying that the statements herein are true.

DEFINITIONS

DEBTOR

A debtor is the person, corporation, or other entity that has filed a bankruptcy case.

CREDITOR

A creditor is any person, corporation, or other entity to whom the debtor owed a debt on the date that the bankruptcy case was filed.

CLAIM

A claim is the creditor's right to receive payment on a debt that was owed by the debtor on the date of the bankruptcy filing. See 11 U.S.C. §101 (5). A claim may be secured or unsecured.

PROOF OF CLAIM

A form telling the bankruptcy court how much the debtor owed a creditor at the time the bankruptcy case was filed (the amount of the creditor's claim). This form must be filed with the court-appointed Claims Agent, BMC Group, at the address listed on the reverse side of this page

SECURED CLAIM Under 11 U.S.C. §506(a)

A secured claim is one backed by a lien on property of the debtor. The claim is secured so long as the creditor has the right to be paid from the property prior to other creditors.

The amount of the secured claim cannot exceed the value of the property. Any amount owed to the creditor in excess of the value of the property is an unsecured claim Examples of liens on property include a mortgage on real estate or a security interest in a car.

A lien may be voluntarily granted by a debtor or may be obtained through a court proceeding. In some states, a court judgment is a lien. A claim also may be secured if the creditor owes the debtor money (has a right to setoff).

UNSECURED NONPRIORITY CLAIM

If a claim is not a secured claim it is an unsecured claim. A claim may be partly secured and partly unsecured if the property on which a creditor has a lien is not worth enough to pay the creditor in full.

UNSECURED PRIORITY CLAIM Under II U.S.C. §507(a)

Priority claims are certain categories of unsecured claims that are paid from the available money or property in a bankruptcy case before other unsecured claims.

Evidence of Perfection

Evidence of perfection may include a mortgage, lien, certificate of title, financing statement, or other

INFORMATION

document showing that the lien has been filed or recorded.

Redacted

A document has been redacted when the person filing it has masked, edited out, or otherwise deleted, certain information. A creditor should redact and use only the last four digits of any social-security, individual's tax-identification, or financial-account number, all but the initials of a minor's name and only the year of any person's date of birth.

Offers to Purchase a Claim

Certain entities are in the business of purchasing claims for an amount less than the face value of the claims. One or more of these entities may contact the creditor and offer to purchase the claim. Some of the written communications from these entities may easily be confused with official court documentation or communications from the debtor. These entities do not represent the bankruptcy court or the debtor. The creditor has no obligation to sell its claim. However, if the creditor decides to sell its claim, any transfer of such claim is subject to FRBP 3001(e), any applicable provisions of the Bankruptcy Code (11 U.S.C. § 101 et seq.), and any applicable orders of the bankruptcy court.

ONCE YOUR CLAIM IS FILED YOU CAN OBTAIN OR VERIFY YOUR CLAIM NUMBER BY VISITING www.bmcgroup.com/tbwnortgage

031200730 COESTOSSIBLE OB/OH/2009 08/07/2009 .0000000000508b ORIGINAL CHECK HAS A COLORED BACKGROUND PRINTED ON CHEMICAL REACTIVE PAPER - SEE BACK FOR DETAILS
00269161 TAYLOR, BEAN & WHITAKER MORTGAGE CORP. Void after 90 days 316 NE 14th Street Orale Street This is a LEGAL COPY of your check You can use it the same 031006537837082 way you would use the original Ocala, Florida 34470 (352) 351-1109 check. RETURN REASON-S
Refer to Maker
Document Seq #
COMMONS
RETURN REASON-S
RETURN REASON-S 7/31/2009 269161 ASURAN Tricken and 50/100-----AV B) Can Thomsand Ale mundred

Land Crause Vices, LLC

OFFICE BOX 350909

Lacksonville, FL 32235-0909 MEKO: /0001151350/

"OO 269161" 4::062204792::8027707028

"OOO 1 1 5 1 3 5 O "

007058

ENDORSE HERE:

DO NOT SIGN I WRITE I STAND BELOW THIS LINE FOR FINANCIAL INSTITUTION USAGE ONLY

6.4

1 Do not endorse or write below this line 1

WACHOVI -

1-800-WACHOVIA (922-4684) Date: Aug 7, 2009 Advice D=873379

Acct:

003/2000025906815

A fee associated with this service will be reflected in your current account analysis statement. The listed items are enclosed. You may obtain payment from the maker.

SEQ# ITEM AMOUNT 5086 11,513.50

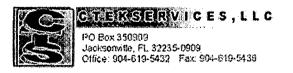
CTEKSERVICES, LLC P O BOX 350909 JACKSONVILLE FL 32235-0909

1 Item charged totaling \$11,513.50

Advice Total \$11,513.50

**4023331984 002000025906815#

1000008733797



Date	Invoice #
7/10/2009	198

Invoice for:	
Taylor Bean & Whitaker 315 NE 14th Street	
,	

		Account #	Terms	Due Date	Rep	Project
	•	CTS-11000	Net 30	8/7/2009	Team	Contractor
Item	Description			Qty/Hrs	Rate	Amount
Regular Hrs, FL Overtime Hrs, FL Regular Hrs, FL Overtime Hrs, FL Overtime Hrs, FL Overtime Hrs, FL Overtime Hrs, FL Regular Hrs, FL Regular Hrs, FL Overtime Hrs, FL Regular Hrs, FL Regular Hrs, FL Regular Hrs, IL	Cameron MacGregor 07/6/09 thru 07/10/09 Cameron MacGregor Overtime hours 07/6/09 Charles Jurica 07/6/09 thru 07/10/09 Christopher Granado 07/6/09 thru 07/10/09 Christopher Granado Overtime hours 07/6/09 Matthew Cheshire 07/6/09 thru 07/10/09 Matthew Cheshire Overtime hours 07/6/09 thr Jason O'Brien 07/6/09 thru 07/10/09 Jason O'Brien Overtime 07/6/09 thru 07/10/09 William Flatbush 07/6/09 thru 07/10/09 John McGuire 07/6/09 thru 07/10/09	thru 07/10/09 u 07/10/09		40 40 40 11 40 4 40 14 40 40	33.00 49.50 33.00 49.50 33.00 49.50 33.00 49.50	1,320.00 198.00 1,320.00 1,320.00 544.50 1,320.00 198.00 1,320.00 693.00 1,320.00 1,960.00

