

**Exhibit A to
Reply of Independent Contractors**

On a post petition basis **Norris Sales Associates, Inc.** (“Norris”) has been providing continuing support and service to CEP including, the following:

- Providing ongoing strategic support to help CEP retain work from Delphi Packard.
- CEP Bishopville/ Honda of America: CEP is closing the CEP Vandalia, CEP Canton, and CEP Crestline facilities. Norris is helping to coordinate the tool transfers from CEP Vandalia and CEP Crestline to CEP Bishopville.
- Norris is coordinating the bank builds and tool transfer information with Honda of America and the CEP facilities.
 - 1) CEP Vandalia – 17 active part numbers
 - 2) CEP Crestline – 12 active part numbers
- Norris continues helping resolve the numerous and frequent accounts receivable issues between CEP and Honda.
- From a sales standpoint, Norris recently obtained from Honda of America the 2009 JBY ATV quotation package for processing (40 part numbers).
- Delphi PES/ CEP: Norris continues to provide services as the main contact for all Design through Production programs. Norris has numerous ongoing programs that are still in the design phase/ revision phase/ launch phase.
- Norris’s John Norris is the main contact for the following Delphi PES Design through Production Programs:

Delphi PES Part #	OEM	Platform	Description	Timing
13572997	GM	GMT 900	2008 SUV Splint Channel	Production Release ASAP
13595801	Mercedes	W-251	2009 Tunnel Channel	3/1/07
13573956	Mercedes	W-251	2009 Tunnel Channel	3/1/07
13585434	Mercedes	W-251	2007 Wheelhouse Channel	ASAP
13587957	Mercedes	W-251	2009 Y Channel	3/1/06
PE154179	Chrysler	JC49	2008	10/1/06
PE155757	Ford	S-197 Mustang	Gas Tank Channel	PT release ASAP 2008 MY
13548695	Ford	D-385/ 86 471	Tunnel Channel	PT ASAP 2009 MY

13573189/ 90	Ford	D-385/ 86 471	Mirror Channel & Cover	PT ASAP 2009 MY
PE158824	GM	GMT 355	Battery Channel	2008 MY
13579857	GM	GMT 900 Platform only	Spline Channel	2008 MY
13547008 13547009	Mercedes	W-251	LH/ RH Rear Side Channel	2008 MY
13524844 13524845	GM	Power Transmission	RWD Transmission Channel/ Cover	2009 MY
13585725 LH 13601734 RH	Ford	U-387/ 388	RH/ LH Side Tunnel Channel	2008 MY

- Norris continues to meet with the Delphi PES Component, Application, and Release Engineers for all of the above programs in Warren, OH and Warren, MI. Norris's goal is to support these programs for Design through Production.
- Norris continue to be a liaison from a sales standpoint for all paperwork required for the many reconciliation and payment issues that regularly arise between CEP and Delphi PES for tooling and parts.
- Norris is contacted often by CEP to provide CEP with essential support and historical information on older programs, existing programs, and new programs.

On a post petition basis **Fabnet Associates, Inc. ("Fabnet")** has continued to have responsibility for the following Accounts:

- Delphi Thermal Systems
- HBPO
- Behr America
- TRW America
- TRW Canada
- Calsonic Kansei North America, Inc.
- Trico Products
- Mahle Tennex

Since the Chapter 11 Filing, a lack of confidence in CEP Products management and direction has created a host of commercial activities that required Fabnet's significant involvement in pursuit of resolution such as:

- Provide critical historical information and documentation to CEP Management necessary to understand open financial issues necessary for reconciliation statements to recover outstanding dollars due from customers prior to tool moves, etc.
- Work to resolve open tooling issues and secure payment for outstanding tooling dollars
- Work on various debt collection activities providing historical perspective and documentation in an effort to resolve these issues

- Support the plants with regarding to ongoing production activities and provide a normal communication link between CEP Products and their customers
- Provide CEP Products upper management with Key Account Contact information for individuals at their major accounts whose involvement is critical in resolving Bankruptcy related issues

Because of CEP Products record keeping problems, without Fabnet's involvement the debtors would be flying blind with regard to resolution of many of these A/R and production issues.

CH Raches, Inc – Post Bankruptcy Activity by Account:

General Motors:

- Providing program history on commercial issues such as engineering changes, component suppliers, tooling purchase orders, etc.
- Help CEP with GM Service Parts issues: price increases, approval to scrap obsolete tools.
- Pursuing PPAP approvals where interim approvals have expired in GM system in order to continue to ship parts legally.
- Following up on engineering changes of current product and completing quality documentation procedures within GM's system such as DRBFM analysis.
- Attending GMT900 Warranty Review meetings and ensuring plant follow up on customer defects.
- Supporting GM purchasing with multiple issues associated with the tool transfers and facilitating contact with component manufacturers.
- Completing quotes for pre-production and SPO.
- Coordinated direct payment to vendors in order to get tool released to protect GMX322 program for pre-production build.
- Continue to be a single point contact for GMT900 Tier 1 fascia suppliers and are providing continual updates to CEP situation and responding to their requests.
- Continue to support GM Tier 1's such as Dana, ABC, and Meridian through resourcing efforts of GM owned tools and other components in order to protect GM programs.
- Have provided clear communication to the CEP plants and management regarding customer resourcing plans to help CEP efficiently utilize its limited resources.

DCX:

- Coordination of meetings with purchasing management to discuss CEP financial situation.
- Coordination with purchasing to put together information regarding list of all current production part numbers.
- Helped coordinate direct payment to prototype vendor to release pre-production parts for early build for JC49.
- Met with DCX Tool Analyst to help coordinate payment of outstanding tooling monies.

Budd Company:

- Have assisted CEP management in identifying customer contacts to gain approval to scrap obsolete tooling.

Faurecia:

- Coordination of production builds based on tooling capacity concerns
- Coordination of implementing engineering change to component on GMX 381 program.
- Helped secure PO for Lapeer to run production parts on the weekend of 9-30 and 10-1-06
- Please note that many activities similar to those listed above for GM were coordinated in conjunction with the notice of the Lapeer plant closure. A large portion of these activities took place over the months of July, August and September (prior to CEPP's filing for bankruptcy)