Exhibit A

The Motion of Herbert McMillian

Marc

THE UNITED STATES BANKRUPTCY COURT FOR THE DISTRICT OF DELAWARE

Herbert McMillian , et al,. as Employee x
Creditor"s

Chapter 11

Case No. 01-0056 **(PJW)**
(Jointly Administered)

VS

Trans World Airlines Inc. et al,. as Employer
Hartford Insurance Group Inc. as Carrier
International Association of Machinists
American Airlines Inc. as Joinder
Debtors x

Hearing Date: June 12 , 2002
Response Date: June 07, 2002

NOTICE OF MOTION OF HERBERT MCMILLIAN, CREDITOR FOR EX-PARTE RELIEF FROM AUTOMATIC STAY UNDER SECTION 362 OR RULE 4001 OF THE BANKRUPTCY COURT DOCKET NO.

TO: Parties required to received notice pursuant to Del. Bankr. LR 2002-1

- Debtors - Trustee's Office -Administrator - Attorney's General

On May 29, 2002, the above-captioned retiree employee and (individually the, Unsecured "Creditor's") has filed a **Motion for Relief from ex-parte Order Modifying the Automatic Stay which seeks the following relief sought; (1) Approving Certain Claims -Full Future TWA Retirement Agreements Plan Pursuant to Section 1114 of the Bankruptcy Code & (2) "Back Payments" of -Insurance benefits plan to retiree management employee's (3) -Social Security plan 100 % at age 62 & -Full Workers' Compensation Coverage Plan,** with regard to cause **on the job injury** on the date of **August 30, 1979 to May 29, 2002,** (the Motion") with the United States Bankruptcy Court for the District of Delaware, 824 Market Street, Wilmington, Delaware 19801 (the Bankruptcy Court").A true & correct copy of the Motion & **Order** is attached hereto.

You or your are required to file a response (and **"disclose all"** supporting documentation) in your possession, certain required **Forms Guide** for **Retiree Employees Benefits Plans** govern by F.R.Civ.P. **26 (*disclosure*) ,30, 33**, & **29 USCS ~ 1132 et seq. [Exclusive Jurisdiction in District Court('s)]**

(a) Identify each and every person having knowlege of any facts that support your response;
(b) Identify each and every facts that supports your response;
(c) Identify each and every documents that supports your response;
(d) Identify each and every tangible item of evidence that support your response and be filed with the Bankruptcy Court no later than **4:00 p.m. Eastern Time, on or before June 07, 2002.** as required by LR 4001-1(d)

At the same time, you must also serve a copy of the response upon the movant's and other required in interest parties (cc.)

Herbert McMillian
179-17 Anderson Road
St.Albans , New York , 11434
(718) 723-4693

HEARING ON THE MOTION WILL BE HELD ON JUNE 12, 2002

The attorneys or Pro se for the parties shall confer with respect to the legal issues raised by the motion in advance for the purpose of determining whether a consent judgment may be enter and/or by for the purpose of stipulating to the relevant facts such as value of of the property, and the extent and validity of any "cash collateral" means, security instruments;required in **Section 363 (11USC)** or **Retirement Income Security;** in **29 USCS ~ 1132(e)**under the U.S. District Court'(s) (**exclusive jurisdiction of action)**

Dated: May 28, 2002

Respectfully submitted

By: Herbert McMillian
Herbert McMillian for the Movant

Enclosure; A true and Correct Copy of the Original Ex-parte Order

To: **Debtors;** attorneys of Record and Affiliates /Joinders and Insurer carrier;

Trans World Airlines,Inc. et al,.
Michael Lichty, CEO
Jill Farmer, Esquire
The Flight Operations Training Center
1149 Natural Bridge Road
St.Louis MO 63044
American Airlines Inc. (Affiliate)

Hartford Insurance Group Inc.
Ramani Ayer, CEO
General Counsel Office
690 Asylum Ave.
Hartford, Connecticut 06115

International Assoc.Machinists

Pachulski Stang Ziehl Young & Jones
Bruce Grohsgal, Esquire
919 North Market Street
Wilmington, Delaware 19899-8705

Kirkland And Ellis
David R. Seligman, Esquire
200 East Randolph Drive
Chicago, Illinois 60601

CC: -United States: -Trustee's Office - Administrator
-Attorney's General Under section 29 USCS~ 11329(j)
-Secretary of Labor and -Secretary of Treasury,

ORIGINAL

IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT OF DELAWARE

In re:	)	Chapter 11
	)	
TRANS WORLD AIRLINES, INC., et al.,[1]	)	Case No. 01-0056 (PJW)
	)	(Jointly Administered)
	)	
Debtors.	)	

ORDER MODIFYING THE AUTOMATIC STAY
WITH RESPECT TO CERTAIN CLAIM OF
HERBERT MC MILLIAN

Upon the motion of Herbert McMillian for trial by jury, the Court having heard argument and the Court being advised in the premises;

IT IS HEREBY ORDERED that the automatic stay of 11 U.S.C. § 362 applicable to the above captioned cases is modified solely for the purpose of allowing Herbert McMillian ("McMillian") to proceed in the Social Security Administration proceeding styled Herbert McMillian, et al., Social Security Claim No. 235-64-8692 v. Trans World Airlines, Inc. and Hartford Insurance Group regarding disability insurance claimed by McMillian as a retired employee of TWA but the automatic stay is not modified with respect to any other action brought by McMillian.