			Total \$11,513.50	
Tha	nk you for choo We appred	Payments/Credits \$0.00		
			Balance Due \$11,513.50	
Phone Number	Fax Number	E-mail Address	Web Site Address	
904-619-5432	904-619-5436	elangley@ctekservices.com	www.ctekservices.com	



Date	Invoice #
7/10/2009	198

Invoice for:	
Taylor Bean & Whitaker 315 NE 14th Street Ocala, FL 34470	
1	
1	

		Account #	Terms	Due Date	Rep	Project
	·	CTS-11000	Net 30	8/7/2009	Team	Contractor
Item	Description		·	Qty/Hrs	Rate	Amount
Regular Hrs, FL Overtime Hrs, FL Regular Hrs, FL Overtime Hrs, FL Regular Hrs, FL Overtime Hrs, FL Regular Hrs, FL Regular Hrs, IL	Cameron MacGregor 07/6/09 thru 07/10/09 Cameron MacGregor Overtime hours 07/6/09 thru 07/10/09 Charles Jurica 07/6/09 thru 07/10/09 Christopher Granado Overtime hours 07/6/09 thru 07/10/09 Matthew Cheshire 07/6/09 thru 07/10/09 Matthew Cheshire Overtime hours 07/6/09 thru Jason O'Brien 07/6/09 thru 07/10/09 Jason O'Brien Overtime 07/6/09 thru 07/10/09 William Flatbush 07/6/09 thru 07/10/09 John McGuire 07/6/09 thru 07/10/09	hru 07/10/09		40 40 40 11 40 4 40 14 40 40	33.00 49.50 33.00 33.00 49.50 33.00 49.50 33.00 49.00	1,320.00 198.00 1,320.00 1,320.00 544.50 1,320.00 693.00 1,320.00 1,320.00
			,	Total		\$11,513.50

Thank you for choosing CTEKSERVICES, LLC
We appreciate your business.

Phone Number Fax Number E-mail Address

904-619-5432

Ptotal \$11,513.50

Payments/Credits \$0.00

Balance Due \$11,513.50

Web Site Address

www.ctekservices.com



Date	Invoice #
7/17/2009	199

Invoice for:	
Taylor Bean & Whitaker 315 NE 14th Street	
Ocala, FL 34470	
	•

		Account #	Terms	Due Date	Rep	Project
		CTS-11000	Net 30	8/14/2009	Team	Staffing
ltem	Description			Qty/Hrs	Rate	Amount
Regular Hrs, FL Overtime Hrs, FL Regular Hrs, FL Regular Hrs, FL Overtime Hrs, FL Regular Hrs, IL Overtime Hrs, IL	Cameron MacGregor 07/13/09 thru 07/17/09 Cameron MacGregor Overtime hours 07/13/09 Charles Jurica 07/13/09 thru 07/17/09 Christopher Granado 07/13/09 thru 07/17/09 Christopher Granado Overtime hours 07/13/09 Matthew Cheshire 07/13/09 thru 07/17/09 Jason O'Brien 07/13/09 thru 07/17/09 Jason O'Brien Overtime hours 07/13/09 thru 0 Jeffrie Goree 07/13/09 thru 07/17/09 William Flatbush 07/13/09 thru 07/17/09 John McGuire 07/13/09 thru 07/17/09 John McGuire Overtime hours 07/13/09 thru 0	9 thru 07/17/09 7/17/09		40 7 40 40 11 38 40 7.5 40 40 40	33.00 49.50 33.00 33.00 49.50 33.00 49.50 33.00 49.00 73.50	1,320.00 346.50 1,320.00 1,320.00 544.50 1,254.00 1,320.00 371.25 1,320.00 1,360.00 588.00
		·				
			<u> </u>			

			Total \$12,984.25		
Tha	Thank you for choosing CTEKSERVICES, LLC We appreciate your business.			its _{\$0.00}	
			Balance Due	\$12,984.25	
Phone Number Fax Number E-mail Address		Web Site Add	dress		
904-619-5432	904-619-5436	elangley@ctekservices.com	www.ctekservices.com		



Date	Invoice #
7/24/2009	200

Invoice for:	
Taylor Bean & Whitaker 315 NE 14th Street Ocala, FL 34470	

		Account #	Terms	Due Date	Rep	Project
		CTS-11000	Net 30	8/21/2009	Team	Staffing
Item	Description			Qty/Hrs	Rate	Amount
Regular Hrs, FL Overtime Hrs, FL Regular Hrs, FL Regular Hrs, FL Overtime Hrs, FL Overtime Hrs, FL Overtime Hrs, FL Regular Hrs, FL Regular Hrs, FL Regular Hrs, FL Regular Hrs, IL Regular Hrs, IL Overtime Hrs, FL	Cameron MacGregor 07/20/09 thru 07/24/09 Cameron MacGregor Overtime hours 07/20/09 Charles Jurica 07/20/09 thru 07/24/09 Christopher Granado 07/20/09 thru 07/24/09 Christopher Granado Overtime hours 07/20/09 Jason O'Brien 07/20/09 thru 07/24/09 Jason O'Brien Overtime hours 07/20/09 thru 07/24/09 Matthew Cheshire 07/20/09 thru 07/24/09 Matthew Cheshire Overtime hours 07/20/09 th Jeffrie Goree 07/20/09 thru 07/24/09 John McGuire 07/20/09 thru 07/24/09 John McGuire Overtime hours 07/20/09 thru 07/24/09 William Flatbush 07/20/09 thru 07/24/09	9 thru 07/24/09 7/24/09 aru 07/24/09		40 40 40 11 40 16 40 4.5 16.5 40	33.00 49.50 33.00 33.00 49.50 33.00 49.50 33.00 49.00 73.50 33.00	1,320.00 198.00 1,320.00 1,320.00 544.50 1,320.00 792.00 1,320.00 222.75 544.50 1,960.00 367.50 1,320.00

			Total	\$12,549.25		
Thank you for choosing CTEKSERVICES, LLC We appreciate your business.		Payments/Credits \$0				
			Balance Due	\$12,549.25		
Phone Number	Fax Number	E-mail Address	Web Site Ac	Idress		
904-619-5432	904-619-5436	elangley@ctekservices.com	www.ctekservi	www.ctekservices.com		



Date	Invoice #
7/31/2009	203

Invoice for:	
Taylor Bean & Whitaker 315 NE 14th Street Ocala, FL 34470	

		Account #	Terms	Due Date	Rep	Project
		CTS-11000	Net 30	8/28/2009	Team	Staffing
Item	Description			Qty/Hrs	Rate	Amount
Regular Hrs, FL Overtime Hrs, FL Mileage Regular Hrs, FL Regular Hrs, FL Overtime Hrs, FL Mileage Regular Hrs, FL Regular Hrs, FL Regular Hrs, FL Regular Hrs, FL Regular Hrs, IL Overtime Hrs, IL Mileage Regular Hrs, FL	Cameron MacGregor 07/26/09 thru 08/01/09 Cameron MacGregor Overtime hours 07/26/09 Cameron MacGregor Mileage Expense 07/26/09 Charles Jurica 07/26/09 thru 08/01/09 Christopher Granado 07/26/09 thru 08/01/09 Christopher Granado Mileage Expense 07/26/09 Christopher Granado Mileage Expense 07/26/09 Jason O'Brien 07/26/09 thru 08/01/09 Jason O'Brien Overtime hours 07/26/09 thru 0 Jeffrie Goree 07/26/09 thru 08/01/09 Matthew Cheshire 07/26/09 thru 08/01/09 John McGuire 07/26/09 thru 08/01/09 John McGuire Overtime hours 07/26/09 thru 0 John McGuire Mileage Expense 07/26/09 thru William Flatbush 07/26/09 thru 08/01/09	09 thru 08/01/09 0 thru 08/01/09 09 thru 08/01/09 8/01/09		40 6 200 40 40 12 227 40 5 34.5 21 40 6 114 40	33.00 49.50 0.55 33.00 33.00 49.50 0.55 33.00 49.50 33.00 49.00 73.50 0.55 33.00	1,320.00 297.00 110.00 1,320.00 1,320.00 594.00 124.85 1,320.00 247.50 1,138.50 693.00 1,960.00 441.00 62.70 1,320.00

			Total	\$12,268.55
Thạ.	Thank you for choosing CTEKSERVICES, LLC We appreciate your business.		Payments/Credit	ts \$0.00
			Balance Due	\$12,268.55
Phone Number	Fax Number	E-mail Address	Web Site Address	
904-619-5432	904-619-5436	elangley@ctekservices.com	www.ctekservice	s.com



Date	Invoice #
8/6/2009	205

Invoice for:	
Taylor Bean & Whitaker 315 NE 14th Street Ocala, FL 34470	

		Account #	Terms	Due Date	Rep	Project
		CTS-11000	Net 30	9/4/2009	Team	Staffing
Item	Description		•	Qty/Hrs	Rate	Amount
Regular Hrs, FL Mileage Regular Hrs, IL Regular Hrs, FL	Cameron MacGregor 08/03/09 thru 08/05/09 Charles Jurica 08/03/09 thru 08/05/09 Christopher Granado 08/03/09 thru 08/05/09 Jason O'Brien 08/03/09 thru 08/05/09 Jeffrie Goree 08/03/09 thru 08/05/09 Matthew Cheshire 08/03/09 thru 08/05/09 Duane Santana 08/03/09 thru 08/05/09 Duane Santana Mileage Expense 08/03/09 thru John McGuire 08/03/09 thru 08/05/09 William Flatbush 08/03/09 thru 08/05/09	ı 08/05/09		26 11 34 30 23.5 31 26 168 24 24	33.00 33.00 33.00 33.00 33.00 0.55 49.00 33.00	858.00 363.00 1,122.00 990.00 775.50 1,023.00 858.00 92.40 1,176.00 792.00

			Total	\$8,049.90
Tha	Thank you for choosing CTEKSERVICES, LLC We appreciate your business.		Payments/Credits \$0	
		•	Balance Due	\$8,049.90
Phone Number	Fax Number	E-mail Address	Web Site Address	
904-619-5432	904-619-5436	elangley@ctekservices.com	www.ctekservices.com	



STAFFING SERVICE AGEEMENT

This Staffing Services Agreement ("Agreement") is made this cenber , 2008, by and between CTEKSERVICES, LLC. ("CTEKSERVICES"), and ____ ("Client"). Whitaken Mosts 199e

BACKGROUND

WHEREAS, CTEKSERVICES is engaged in the temporary staffing services business providing temporary personnel to customers with staffing needs; and

WHEREAS, Client desires to engage CTEKSERVICES, LLC to provide temporary staffing services and CTEKSERVICES desires to be engaged by Client, all on the terms and conditions of this Agreement; and

WHEREAS, as used herein, the term "Contractor" means a CTEKSERVICES contractor temporarily placed with the Client pursuant to this Agreement;

THEREFORE, in consideration of the premises and mutual promises contained herein, the parties agree as follows:

TERM

This Agreement shall commence on the date this Agreement is executed by all parties, and continue for an initial term of one (1) year, and shall continue thereafter on a month-to-month basis unless earlier terminated as provided herein. This Agreement may be terminated by either party upon thirty (30) days prior written notice.