Dated: 5/24/01
Wilmington, Delaware

United States Bankruptcy Judge

[1] The Debtors are the following entities: Trans World Airlines, Inc., Ambassador Hotel Corporation, LAX Holding Company, Inc., Mega Advertising Inc., Northwest 112th Street Corporation, The TWA Ambassador Club, Inc., Trans World Computer Services, Inc., Transcontinental & Western Air, Inc., TWA Aviation, Inc., TWA Group, Inc., TWA Standards & Controls, Inc., TWA Stock Holding Company, TWA-D.C. Gate Company, Inc., TWA-LAX Gate Company, Inc., TWA Logan Gate Co., Inc., TWA-NY/NJ Gate Company, Inc., TWA-Omnibus Gate Company, Inc., TWA-San Francisco Gate Company, Inc., TWA-Hangar 12 Holding Company, Inc., Ozark Group, Inc., TWA Nippon, Inc., TWA Employee Services, Inc., TWA Getaway Vacations, Inc., Trans World Express, Inc., International Aviation Security Inc., Getaway Management Services, Inc., The Getaway Group (U.K.) Inc.

Exhibit B

Letter dated September 7, 2001 to McMillian with the Documents

KIRKLAND & ELLIS
PARTNERSHIPS INCLUDING PROFESSIONAL CORPORATIONS

200 East Randolph Drive
Chicago, Illinois 60601

312 861-2000

Facsimile:
312 861-2200

Marc J. Carmel
To Call Writer Directly:
(312) 861-2287
marc_carmel@Chicago.Kirkland.com

September 7, 2001

By Federal Express

Mr. Herbert Mc Millian
179-17 Anderson Road
St. Albans, New York 11434

Dear Mr. Mc Millian:

As I reminded you, in a letter dated September 5, 2001, of which you acknowledged receipt, I requested that you provide **in writing** a detailed listing of what relief you are seeking in the "Notice of Motion of 'Creditor' for Relief from Stay - Under Sections 362 et seq. or 363 of the Bankruptcy Code and - Under Sections 9015 Trial by Jury Demand and 9020 Contempt, which apparently is set for hearing on September 17, 2001."

You have not provided any information **in writing** to me regarding this request. Instead, you called me and we spoke on two occasions today. This letter confirms our two telephone conversations earlier today. During the telephone conversations you stated that your recent filing seeks payment of "retirement benefits" under TWA's retirement plan. When I asked you for a more detailed explanation, you only responded that you are seeking the benefits that you are entitled to under Sections 507 and 1114 of the Bankruptcy Code.

Regarding your benefits under Section 1114 of the Bankruptcy Code, certain retiree medical benefits are being honored by TWA Airlines LLC, a subsidiary of American Airlines, Inc., pursuant to an order entered on April 6, 2001 (the "Order Pursuant to Section 1114 of the Bankruptcy Code (A) Appointing Authorized Representatives of Retirees and (B) Modifying Retiree Benefits" is attached hereto). Pursuant to the Section 1114 Order and the agreement attached to the Section 1114 Order, TWA's obligations to provide certain retiree medical benefits terminated, and TWA Airlines LLC agreed to honor those benefits. The law firm of Traub, Bonacquist & Fox LLP represents the Official Committee of Retirees and can help you with your retiree benefit concerns. You should contact Frederick Levy, one of the attorneys, with your questions and concerns regarding your benefits under Section 1114 of the Bankruptcy Code. Frederick Levy's contact information is:

655 Third Avenue – 21st Floor, New York, New York, 10017, telephone number (212) 476-4770, facsimile number (212) 476-4787.

Regarding your benefits under Section 507 of the Bankruptcy Code, it is unclear what relief you are seeking. The portions of Section 507 that are potentially relevant relate to either wages earned within 90 days before the bankruptcy or contributions to an employee benefit plan arising from services rendered within 180 days before the date of the filing of the bankruptcy. Even these portions of Section 507 are clearly not relevant to you. In any event, if you are seeking a claim against Trans World Airlines, Inc. pursuant to Section 507, you have already filed a claim and your claim will be resolved in the reconciliation process.

Additionally, in the telephone conversations you asked, for the first time, for the name of the insurance company that insures TWA for payment of retirement benefits and for the name of the insurance company that has succeeded Hartford Insurance Group to be provided to you within 30 minutes and certainly by the end of the day. That time frame is unreasonable. In an effort to respond to your request, I am working to determine which insurance companies, if any, insure TWA for payment of employee and retirement benefits. I told you that I will provide you with this information as soon as possible and I asked that you make all future demands for information in writing.