CONTRACTOR

CTEKSERVICES shall provide to Client one or more Contractor as requested by Client from time to time. Such Contractor shall provide services under Client's management and supervision at a facility or in an environment controlled by Client. Attached hereto as Exhibit A is a list of the names of the Contractor(s) to be placed initially with the Client, standard and overtime hourly billing rates for each Contractor, and the starting date for each Contractor. Unless otherwise agreed by the parties, this Agreement shall apply to additional Contractor provided by CTEKSERVICES as requested by Client hereunder from time to time. Should Client request additional services subsequent to the execution of this Agreement, and such services are not listed on Exhibit A attached hereto, or should either Client or CTEKSERVICES request changes to hourly billing rates or other terms for any Contractor working under the terms of this Agreement, any such additions or changes will be mutually agreed to in writing and executed by the authorized representatives executing this Agreement. Such agreed upon terms shall become a part of this Agreement, as amended.

CTEKSERVICES, LLC is an equal opportunity staffing service and refers Contractor(s), regardless of race, sex, color, religion, creed, ancestry, national origin, disability, age, marital status or other protected class status pursuant to applicable law. Client agrees and warrants that it will not reject Contractor(s), or otherwise deem Contractor(s) unacceptable, or take any other action for any reason prohibited by federal, state or local laws including, but not limited to, laws pertaining to employment discrimination or contractor safety. Client will indemnify and defend CTEKSERVICES with respect to any and all claims that Client took action in violation of federal, state and/or local laws, including costs of suit, settlement and attorneys' fees.

3. INDEPENDENT CONTRACTOR STATUS

With respect to the services provided by CTEKSERVICES, CTEKSERVICES and Contractors shall be independent contractors. CTEKSERVICES shall be responsible for providing any salary to such Contractor(s)

4. INVOICING

4.1 Invoices: CTEKSERVICES shall submit weekly invoices to Client for services rendered by Contractor(s) for the number of hours worked by the Contractor(s) the previous week. Overtime will be billed at the rates listed on Exhibit A, or as otherwise agreed by both parties, for hours worked by Contractor(s) in excess of forty (40) hours per week, or as otherwise required by law. For weeks that have one (1) National or Client observed holiday, overtime rates shall be billed for hours worked in excess of thirty-two (32) hours per week. Invoices submitted by CTEKSERVICES to Client are presumed to be accurate and fully payable on the terms contained therein unless disputed by Client within seven (7) business days of Client's receipt of the invoice.

nvøicing	Format	(choose	one):
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~	P	a	a	e	r	

Client Developed (web based, etc.)

Please e-mail to CTEKSERVICES' timesheets@ctekservices.com or contact Edward Langley at (904)718-8680 regarding all electronic invoicing implementations.

4.2 Time and Expense Records: Please select the preferred method of Time & Expense capture. The method selected below will be the official record for purposes of invoicing and payment under Sections 4 and 5 herein.

CTEKSERVICES Internet based (on line)

5. PAYMENT; DEFAULT

Payment in full for invoices shall be due within thirty (30) days from invoice date, at CTEKSERVICES, 12285 Bucks Harbor Drive South, Jacksonville,

Other

^{4.3} EXPENSES: Client shall reimburse CTEKSERVICES for all ordinary, necessary, and reasonable travel expenses incurred by Contractor(s) while performing services on behalf of Client that require Contractor to travel away from Client's primary job site. For other expense items, Client shall reimburse CTEKSERVICES according to Exhibit B attached hereto. Exhibit B attached (YES) (NO) Circle one.

^{4.4} Purchase Orders: Payment of CTEKSERVICES invoices [shall] [shall not] be dependent upon a Client generated purchase order (Client circle one). If a purchase order is required pursuant to this Section, Client shall deliver to CTEKSERVICES a written purchase order before the first Contractor start date identified on Exhibit A. As stated in Section 14.7 herein, this Agreement, Exhibit A and Exhibit B constitute the entire agreement between the parties. If there is any inconsistency or conflicting terms between this Agreement and a client purchase order, this Agreement shall prevail. All purchase orders must be signed on behalf of the parties to this Agreement by their authorized representatives executing this Agreement.

FL 32225. Invoices that are more than seven (7) days past due are subject to a late charge of one percent (1%) per month on the amount of the past due balance. Late charges shall be calculated using the U.S. Method, therefore interest will not be compounded on the past due balance. If the Client's account is past due and CTEKSERVICES has notified Client verbally or in writing of the past due balance, CTEKSERVICES may, without advance notice, immediately cease providing

Payment Method (choose one): Electronic Funds Transfer (EFT) Faper Check	٠.
If EFT, please provide EFT contact information:	
Phone Number:	
E-mail address:	•

Please e-mail to CTEKSERVICES' cts@ctekservices.com or contact Edward Langley at (904)718-8680 regarding all electronic payment implementations.

5.1 Lockbox: Payment by check should be sent to CTEKSERVICES, 12285 Bucks Harbor Drive South, Jacksonville, FL 32225

6. COLLECTION

If the Client's account, after default, is referred to an attorney or collection agency for collection, Client shall pay all of CTEKSERVICES' expenses incurred in such collection efforts including, but not limited to, court costs and reasonable attorneys' fees.

7. CONSENT TO USE OF SUB-CONTRACTORS

From time to time in the performance of the services under this Agreement, it may be necessary or desirable for CTEKSERVICES to engage other parties as sub-contractors. Client consents and agrees that CTEKSERVICES may engage sub-contractors to provide services hereunder as it deems necessary.

8. PREVAILING WAGE

Client agrees that it is Client's responsibility to notify CTEKSERVICES of any prevailing wage or other wage requirements covering the Contractor(s) assigned to perform services for the Client, and Client hereby certifies that the services to be performed by the Contractor(s) under this Agreement are not subject to any such wage requirements. In the event that it is later determined that any prevailing wage or other wage requirements are applicable, Client shall be responsible for notifying CTEKSERVICES of the proper job classification and Client hereby agrees to indemnify and hold harmless CTEKSERVICES for any such costs, losses or damages which CTEKSERVICES may suffer or incur as a result of such error and in connection with satisfying such requirements.

9. RESTRICTIVE COVENANTCONVERSION / RIGHT TO HIRE

9.1 Restrictive Covenant-Conversion:

(a) CTEKSERVICES is not an employment agency. Its services are provided at great expense to CTEKSERVICES. In consideration thereof, during the term of this Agreement and for the one hundred eighty (180) day period immediately following the period for which a Contractor last performed services for the Client under this Agreement, Client shall not, directly or indirectly, for itself, or on behalf of any other person, firm, corporation or other entity, whether as principal, agent, employee, stockholder, partner, member, officer,

director, sole proprietor, or otherwise, solicit, participate in or promote the solicitation of such Contractor to leave of CTEKSERVICES, or hire or engage such Contractor.

Notwithstanding the above paragraph in this Section 9.1, if at any time the Client wishes to hire any Contractor provided by CTEKSERVICES, Client may request that CTEKSERVICES release the Contractor from his/her contract with CTEKSERVICES to allow Client to employ or engage the services of the Contractor, either directly or indirectly. Client acknowledges and agrees that CTEKSERVICES, in its sole and absolute discretion, has the right to accept or refuse Client's request to employ or engage the services of Contractor(s) supplied by CTEKSERVICES to Client. If CTEKSERVICES has accepted Client's request to employ Contractor(s), either directly or indirectly, and the Contractor has not completed a minimum of six (6) months of continuous service at Client for CTEKSERVICES, the Client will pay CTEKSERVICES, as liquidated damages, an amount equal to 30% of the Contractor(s) first year salary, including guaranteed bonuses, with Client. If Contractor has completed a minimum of six (6) months of continuous service at Client for CTEKSERVICES, and authorization has been obtained by Client from CTEKSERVICES, then Client may employ or engage the services of Contractor, either directly or indirectly, without any financial compensation or liquidated damages payment owed to CTEKSERVICES from Client.

9.2 <u>Submittals-Right To Hire</u>: Resumes submitted to Client are confidential and for Client use only. Client agrees that CTEKSERVICES is the representative of all candidates for which resumes are submitted to Client by CTEKSERVICES in response to Client requests. Accordingly, Client agrees that if any candidate submitted to Client by CTEKSERVICES is hired either directly or indirectly by Client within one hundred eighty (180) days of receipt of the resume, Client agrees to pay to CTEKSERVICES as liquidated damages an amount equal to 30% of the employees annualized first year salary, including quaranteed bonuses.

10. CONTRACT EMPLOYEE PERFORMANCE

Within the first forty (40) hours worked by any Contractor(s), Client shall review the Contractor(s) performance and decide whether to continue the engagement of such Contractor. If Client is dissatisfied with the performance of the Contractor, and Client wishes CTEKSERVICES to terminate its engagement of such Contractor, Client must notify CTEKSERVICES within the initial forty (40) hour period, specifying the reasons for its dissatisfaction, and Client shall not be required to pay for the hours worked by that Contractor during the initial forty (40) hour period, provided its reasons for termination are not unlawful and are bona fide in CTEKSERVICES' reasonable judgment. If Client becomes dissatisfied with the performance of a Contractor after the initial forty (40) hour period, Client may request that CTEKSERVICES terminate the engagement of that Contractor upon written notice to CTEKSERVICES, but Client shall pay for all hours worked by the terminated Contractor from the first hour of work up to and including the date of termination.

11. LIMITATION OF LIABILITY

CTEKSERVICES does not warrant or guarantee that the Contractor(s) placed pursuant to this Agreement will produce any particular result or any solution to Client's particular needs. Accordingly, Client acknowledges and agrees that CTEKSERVICES is not responsible for the Contractor(s) work or the Client's project, including, without limitation, any deadlines or work product. CTEKSERVICES provides supplemental staffing services only, and

Client is directing and supervising the Contractor(s) who render these services. Except for actions involving confidentiality, employment, independent contractor, work product and claims against Contractor unrelated to the services and work of CTEKSERVICES Contractor, CTEKSERVICES shall not be liable (i) for any claims, costs, expenses, damages, obligations or losses arising from or in connection with the acts or omission of any Contractor, including, but not limited to, work on engineering or design concepts or calculations or related drawings, software programs, designs or documentation, or (ii) for any indirect, special or consequential damages (including, but not limited to, loss of profits, interest, earnings or use) whether arising in contract, tort or otherwise. Client shall indemnify CTEKSERVICES and hold it harmless against and from any such claims made or brought by third parties, including any and all costs incurred in connection with such claims.

12. CLIENT PROPERTY

- 12.1 <u>Work Product</u>: All work product of every kind performed by any Contractor on behalf of Client shall be the sole and exclusive property of Client.
- 12.2 <u>Confidentiality</u>: CTEKSERVICES recognizes that while performing its duties under this Agreement, CTEKSERVICES and its Contractor(s) may be granted access to certain proprietary and confidential information regarding Client's business, customers, and employees. CTEKSERVICES agrees to keep such information confidential and the obligations of this paragraph will survive the termination of this Agreement. This paragraph does not apply to information that was previously known or information that is available in the public domain.

13. NOTICES

13.1 <u>Manner</u>: Any notice or other communication ("Notice") required or permitted under this Agreement shall be in writing and either delivered personally or sent by facsimile, overnight delivery, express mail, or certified or registered mail, postage prepaid, return receipt requested.

13.2 Addressee: Notices shall be addressed to:

tn: Ebward D. Langley

Address: 12285 Bucks Harbor SR. S.