If your understanding of today's telephone conversations is different, please respond immediately **in writing** to the undersigned with your understanding. Additionally, if you want any information from Trans World Airlines, Inc., please **make all requests in writing and address such requests to the undersigned**.

Sincerely,

Marc J. Carmel

cc: Frederick J. Levy (Traub, Bonacquist & Fox LLP, Official Committee of Retirees)

I:\Project Trophy\Carmel\Correspondence\McMillian (9-7-01).wpd

1100 106

ORIGINAL

UNITED STATES BANKRUPTCY COURT
DISTRICT OF DELAWARE

In re:	**Chapter 11**
TRANS WORLD AIRLINES, INC., et al.,[1]	**Case No. 01-00056 (PJW)**
Debtors.	**(Jointly Administered)**

ORDER PURSUANT TO SECTION 1114 OF THE BANKRUPTCY CODE (A) APPOINTING AUTHORIZED REPRESENTATIVES OF RETIREES AND (B) MODIFYING RETIREE BENEFITS

Upon the motion (the "Motion")[2]; of the above-captioned debtors and debtors-in-possession (the "Debtors"), seeking entry of an Order Pursuant to Section 1114 of the Bankruptcy Code (A) Appointing Authorized Representatives of Retirees and (B) Modifying Retiree Benefits; and it appearing that proper and timely notice of the Hearing has been given; and it appearing that such notice was adequate and sufficient; and after due deliberation and sufficient cause appearing, it is hereby

and having considered the objections to the Motion;

ORDERED that the Motion is granted as set forth below:

[1] The Debtors are the following entities: Trans World Airlines, Inc., Ambassador Fuel Corporation, LAX Holding Company, Inc., Mega Advertising, Inc., Northwest 112th Street Corporation, The TWA Ambassador Club, Inc., Trans World Computer Services, Inc., Transcontinental & Western Air, Inc., TWA Aviation, Inc., TWA Group, Inc., TWA Standards & Controls, Inc., TWA Stock Holding Company, TWA-D.C. Gate Company, Inc., TWA-LAX Gate Company, Inc., TWA Logan Gate Co., Inc., TWA-NY/NJ Gate Company, Inc., TWA-Omnibus Gate Company, Inc., TWA-San Francisco Gate Company, Inc., TWA-Hangar 12 Holding Company, Inc., Ozark Group, Inc., TWA Nippon, Inc., TWA Employee Services, Inc., TWA Getaway Vacations, Inc., Trans World Express, Inc., International Aviation Security, Inc., Getaway Management Services, Inc. and The Getaway Group (U.K.), Inc.

[2] Capitalized terms not defined herein shall have the meaning ascribed to them in the Motion.

1326

ORDERED that pursuant to 11 U.S.C. §1114(c)(2), the following are hereby appointed to serve as the Authorized Representative of Retirees in the above-captioned cases (the "Retiree Committee"): TWA Active Retired Pilots Association ("TARPA"), the International Association of Machinists & Aerospace Workers ("IAM"), Silver Wings International, Inc. ("Silver Wings"), TWA Clipped Wings International, Inc. ("Clipped Wings") and the TWA Seniors Club (the "TWA Seniors"), through their designated representatives.

ORDERED that the agreement regarding retiree welfare benefits (the "1114 Agreement," a copy of which will be attached hereto) between American Airlines, Inc. ("American") TWA, TWA Airlines LLC and the Retiree Committee, is hereby approved pursuant to 11 U.S.C. §1114.

ORDERED that the obligation of TWA to provide retiree benefits (as defined in §1114(a)(1)) shall terminate at the closing of the Asset Purchase Agreement dated January 9, 2001 as amended on February 28 and March 9, 2001 by and between the Debtors and American.

Dated: April 6, 2001
Wilmington, Delaware

Honorable Peter J. Walsh
United States Bankruptcy Judge

AGREEMENT REGARDING
POST RETIREMENT BENEFITS OTHER THAN PENSIONS

Trans World Airlines, Inc. ("TWA"), TWA Airlines LLC ("TWA LLC"), American Airlines, Inc. ("AA") and the Official Retirees' Committee hereby agree to the following:

TWA, TWA LLC, and AA will present to the Official Retirees' Committee their calculations of the Closing Date amount of the liability for Post Retirement Benefits Other Than Pensions as described in paragraph one of Schedule 3.1(c) to the Asset Purchase Agreement.

TWA LLC agrees to continue benefits through December 31, 2001 as described in the letter of March 30, 2001, attached hereto as Exhibit A and hereby incorporated herein by reference.

Not less than sixty (60) days prior to the effective date of the first change in benefit levels from those described in the preceding paragraph, AA and TWA LLC agree to present to the Official Retirees' Committee: (a) a description of the benefit plans it will provide to TWA Retirees after December 31, 2001; and (b) the calculations as to how these benefit plans satisfy the assumed liability on Schedule 3.1(c) of the Asset Purchase Agreement.

AA and TWA LLC will not object to the appointment of the Official Retirees' Committee.

****

IN WITNESS WHEREOF, this agreement is signed this 6th day of April, 2001.