Jacksonville, FL 32125

Fax #:

Or in the case of Client;

Attn: Robb Yaven

Address: 315 NE 145 St.
Ocala FL 34470

Fax #:

13.3 <u>Delivery</u>: A Notice delivered personally shall be deemed given only if acknowledged in writing by the person to whom it is given. A Notice sent by facsimile shall be deemed given when transmitted; provided that the sender obtains written confirmation that the transmission was sent. A Notice sent by overnight delivery or express mail shall be deemed given twenty-four (24) hours after having been sent. A Notice that is sent by certified mail or registered mail shall be deemed given forty-eight (48) hours after it is mailed. If any time period in this Agreement commences upon the delivery of Notice to any one or more parties, the time period shall commence only when all of the required Notices have been deemed given.

13.4 Changes: Either party may designate, by Notice to the other, substitute addressees, addresses or facsimile numbers for Notices, and thereafter, Notices are to be directed to those substitute addresses, or facsimile numbers.

14. MISCELLANEOUS

- 14.1 Governing Law: The laws of the State of Florida shall govern the validity and construction of this Agreement and any dispute arising out of or relating to this Agreement, without regard to the principles of conflict of laws.
- 14.2 <u>Severability</u>: A ruling by any court that one or more of the provisions contained in this Agreement is invalid, illegal or unenforceable in any respect shall not affect any other provision of this Agreement so long as the economic or legal substance of the transactions contemplated hereby is not affected in any manner materially adverse to any party. Thereafter, this Agreement shall be construed as if the invalid, illegal, or unenforceable provision had been amended so as to make this Agreement valid and enforceable as originally contemplated by this Agreement to the greatest extent possible.
- 14.3 <u>Counterparts</u>: This Agreement may be executed simultaneously in two or more counterparts, each of which shall be deemed an original. In that event, in providing this Agreement it shall not be necessary to produce or account for the counterpart signed by the party against whom the proof is being presented.
- 14.4 <u>Headings</u>: The section and subsection headings have been included for convenience only, are not part of this Agreement and shall not be taken as an interpretation of any provision of this Agreement. The background section is an integral part of this Agreement.
- 14.5 <u>Binding Effect</u>: This Agreement shall be binding upon and shall inure to the benefit of the parties and their respective heirs, legatees, personal representatives and other legal representatives, successors and permitted assigns. CTEKSERVICES and Client specifically acknowledge and agree that this Agreement governs and applies to the relationship between CTEKSERVICES and the Client, and not to any other relationship between the Client and any other division, company, business unit, subsidiary or affiliate of CTEKSERVICES. Except as otherwise specifically provided, this Agreement is not intended and shall not be construed to confer upon or to give any person, other than the parties hereto, any rights or remedies.
- 14.6 Amendments and Modifications: This Agreement, including Exhibit A and Exhibit B hereto, may be amended, waived, changed, modified or discharged only by an agreement in writing signed on behalf of all of the parties by the authorized representatives executing this Agreement.
- 14.7 <u>Entire Agreement</u>: This Agreement, Exhibit A and Exhibit B hereto constitutes the entire agreement between the parties, and there are no representations, warranties, covenants or obligations except as set forth in this Agreement. This Agreement supersedes all prior and contemporaneous agreements, understandings, negotiations and discussions, written or oral, of the parties, relating to any transaction contemplated by this Agreement.
- 14.8 <u>Waiver</u>: Failure to insist upon strict compliance with any of the terms, covenants or conditions of this Agreement shall not be deemed a waiver of that term, covenant or condition or of any other term, covenant or condition of this Agreement. Any waiver or relinquishment of any right or power

hereunder at any one or more times shall not be deemed a waiver or relinquishment of that right or power at any other time.

- 14.9 <u>Remedies Cumulative</u>: The remedies set forth in this Agreement are cumulative and are in addition to any other remedies allowed at law or in equity. Resort to one form of remedy shall not constitute a waiver of alternate remedies.
- 14.10 Arbitration: Except as provided in Section 5 of this Agreement, all disputes, controversies or differences arising in connection with the validity, execution, performance, breach, non-renewal or termination of this Agreement, shall be finally settled in an arbitration proceeding under the Rules of the American Arbitration Association by three arbitrators in accordance with the Commercial Arbitration Rules then in effect of the American Arbitration Association. Selection of the arbitrators shall be as follows: each party shall appoint one arbitrator within twenty (20) days after the parties have agreed to go to arbitration, and those two arbitrators shall appoint a third arbitrator who shall act as chairman, within a twenty (20) day period thereafter. If the parties fail to appoint the chairman within said period, the parties will apply to the American Arbitration Association for appointment of the third arbitrator. The parties agree to be bound by the findings of the arbitration. Notwithstanding the foregoing, the courts shall have jurisdiction over injunctive or provisional relief pending arbitration. The arbitrators shall not be empowered to award punitive damages to any party. The non-prevailing party to the arbitration shall pay all the prevailing party's expenses of the arbitration, including reasonable attorneys' fees and other costs and expenses incurred in connection with the prosecution or defense of such arbitration.
- 14.11 Assignment: No party shall transfer or assign any or all of its rights or interests under this Agreement or delegate any of its obligations without the prior written consent of the other party; provided, however, that CTEKSERVICES may transfer or assign its rights or interests, or delegate its obligations, under this Agreement to any of CTEKSERVICES other divisions, business units, subsidiaries or affiliates without the prior written consent of Client.

15. HEALTH AND SAFETY

Client agrees to train, certify, evaluate and orient all CTEKSERVICES Contractor(s) in all safety (IIPP), hazardous communication (MSDS information, etc.) and operational instructions in the same manner as Client employees and as required by policy or by law, including, but not limited to, all federal OSHA and equivalent state agency requirements, guidelines and standards. Client will provide and require all CTEKSERVICES Contractor(s) to wear all appropriate safety equipment. Client will notify CTEKSERVICES immediately in the event of an accident or medical treatment of any CTEKSERVICES Contractor, and will be provided with a completed supervisor's report of injury. In the event of an accident or other incident involving a CTEKSERVICES Contractor, CTEKSERVICES shall have the right to conduct an onsite investigation. Client shall cooperate with CTEKSERVICES in the conduct of its investigation.

16. FORCE MAJEURE

Neither party shall be liable for any delay in delivery or nonperformance in whole of its obligations under this Agreement or Statement of Work if prevented from doing so by a cause or causes beyond its control, including, without limitation, acts of God or public enemy, failure of suppliers to perform, fire, floods, storms, earthquakes, riots, strikes, war, and restraints of government. The suspension of performance shall be of no greater scope and no longer duration than is reasonably required and the non-

performing party shall use reasonable efforts to remedy its inability to perform.

IN WITNESS WHEREOF, the parties have executed this Agreement, under seal, the day and year first above written.

CTEKSERVICES, LLC Title

Witness:

Printed Name and Title

Director - Purchasing

EXHIBIT A

Pursuant to the terms and conditions of the Staffing Services Agreement ("Agreement") dated ____ by and between CTEKSERVICES, LLC. ("CTEKSERVICES") ("Client"), Client agrees to reimburse CTEKSERVICES in full at the following approved rates:

Contractor Name	Standard Hourly Billing Rate	Overtime Billing Rate	Scheduled Start Date
PETE BAXIEY	\$33.00	\$49.50	12-15-08
	\$	\$	
	\$	\$	
	\$	\$	
	\$	\$	
	\$	\$	

AGREED AND	ACCEPTED:
Ebward D. Langley	Christopha Midavier
Printed Name CEO /a/11/08 Title Date	Printed Name CIO 12/11/08 Title Date
Witne Signature	Discoper - Purchassly
EXHIBIT B	·
Pursuant to the terms and conditions of ("Agreement") dated by and between and ("Client"), Clied in full and at the approved rates for the	n CTEKSERVICES, LLC. ("CTEKSERVICES") nt agrees to reimburse CTEKSERVICES
	Specifications/Comments
Mileage Rate per mile \$	

Parking	
Tolls	
Meal allowance per day \$	
Travel Hours	
Hotel	
Airfare	
Misc. expenses	
Tools (to complete job) Supplies (to complete job) Other (to complete job)	
Rental car Weekly \$ Daily \$	
Other	
AGREED AND A	ACCEPTED:
Signature Edward O. Langley Printed Name	Signature Christopher Woodwiel Printed Name
CEO 12/11/08	CIO 12/1/08
m this is a straight of the st	un mia

CTEKSERVICES Staffing Services Agreement (Rev. 08/07)



EXHIBIT A

Pursuant to the terms and conditions of the Staffing Services Agreement ("Agreement") dated 3/4/09 by and between CTEKSERVICES, LLC. ("CTEKSERVICES") and Aylor Lew Subjusted ("Client"), Client agrees to reimburse CTEKSERVICES in full at the following approved rates:

Contractor	Name	Standard Billing	_	Overtime Billing Rate	Scheduled Start Date
William E.	Flatbush	\$33	.00	\$49.50	03/09/09
		Ş		\$	
***************************************		\$		\$	
		\$		\$	
		Ş		\$	
***************************************		1 \$;	\$	

AGREED AND ACCEPTED:

Client

CTEKSERVICES, LLC.	Client
Eller Les	2.45
Signature	Signature
Edward O. Langley Printed Name	Printed Name
Chairman and CEO 3/4/0° Date	Directive Purchishing 3/4/09 Title Date
Wi:1	tness:
Signature	Printed Name and Title



P. O. Box 350909

Jacksonville, FL 32235-0909

Db. 304-712 Ph: 904-718-8680 Fax: 904-619-6792

EXHIBIT A

Pursuant to the terms and	conditions of the Staffing Services Agreement
("Agreement") dated	by and between CTEKSERVICES, LLC. ("CTEKSERVICES") ("Client"), Client agrees to reimburse CTEKSERVICES
in full at the following a	

Contractor Name	Standard Hourly Billing Rate	Overtime Billing Rate	Scheduled Start Date
Matt Cheshire	\$33.00	\$49.50	06/15/2009
	\$	\$	
	\$	\$	
	\$	\$	
	ş	\$	
	Š	\$	

AGREED AND ACCEPTED:

CTEKSERVICES, LLC	<i>t</i> .		C1:	ient		
Edan L	·	2.4-			·	
Signature		Signatur	بر ایما	ws		
Edward O. Langley	·	1000		5		
Printed Name		Printed N				
Chairman and CEO	6/5/09 Di	RECOU	Purch	Some	Date Date	5
Title	Vate	Title			Date	
•						
	Witness:					
Signature		Printed N	ame and	Title		



CIEKSERVICES, LLC

P. O. Box 350909 Jacksonville, FL 32235-0909 Ph: 904-718-8680 Fax: 904-619-6792

EXHIBIT A

Contractor Name	Work Location	Hourly Billing Rate	Overtime Billing Rate	Scheduled Start Date
nn McGuire - Desktop	Oakbrook Terrace, IL		\$73.50	06/29/09
		\$	\$	
	<u> </u>	\$ \$	\$ \$	ļ
		\$	\$	
		l š	\$	
CTEKSERVICES	, LLC.	ACCEPTED:	Client	
Signature	, LLC.	Signature	Client	
Don	, LIC.	2.4	Young	
Signature Edward O. Langley	7/b/2009 Date	2. 4 Signature Lobb	Young	- - ng 1/6,
Signature Edward O. Langley Printed Name Chairman and CEO	7/6/2009	Signature Lobb Printed Nat	Joung	- - - 2 7/6,
Signature Edward O. Langley Printed Name Chairman and CEO	7/6/2009	Signature Lobb Printed Nat	Joung	- - ng 1/6,