On behalf of Trans World Airlines, Inc.

By: Kathleen A Sokol

Title: Sr VP, Human Resources & Gen'l Counsel

On behalf of the Official Retirees' Committee

By: John P. Kluck

Title: Chairman

On behalf of TWA Airlines, LLC

By: _____

Title: PRESIDENT

On behalf of American Airlines, Inc.

By: _____

Title: Manager Benefits Compliance and Research

AmericanAirlines®

March 30, 2001

George Chesney
Managing Director, Compensation, Benefits and Administration
Trans World Airlines, Inc.
Kansas City Administrative Center
11600 NW Ambassador Dr.
Kansas City, MO 64153

Re: American's Plans for Retiree Welfare Benefits for Current TWA Retirees

Dear George:

American welcomes this opportunity to provide you with a status report regarding its plans to provide medical, life, and dental benefits, usually called "welfare" benefits, to former employees of TWA who are already retired when the assets of TWA are acquired by American. As you know, during a period of integration, the active employees of TWA will become employees of TWA AIRLINES LLC. Through December 31, 2001, TWA AIRLINES LLC will, under its own retiree welfare benefit plans, pay benefits to TWA retirees, including those who are age 65 and over, in the same benefit levels and forms as currently done by TWA, with the same levels of retiree premiums. In short, until that date, American does not anticipate changes to retiree welfare benefit levels.

American has not yet finalized its plans for redesign of TWA retiree welfare benefits after December 31, 2001. American assumed a stated amount of liability, calculated pursuant to Financial Accounting Standard 106, under the Asset Purchase Agreement. The assumed amount did not include a liability for the welfare benefits of TWA retirees who are 65 and over. American's independent benefits actuaries have advised American that the benefit liability for that group could be as much as 100 million dollars.

American's task, then, is to examine ways to provide benefits to both pre-65 and post-65 TWA retirees within the boundaries of the liability American assumed, which was originally stated to include all of TWA's current retiree welfare benefits liability. Through American's cost control efforts and its ability to negotiate more favorable terms with providers, the goal includes staying as close as possible to TWA's current retiree benefit levels. If it is not entirely possible to duplicate existing benefits within the liability amount American assumed, some adjustment to benefit levels, or some increased costs for retirees would have to be considered.

There is no current plan to convert TWA retirees to American's current retiree benefits, although that is an option that could be considered. Instead, the present plan

is to stay as close as possible to the current TWA benefit program. However, American is considering converting dental benefits to a contributory plan.

American is committed to providing TWA's current retirees who are 65 and over with a retiree welfare benefit plan in addition to their Medicare benefits. If American decides to address the needs of the post-65 retirees separately from the rest of the current TWA retiree group, American will, at a minimum, provide a post-65 retiree welfare plan for TWA retirees that is fully paid for by retiree contributions and self-supporting. Other options would be considered and include the option of both reducing the level of benefits and increasing contributions, so that a program would be available at affordable costs.

American is also considering plan design and administration changes such as consolidating plans into a single plan.

American will announce more definitive plans as they are finalized.

Sincerely,

Mark Johnson
Managing Director
Benefits Compliance and Pensions

cc: Larry Cleveland
Kate Soled

PRN 082991
NAME HERBERT MCMILLIAN
ADDRESS 221-08 120 AVE
CAMBRIA HEIGHTS NY 11411

TAX STATE NY
COUNTRY:

CONTR RATE 0
STATUS T
MARRIED M
GENDER M
LAST WDR / /

SSN: 235-64-8692
DOB: 04/17/1940
DOH 06/02/1975
DOP: 06/02/1975
DOT: 02/01/1980
DIV:

SPOUSAL DATA:
SSN:
NAME
DOB:
GENDER:

	QTD	YTD	ITD
EMPLOYEE			
CONTR CASH	0.00	0.00	0.00
CONTR UNITS	0.0000	0.0000	0.0000
PAYOUT CASH	0.00	0.00	0.00
COMPANY			
CONTR CASH	0.00	0.00	1370.58
CONTR UNITS	0.0000	0.0000	955.0900
PAYOUT CASH	0.00	0.00	0.00
NON-TAXABLE			
EE CONTRIBUTIONS:	0.00		

UNIT VALUE: 13.351700
UNIT DATE: 07/31/2001
MARKET VALUE 12752.08

	BALANCE 07/01/2001	ADJUSTMENTS	PAYOUTS	CONTRIBUTIONS	UNITS PUR/SOLD	BALANCE 07/31/2001
CO 2% CONTR	0.00	0.00	0.00	0.00	0.00	0.00
	955.0900	0.0000	0.0000	0.0000	0.0000	955.0900

H McMillan 8233

1	6-2-75	2
2	~~2-2-75~~	~~5~~
3	~~10-20-75~~	~~2~~
4	4-2-79	9
5	10-22-79	2
6	1-31-80	H ⊂ H

$\frac{3-75}{4-75}$ $\frac{5-79}{4-80}$ $\frac{3-79}{1-80}$

$\frac{4}{5}$ $\frac{2}{5}$ $\frac{2}{3}$

(5) $\frac{1}{2} \times 19 = 9.50$

PRINTED IN U.S.A.