CTERSERVICES, LLC

P. O. Box 350909 Jacksonville, FL 32235-0909 Ph: 904-718-8680 Fax: 904-619-6792

EXHIBIT A

Signature

		Hourly	Overtime	Schedule
ontractor Name	Work Location	Billing Rate	Billing Rate	Start Da: 07/13/0
frie Goree	Ocala, FL	. \$33.00	\$49.50	07/13/0
		\$ \$	\$ \$	
		\$	\$	
		\$	\$	
		. ×	Ŝ	
CTEKSERVIC	AGREED AND	ACCEPTED:	Client	
CTEKSERVIC		ACCEPTED: Signature	Client	
Storn	ES, LLC	R.4	Young	
Signature Edward O. Langle	ES, LLC.	Signature Rabb	Young	

Printed Name and Title



CTEXSERVICES, LLC

P. O. Box 350909 Jacksonville, FL 32235-0909 Ph: 904-718-8680 Fax: 904-619-6792

TEKSERVICES, LLC.

EXHIBIT A

Pursuant to the terms and conditions of the Staffing Services Agreement ("Agreement") dated 04/02/09 by and between CTEKSERVICES, LLC. ("CTEKSERVICES") and Taylor, Bean & Whitaker ("Client"), Client agrees to reimburse CTEKSERVICES in full at the following approved rates:

Contractor Name	Standard Hourly Billing Rate	Overtime Billing Rate	Scheduled Start Date
Jason O'Brien	\$33.00	\$49.50	04/07/09
	\$	\$	
	\$	\$	
	\$	\$	
	\$	\$	
	\$	\$	

AGREED AND ACCEPTED:

Client

The Let	L. 11-
Signature	Signature
	011 11
Edward O. Langley	Kobb Young
Printed Name	Printed Name
Chairman and CEO 4/15/09	Dine ofer Purchasing 4/15/09
Title Date	Title Date
	•
	·
W	itness:
···	
•	
Signature	Printed Name and Title



P. O. Box 350909

Jacksonville, FL 32235-0909

Ph: 904-718-8680 Fax: 904-619-6792

EXHIBIT A

Contractor No	ame Wor	k Location	Hourly Billing Rate	Overtime Billing Rate	Scheduled Start Date
at the tottown,	d abbrosed race.		,	•	
and at the following			agrees to reimb	urse CTEKSERVI	CES in full
datedby a			Staffing Service . ("CTEKSERVICES		'Agreement")
				•	

OULLE COLUMN	MOTE TOCACTOR	printing water	priring kate	Start Date
Duane Steven Santana	Crystal River, FL	\$33.00	\$49.50	07/27/09
		\$	\$	
		\$	\$	
		\$	\$	
		\$	\$	
		\$	\$	

AGREED AND ACCEPTED:

Signature Edward O. Langley Printed Name	Signature Signature Printed Name
Chairman and CEO 7/28/09 Title Date	NAEctor - Purkosus 7/27/
Wi	tness:
Signature	Printed Name and Title



EXHIBIT A

Pursuant to the terms and	conditions of the Staffing Services Agreement
("Agreement") dated	by and between CTEKSERVICES, LLC. ("CTEKSERVICES")
and	("Client"), Client agrees to reimburse CTEKSERVICES
in full at the following	approved rates:

Contractor Name	Standard Hourly Billing Rate	Overtime Billing Rate	Scheduled Start Date
Cameron MacGregor	\$33.00	\$49.50	02/02/09
Christopher Granado	\$33.00	\$49.50	02/02/09
	\$	\$	
	\$	\$	
	\$	\$	•
	s	\$	•

AGREED AND ACCEPTED:

CTEKSERVICES, LLC.	Client
Signature	Signature
Edward O. Langley Printed Name	Printed Name
Chairman and CEO $\frac{1}{2909}$ Date	Digle Prichasing 1/29/0 Title Date
. Wi	tness:
Signature	Printed Name and Title



EXHIBIT A

Pursuant to the terms and	conditions of the Staffing	Services Agreement
("Agroement") dated	by and between CTEKSERVICE	s, LLC. ("CTEKSERVICES")
and	("Client"), Client agrees	to reimburse CTEKSERVICES
in full at the following	opproved rates:	

Contractor Name	Standard Hourly Billing Rate	Overtime Billing Rate	Scheduled Start Date
Sean Geraid	\$33.00	\$49.50	12/17/08
Peter Szilva	\$33.00	\$49.50	12/22/08
	\$	4	
	\$	\$	
	\$	\$	
	\$	\$	

CTEKSERVICES, LLC.

Signature

Edward O. Langley
Printed Name

Chairman and CEO 12/17/69

Chairman and CEO 12/17/69

Date

Title

AGREED AND ACCEPTED:

Client

Client

Client

Client

Client

Client

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Signature

Title

Client

Witness:

Signature

Printed Name and Title



CANAGERY LEES, LLC

EXHIBIT A

	conditions of the Staffing Services Agreement
("Agreement") dated	by and between CTEKSERVICES, LLC. ("CTEKSERVICES")
	(Client"), Client agrees to reimburse CTEKSERVICES
in full at the following	approved rates:

Contractor Name	Standard Hourly Billing Rate	Overtine Billing Rate	Scheduled Start Date
Charles Jurica	\$33.00	\$49.50	:01/26/09
Sean C. Harkeli	\$33.00	\$49.50	01/26/09
	\$	\$	
	\$	\$.	
	\$	\$	
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	AGREED	AND:	ACCE	PTED:			
CTEKSERVICES, LLC.		:			•	Client	
Thought		;		16.0	/_		- Andrewson and Angree
Signature	•			Signatu 7		d	
Edward O. Langley	,			263	Your	15	
Printed Name		-		Printed	Name	0	
Chairman and CEO	•		Dix	eague	Pura	LASING	1/22/0
Title	Date			Title			Date
			:				
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	·: • •	Witne	986:	!	:		
			:			:	
	2						
Signature	11			Printed	Name :	and Title	