TWA STATEMENT OF TRUST PLAN FOR MACHINISTS

CURRENT YEAR				TOTAL TO DATE			
CONTRIBUTIONS		UNITS		CONTRIBUTIONS		UNITS	
REGULAR	SUPPLEMENTAL	REGULAR	SUPPLEMENTAL	REGULAR	SUPPLEMENTAL	REGULAR	SUPPLEMENTAL
$	$			$ 1,370.58	$	95.509	

PLAN YEAR ENDING	VALUE OF ACCUMULATION UNIT AT				VALUE OF YOUR UNITS		
	MARCH 31	JUNE 30	SEPTEMBER 30	DECEMBER 31	REGULAR	SUPPLEMENTAL	TOTAL
12-31-88	$ 46.110	$ 47.204	$ 47.662	$ 48.306	$ 4,613.66	$	$ 4,613.66

H MCMILLIAN
221-08 120 AVE
CAMBRIA HEIGHTS NY11411

82991 C
982-526

This is a current statement of your Trust Plan Accoun

Contributions made in each quarter have been converte to units based upon the value of a unit as set forth above

Regular contributions are those which have been made to your account by TWA. Supplemental contributions are those made by you.

Contributions shown above pertain to paychecks PAID t you between January 1 and December 31.

PLEASE CHECK THE ABOVE ITEMS CAREFULLY

Any variance or questions must be presented within 30 days otherwise, statement is assumed to be correct.

TO Mike Katz
605 Third
NYC

FROM TWA
Employee Benefits

MESSAGE

SUBJECT H. McMillan - PRN 82991 ATTENTION OF DATE

Enclosed are Calculation Sheets for assumptions on the Retire. Plan. As you can see I have added a Non-Contract accrual since our Insurance Contracts & Retire. Dept could not locate the solicitation letter when he went from hourly to Non Contract status.

Please let me know if any questions.

Cindy Rhodes

REPLY

TO:

SIGNED DATE

SIGNED DATE 6/12/86

FORM G-29 (2/83)–TWA S/N 64-0033

ORIGINATOR'S FOLLOW UP

No "1"

#82991 H. McMillan

IAM History File shows:
6-2-75 CSD Code 2
1-31-80 C

PR901 shows no pen
Fran said to take 6 no. out of total svc. time for N-C portion. He gets no N-C ben. since he did not join.

Fran also advised we use A-74-A proven date of 10-28-82 & use as ben. cut-off date & she gave me the actuarial factors for Code 2 rate at 11-1-82 = $19.00 a cash value.

added an assumed N-C accrual as IC
Could not find a solicitation sheet.

X. 3446
Mike Katz called 6-16-85
wants us to assume he was vested at date of term. what accrual would have been.

Name _____ PR ___ Sex ___ RN _____

Term Date ___-___-___
DOB ___-___-___
NRD ___-___-___
ARD ___-___-___
Yrs Early ___-___-___
Age ___-___-___
DOB + 25 ___-___-___
Memb Date ___-___-___
Term Date ___-___-___
CSD ___-___-___
Yrs Svc ___-___-___
JA DOB ___-___-___
JA Age ___-___-___
Option _____

Contributions

___/___-___/___ _____.
___/___-___/___ _____.
___/___-___/___ _____.
Total _____.
Interest _____.
Min Return _____.

Interest 5%

12/___ _____.
Plus _____.
Plus _____.
Total _____.

MIC/D-Cup

_____.
_____.
_____.
_____.
T _____.
x .02
12 _____.
Ben _____.

Benefit Recap

Credited	_____.
Uncredited	_____.
CS-1978	_____.
CS-1979	_____.
CS-1980	_____.
CS-1981	_____.
CS-1982	_____.
CS-1983	_____.
CS-1984	_____.
Total	_____.
MIC/D-Cup	_____.
Total	_____.
Pre Ret	(_____.)
Forfeiture	(_____.)
Total	_____.
Red Factor	_____.
Total	_____.
J&S Factor	_____.
Total OA	_____.
Total JA	_____.

Cont & IN _____.
___-1-___ x _____.
___-1-___ x _____.
___-1-___ x .10/12 = _____
Forfeiture _____.

Estimates:

Single Life: _____.
50% J&S: x. ____ = _____. OA; _____. JA
75% J&S: x. ____ = _____. OA; _____. JA
100% J&S: x. ____ = _____. OA; _____. JA

Estimates with Forfeiture:

Single Life: _____.
50% J&S: x. ____ = _____. OA; _____. JA
75% J&S: x. ____ = _____. OA; _____. JA
100% J&S: x. ____ = _____. OA; _____. JA

Prior Average Monthly Salary

Eff Date	Salary	Months	Amount
Total			

Ave Mo Salary _____

1978 Prior Service Benefit

Credited Service		Uncredited Service	
7 - 1 - 78			___-___-___
Less	___-___-___	Less	___-___-___
PS Yrs	___-___-___	PS Yrs	___-___-___
1/78 Sal	_____.	Ave Sal	_____.
Salary	_____.		
Less	833.33	x .01 =	8.33
	_____.	x .0175=	_____.
		Amount	_____.
		Years x	_____.
		Credited Benefit	_____.
Salary	_____.	x .0075	_____.
		Years	_____.
		Uncredited Benefit	_____.

Current Average Monthly Salary

Eff Date	Salary	Months	Amount
7/78			
	Total		
	Ave Mo Salary		
1/79			
	Total		
	Ave Mo Salary		220-
1/80			
	Total		
	Ave Mo Salary		
1/81			
	Total		
	Ave Mo Salary		
1/82			
	Total		
	Ave Mo Salary		
1/83			
	Total		
	Ave Mo Salary		
1/84			
	Total		
	Ave Mo Salary		

Current Service Benefit

78 Ave Sal .

Less 1475.00 x .015 = 22.13

. x .02 = .

Amount .

Years x .

Benefit .

79 Ave Sal 220.-

Less 1908.33 x .015 = 28.62

211.67 x .02 = 5.83

Amount 34.45

Years .50

Benefit 17.23

M Tax N-C 4-2-79 & 10-22-79 (6 mo.)

80 Ave Sal .

Less 2158.33 x .015 = 32.37

. x .02 = .

Amount .

Years .

Benefit .

81 Ave Sal .

Less 2475.00 x .015 = 37.13

. x .02 = .

Amount .

Years .

Benefit .

82 Ave Sal .

Less 2700.00 x .015 = 40.50

. x .02 = .

Amount .

Years .

Benefit .

83 Ave Sal .

Less 2975. x .015 = 44.63

. x .02 = .

Amount .

Years .

Benefit .

84 Ave Sal .

Less . x .015 = .

. x .02 = .

Amount .

Years .

Benefit .

11-82
7-75
4-7
- 6 mo. as Non contract
10-6 X 19.00 = $129.83 accrual for age 65
X 106.22 (actuarial factor) for age 65
$13,790.54 = cash value

DoB 4-17-40

$129.83
X .35 age 45 reduction factor
$45.44
X 149.31 (actuarial factor for age 45)
$6,739.28 cash value

Cash value is not available from plan but this gives an idea of the cash value on the assumed accrua

129.83
X .50
$64.92/mo. @ age 55 if he had vested & taken
X 130.19 act. early ben.
$8451.93 factor

Non-Contract assumption
on back.

$17.23 = accrued NC accrual for 65
X 106.22 (actuarial age 65 factor)
$1830.00 = approx. cash value of NC portion at 65

$17.23
X .65 age 55 reduction
$11.20 = age 55 N-C monthly accr.
X 130.19
$1458.06 = approx. cash value of NC portion at 55

SEX	DATE OF BIRTH			SOCIAL SECURITY NO.	FIRST	M. INIT.	LAST NAME										PAYROLL NUMBER
CARD TYPE	PC	S	EFF. DATE	FOR CLASS	EFF. DATE	SALARY	DEDUCTION	EFF. DATE	SALARY	DEDUCTION	EFF. DATE	SALARY	DEDUCTION				82991
813	L	2		3963										ENTRY DATE			
	N		9/21/79	54-0040										CBD	6	2	75 N
	L	2	11/23/79	84463										NRD			
														VESTING DATE			
														PAST SERVICE ANNUITY			
														1.		2.	
														3.		4.	
														5.		6.	
														7.		8.	
														LEAVES			
														TYPE	EFF.	RETURN	
														F	9/28/79	9/22/79	
														T	1/31/80		
														H	1/31/80		
														C	1/31/80		
														H	1/31/80		
														D	1/31/80		
														C	1/31/80		

7 x 9 = 133.00

x 136.22 (age 65) lump sum.

13300

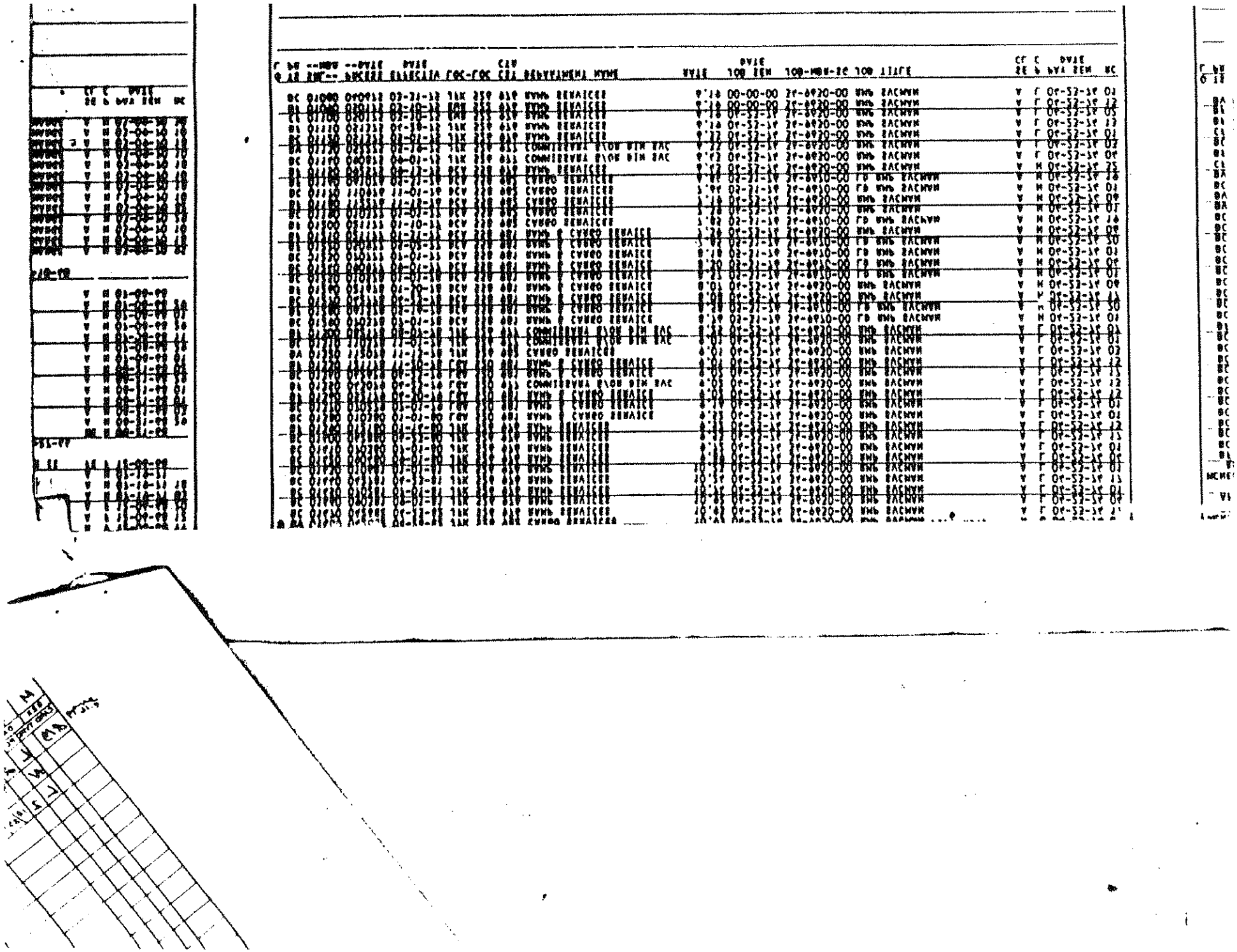
x .35 int 45 hd.

~~80 47~~ 46.55

147.31

~~$12,827.46~~ @ age 45.

$6703.83



09/07/01
15.33.05

EMPLOYEE NAME	: MCMILLIAN, HERBERT	EMPLOYEE NUMBER	: 002291
SOCIAL SECURITY	: 235-64-0692	DATE OF BIRTH	: 04/17/40
COMPANY SENIORITY	: 06/02/75	SEX	: M
VACATION SENIORITY	: 06/23/75	RACIAL INDICATOR	: 2
INSCD	: Y	MARITAL STATUS	: M
ADDRESS	: 221-08 120 AVE	REHIRE CODE	: N
	:	LONGEVITY DATE	: 01/05/76
	: CAMBRIA HEIGHTS NY		
LCLEVEL	: 11411	EDUCATION LEVEL	: 7

PROCESS DATE	EFFECTV DATE	S C	R C	JOB TITLE	SALARY	JOB-NBR-SG	SP	LOC-LOC-CCD DEPARTMENT NAME	JOB SEN DATE	PAY SEN DATE	P C	R C
10/28/82	01/31/80	C*		RMP SVCMAN	9.50	34-9630-		JFK-526-982 CARGO SERVICES	01/05/76	01/05/76	L	
09/20/82	01/31/80	D*		RMP SVCMAN	9.50	34-9630-		JFK-526-982 CARGO SERVICES	01/05/76	01/05/76	L	
06/17/82	01/31/80	H*		RMP SVCMAN	9.50	34-9630-		JFK-526-982 CARGO SERVICES	01/05/76	01/05/76	L	
06/25/81	01/31/80	C*		RMP SVCMAN	9.50	34-9630-		JFK-526-982 CARGO SERVICES	01/05/76	01/05/76	L	
08/25/80	01/31/80	H*		RMP SVCMAN	9.50	34-9630-		JFK-526-982 CARGO SERVICES	01/05/76	01/05/76	L	
04/03/80	01/31/80	T*		RMP SVCMAN	9.50	34-9630-		JFK-526-982 CARGO SERVICES	01/05/76	01/05/76	L	
01/28/80	01/01/80	A	01	RMP SVCMAN	9.50	34-9630-		JFK-526-982 CARGO SERVICES	01/05/76	01/05/76	L	
01/28/80	10/22/79	A	05	RMP SVCMAN	9.14	34-9630-		JFK-526-982 CARGO SERVICES	01/05/76	01/05/76	L	
04/11/79	04/02/79	A	19	FIELD MGR-GROUND SVCS	2200.00	54-0010-	5A	JFK-526-976 RAMP SERVICES	04/02/79	04/02/79	N	6
02/05/79	01/29/79	A	13	RMP SVCMAN	9.00	34-9630-		JFK-526-976 RAMP SERVICES	06/17/75	06/17/75	L	
11/03/78	11/01/78	A	01	RMP SVCMAN	9.00	34-9630-		LGA-520-981 RAMP & CARGO SERVI	06/17/75	06/17/75	L	
07/03/78	07/01/78	A	01	RMP SVCMAN	8.24	34-9630-		LGA-520-981 RAMP & CARGO SERVI	06/17/75	06/17/75	L	
03/09/78	02/27/78	A	13	RMP SVCMAN	8.07	34-9630-		LGA-520-981 RAMP & CARGO SERVI	06/17/75	06/17/75	L	
03/09/78	02/20/78	A	13	RMP SVCMAN	8.07	34-9630-		JFK-526-982 CARGO SERVICES	06/17/75	06/17/75	L	
01/26/78	01/16/78	A	13	RMP SVCMAN	8.07	34-9630-		LGA-520-981 RAMP & CARGO SERVI	06/17/75	06/17/75	L	
01/16/78	01/09/78	A	13	RMP SVCMAN	8.07	34-9630-		LGA-520-977 COMMISSARY &/OR DI	06/17/75	06/17/75	L	
01/05/78	01/01/78	A	01	RMP SVCMAN	8.07	34-9630-		LGA-520-981 RAMP & CARGO SERVI	06/17/75	06/17/75	L	
11/28/77	11/14/77	A	13	RMP SVCMAN	7.82	34-9630-		LGA-520-981 RAMP & CARGO SERVI	06/17/75	06/17/75	L	
09/09/77	09/01/77	A	04	RMP SVCMAN	7.82	34-9630-		LGA-520-977 COMMISSARY &/OR DI	06/17/75	06/17/75	L	
07/28/77	07/18/77	A	03	RMP SVCMAN	7.70	34-9630-		LGA-520-977 COMMISSARY &/OR DI	06/17/75	06/17/75	L	
07/07/77	07/01/77	A	01	RMP SVCMAN	7.70	34-9630-		LGA-520-981 RAMP & CARGO SERVI	06/17/75	06/17/75	L	
01/03/77	01/01/77	A	01	RMP SVCMAN	7.39	34-9630-		LGA-520-981 RAMP & CARGO SERVI	06/17/75	06/17/75	L	
11/09/76	11/01/76	A	01	RMP SVCMAN	7.19	34-9630-		LGA-520-981 RAMP & CARGO SERVI	06/17/75	06/17/75	L	
03/18/76	03/15/76	A	29	RMP SVCMAN	6.43	34-9630-		LGA-520-981 RAMP & CARGO SERVI	06/17/75	06/17/75	L	
12/01/75	11/10/75	A	13	RMP SVCMAN	6.28	34-9630-		LGA-520-981 RAMP & CARGO SERVI	06/17/75	06/17/75	L	
11/04/75	10/20/75	A	20	RMP SVCMAN	6.28	34-9630-		JFK-526-976 RAMP SERVICES	06/17/75	06/17/75	L	
10/27/75	09/20/75	F*		RMP SVCMAN	6.28	34-9630-		JFK-526-976 RAMP SERVICES	06/17/75	06/17/75	L	
09/18/75	09/15/75	A	29	RMP SVCMAN	6.28	34-9630-		JFK-526-982 CARGO SERVICES	06/17/75	06/17/75	L	

EMPLOYEE HISTORY (CHRONOLOGICAL) 09/07/01 15:53:03 PAGE 1

EMPLOYEE NAME : MCMILLIAN, LEONARD I EMPLOYEE NUMBER : 055291
SOCIAL SECURITY : 255-64-8452 DATE OF BIRTH : 04/17/40
SENIORITY DATE : 09/02/75 SEX : M
VACATION INDICATOR : Y RACIAL INDICATOR : M
ADDRESS : 2251 - 80 120 AVE MARITAL STATUS : M
INCOD MINING CODE
CAMBRIA HEIGHTS NY LOCATION : 7
LEVEL : 1111 LEVEL DESCRIPTION : 7

PROCESS DATE	EFFECTIVE DATE	S C	JOB TITLE	SALARY	JOB-REQ-ID	DEPARTMENT CODE-LOC	SUPERVISOR NAME	PAY GRD	JOB SEN DATE	P T C
09/10/75	09/02/75	A	04 MNGMNT	6.90	0696-46	726-726-7525-NLK	SCIENCE	09/17/75	09/17/75	1
09/12/75	09/08/75	A	03 MNGMNT	6.14	0696-46	726-726-7525-NLK	SCIENCE	09/17/75	09/17/75	1